

SPECIFIC INSTRUCTIONS
for completion of the Mental
Health, Early Childhood
Intervention, and Intellectual
Disability (MEI) Cost Report

## **2023 MEI COST REPORT**

**Completing the cost report:** 

Provider Finance Department Phone: (512) 462-6300

E-mail: MEI@hhs.texas.gov

Receipt of the cost report:

HHSC PFD Phone: (737) 867-7812

Email: costinformationpfd@hhs.texas.gov

Adding Contacts or problems with your State of Texas

Automated Information Reporting System (STAIRS) Username

or Password:

Fairbanks, LLC. Phone: (877) 354-3831

E-mail: info@fairbanksllc.com

Texas Health and Human Services
Commission

January 2023

# Welcome to Preparing Cost Reports in the STATE OF TEXAS AUTOMATED INFORMATION REPORTING SYSTEM (STAIRS)

The HHSC Provider Finance Department (PFD) is utilizing the State of Texas Automated Information Reporting System (STAIRS), a web-based system for acute care Medicaid cost reporting. It is very important that you, as a preparer, read these instructions carefully:

- No paperwork will be mailed the entire cost report submission is electronic. All supporting documentation and certification pages will be scanned and uploaded. See *APPENDIX A Uploading Documents into STAIRS*. Appendix A includes instructions for those who do not own a scanner. There are also instructions for those wishing to import certain portions of their data directly into STAIRS. See *APPENDIX E Importing Data into STAIRS*.
- The system will remember certain types of data from year to year. For these types of data, such as depreciation schedules, you will enter or import the data the first year your entity submits a cost report and, in future years, you will only have to verify that nothing has changed, make required changes and/or add new information.
- If a provider does not own property or purchase or lease from or employ related parties, then sections of the cost report related to those issues will not require entries for that provider's report.

The cost report preparer is required to attend a training course every other year for the odd-year cost report to receive access to both the odd-year and even-year cost reports. For instance, a provider trained for the 2021 cost report is also qualified to enter the 2022 cost report; but a provider trained for the 2022 cost report must also attend training for the 2023 cost report. Any cost report preparer that has not met the training requirement will have "view-only" access. Full access to the online cost report will be granted after the cost report training requirement has been met. Cost report preparers may be employees of the provider or persons who have been contracted by the provider for cost report preparation. NO EXEMPTIONS from the cost report training requirements will be granted. A notice will be sent once the system has been officially opened. Information about scheduled STAIRS training sessions is available on the Provider Finance website at:

#### https://pfd.hhs.texas.gov/acute-care/mei-cost-report-information

Login IDs and passwords do not change year-to-year. The provider's designated Primary Entity Contact can access STAIRS via the links given in the email notifying them of their login ID and password. If the provider is new for 2023, the provider's Primary Entity Contact should receive an e-mail with their login information. If the provider's Primary Entity Contact has not received an e-mail with their login information, they need to contact <a href="mailto:costinformationpfd@hhs.texas.gov">costinformationpfd@hhs.texas.gov</a>. Preparers can only access STAIRS if they have been designated as the Preparer by the Primary Entity Contact and have received an email notifying them of their login ID and password for STAIRS.

## **PURPOSE**

The purpose of a Medicaid Cost Report is to gather financial and statistical information for the Health and Human Services Commission (HHSC) to use in developing reimbursement rates.

### WHO MUST COMPLETE THIS REPORT?

Any provider who administers or provides MEI services, and expects reimbursement for providing those services, must submit a cost report. Providers with more than one component code must file separate reports for each component code.

## **GENERAL**

This cost report is governed by the following rules and instructions.

- Cost Determination Process Rules at Title 1 of the Texas Administrative Code (TAC) §§355.101-355.110;
- Early Childhood Intervention program-specific rules at 1 TAC §355.8421 Case Management Services and §355.8422 Specialized Rehabilitation Services;
- Mental Health program-specific rules at 1 TAC §355.743 Case Management Services and §355.781 Rehabilitative Services;
- Intellectual Developmental Disability program-specific rules at 1 TAC §355.746 Service Coordination;
- The SPECIFIC INSTRUCTIONS contained in this document; and
- The annual general and program-specific Cost Report training materials.

As stated at 1 TAC §355.105(b)(1), federal tax laws and Internal Revenue Service (IRS) regulations do not necessarily apply in the preparation of Texas Medicaid Cost Reports. Except as otherwise specified in HHSC's Cost Determination Process Rules, cost reports should be prepared consistent with Generally Accepted Accounting Principles (GAAP). Where the Cost Determination Process Rules and/or program-specific rules conflict with IRS, GAAP or other authorities, the Cost Determination Process Rules and program-specific rules take precedence.

In order to properly complete this cost report, the preparer must:

- Read these instructions;
- Have attended training for the 2023 Cost Report Year. Preparers without the proper training
  will not be able to access their cost report in STAIRS. Create a comprehensive reconciliation
  worksheet to serve as a crosswalk between the facility/contracted provider's accounting
  records and the cost report; and
- Create worksheets to explain adjustments to year-end balances due to the application of Medicaid cost-reporting rules and instructions.

#### DUE DATE AND SUBMISSION (1 TAC §355.105(c))

The cost report is due to HHSC Provider Finance on or before April 30<sup>th</sup> every year.

Attachments must be uploaded into STAIRS. Certification pages can either be signed, notarized, and uploaded into STAIRS, or digitally signed and uploaded into STAIRS.

Reports will not be considered "received" until the online report has been finalized and all required supporting documents uploaded. See **APPENDIX A – Uploading Documents into STAIRS**. Documentation mailed rather than uploaded into the system will not be accepted.

#### **REPORTING PERIOD**

The reporting period is the period of time during the contracted provider's fiscal year. The reporting period must not exceed twelve months. If the reporting period is less than twelve months, the cost report preparer must provide an explanation within STAIRS. Refer to the SPECIFIC INSTRUCTIONS for GENERAL INFORMATION for additional assistance.

#### **WEBSITE**

The HHSC Provider Finance Department website contains program specific cost report instructions, cost report training information and materials, payment rates, PFD staff contact information and web links for online training, classroom-based training registration, and the STAIRS reporting website. Additional information and features are added periodically. We encourage you to visit our website at: <a href="https://pfd.hhs.texas.gov/acute-care">https://pfd.hhs.texas.gov/acute-care</a>

## FAILURE TO FILE AN ACCEPTABLE COST REPORT (1 TAC §355.105(b)(4)(C)(ii))

Failure to file a cost report completed in accordance with instructions and rules by the cost report due date constitutes an administrative contract violation. In the case of an administrative contract violation, procedural guidelines and informal reconsideration and/or appeal processes are specified in §355.111.

#### EXTENSIONS GRANTED ONLY FOR GOOD CAUSE (1 TAC §355.105(c)(2))

Extensions of cost report due dates are limited to those requested for good cause. Good cause refers to extreme circumstances that are beyond the control of the contracted provider and for which adequate advance planning and organization would not have been of any assistance. HHSC Provider Finance must receive requests for extensions prior to the due date of the cost report. The extension request must be made by the provider (owner or authorized signor). The extension request must clearly explain the necessity for the extension and specify the extension due date being requested. Failure to file an acceptable cost report by the original cost report due date because of the denial of a due date extension request constitutes an administrative contract violation. In the case of an administrative contract violation, procedural guidelines and informal reconsideration and/or appeal processes are specified in §355.111.

#### STANDARDS FOR AN ACCEPTABLE COST REPORT:

To be acceptable, a cost report must:

- 1. Be completed in accordance with the Cost Determination Process Rules, program-specific rules, cost report instructions, and policy clarifications;
- 2. Be completed for the correct cost-reporting period (i.e., the portion of the provider's fiscal year during which the provider's Medicaid contract was in effect);
- 3. Be completed using an accrual method of accounting (except for governmental entities required to operate on a cash basis);
- 4. Be submitted online as a Cost Report for the correct program through STAIRS;
- 5. Include any necessary supporting documentation, as required, uploaded into STAIRS;
- Include signed, notarized, original certification pages (Cost Report Certification and Methodology Certification) scanned and uploaded into STAIRS; or digitally signed and uploaded into STAIRS
- 7. Calculate all allocation percentages to at least two decimal places (i.e., 25.75%);
- 8. If allocated costs are reported, include acceptable allocation summaries, uploaded into STAIRS.

## RETURN OF UNACCEPTABLE COST REPORTS (1 TAC §355.106(a)(2))

Failure to complete cost reports according to instructions and rules constitutes an administrative contract violation. In the case of an administrative contract violation, procedural guidelines and informal reconsideration and/or appeal processes are specified in §355.111. Cost reports that are not completed in accordance with applicable rules and instructions will be returned for correction and resubmission. The return of the cost report will consist of un-certifying the file originally submitted via STAIRS which will re-open the cost report to allow additional work and resubmission by the contracted provider. Notification of the return will be sent through e-mail. Once the cost report corrections have been completed, the cost report will require new Cost Report Certification and Methodology Certification to be uploaded. HHSC grants the provider a compliance period of no more than 30 calendar days to correct the contract violation. Failure to resubmit an acceptable corrected cost report by the due date indicated in the return notification will result in recommendation of a vendor hold.

#### AMENDED COST REPORTS (1 TAC §355.105(d))

Provider-initiated amended cost reports must be received no more than 60 days after the original cost report due date. Amended cost report information that cannot be verified at least 30 days prior to the public hearing on proposed payment rates for the program will not be used in the determination of payment rates.

If, at any time, a provider becomes aware of an error on their cost report, the provider must contact the Reimbursement Analyst for their program to determine if an amended cost report is required.

## **ACCOUNTING METHOD (1 TAC §355.105(b)(1))**

All revenues, expenses, and statistical information submitted on cost reports must be based upon an accrual method of accounting except where otherwise specified in the Cost Determination Process Rules or program-specific reimbursement methodology rules. Governmental entities may report on a cash basis or modified accrual basis. To be allowable on the cost report, costs must have been accrued during the cost reporting period, and paid within 180 days of the end of the cost reporting period unless the provider is under bankruptcy protection and has received a written waiver of the 180-day rule from HHSC Provider Finance.

#### **COST REPORT CERTIFICATION**

Contracted providers must certify the accuracy of the cost report submitted to HHSC. Contracted providers may be liable for civil and/or criminal penalties if the cost report is not completed according to HHSC requirements or if the information is misrepresented and/or falsified. Before signing the certification pages, carefully read the certification statements to ensure that the signers have complied with the cost-reporting requirements. The Methodology Certification page advises preparers that they may lose the authority to prepare future cost reports if cost reports are not prepared in accordance with all applicable rules, instructions, and training materials.

## **REPORTING DATA / STATISTICS**

Statistical data must be reported to two decimal places. Please note that the two decimal places are NOT the same as the minutes, but are stated as the percent of an hour. For example, when reporting the hours, 150 hours and 30 minutes would be reported as 150.50 hours and 150 hours and 20 minutes would be reported as 150.33 hours.

#### **DIRECT COSTING**

Direct costing must be used whenever reasonably possible. Direct costing means that costs incurred for the benefit of, or directly attributable to, a specific business component must be charged directly to that particular business component.

Certain costs are required to be direct-costed including: medical/health/dental insurance premiums, life insurance premiums, other employee benefits (such as employer-paid disability premiums, employer-paid retirement/pension plan contributions, employer-paid deferred compensation contributions, employer-paid child day care, and accrued leave). For direct care costs, the provider must have documentation that demonstrates the reported costs directly benefited only the program and contracts for which the cost report is being completed. Daily timesheets documenting time are required for all employee salaries directly charged to the cost report. If the employee only works for the provider in one program and one position type, the daily timesheet must document the start time, the end time and the total time worked. If the employee works at a different facility under a different provider designation, for a different program of the same provider or in more than one position type (such as residential and day habilitation), there must be daily timesheets to document the actual time spent working for each provider, program or position type so that costs associated with that employee can be properly direct costed to the appropriate cost area.

#### SPLIT PAYROLL PERIODS

If a payroll period is split such that part of the payroll period falls within the cost reporting period and part of the payroll period does not fall within the cost reporting period, the provider has the option of direct costing or allocating the hours and salaries associated with the split payroll period.

For example, if the payroll period covered two weeks, with 6 days included in the cost-reporting period and 8 days not included in the cost-reporting period, the provider could either review their payroll information to properly direct cost the paid hours and salaries for only the 6 days included in the cost-reporting period or the provider could allocate 6/14th of the payroll period's hours and salaries to the cost report. The method chosen must be consistently applied each cost-reporting period. Any change in the method of allocation used from one reporting period to the next must be fully disclosed as per 1 TAC §355.102(j)(1)(D).

## COST ALLOCATION METHODS (1 TAC §355.102(j) and §355.105(b)(2)(B)(v))

Whenever direct costing of shared costs is not reasonable, it is necessary to allocate these costs either individually or as a pool of costs across those business components sharing in the benefits of the shared costs. The allocation method must be a reasonable reflection of the actual business operations of the provider. Contracted providers must use reasonable and acceptable methods of allocation and must be consistent in their use of allocation methods for cost-reporting purposes across all program areas and business components. Allocated costs are adjusted during the audit verification process if the allocation method is unreasonable, is not one of the acceptable methods enumerated in the Cost Determination Process Rules, or has not been approved in writing by HHSC Provider Finance. An indirect allocation method approved by some other department, program, or governmental entity (including Medicare, other federal funding source or state agency) is not automatically approved by HHSC for cost-reporting purposes. See *APPENDIX B – Allocation Methodologies* for details on the types of approved allocation methodologies, when each can be used and when and how to contact HHSC for approval to use an alternate method of allocation other than those approved.

If there is more than one business component, service delivery program, or Medicaid program within the entire related organization, the provider is considered to have central office functions, meaning that administration functions are more than likely shared across various business components, service delivery programs, or Medicaid contracts. Shared administration costs require allocation prior to being reported as central office costs on the cost report. The allocation method(s) used must be disclosed as the allocated costs are entered into STAIRS and an allocation summary must be prepared and uploaded to support each allocation calculation.

An adequate allocation summary must include for each allocation calculation: a description of the numerator and denominator that is clear and understandable in words and in numbers, the resulting percentage to at least two decimal places, a listing of the various cost categories to be allocated, 100% of the provider's expenses by cost category, the application of the allocation percentage to each shared cost, the resulting allocated amount, and the cost report item on which each allocated amount is reported. The description of the numerator and denominator should document the various cost components of each.

For example, the "salaries" allocation method includes salaries/wages and contracted labor (excluding consultants). Therefore, the description of the numerator and the denominator needs to document that both salaries/wages and contracted labor costs were included in the allocation calculations. For the "labor cost" allocation method, the cost report preparer needs to provide documentation that salaries/wages, payroll taxes, employee benefits, workers' compensation costs, and contracted labor (excluding consultants) were included in the allocation calculations. For the "cost-to-cost" allocation method, the cost report preparer needs to provide documentation that all allowable facility and operating costs were included in the allocation calculations. For the "total-cost-less-facility-cost" allocation method, the cost report preparer needs to provide documentation that all facility costs were excluded.

Any allocation method used for cost-reporting purposes must be consistently applied across all contracted programs and business entities in which the contracted provider has an interest (i.e., the entire related organization). If the provider used different allocation methods for reporting to other funding agencies (e.g., USDA, Medicare, HUD), the cost report preparer must provide reconciliation worksheets to HHSC staff upon request. These reconciliation worksheets must show: 1) that costs have not been charged to more than one funding source; 2) how specific cost categories have been reported differently to each funding source and the reason(s) for such reporting differences; and 3) that the total amount of costs (allowable and unallowable) used for reporting is the same for each report.

Any change in allocation methods for the current year from that used in the previous year must be disclosed on the cost report and accompanied by a written explanation of the reasons for the change. Allocation methods based upon revenue or revenue streams are not acceptable.

A provider may have many costs shared between business components. Guidelines for allocation of various expenses will be provided in each section of the *Specific Instructions* as appropriate.

#### RECORDKEEPING (1 TAC §355.105(b)(2)(A) and §355.105(b)(2)(B))

Providers must maintain records that are accurate and sufficiently detailed to support the legal, financial, and statistical information contained in the cost report. These records must demonstrate the necessity, reasonableness, and relationship of the costs to the provision of care, or the relationship of the central office to the individual provider. These records include, but are not limited to, accounting ledgers, journals, invoices, purchase orders, vouchers, canceled checks, timecards, payrolls, mileage and flight logs, loan documents, insurance policies, asset records, inventory records, organization charts, time studies, functional job descriptions, work papers used in the preparation of the cost report, trial balances, cost allocation spreadsheets, and minutes of meetings of the board of directors. Adequate documentation for seminars/conferences includes a program brochure describing the seminar or a conference program with a description of the workshop attended. The documentation must provide a description clearly demonstrating that the seminar or workshop provided training pertaining to contracted consumer care-related services or quality assurance.

## RECORDKEEPING FOR OWNERS AND RELATED PARTIES (1 TAC §355.105(b)(2)(B)(xi))

Regarding compensation of owners and related parties, providers must maintain the following documentation, at a minimum, for each owner or related party:

- A detailed written description of actual duties, functions, and responsibilities;
- Documentation substantiating that the services performed are not duplicative of services performed by other employees;
- Timesheets or other documentation verifying the hours and days worked; (NOTE: this does not mean number of hours, but actual hours of the day);
- The amount of total compensation paid for these duties, with a breakdown of regular salary, overtime, bonuses, benefits, and other payments;
- Documentation of regular, periodic payments and/or accruals of the compensation;
- Documentation that the compensation was subject to payroll or self-employment taxes; and
- A detailed allocation worksheet indicating how the total compensation was allocated across business components receiving the benefit of these duties.

## RETENTION OF RECORDS (1 TAC §355.105(b)(2)(A))

Each provider must maintain records according to the requirements stated in 40 TAC §69.158 (relating to *How long must contractors, sub recipients, and subcontractors keep contract-related records?*). The rule states that records must be kept for a minimum of three years and 90 days after the end of the contract period. If any litigation, claim, or audit involving these records begins before three years and 90 days expire, the contractor, sub recipient, or subcontractor must keep the records and documents for not less than three years and 90 days or until all litigation, claims, or audit findings are resolved, whichever is longer.

If a contractor is terminating business operations, the contractor must ensure that:

- Records are stored and accessible; and
- Someone is responsible for adequately maintaining the records.

#### FAILURE TO MAINTAIN RECORDS (1 TAC §355.105(b)(2)(A)(iv))

Failure to maintain all work papers and any other records that support the information submitted on the cost report relating to all revenue, expense, allocations and statistical information constitutes an administrative contract violation, procedural guidelines and informal reconsideration and/or appeal processes are specified in §355.111 of this title (relating to Administrative Contract Violations).

#### ACCESS TO RECORDS (1 TAC §355.106(f)(2) and 1 TAC §355.452(m))

Each provider or its designated agent(s) must allow access to all records necessary to verify information submitted on the cost report. This requirement includes records pertaining to related-party transactions and other business activities in which the contracted provider is engaged. Failure to allow access to any and all records necessary to verify information submitted to HHSC on cost reports constitutes an administrative contract violation.

#### FIELD AUDIT AND DESK REVIEW OF COST REPORTS (1 TAC §355.105(f) and §355.106)

Each Medicaid cost report is subject to either a field audit or a desk review by HHSC Office of Inspector General (OIG) Audit staff to ensure the fiscal integrity of the program. Cost report audits are performed in a manner consistent with generally accepted auditing standards (GAAS), which are included in Government Auditing Standards: Standards for Audit of Governmental Organizations, Programs,

<u>Activities, and Functions</u>. These standards are approved by the American Institute of Certified Public Accountants and are issued by the Comptroller General of the United States.

During the course of a field audit or a desk review, the provider must furnish any reasonable documentation requested by HHSC auditors within ten (10) working days of the request or a later date as specified by the auditors. If the provider does not present the requested material within the specified time, the audit or desk review is closed, and HHSC automatically disallows the costs in question, pursuant to 1 TAC §355.105(b)(2)(B)(xviii).

For desk reviews and field audits where the relevant records are located outside the state of Texas, the provider's financial records must be made available to HHSC's auditors within fifteen (15) working days of field audit or desk review notification. Whenever possible, the provider's records should be made available within Texas. When records are not available within Texas, the provider must pay the actual costs for HHSC staff to travel to and review the records located out of state. HHSC must be reimbursed for these costs within 60 days of the request for payment in accordance with 1 TAC §355.105(f).

#### NOTIFICATION OF EXCLUSIONS AND ADJUSTMENTS (1 TAC §355.107)

HHSC notifies the provider by e-mail of any exclusions and/or adjustments to items on the cost report. HHSC-OIG furnishes providers with written reports of the results of field audits.

#### **INFORMAL REVIEW OF EXCLUSIONS AND ADJUSTMENTS (1 TAC §355.110)**

A provider who disagrees with HHSC's adjustments has a right to request an informal review of the adjustments. Requests for informal reviews must be received by HHSC Provider Finance within 30 days of the date on the written notification of adjustments, must be signed by an individual legally responsible for the conduct of the interested party and must include a concise statement of the specific actions or determinations the provider disputes, the provider's recommended resolution, and any supporting documentation the provider deems relevant to the dispute. Failure to meet these requirements may result in the request for informal review being denied.

## COMMON COST REPORTING ERRORS

The following is a list of some of the more common errors found on cost reports. These errors, as well as others, can be avoided by carefully following the cost report instructions and rules concerning allowable and unallowable expenses.

- 1. Cost reports are submitted on a cash basis rather than on an accrual basis of accounting for providers who are not governmental entities.
- 2. Costs that should be reported separately are combined; for example, the costs incurred for building, vehicle, and general liability insurance are incorrectly all reported in the same item.
- 3. Incorrect related-party staff/contractor information and failure to include an organization chart that clearly identifies each owner-employee, other related-party employee or related-party contractor, along with each business entity/component.
- 4. Hours and expenses reported in the incorrect staff-type line items.
- 5. Costs for land are incorrectly included in building historical costs for depreciation purposes.
- 6. Administrative or other overhead expenses are incorrectly reported in the programmatic cost areas; for example, staff training costs for administrative staff incorrectly reported in a programmatic cost area rather than the Program Administration and Operations cost area.
- 7. Expenses are incorrectly reported for activities that are not related to contracted services.
- 8. Incorrect reporting of personal expenses for items such as personal lunches, personal use of a company vehicle or cellular phone and personal travel expenses not related to employee business travel.
- 9. Salaries or expenses incorrectly reported for relatives or owners who do not actually work for, or perform services for, the contract.
- 10. Unallowable promotional advertising incorrectly included in reported advertising costs as an allowable cost.
- 11. Erroneous reporting as allowable costs those unallowable dues or membership fees to organizations whose primary emphasis is not related to contracted services, for example, Chamber of Commerce, the Lions Club or VFW organizations.
- 12. Incorrect reporting (with allowable expenses) of unallowable penalties or fines (such as non-sufficient funds (NSF) fees or late payment penalties).
- 13. Incorrectly expensing bad debts as "Other" costs.

- 14. Incorrect reporting of payroll taxes. For example, incorrectly reporting FICA/Medicare taxes at greater than 7.65% of the total reported salaries (excluding central office salaries).
- 15. Erroneously expensing capital expenditures (rather than properly depreciating them) for items such as roofs, air-conditioning systems, vehicles, sidewalks, and paving of the parking lot.
- 16. Failure to disclose related-party transactions, such as the lease of a building or vehicles.
- 17. Misstatement of allocated costs because the allocation method used was inappropriate (e.g., based on revenue) or based on unreasonable criteria (e.g., administration salary allocations based on square footage).
- 18. Overstatement of depreciation costs because land cost was incorrectly included with historical cost of building

## **DEFINITIONS**

NOTE: For terms not defined in this section, refer to the SPECIFIC INSTRUCTIONS section.

ACCRUAL ACCOUNTING METHOD (1 TAC §355.105(b)(1)) - A method of accounting in which revenues are recorded in the period in which they are earned and expenses are recorded in the period in which they are incurred. If a facility operates on a cash basis, it will be necessary to convert from cash to accrual basis for cost-reporting purposes. Care must be taken to ensure that a proper cutoff of accounts receivable and accounts payable occurred both at the beginning and ending of the reporting period. Amounts earned although not actually received and amounts owed to employees and creditors but not paid should be included in the reporting period in which they were earned or incurred. Allowable expenses properly accrued during the cost-reporting period must be paid within 180 days after the fiscal year end in order to remain allowable costs for cost-reporting purposes, unless the provider is under bankruptcy protection and has obtained a written waiver from HHSC from the 180-day rule in accordance with 1 TAC §355.105(b)(1). If accrued expenses are not paid within 180 days after the fiscal year end and no written exception to the 180-day rule has been approved by HHSC, the cost is unallowable and should not be reported on the cost report. If the provider's cost report is submitted before 180 days after the provider's fiscal year end and the provider later determines that some of the accrued costs have not been paid within the required 180-day period, the cost report preparer should submit a revised cost report with the unpaid accrued costs removed.

<u>ADMINISTRATION COSTS</u> - The share of allowable expenses necessary for the general overall operation of the contracted provider's business that is either directly chargeable or properly allocable to this program. Administration costs include office costs and central office costs (i.e., shared administrative costs properly allocated to this program), if applicable. Administration costs are not direct care costs.

<u>ALLOCATION (1 TAC §355.102(j))</u> - A method of distributing costs on a pro rata basis. For more information, see COST ALLOCATION METHODS in the General Instructions section and Cost Report Training materials.

<u>ALLOWABLE COSTS (1 TAC §355.102(a) and §355.103(a))</u> - Expenses that are reasonable and necessary to provide care to Medicaid recipients and are consistent with federal and state laws and regulations.

<u>AMORTIZATION (1 TAC §355.103(b)(7))</u> - The periodic reduction of the value of an intangible asset over its useful life or the recovery of the intangible asset's cost over the useful life of the asset. May include amortization of deferred financing charges on the financing or refinancing of the purchase of the building, building improvements, building fixed equipment, leasehold improvements and/or land improvements. The amortization of goodwill is an unallowable cost. The amortization of the purchase price of a Medicaid contract itself (as opposed to the purchase price of the physical facility) is an unallowable cost. For additional information, see SPECIFIC INSTRUCTIONS for FINANCIAL INFORMATION, FACILITY AND OPERATIONS COSTS, Related-Party and Nonrelated-Party Depreciation Expense (Depreciation and Amortization).

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<u>BAD DEBT (1 TAC §355.103(b)(17)(M))</u> - Unrecoverable revenues due to uncollectible accounts receivable. Bad debts are not reported on the Medicaid cost report.

<u>BUILDING (FACILITY) COSTS</u> - Costs to be reported as Facility Costs. When allocating shared administrative costs (central office costs) based upon the total-cost-less-facility-cost allocation method, the building (facility) costs to be removed from the cost calculation include Lease/Rental of Building/Facility/Building Equipment; Insurance for those items; Utilities, Maintenance and Contract Services of those items; Mortgage Interest; Ad Valorem Taxes; and Depreciation for Building/Facility/Building Equipment/Land/Leasehold Improvements. Building costs must exclude any goodwill (see definition for *GOODWILL*).

<u>BUSINESS COMPONENT (PROVIDER'S CONTRACT)</u> - A separate business entity; a state contract, program, or grant; or an operation separate from the contracted provider's contract that makes up part of the total group of entities related by common ownership or control (i.e., one part of the entire related organization). Each separate contract with the state of Texas is usually considered a separate business component / entity. For the MEI programs, each component code within a program is considered a separate business component. See also CENTRAL OFFICE.

<u>CENTRAL OFFICE (1 TAC §355.103(b)(4))</u> - Any contracted provider who provides administrative services shared by two or more business components is considered to have a central office. For cost-reporting purposes, a "central office" exists if there are shared administrative functions that require allocation across more than one business. Central office costs are also known as allocated shared administrative costs. The shared administrative functions could be provided by a separate corporation or partnership, or they could be a separate department or separate accounting entity within the contracted entity accounting system. The shared administrative functions could be provided in their own building or co-located with one of the entities for which they provide administrative services (e.g., the shared administrative functions could be provided from spare office space within a programmatic location.)

If an organization consists of two or more contracted entities/business components/service delivery programs that are owned, leased or controlled through any arrangement by the same business entity, that organization probably has administrative costs that benefit more than one of the contracted entities/business components/service delivery programs, requiring that the shared administrative costs be properly allocated across the contracted entities/business components/service delivery programs benefiting from those administrative costs. Typical shared administrative costs may include costs related to the chief executive officer (CEO), chief financial officer (CFO), payroll department, personnel department and any other administrative function that benefits more than one business component. See also the SPECIFIC INSTRUCTIONS for Central Office.

<u>CHAIN</u> - Contracted entities/business components/service delivery programs that have a common owner or sole member or are managed by a related-party management company are considered a chain. A chain may also include business organizations which are engaged in activities other than the provision of the Medicaid program services in the state of Texas, meaning that the business components could be located outside Texas or located within Texas and provide services other than

the Medicaid services covered by this cost report which may or may not be delivered through contracts with the state of Texas.

<u>CHARITY ALLOWANCE</u> - A reduction in normal charges due to the indigence of the resident/participant. This allowance is not a cost since the costs of the services rendered are already included in the contracted provider's costs.

<u>COMBINED ENTITY</u> - one or more commonly owned corporations and/or one or more limited partnerships where the general partner is controlled by the same identical persons as the commonly owned corporation(s). May involve an additional **CONTROLLING ENTITY** which owns all members of the combined entity.

**COMMON OWNERSHIP (§355.102(i)(1))** - Exists when an individual or individuals possess any ownership or equity in the contracted provider and the institution or organization serving the contracted provider. If a business entity provides goods or services to the provider and also has common ownership with the provider, the business transactions between the two organizations are considered related-party transactions and must be properly disclosed. Administrative costs shared between entities that have common ownership must be properly allocated and reported as central office costs (i.e., shared administrative costs). See the definition for *RELATED PARTY*.

<u>COMPENSATION, EMPLOYEES (1 TAC §355.103(b)(1))</u> - Compensation includes both cash and non-cash forms of compensation subject to federal payroll tax regulations. Compensation includes wages and salaries (including bonuses); payroll taxes and insurance; and benefits. Payroll taxes and insurance include Federal Insurance Contributions Act (old age, survivors, and disability insurance (OASDI) and Medicare hospital insurance); Unemployment Compensation Insurance; and Workers' Compensation Insurance.

COMPENSATION, OWNERS AND RELATED PARTIES (1 TAC §355.103(b)(2)) - Compensation includes both cash and non-cash forms of compensation subject to federal payroll tax regulations. Compensation includes withdrawals from an owner's capital account; wages and salaries (including bonuses); payroll taxes and insurance; and benefits. Payroll taxes and insurance include Federal Insurance Contributions Act (old age, survivors, and disability insurance (OASDI) and Medicare hospital insurance); Unemployment Compensation Insurance; and Workers' Compensation Insurance. Compensation must be made in regular periodic payments, must be subject to payroll or self-employment taxes, and must be verifiable by adequate documentation maintained by the contracted provider.

<u>COMPONENT CODE</u> - Specific to the MEI programs, this is a three-digit code assigned by the DSHS that is specific to one contracted provider. It may cover one or multiple contracts held by that provider. This code is added to the end of a string that reads "0000E0xxx" for ECI and "0000M0xxx" for MEI to identify the provider in certain HHSC PFD communications.

<u>CONTRACT LABOR</u> - Labor provided by non-staff individuals. Non-staff refers to personnel who provide services to the contracted provider intermittently, whose remuneration (i.e., fee or compensation) is not subject to employer payroll tax contributions (e.g., FICA/Medicare, FUTA, or

SUTA) and who perform tasks routinely performed by employees. Contract labor does not include consultants. Contract labor hours must be associated with allowable contract labor costs as defined in 1 TAC §355.103(b)(2)(C).

**CONTRACT MANAGEMENT** - See definition for <u>MANAGEMENT SERVICES</u>.

**CONTRACTED PROVIDER** - See definition for *PROVIDER*.

**CONTRACTED STAFF** - See definition for **CONTRACT LABOR**.

<u>CONTRACTING ENTITY</u> - The business component with which Medicaid contracts for the provision of the Medicaid services included on this cost report. See <u>SPECIFIC INSTRUCTIONS</u> for **PROVIDER DATA**, **PROVIDER IDENTIFICATION**.

**CONTROL** (1 TAC §355.102(i)(1) and 1 TAC §355.102(i)(3) - Exists if an individual or an organization has the power, directly or indirectly, to significantly influence or direct the actions or policies of an organization or institution. Control includes any kind of control, whether or not it is legally enforceable and however it is exercised. It is the reality of the control which is decisive, not its form or the mode of its exercise. Organizations, whether proprietary or nonprofit, are considered to be related through control to their directors in common.

<u>CONTROLLING ENTITY</u> - The individual or organization that owns the contracting entity. Controlling entity does not refer to provider's contracted management organization.

<u>COURTESY ALLOWANCE</u> - A reduction in normal charges granted as a courtesy to certain individuals, such as physicians or clergy. This allowance is not a cost since the costs of the services rendered are already included in the contracted provider's costs.

<u>DEPRECIATION EXPENSE (1 TAC §355.103(b)(10))</u> - The periodic reduction of the value of an asset over its useful life or the recovery of the asset's cost over the useful life of the asset. For additional information, see SPECIFIC INSTRUCTIONS for FINANCIAL INFORMATION, FACILITY AND OPERATIONS COSTS, Related-Party and Nonrelated-Party Depreciation Expense (Depreciation and Amortization).

**DIRECT COST** - An allowable expense incurred by the provider specifically designed to provide services for this program. If a general ledger account contains costs (including expenses paid with federal funds) attributable to more than one program, the individual entries to that general ledger account which can be specifically "charged" to a program should be charged to that program (i.e., direct costed or directly charged). Those general ledger entries that are shared by one or more programs should be properly allocated between those programs benefited. If an employee performs direct care services for more than one program area (or organization or business component), it will be necessary to direct cost (i.e., directly charge) that employee's costs between programs based upon actual timesheets rather than using an allocation method. If an employee performs both direct care services and administrative services within one or more organizations/business components, it will be necessary to document the portion of that employee's costs applicable to the delivery of direct care services based upon daily timesheets; time studies are not an acceptable method for documenting direct care

employees' costs. Direct costs include both salary-related costs (i.e., salaries, payroll taxes, employee benefits, and workers' compensation costs) and non-labor costs such as the employee's office space costs (e.g., facility costs related to the square footage occupied by the employee's work area) and departmental equipment (e.g., computer, desk, chair, bookcase) used by the employee in the performance of the employee's duties. See definition for <u>DIRECT COSTING</u> and the GENERAL INSTRUCTIONS for DIRECT COSTING.

<u>DIRECT COSTING</u> - A method of assigning costs specifically to particular units, divisions, cost centers, departments, business components, or service delivery programs for which the expense was incurred. Costs incurred for a specific entity must be charged to that entity. Costs that must be direct costed include health insurance premiums, life insurance premiums, other employee benefits (e.g., employer-paid disability insurance, employer-paid retirement contributions, and employer-operated child day care for children of employees), and direct care staff salaries and wages. See definition for <u>DIRECT</u> COST.

#### FACILITY COSTS - See definition of BUILDING COSTS.

<u>GOODWILL</u> - The value of the intangible assets of a business, especially as part of its purchase price. Goodwill is not an allowable cost on the cost report. See <u>SPECIFIC INSTRUCTIONS</u> for **FINANCIAL INFORMATION**, **FACILITY AND OPERATIONS COSTS** for instructions on the removal of goodwill.

MANAGEMENT SERVICES (1 TAC §355.103(b)(3) and 1 TAC §355.457(b)(2)(A) - Services provided under contract between the contracted provider and a person or organization to provide for the operation of the contracted provider, including administration, staffing, maintenance, or delivery of resident/participant care services. Management services do not include contracts solely for maintenance, laundry, or food service. If the provider contracts with another entity for the management or operation of the program, the provider must report the specific direct services costs of that entity and not the amount for which the provider is contracting for the entity's services. Expenses for management provided by the contracted provider's central office must be reported as central office costs.

<u>MEDICAID-ONLY CLIENTS</u> - Clients who are eligible recipients of Medicaid vendor payments and who ARE NOT ELIGIBLE for payments for ancillary services from other sources (such as Medicare or private insurance).

**NECESSARY (1 TAC 355.102(f)(2))** - Refers to the relationship of the cost, direct or indirect, incurred by a provider to the provision of contracted care. Necessary costs are direct and indirect costs that are appropriate in developing and maintaining the required standard of operation for providing consumer care in accordance with the contract and state and federal regulations. See TAC reference for additional requirements.

<u>NET EXPENSES (1 TAC §355.102(k) and §355.103(b)(15)(D))</u> - Gross expenses less any purchase discounts or returns and purchase allowances. Only net expenses should be reported on the cost report.

<u>NON-MEDICAID CLIENTS</u> - Non-Medicaid clients include, but are not limited to, private pay, private insurance, Veterans Administration, Qualified Medicare Beneficiary (QMB), Medicaid Qualified Medicare Beneficiary (MQMB) and Dual Eligible (Medicare/Medicaid) residents.

**OWNER (1 TAC §355.102(i)(2))** and 1 TAC §355.103(b)(2)(A)(i) - An individual (or individuals) or organization that possesses ownership or equity in the contracted provider organization or the supplying organization. A person who is a sole proprietor, partner, or corporate stockholder-employee owning any of the outstanding stock of the contracted provider is considered an owner, regardless of the percentage of ownership. For an owner-employee, only an owner-employee who is also a sole proprietor, a partner owning 5% or more of the partnership, a limited liability company member, or corporate stockholder owning 5% or more of the outstanding stock of the corporation is required to complete Schedule C.

<u>PROVIDER</u> - The individual or legal business entity that is contractually responsible for providing Medicaid services, i.e., the business component with which Medicaid contracts for the provision of the services to be reported in this cost report. Also known as contracted provider. See definitions for <u>COMPONENT CODE</u> and <u>CONTRACTING ENTITY</u>.

<u>PURCHASE DISCOUNTS (1 TAC §355.102(k))</u> - Discounts such as reductions in purchase prices resulting from prompt payment or quantity purchases, including trade, quantity, and cash discounts. Trade discounts result from the type of purchaser the contracted provider is (i.e., consumer, retailer, or wholesaler). Quantity discounts result from quantity purchasing. Cash discounts are reductions in purchase prices resulting from prompt payment. Reported costs must be reduced by these discounts prior to being reported on the cost report.

<u>PURCHASE RETURNS AND ALLOWANCES (1 TAC §355.102(k))</u> - Reductions in expenses resulting from returned merchandise or merchandise that is damaged, lost, or incorrectly billed. Reported expenses must be reduced by these returns and allowances prior to being reported on the cost report.

**REASONABLE (1 TAC 355.102(f)(1))** - Refers to the amount expended. The test of reasonableness includes the expectation that the provider seeks to minimize costs and that the amount expended does not exceed what a prudent and cost-conscious buyer pays for a given item or service. See TAC reference for additional considerations in determining reasonableness.

<u>**REFUNDS AND ALLOWANCES**</u> - Reductions in revenue resulting from overcharges.

<u>**REIMBURSEMENT METHODOLOGY**</u> - Rules by which HHSC determines daily payment rates for services that are statewide and uniform by class of service and level of need.

<u>RELATED (1 TAC §355.102(i)(1)</u> - Related to a contracted provider means that the contracted provider to a significant extent is associated or affiliated with, has control of, or is controlled by the organization furnishing services, equipment, facilities, leases, or supplies. See the definitions of <u>COMMON</u> <u>OWNERSHIP</u>, <u>CONTROL</u>, and <u>RELATED PARTY</u>.

**RELATED PARTY (1 TAC §355.102(i))** - A person or organization related to the contracted provider by blood/marriage, common ownership, or any association, which permits either entity to exert power or influence, either directly or indirectly, over the other. In determining whether a related-party relationship exists with the contracted provider, the tests of common ownership and control are applied separately. Control exists where an individual or organization has the power, directly or indirectly, to significantly influence or direct the actions or policies of an organization or institution. If the elements of common ownership or control are not present in both organizations, the organizations are deemed not to be related to each other. The existence of an immediate family relationship will create an irrefutable presumption of relatedness through control or attribution of ownership or equity interests where the significance tests are met. The following persons are considered immediate family for cost-reporting purposes: (1) husband and wife; (2) natural parent, child and sibling; (3) adopted child and adoptive parent; (4) stepparent, stepchild, stepsister, and stepbrother; (5) father-in-law, mother-in-law, brother-in-law, son-in-law, sister-in-law, and daughter-in-law; (6) grandparent and grandchild; (7) uncles and aunts by blood or marriage; (8) first cousins, and (9) nephews and nieces by blood or marriage. Disclosure of related-party information is required for all allowable costs reported by the contracted provider. The FINANCIAL INFORMATION, WAGES AND COMPENSATION and FACILITY AND OPERATIONS COSTS sections of STAIRS all have subsections designed for reporting compensation of related parties (both wage and contract compensation) and related-party transactions, including the purchase/lease of equipment, facilities, or supplies, and the purchase of services including related-party loans (i.e., lending services). See also definitions of COMMON OWNERSHIP, CONTROL, RELATED, and RELATED-PARTY TRANSACTIONS. See also the Cost Report Training materials.

<u>RELATED-PARTY TRANSACTIONS (1 TAC §355.102(i))</u> - The purchase/lease of buildings, facilities, services, equipment, goods or supplies from the contracted provider's central office, an individual related to the provider by common ownership or control, or an organization related to the provider by common ownership or control. Allowable expenses in related-party transactions are reported on the cost report at the cost to the related party. However, such costs must not exceed the price of comparable services, equipment, facilities, or supplies that could be purchased/leased elsewhere in an arm's-length transaction.

**REVENUE OFFSET** — An income source that must be adjusted (offset) against the costs based on an analysis of the revenue source. The revenue must follow the activity by which it is earned or the expense for which it is a reimbursement. Non-routine revenues such as income from operations not associated with providing contracted services, including, but not limited to, beauty and barber shops, vending machines, gift shops, canteen stores, and meals sold to employees or guests should be offset or reduced by the related expenses prior to reporting the revenue on the cost report. Expenses related to providing these types of non-contracted operations are unallowable costs. If non-routine operating expenses, including overhead costs incurred to generate non-routine operating revenue, exceed non-routine operating revenues, the net non-routine operating expenses are unallowable costs. Routine operating revenue received as payments for the contracted services, such as income from private clients, private room and board, or other sources of routine contracted services are not to be offset.

**REVENUE REFUNDS** - Reductions in revenue resulting from overcharges.

<u>SAFETY PROGRAM</u> - An ongoing, well-defined program for the reduction/prevention of employee injuries. The costs to administer such a program may include the development/purchase and maintenance of a training program and safety officer/consultant costs. Salaries and wages for staff administering the safety program must be based upon the hours worked on the safety program (from actual timesheets or time studies). These safety program costs should be reported as ADMINISTRATION COSTS.

**STARTUP COSTS (1 TAC §355.103(b)(17)(D))** - Those reasonable and necessary preparation costs incurred by a provider in the period of developing the provider's ability to deliver services. Startup costs can be incurred prior to the beginning of a newly formed business and/or prior to the beginning of a new contract or program for an existing business. Allowable startup costs include, but are not limited to, employee salaries, utilities, rent, insurance, employee training costs, and any other allowable costs incident to the startup period. Startup costs do not include capital purchases, which are purchased assets meeting the criteria for depreciation as described in the Cost Determination Process Rules. Any costs that are properly identifiable as organization costs or capitalizable as construction costs must be appropriately classified as such and excluded from startup costs. Allowable startup costs should be amortized over a period of not less than 60 consecutive months. If the business component or corporation never commences actual operations, or if the new contract/program never delivers services, the startup costs are unallowable.

<u>VENDOR HOLD</u> - HHSC rules specify that Medicaid payments may be withheld from contracted providers in certain specific situations, as described in 1 TAC §355.111.

<u>WORKERS' COMPENSATION COSTS</u> - For cost-reporting purposes, the costs accrued for workers' compensation coverage (such as commercial insurance premiums and/or the medical bills paid on behalf of an injured employee) are allowable. Costs to administer a safety program for the reduction/prevention of employee injuries are not workers' compensation costs; rather, these costs should be reported as ADMINISTRATION COSTS. See definition of <u>SAFETY PROGRAM</u>.

## **SPECIFIC INSTRUCTIONS**

## GENERAL SYSTEM NAVIGATION

**Add Record** – Used to add lines to the current category. It may be used to add an initial entry to the category or to add Allocation detail to an initial entry. If more lines are needed than initially appear, enter the information for the initially appearing lines, Save, and click Add Record again for more lines.

**Edit Record** – Check the box beside the record to be edited before clicking this box. This will allow the user to change any specifics previously added to this record.

**Delete Record** – Check the box beside the record to be deleted before clicking this box. This will delete the selected record.

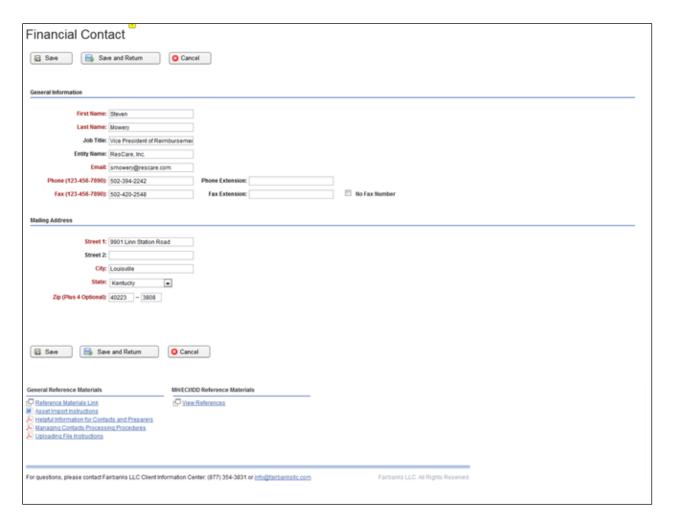
**Save** – Used to save the current data. Will save the information in the current location and allow additional Add, Edit or Delete actions.

Save and Return – Saves the current data and returns to the prior level screen.

**Cancel** – Cancels all unsaved information on the current screen and returns user to the prior level screen.

**Stop Signs** – A stop sign appears when an action needs to be taken by the preparer in order to either continue or before finalizing the cost report. They will variously tell the preparer that an action must be taken prior to being able to save information in the current screen, that an edit must be responded to before the report can be finalized, or that a required piece of information is needed on the current screen.

## USER INTERFACE AND DASHBOARD



The initial screen a STAIRS user will see upon logging into the system is the Dashboard. From there the user can see and edit their personal contact information, to include e-mail, address and telephone and fax numbers. Also on this Dashboard page are important information messages and listings of important dates and upcoming training opportunities. Training registration can be accessed from this page.

By clicking on "Manage" to the right on the top bar, the user can, depending on his or her permissions, add a contact, attach a person to a role or assign a preparer.

The Upload Center is also located under "Manage".

Once the user is in the system, they can click on "Cost Reporting" on the top bar. If the user has access permission for only a single component code and program, then there will only be one option to click on the initial Cost Reporting page. If the user has access permission for more than one component code and/or program, then the user will need to choose the component code and report in which he or she wishes to work.

## COMBINED ENTITY DATA

#### COMBINED ENTITY IDENTIFICATION



#### **Combined Entity Identification**

In this section the provider may update telephone, e-mail and address information for the combined entity. If this is a single provider entity with no combined entities, this will be the information for the contracted provider as well.

#### **Entity Contact Identification**

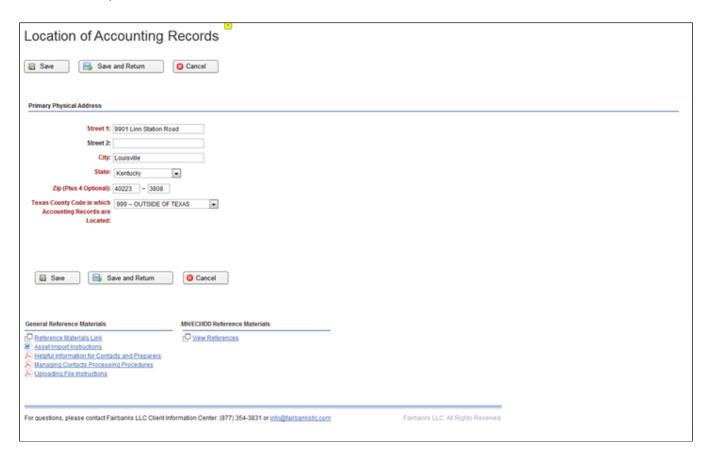
In this section, the provider may update the information on the contact person. The contact person must be an employee of the controlling entity, parent company, sole member, governmental body, or related-party management company (i.e., the entire related organization) who is designated to be contacted concerning information reported on the cost report. The contact person should be able to answer questions about the contents of the provider's cost report.

#### Financial Contact

A primary contact may designate a Financial Contact. This person can review the cost report, but may not make entries into the system.

#### **Report Preparer Identification**

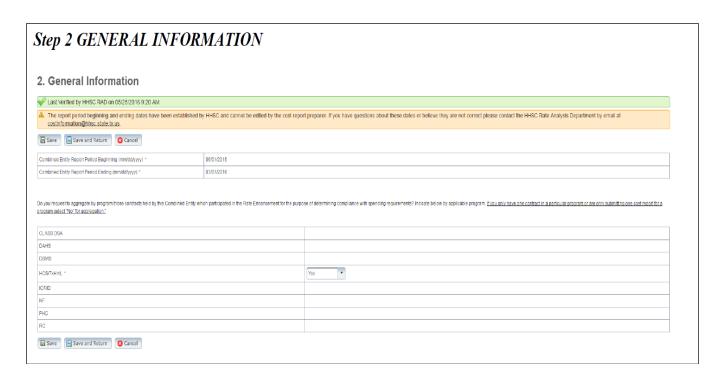
In accordance with 1 TAC §355.102(d), it is the responsibility of each provider to ensure that each cost report preparer who signs the Cost Report Methodology Certification completes the required HHSC-sponsored cost report training. The STAIRS cost reporting application will identify whether the person designated as a preparer has completed the required training. Only a preparer who has received the appropriate cost report training from HHSC Provider Finance will be able to complete a cost report in STAIRS. A list of preparers who have completed the training may be accessed through the Provider Finance website (see the WEBSITE section of the General Instructions) by scrolling down to the "Training Information" heading and clicking on "Cost Reports", then "Mandatory Cost Report Training" and then "Preparer List."



#### Location of Accounting Records that Support this Report

Enter the address where the provider's accounting records and supporting documentation used to prepare the cost report are maintained. This should be the address at which a field audit of these records can be conducted. These records do not refer solely to the work papers used by the provider's CPA or other outside cost report preparer. All working papers used in the preparation of the cost report must be maintained in accordance with 1 TAC 355.105(b)(2)(ii). (See also the RECORDKEEPING section of the General Instructions.)

#### **GENERAL INFORMATION**



#### **Combined Entity Reporting Period Beginning and Ending Dates:**

These dates represent the beginning and ending dates for the combined entity's reporting period. If this is a single provider entity with no combined entities, the information for the contracted provider will be used as that of the combined entity. For a combined entity that submitted a cost report in a prior year, these dates will be based on the dates from the prior cost report. For a combined entity that is reporting for the first time this year, the dates are based on the contract beginning date and the assumption that the provider is on a calendar fiscal year, so has an ending date of 12/31 of the cost report year. If these dates are not correct, contact HHSC Provider Finance at <a href="costinformationpfd@hhs.texas.gov">costinformationpfd@hhs.texas.gov</a> for assistance. Failure to assure that the reporting period is correctly identified will result in the cost report being returned and all work previously done on the report being deleted from the system.

This reporting period should include the earliest date the combined entity had a contract during the entity's fiscal year ending in 2023 and run through the earlier of the end of the combined entity's 2023 fiscal year or the last date on which the combined entity held a contract. This date span must match records regarding the effective dates of the combined entity's current contract(s). If there is a discrepancy, the cost report will be rejected as unacceptable and returned for proper completion. To change the provider's corporate fiscal year for cost-reporting purposes, the provider must send written notification to the Provider Finance Department. The notification should include the name of each affected contracted provider, all 3-digit Cost Report Group Codes, and all 9-digit contract numbers. The notification should also include documentation from the IRS approving the change. The provider must state the effective date of the change and the previous corporate fiscal year. Provider Finance will notify the provider in writing how to handle each month for cost-reporting purposes, since

no cost report can cover more than 12 months. If the provider faxes the notification, it must be followed with an original in the mail. For contracting purposes, Provider Enrollment must be notified on the appropriate forms.

#### **CONTRACT MANAGEMENT**

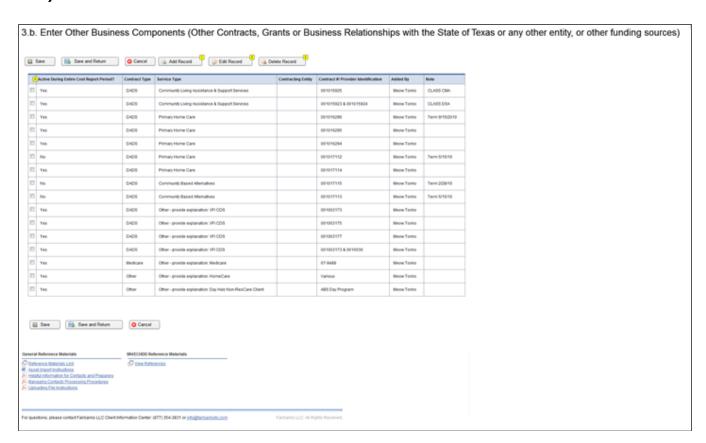
#### Verify Existing Contract/Component Codes:



This list carries over from year to year. It is a list of all program contracts/component codes operated by the provider's combined entity. For each contract/component code, the preparer must indicate in the left-most column whether the component code was active during the entire cost report period. If the answer to this question for a specific component code is "No", then an explanation must be entered in the Note column.

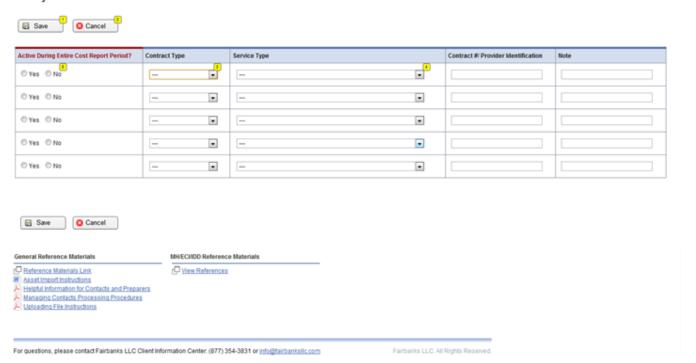
If the preparer believes that an additional contract/component code should be added to the prepopulated list or that a component code included in the pre-populated list should be deleted, contact <a href="MEI@hhs.texas.gov">MEI@hhs.texas.gov</a> at HHSC PFD for assistance. Providers cannot add to or delete from this list independently.

## Enter Other Contracts, Grants or Business Relationships with the State of Texas or with any other Entity:



This list carries over from year to year. It is a list of all Texas and out-of-state business relationships in which the contracted provider is involved. For each contract, grant or business, the preparer must indicate in the left-most column whether the contract, grant or business was active during the entire cost report period. If the answer to this question for a specific contract, grant or business relationship is "No", then an explanation must be entered in the Note column.

## 3.b. Enter Other Contracts, Grants or Business Relationships with the State of Texas or with any other Entity

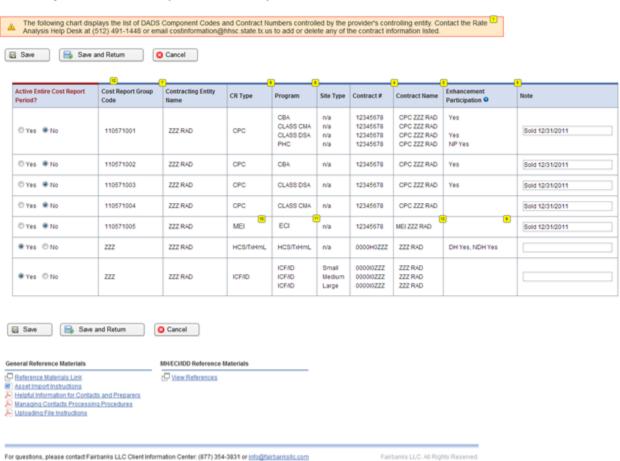


A preparer can add, edit or delete items from this list. Clicking Add will lead to the Add Contracts screen where all the necessary information can be added. See graphic below. Any changes to this list will trigger changes to the cost report(s) for any other component code(s) controlled by the provider's combined entity. If these other cost reports are being completed by a different preparer, STAIRS will automatically send an e-mail to that preparer informing them of the change. If these other cost reports have already been submitted, these other cost reports will be uncertified by STAIRS and require recertification by the other preparer. Information necessary to add an additional contract includes

- A. Was the contract active during the entire cost report period? If "No" is chosen, provider will be required to enter an explanation in the Notes section.
- B. Contract Type The contract type will drive available options in Service Type below. Contracts which are neither state nor Medicare, will be designated as "Other".
- C. Service Type The service type menu is driven by the Contract Type above. If the service type is not listed, the preparer should choose "Other". If the preparer chooses "Other", a box will appear for entry of the type of other contract.
- D. Contract #/Provider Identification The contract number or other identifying information regarding the contract. For contracts that don't have state or federal contracting numbers, this may be the legal name of the related organization with which the provider is contracting.

## **Verify Contract Summary:**

## 3.a. Verify Contracts for Requested Cost Reports

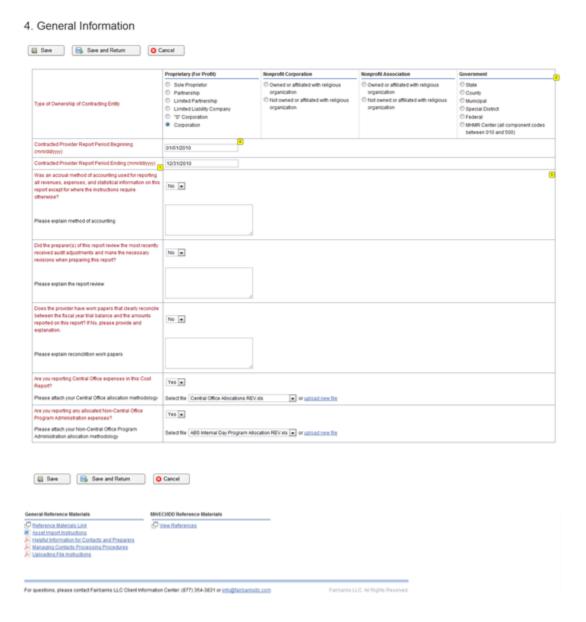


This screen lists all contracts, component codes, grants and business entities contained in either of the two items above. Preparers must answer the question at the bottom of the page in order to clear the Stop Sign for this section. The question "Are there any other contracts, grants, or business relationship with the State of Texas, or with any other business entities not included in the summary table above?" must be answered either "Yes" or "No". An answer of "Yes" will take the preparer to the *Enter Other Contracts, Grants or Business Relationships with the State of Texas or with any other Entity* Screen described in the item above.

## FINANCIAL INFORMATION

#### **GENERAL INFORMATION**

From this point forward in the instructions, all requested information must be reported based on the contracting entity and program for which the cost report is being prepared.



#### Type of Ownership of Contracting Entity:

Identify the type of ownership of the provider contracting entity from the list. Note: If the provider is a for-profit corporation or one segment of a for-profit corporation (e.g. a dba of a for-profit corporation), "Corporation" is the appropriate entry.

#### **Contracted Provider Reporting Period Beginning and Ending Dates:**

Report the beginning and ending dates for the contracted provider's reporting period for the component code for which the cost report is being completed. If at least one contract under the provider's component code was active for the provider's entire fiscal year ending in 2023, the reporting period should be equal to the provider's fiscal year. If the provider's cost reporting period does not consist of a full year provide an explanation as to why it is less than a full year in the Explanation Box.

If there is a difference in the beginning dates for the program and other contracts under the component code, most commonly when a provider adds the contract to existing contracts, the earliest beginning date should be used. If this date is prior to the first day of the provider's fiscal year ending in 2023, the first day of the provider's fiscal year should be used.

If the provider's reporting period is less than twelve months, the cost report preparer must properly report only those statistics, revenues and expenses associated with the reporting period. For example, if the provider's reporting period was 2/1/12 through 12/31/12, it is unacceptable for the cost report preparer to report 11/12 of the provider's annual days of service, annual revenues, and annual expenses. Instead, the cost report preparer should only report information related to the reporting period, meaning that days of service, revenues, and costs related to the month of January 2012 are not to be included anywhere on the cost report.

## Was an accrual method of accounting used for reporting all revenues, expenses and statistical information on this report, except for where instructions require otherwise?

Check either "Yes" or "No". If "No", provide a reason in the Explanation Box. For the definition of the accrual method of accounting, see the DEFINITIONS section. An accrual method of accounting must be used in reporting information on Texas Medicaid cost reports in all areas except those in which instructions or cost-reporting rules specify otherwise. Cost reports submitted using a method of accounting other than accrual will be returned to the provider, unless the provider is a governmental entity (i.e., Type of Ownership is in the Government column) using the cash method or modified accrual method. Refer to 1 TAC §355.105(b)(1) for additional information on accounting methods.

## Does the provider have work papers that clearly reconcile between the fiscal year trial balance and the amounts reported on this report?

Check either "Yes" or "No". Each provider must maintain reconciliation work papers and any additional supporting work papers (such as invoices, canceled checks, tax reporting forms, allocation spreadsheets, financial statements, bank statements, and any other documentation to support the existence, nature, and the allowability of reported information) detailing allocation of costs to all contracts/grants/programs/business entities. In order to facilitate the audit process, it is recommended that the cost report preparer attach a reconciliation worksheet, with its foundation being the provider's year-end trial balance. Refer to 1 TAC §355.105(b)(2)(A).

## Are you reporting Central Office expenses in this report?

Check either "Yes" or "No". If "Yes" is checked, then the Central Office Allocation Methodology must be uploaded to the report.

## Are you reporting any allocated Non-Central Office Program Administration expenses?

Check either "Yes" or "No". If "Yes" is checked, then the Non-Central Office Program Administration Allocation Methodology must be uploaded to the report.

#### **UNITS OF SERVICE AND REVENUE**

## Units of Service and Revenue Entry:



In this screen, the preparer will enter the Medicaid units of service by program, service type, and the Non-Medicaid units of service by program and service type. In this step, the preparer will enter the MCO units by program and service type. The data should be reported based on the date of service provision and not by the date revenues were received, on an accrual basis.

#### **Early Childhood Intervention Program**

Early Childhood Intervention Targeted Case Management – Face to Face – 15 Minute Increment = 1 unit Early Childhood Intervention Targeted Case Management – Telephone Contact – 15 Minute Increment = 1 unit Early Childhood Intervention Specialized Skills Training – Individual – 15 Minute Increment = 1 unit Early Childhood Intervention Specialized Skills Training – Group – 15 Minute Increment = 1 unit

#### **Mental Health Program**

Mental Health Targeted Case Management – Routine (Child and adolescent) - 15 Minute Increment = 1 unit Adult Day Program for Acute Needs – 45-60 Minute = 1 Unit Crisis Intervention - 15 Minute Increment = 1 unit Medication Training and Support – Individual - 15 Minute Increment = 1 unit Medication Training and Support – Group – Adult - 15 Minute Increment = 1 unit Medication Training and Support – Group – Child - 15 Minute Increment = 1 unit Psychosocial Rehabilitative Services – Individual - 15 Minute Increment = 1 unit Psychosocial Rehabilitative Services – Group - 15 Minute Increment = 1 unit Skills Training and Development – Individual - 15 Minute Increment = 1 unit Skills Training and Development – Group – Adult - 15 Minute Increment = 1 unit Skills Training and Development – Group – Child - 15 Minute Increment = 1 unit

Mental Health Targeted Case Management - Routine (Adult) - 15 Minute Increment = 1 unit

#### **Individuals Developmental Disability**

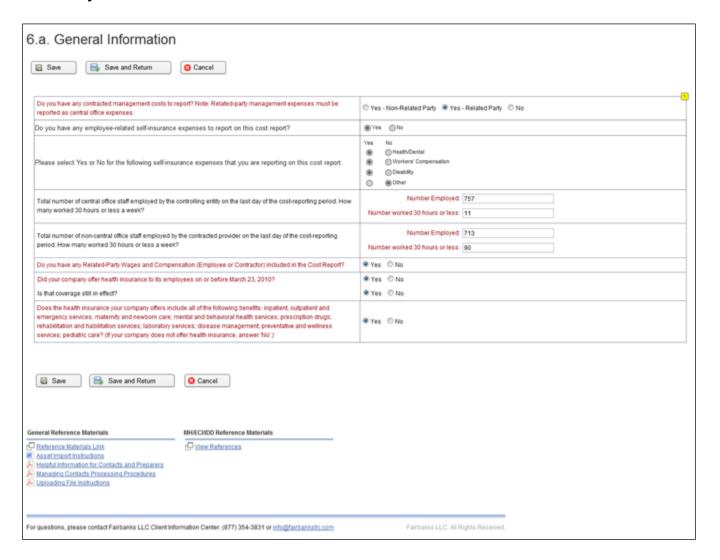
IDD Service Coordination - Service Coordination - Comprehensive encounter (Encounter - Type A) = 1 unit IDD Service Coordination - Service Coordination - Comprehensive encounter (Encounter - Type B) = 1 unit

Non-Medicaid units include services provided for which the provider was not entitled to reimbursement from the Medicaid programs. The units may not be reimbursable due to improper documentation, not having been properly billed before the billing cut-off, provided to a person who was not Medicaid eligible at the time of service provision or for some other reason.

Managed Care Organization (MCO) units of service should be reported under the added category of MCO Units.

#### WAGES AND COMPENSATION

#### **General Information**



Do you have any contracted management costs to report? Note: Related-party management expenses must be reported as central office expenses.

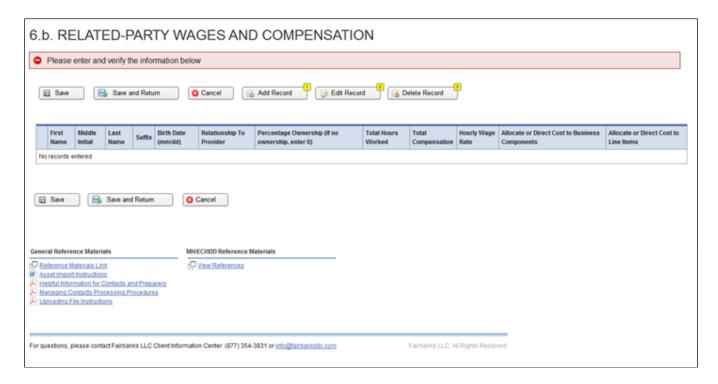
Check "Yes – Non-Related Party", "Yes – Related Party" or "No". See the definition of <u>MANAGEMENT SERVICES</u> in these instructions. The written management agreement must specify the management services to be rendered and the fee to be paid for those services. <u>Upload a properly cross-referenced copy of the executed management agreement</u> signed by all interested parties. Submission of the management agreement with a prior year's cost report does not exempt a contracted provider from the requirement to submit another copy with the current cost report. If there is no written management agreement, upload a cross-referenced attachment explaining why there is no written management agreement for contracted management services. See also 1 TAC §355.103(b)(3) of the Cost Determination Rules.

If the contracted management services are provided by a **related party** (see DEFINITIONS, <u>RELATED PARTY</u>), allowable management fees are limited to the actual costs incurred by the related party for materials, supplies, and services provided, but must not exceed comparable materials, supplies and services that could be purchased or leased elsewhere in an arm's length transaction, in accordance with 1 TAC §355.103(b)(3)(A). These costs are entered in the Central Office cost area in their specific cost categories (see *FACILITY AND OPERATIONS COSTS, Non-Related Party Facility, Operations, Administrative and Other Direct Care Cost*). Reasonable management fees paid to unrelated parties are allowable costs.

Total number of central office staff employed by the controlling entity on the last day of the cost-reporting period. How many worked 30 hours or less a week?

See below.

#### **Related Party Wages and Benefits**



Total number of <u>non-central</u> office staff employed by the controlling entity on the last day of the cost-reporting period. How many worked 30 hours or less a week?

It is important to count employees only once. Enter the number of employees, not the number of full-time equivalents. Employees that worked in both a central office and a non-central office position should be reported as central office employees only. <u>Do not include contract labor or consultants.</u>

Do you have any Related-Party Wages and Compensation (Employee or Contractor) included in the Cost Report?

Check "Yes" or "No". If the preparer checks "Yes" then the section on the main Wages and Compensation page called *Related-Party Wages and Compensation* will be activated for entry.

Did your company offer health insurance to its employees on or before March 23, 2010? If "Yes", is that coverage still in effect?

Check "Yes" or "No" to each question.

Does the health insurance your company offers include all of the following benefits: inpatient, outpatient and emergency services; maternity and newborn care; mental and behavioral health services; prescription drugs; rehabilitation and habilitation services; laboratory services; disease management; preventative and wellness services; pediatric care? (If your company does not offer health insurance, answer "No".):

Check "Yes" or "No".

# Documentation Requirements for all wages, compensation and benefits

All staff whose duties include delivery of multiple services must maintain daily, continuous timesheets. The daily timesheet must document, for each day, the person's start time, stop time, total hours worked, and the actual time worked performing each separate function to be reported in different lines of the cost report. Time must be directly charged and allocation of time is not acceptable in such situations.

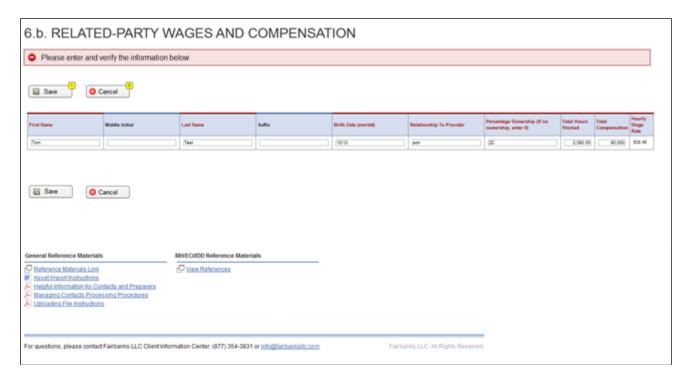
The only exception to the "no allocation rule" is when personnel work in services for consumers in multiple programs at the same time. In such a situation, if the hours and costs cannot be reasonably direct costed, the hours worked and associated costs must be allocated between the different consumers based upon a functional allocation [i.e., consumer hours in attendance (preferably) or days of service provided] and an acceptable allocation summary must be attached.

Required documentation of staff hours and compensation includes, but is not limited to, timesheets (for staff performing more than one function or working for more than one entity), job descriptions, payroll records and written policies relating to compensation and benefits. *Related-Party Wages and Compensation.* This section will be grey and the preparer will not be able to make entries if the answer was "No" to the question regarding Related Party Wages and Compensation on the WAGES AND COMPENSATION, General Information screen. If that question was erroneously answered "No", the preparer will need to return to that item and change the response to "Yes" to be able to enter data in this section.

It is possible to import this information. If you wish to import this information, please see **APPENDIX F** – **Importing Data into STAIRS** of these instructions for information on importing data.

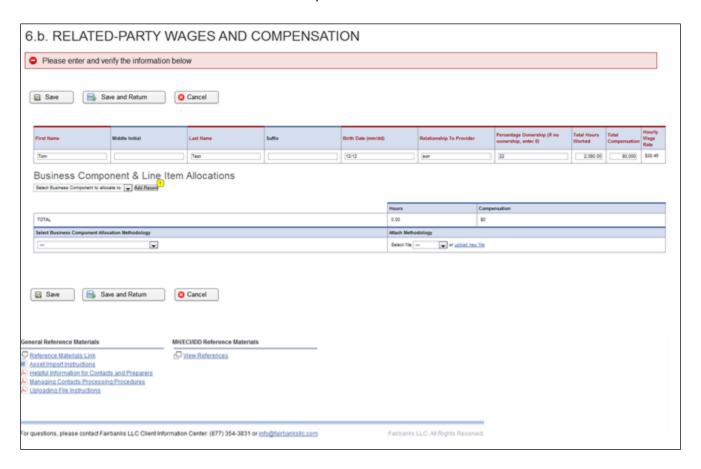
For each owner-employee, related-party employee and/or related-party contract staff:

1. Add record – If more lines are needed than appear initially, enter the first lines, save, then click Add Record again for additional lines.



- A. First Name
- B. Middle Initial
- C. Last Name
- D. Suffix e.g. Jr., III, Sr.
- E. Birth Date Format as mm/dd (e.g. 10/26 for October 26). Year is not requested.
- F. Relationship to Provider This could be blood relationship (Father, Sister, Daughter, Aunt), marriage relationship (Wife, Mother-in-Law, Brother-in-Law), Ownership (in the case of a corporation or partnership), or control (membership in board of directors, membership in related board of directors, etc.)
- G. Percentage Ownership (in cases of corporation or partnership)
- H. Total Hours Worked Total hours worked for all entities within the entire combined entity. If the related party was paid for a "day of service", then multiply that day by 8 to report hours
- I. Total Compensation Total compensation (wages, salary and/or contract payments) paid to the related party by all entities within the entire combined entity
- J. Hourly Wage Rate Calculated figure based on Column I divided by Column H.

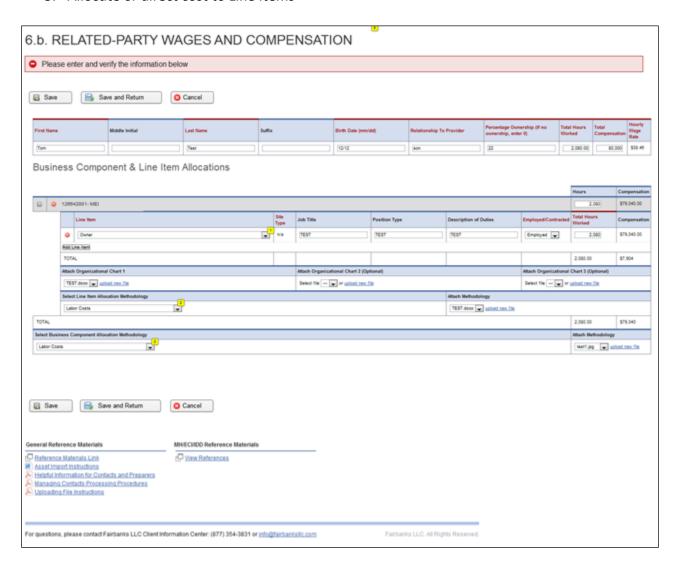
# 2. Allocate or direct cost to Business Components



The available business components are controlled by the businesses and contracts entered in the **ENTITY DATA**, **CONRACT MANAGEMENT** section. You must allocate or direct cost all hours reported for the individual under Total Hours Worked to a business component before proceeding. If allocated, an allocation method must be chosen and an allocation summary uploaded.

- A. Business Component The drop-down menu includes all business components for the provider entity. If provider entity only has one business component, drop down menu does not appear and the single business component is automatically entered under business component.
- B. Hours Enter hours allocated or direct costed to each business component.

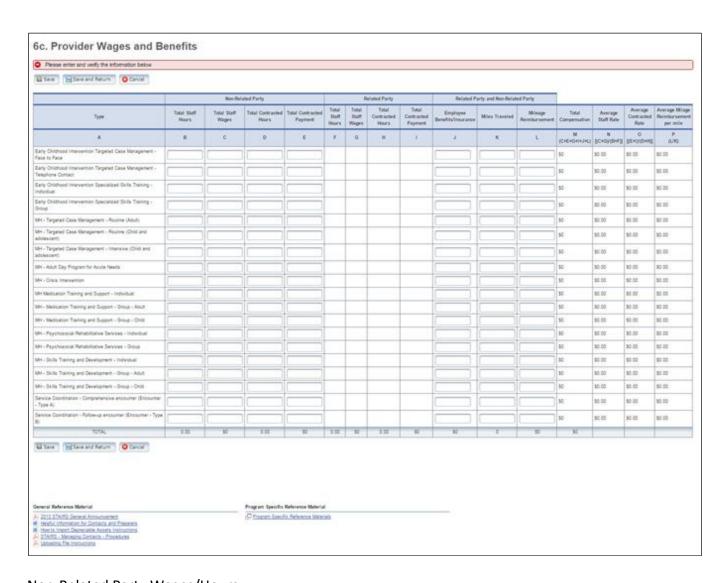
#### 3. Allocate or direct cost to Line Items



- A. Area The drop-down menu includes all staff types reportable in this cost report.
- B. Job Title Related Party's title within the specific business component
- C. Position Type Identify the type of position (e.g., central office, management, administrative, direct care, nurse, or direct care supervisory) filled by the related individual.
- D. Description of Duties Provide a description of the duties performed by the related individual as they relate to the specific cost report or upload and reference a copy of the person's written job description and provide a summary of how those duties relate to the specific cost report.
- E. Employed/Contracted one of the two must be chosen for each line item. If it happens that the related party is compensated during the year both as an employee and as a contractor for the same activity, then the hours for contracted would have to be entered separately from the hours for employed.
- F. Total Hours Worked Enter hours allocated or direct costed to each area. You must allocate or direct cost all hours reported for the individual for the business component to an area before proceeding.

- G. If allocated, allocation method must be chosen and an allocation summary uploaded.
- 4. Upload an organizational chart which indicates the name and position within the related organization and contracted entity for each related individual.

# Non-Related Party Wages and Benefits



# Non-Related Party Wages/Hours:

<u>Contract Payment:</u> These columns are for non-related party staff of the listed staff types only. Compensation for administrative staff types will be collected in a separate section of the cost report. All related-party staff must be entered through the Related-Party Wages and Compensation section above. For each service type enter hours, wages and contract compensation for non-related party employees and contract staff. See staff type descriptions below.

Total Staff and Contract Hours should include the total number of hours for which employees and contract staff were compensated during the reporting period. This would include hours for both time worked and paid time off (sick leave, vacation, etc.).

For staff whose work hours are split between direct and indirect service functions and administrative and operations functions (e.g., part-time supervisor and part-time administrator) report in this section

only the hours and compensation associated with the provision of direct care (e.g., the part-time supervisor hours).

# **Mental Health Program**

**Targeted Case Management** - This item includes the costs of a qualified provider delivering targeted case management services to Medicaid-eligible individuals who are eligible for services according to the program rules established by the Department of State Health Services (DSHS). Report the allocation of cost based on services delivered as follows:

TCM - Routine Case Management (adult)

TCM – Routine Case Management (child and adolescent)

TCM – Intense Case Manage (adult and adolescent)

This category does not include first-line supervisors of case management staff. Such supervisors must be reported in *Administrative and Operations Personnel* in the Program Administration or Central Office cost area as appropriate.

**Rehabilitative Services** - This item includes the costs of a qualified provider delivering rehabilitative services to Medicaid-eligible individuals who are eligible for services according to the program rules established by the Department of State Health Services (DSHS). This category does not include first-line supervisor staff. Such supervisors must be reported in *Administrative and Operations Personnel* in the Program Administration or Central Office cost area as appropriate. Report the allocation of cost based on services delivered as follows:

Adult Day Program for Acute Needs Crisis Intervention Medication Training and Support Psychosocial Rehabilitative Services Skills Training and Development

# **Early Childhood Intervention Program**

**Targeted Case Management** - This item includes the costs of a qualified provider delivering targeted case management services to Medicaid-eligible individuals who are eligible for services in the Early Childhood Intervention Program (ECI) according to the program rules established by the Department of Assistive and Rehabilitative Services (DARS).

This category does not include first-line supervisors of case management staff. Such supervisors must be reported in *Administrative and Operations Personnel* in the Program Administration or Central Office cost area as appropriate.

**Specialized Skills Training** - This item includes the costs of a qualified provider delivering specialized skills training services to Medicaid-eligible individuals who are eligible for services in the Early Childhood Intervention Program (ECI) according to the program rules established by the Department of Assistive and Rehabilitative Services (DARS). This category does not include first-line supervisors of case management staff. Such supervisors must be reported in *Administrative and Operations Personnel* in the Program Administration or Central Office cost area as appropriate.

# **Individuals and Developmental Disabilities Program**

**Service Coordination** - This item includes the costs of a qualified provider delivering Service Coordination to Medicaid-eligible individuals who are eligible for services in the Intellectual Developmental Disability (IDD) Program according to the program rules established by the Department of Aging and Disability Services (DADS)

This category does not include first-line supervisors of case management staff. Such supervisors must be reported in *Administrative and Operations Personnel* in the Program Administration or Central Office cost area as appropriate.

<u>Columns F-I: Related-Party Total Staff Hours, Total Staff Wages, Total Contract Hours and Total Contract Payment:</u> If there are related-party employee and/or contract staff as described above reported in the *Related-Party Wages and Compensation* section, these columns are automatically populated after all nonrelated-party costs in Columns B-E have been entered.

<u>Column J: Total Compensation:</u> This column is the sum of Columns C, E, G and I and represents Total Compensation for that service type.

<u>Column K: Average Staff Rate:</u> This column is the result of Columns C + G divided by Columns B + F and represents the average hourly wage rate of all employee staff, both related party and non-related party.

<u>Column L: Average Contract Rate:</u> This column is the result of Columns E + I divided by Columns D + H and represents the average hourly contract rate of all contract staff, both related party and non-related party.

# Non-Related Party Benefits:

<u>Column B: Employee Benefits/Insurance:</u> This column is for BOTH related and non-related party employee staff. For all staff reported in compensation above, include the following benefits in this column. These benefits, with the exception of paid claims where the employer is self-insured, must be direct costed, not allocated.

- Accrued Vacation and Sick Leave\*
- Employer-Paid Health/Medical/Dental Premiums
- Employer-Paid Disability Insurance Premiums
- Employer-Paid Life Insurance Premiums
- Employer-Paid Contributions to acceptable retirement funds/pension plans
- Employer-Paid Contributions to acceptable deferred compensation funds
- Employer-Paid Child Day Care
- Employer-Paid Claims for Health/Medical/Dental Insurance when the provider is self-insured (may be allocated)

<sup>\*</sup> ACCRUED LEAVE. If the provider chooses to report accrued leave expenses not yet subject to payroll taxes, they must be reported as employee benefits. Providers must maintain adequate

documentation to substantiate that costs reported one year as accrued benefits are not also reported, either the same or another year, as salaries and wages. 1 TAC §355.103(b)(1)(A)(iii)(III)(-c-).

**Note:** COSTS THAT ARE NOT EMPLOYEE BENEFITS Per 1 TAC §355.103(b)(1)(A)(iii)(II), the contracted provider's unrecovered cost of meals and room-and-board furnished to direct care staff, uniforms, staff personal vehicle mileage reimbursement, job-related training reimbursements and job certification renewal fees are not to be reported as benefits but are to be reported as costs applicable to specific cost report line items, unless they are subject to payroll taxes, in which case they are reported as salaries and wages. See 1 TAC §355.103(b)(1)(A)(iii)(III)(-e-) and instructions on meals for staff, supplies for staff meal preparation, staff personal vehicle mileage reimbursement and housing costs for live-in staff for further direction on the correct reporting of these costs.

<u>Columns C and D: Miles Traveled and Mileage Reimbursement:</u> These columns are for BOTH related and non-related party staff. For all staff reported in compensation above, include the personal vehicle miles traveled and the mileage reimbursement paid for allowable travel and transportation in the staff person's personal vehicle. Allowable travel and transportation also includes mileage and reimbursements of these staff for allowable training to which they traveled in their personal vehicle.

<u>Column E: Total of Benefits and Mileage Reimbursement:</u> This column is the sum of Columns B + D.

<u>Column F: Average Mileage Reimbursement per Mile:</u> This column is the result of Column D divided by Column C. This amount should never be greater than the highest allowable mileage rate for the provider's fiscal year.

#### Administrative and Operations Personnel Wages and Benefits

<u>Columns B-E: Non-Related Party Total Staff Hours, Total Staff Wages, Total Contract Hours and Total Contract Payment:</u> These columns are for non-related party staff of the listed staff types ONLY. All related-party staff must be entered through the Related-Party Wages and Compensation section above. For each staff type enter hours, wages and contract compensation for non-related party employees and contract staff. See staff type descriptions below. All staff reported here perform administrative or operations functions.

Total Staff and Contract Hours should include the total number of hours for which employees and contract staff were compensated during the reporting period. This would include hours for both time worked and paid time off (sick leave, vacation, etc.).

For staff whose work hours are split between direct administrative and operations functions and other functions report in this section only the hours and compensation directly associated with the provision of administrative and operations functions and supported by timesheets (e.g., the part-time administrator hours and compensation).

There should be no allocated costs reported in Administrator, Assistant Administrator, Owner or Other Administrative Staff, with the exception of the Administrator/Director whose costs must be reported in the designated line whether they are directly charged or allocated.

- Administrator –The minimum time expected to be reported for an Administrator is 520 hours per year. If the Administrator is not compensated for time worked or does not provide the expected hours of service, then an explanation will be required.
- **Assistant Administrator** Enter hours and compensation for the assistant administrator, if such staff are contracted or employed by provider.
- **Owner** Enter here only if an Owner, Partner, or Stockholder is employed in an administration position other than Administrator, Assistant Administrator, or central office employee.
- Other Administrative Staff Enter here any other professional and nonprofessional administrative personnel such as Financial, Clerical, Human Resources, etc. staff.
- Other Facility & Operations (including Maintenance and Transportation) Enter here the hours and compensation for maintenance staff, transportation staff who were NOT reported as any other staff, such as first-line supervisors of professional staff, not otherwise captured as Program Administration or Central Office staff.
- **Central Office Staff** Enter here the allocated portion of shared administrative staff. If the Administrator has been allocated to the cost report from the central office, assure that the portion of costs reported as Administrator above is not also reported in this line item.

<u>Columns F-I: Related-Party Total Staff Hours, Total Staff Wages, Total Contract Hours and Total Contract Payment:</u> If there are related-party employee and/or contract staff as described above reported in the *Related-Party Wages and Compensation* section, these columns are automatically populated after all nonrelated-party costs in Columns B-E have been entered.

<u>Column J: Total Compensation:</u> This column is the sum of Columns C, E, G and I and represents Total *Administrative and Operations Personnel* Compensation for that staff type.

<u>Column K: Average Staff Rate:</u> This column is the result of Columns C + G divided by Columns B + F and represents the average hourly wage rate of all employee staff, both related party and non-related party.

<u>Column L: Average Contract Rate:</u> This column is the result of Columns E + I divided by Columns D + H and represents the average hourly contract rate of all contract staff, both related party and non-related party.

#### For the lower section:

<u>Column B: Employee Benefits/Insurance:</u> This column is for BOTH related and non-related party employee staff. For all staff reported in *Administrative and Operations Personnel* compensation section above, include the following benefits in this column. These benefits, with the exception of paid claims where the employer is self-insured, must be direct costed, not allocated.

Accrued Vacation and Sick Leave\*

- Employer-Paid Health/Medical/Dental Premiums
- Employer-Paid Disability Insurance Premiums
- Employer-Paid Life Insurance Premiums
- Employer-Paid Contributions to acceptable retirement funds/pension plans
- Employer-Paid Contributions to acceptable deferred compensation funds
- Employer-Paid Child Day Care
- Employer-Paid Claims for Health/Medical/Dental Insurance when the provider is self-insured (may be allocated)
- \* ACCRUED LEAVE. If the provider chooses to report accrued leave expenses not yet subject to payroll taxes, they must be reported as employee benefits. Providers must maintain adequate documentation to substantiate that costs reported one year as accrued benefits are not also reported, either the same or another year, as salaries and wages. 1 TAC §355.103(b)(1)(A)(iii)(III)(-c-).

**Note:** COSTS THAT ARE NOT EMPLOYEE BENEFITS Per 1 TAC §355.103(b)(1)(A)(iii)(II), the contracted provider's unrecovered cost of meals and room-and-board furnished to direct care staff, uniforms, staff personal vehicle mileage reimbursement, job-related training reimbursements and job certification renewal fees are not to be reported as benefits but are to be reported as costs applicable to specific cost report line items, unless they are subject to payroll taxes, in which case they are reported as salaries and wages. See 1 TAC §355.103(b)(1)(A)(iii)(III)(-e-) and instructions on meals for staff, supplies for staff meal preparation, staff personal vehicle mileage reimbursement and housing costs for live-in staff for further direction on the correct reporting of these costs.

Columns C and D: Miles Traveled and Mileage Reimbursement: These columns are for BOTH related and non-related party employee staff. For all staff reported in the *Administrative and Operations Personnel* compensation section above, include the personal vehicle miles traveled and the mileage reimbursement paid for allowable travel and transportation in the staff person's personal vehicle. Allowable travel and transportation includes mileage and reimbursements of these staff that transport consumers to/from program services and activities in their personal vehicle, unless payroll taxes are withheld on the reimbursements, in which case they should be included as salaries and wages of the appropriate staff. It also includes mileage and reimbursements of these staff for allowable training to which they traveled in their personal vehicle.

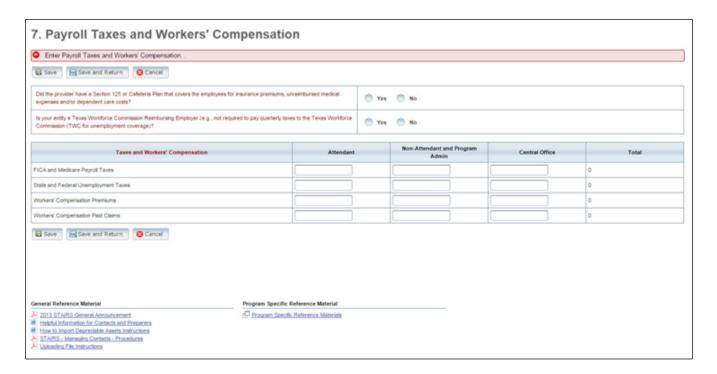
Column E: Total of Benefits and Mileage Reimbursement: This column is the sum of Columns B + D.

<u>Column F: Average Mileage Reimbursement per Mile:</u> This column is the result of Column D divided by Column C. This amount should never be greater than the highest allowable mileage rate for the provider's fiscal year.

# PAYROLL TAXES AND WORKERS' COMPENSATION

**Report costs for all staff in this section.** Report cost for non-central office employees separate from cost for central office employees in the Non-Attendant and Program Admin column.

If payroll taxes (i.e. FICA, Medicare, and state/federal unemployment) are allocated based upon percentage of salaries, the provider must disclose this functional allocation method. The use of percentage of salaries is not the salaries allocation method, since the salaries allocation method includes both salaries and contract labor.



Did the contracted provider have a Section 125 or Cafeteria Plan that covers the employees for insurance premiums, unreimbursed medical expenses and/or dependent care costs? Check either "Yes" or "No".

# Is your entity a Texas Workforce Commission Reimbursing Employer?

Check either "Yes" or "No". If "Yes" is checked, provider must upload supporting documentation.

#### FICA & Medicare Pavroll Taxes:

Report the cost of the employer's portion of these taxes. Do not include the employee's share of the taxes.

# State and Federal Unemployment Taxes:

Report both federal (FUTA) and Texas state (SUTA) unemployment expenses.

# **Workers' Compensation Premiums:**

If the contracted provider is a subscriber to the Workers' Compensation Act, report here the Worker's Compensation insurance premiums paid to the provider's commercial insurance carrier. If the

effective period of the provider's Workers' Compensation insurance policy does not correspond to the provider's fiscal year, it will be necessary to prorate the premium costs from the two policy periods falling within the provider's reporting period to accurately reflect the costs associated with the cost-reporting period. Premium costs include the base rate, any discounts for lack of injuries, any refunds for prior period overpayments, any additional modifiers and surcharges for experiencing high numbers of injuries (such as being placed in a risk pool), and any audit adjustments made during the cost-reporting period. The Texas Workers' Compensation Commission audits traditional Workers' Compensation insurance policies yearly and annual adjustments must be properly applied to the cost-reporting period on a cash basis.

If the contracted provider is not a subscriber to the Workers' Compensation Act, there are alternate insurance premium costs that can be reported in this item. Acceptable alternate insurance policies include industrial accident policies and other similar types of coverage for employee on-the-job injuries. Disability insurance and health premiums are **not** considered alternate workers' compensation policies and those costs must be reported as employee benefits (if subject to payroll taxes, they must be reported as salaries). A general liability insurance policy, according to the Texas Department of Insurance, specifically excludes payment for employee on-the-job injuries; therefore, general liability premium costs must not be reported on this item.

If the provider's commercially purchased insurance policy does not provide total coverage and has a deductible and/or coinsurance clause, any deductibles and/or coinsurance payments made by the employer on behalf of the employee would be considered claims paid (i.e., self-insurance) and must be reported in the *Workers' Compensation Paid Claims* item below.

# Workers' Compensation Paid Claims:

If the provider was not a subscriber to the Workers' Compensation Act (i.e., traditional workers' compensation insurance policy), and paid workers' compensation claims for employee on-the-job injuries, report the amount of claims paid. If the provider maintained a separate bank account for the sole purpose of paying workers' compensation claims for employee on-the-job injuries (i.e., a nonsubscriber risk reserve account), the contributions made to this account are not allowable on the cost report. This type of arrangement requires that the contracted provider be responsible for payment of all its workers' compensation claims and is not an insurance-type account or arrangement. A nonsubscriber risk reserve account is not required to be managed by an independent agency or third party. It can be a separate checking account set aside by the contracted provider for payment of its workers' compensation claims. However, only the amount for any claims paid should be reported on the cost report, not the amount contributed to any (reserve) account. There is a cost ceiling to be applied to allowable self-insurance workers' compensation costs or costs where the provider does not provide total coverage and that ceiling may limit the costs, which may be reported. See 1 TAC §355.103(b)(10)(B) and §355.105(b)(2)(B)(ix) and *APPENDIX.D: - Self-Insurance*.

#### **FACILITY AND OPERATIONS COSTS**

# **General Information**

**Do you have any self-insurance expenses to report on this Cost Report? Did the expenses incurred exceed the allowable cost ceiling?** If "Yes", upload detail for each exceeding category, showing calculation of the cost ceiling, reported expenses, and any carry-forward amounts.

Check either "Yes" or "No" for each part of the question and upload the requested detail if required.

Were any supplies or non-depreciable equipment purchased or leased from a related party? Check either "Yes" or "No". If "Yes", the section for *Related-Party Non-depreciable Equipment and Supplies* will become available for entry of your related-party transactions. Refer to **DEFINITIONS**, *RELATED PARTY* and *RELATED-PARTY TRANSACTIONS*.

# Were there any related-party loans?

Check either "Yes" or "No". If "Yes", the section for *Related-Party Loans* will become available for entry of your related-party loan transactions. Refer to **DEFINITIONS**, <u>RELATED PARTY</u> and <u>RELATED-PARTY TRANSACTIONS</u>.

# Were there any related-party contracted services?

Check either "Yes" or "No". If "Yes", the section for *Related-Party Contracted Services* will become available for entry of your related-party transactions with contractors. See the instructions below for a discussion of the types of contracted services to be reported here. Refer to **DEFINITIONS**, <u>RELATED</u> <u>PARTY and RELATED-PARTY TRANSACTIONS</u>.

# **Related-Party Transactions**

**See 1 TAC §355.102(i) for specific details and requirements on related-party transactions.** If the responses to the final three questions above were all "No", then the three sections immediately below **FACILITY AND OPERATIONS COSTS, General Information** will be grey and the preparer will not be able to make entries. If any of those questions was erroneously answered "No", the preparer will need to return to that item and change the response to "Yes" to be able to enter data in these three sections.

The lease or purchase of services (including lending/loan services), facilities, equipment and supplies from related organizations or related individuals by the provider or the provider's central office must be reported as a related-party transaction. Note that for depreciation expenses, related-party status is disclosed separately for each depreciable item when depreciation, amortization and other expenses for related-party and non-related-party assets are entered. In addition, purchases made from a related party by the central office for services, facilities, and supplies must also be reported. An exception is central office costs allocated to the provider that contain no markup (i.e., the cost allocated to the provider is the cost incurred by the central office). This exception does not apply to related-party management costs; these costs must always be reported.

Expenses in related-party transactions are allowable at the cost to the related organization; however, the cost must not exceed the price of comparable services, equipment, facilities, or supplies that could be purchased or leased elsewhere in an arm's-length transaction. The related organization's costs include all reasonable costs, direct and indirect, incurred in the furnishing of services, equipment,

facilities, leases, and supplies to the provider. The intent is to treat the costs incurred by the supplier as if the contracted provider itself incurred them. Therefore, if a cost would be unallowable if incurred by the contracted provider, it would be similarly unallowable to the related organization.

# See DEFINITIONS, <u>RELATED PARTY</u> and <u>RELATED-PARTY TRANSACTIONS</u>.

# EXCEPTIONS TO THE RELATED-PARTY RULE

An exception (1 TAC §355.102(i)(5)) is provided to the general rule applicable to related organizations if the contracted provider demonstrates for each cost report that certain criteria have been met. If all of the conditions of this exception are met, the charges by the related-party supplier to the contracted provider for services, equipment, facilities, leases, or supplies are allowable costs. Written requests for an exception to the general rule applicable to related organizations must be submitted for approval to HHSC's Provider Finance Department no later than 45 days prior to the due date of the cost report in order to be considered for that year's cost report. The provider's request for an exception must demonstrate that all of the following criteria have been met:

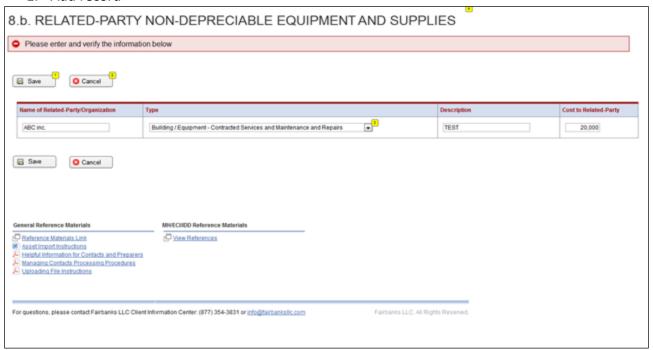
- 1. The supplying organization is a bona fide separate organization. See §355.102(i)(5)(A).
- 2. A majority of the supplying organization's business activity of the type carried on with the contracted provider is transacted with other organizations not related to the contracted provider and the supplier by common ownership or control. See §355.102(i)(5)(B).
- 3. There is an open, competitive market for the type of services, equipment, facilities, leases, or supplies furnished by the related organization. See §355.102(i)(5)(B).
- 4. The services, equipment, facilities, or supplies are those which commonly are obtained by entities such as the contracted provider from other organizations and are not a basic element of contracted consumer care ordinarily furnished directly to consumers by such entities. See §355.102(i)(5)(C).
- 5. The charge to the contracted provider is comparable to open market prices and does not exceed the charge made to others by the organization for such services, equipment, facilities, leases or supplies. See §355.102(i)(5)(D).

If Medicare has made a determination that a related-party situation does not exist or has granted an exception to the related-party definition, and the provider desires that HHSC accept that determination, the cost report preparer must submit a copy of the applicable Medicare determination, along with evidence supporting the Medicare determination for the current cost-reporting period with each affected cost report. If the exception granted by Medicare is no longer applicable due to changes in circumstances of the contracted provider or because the circumstances do not apply to the contracted provider, HHSC can choose not to accept the Medicare determination. See 1 TAC §355.102(i)(5). If the request for a related-party exception is not received at least 45 days prior to the due date of the cost report, HHSC Provider Finance is not required to process the request for that cost-reporting year.

# Related-Party Non-depreciable Equipment and Supplies

Included in this section should be all purchases and leases from a related individual or organization of equipment and/or supplies with a value of less than \$2,500 and/or a useful life of less than one year.

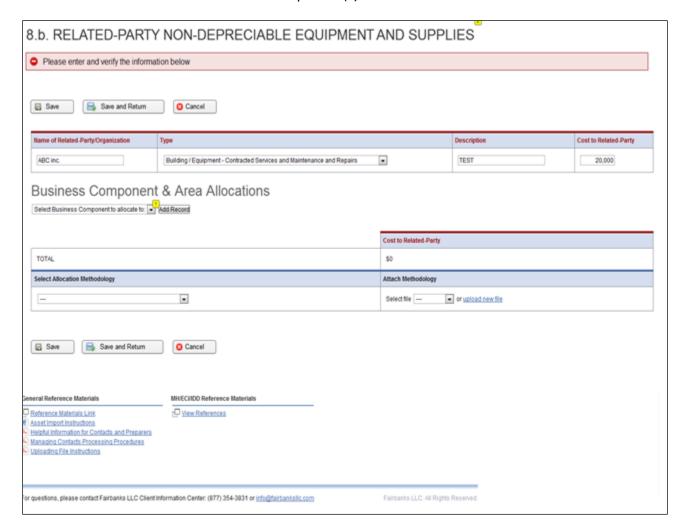
#### 1. Add record



All columns must be completed for each related-party transaction.

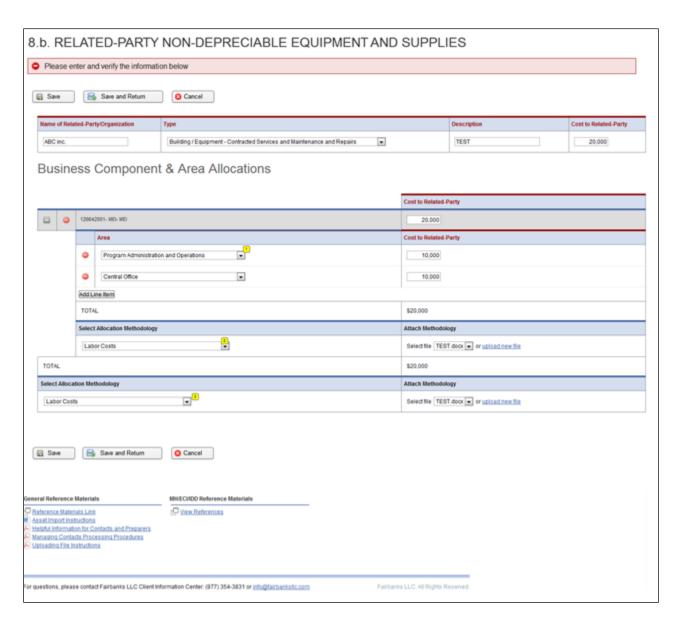
- A. Name of Related-Party Individual/Organization Enter the name of the related party or organization from whom the contracted provider purchased or leased equipment and/or supplies. If the contracted provider is a proprietorship, the related organization could be the individual owner rather than a separate corporation. If the contracted provider is a partnership, the related organization could be one of the partners.
- B. Type must be chosen from the drop-down menu.
- C. Description Describe the items/goods purchased or leased from the related party. Examples include purchased office supplies, purchased letterhead, leased or purchased copier or computer (below depreciable value), etc. The entry of related-party lending/loans, contracted services and depreciable purchases or leases will be discussed in other sections below.
- D. Cost to Related Party This amount should be the actual cost to the related individual or organization, not to exceed the price of comparable non-depreciable equipment and/or supplies that could be purchased or leased elsewhere in an arm's-length transaction.

# 2. Allocate or Direct Cost to Business Component(s)



The available business components are limited to the businesses and contracts entered in the **ENTITY DATA**, **CONTRACT MANAGEMENT** section. If a business component that should receive a portion of the allocated cost of the item(s) is not in the list, then the preparer should return to **CONTRACT MANAGEMENT**, **Verify Existing DARS Contract/Component Codes or Enter Other Contracts, Grants or Business Relationships with the State of Texas or with any other Entity and enter the missing business component data. You must allocate or direct cost all costs reported for the Related Party/Organization under Cost to the Related Party to a business component before proceeding. If allocated, an allocation method must be chosen and an allocation summary uploaded.** 

# 3. Allocate or direct cost to the appropriate Cost Area(s)



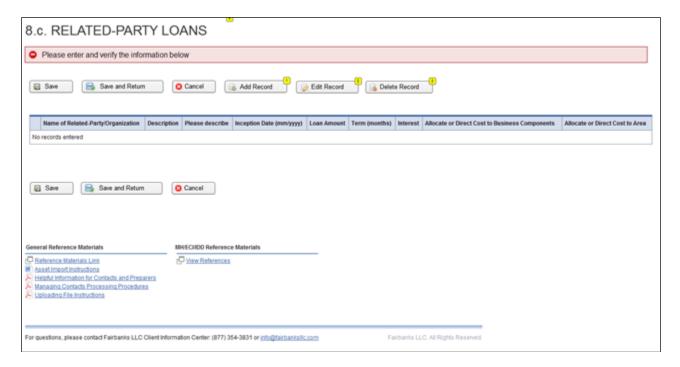
The dropdown menu for "Area" includes all cost areas reportable in this cost report. Central Office may only be used for expenses of a central office that are allocated between multiple business components. Costs of a central office which can be directly charged to the contracted provider should be reported as Program Administration. See **DEFINITIONS**, CENTRAL OFFICE.

You must allocate or direct cost all costs reported for the Business Component under Cost to the Related Party to an Area before proceeding. If allocated, an allocation method must be chosen and an allocation summary uploaded.

# **Related-Party Loans**

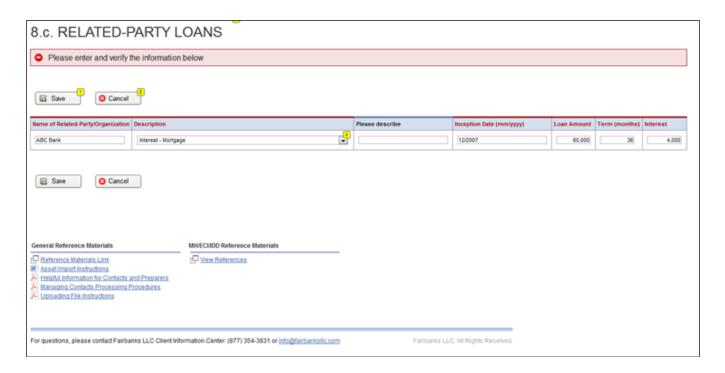
Report in this section related-party loans from individuals or organizations. Actual interest properly accrued and paid on related-party loans is an allowable cost, but is limited to the interest that would have been charged during the reporting period had the interest rate on the loan been set at the prevailing national average prime interest rate in effect at the time at which the loan contract was finalized, as reported by the United States Department of Commerce, Bureau of Economic Analysis, in the Survey of Current Business. For those with Internet access, the quickest source of prime interest rate information is the Federal Reserve Bank of St. Louis Web Site (<a href="freed-stlouisfed.org">freed-stlouisfed.org</a>). Once you access this website, search for "MPRIME". This data series extends back to 1949 and is updated monthly.

#### 1. Add record

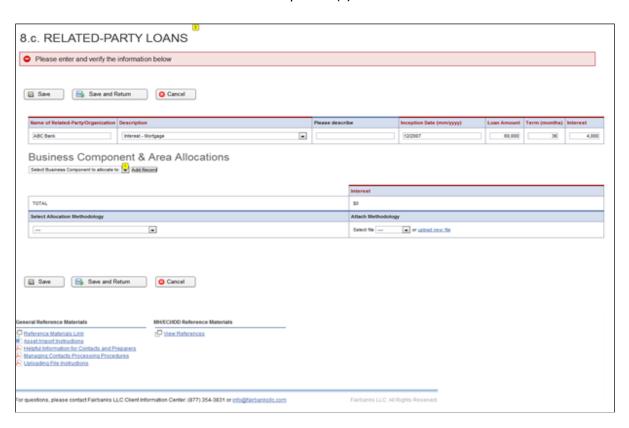


All columns must be completed for each related individual or organization.

- A. Name of Related Party/Organization Enter the name of the related party or organization from whom the contracted provider purchased or leased equipment and/or supplies. If the contracted provider is a proprietorship, the related organization could be the individual owner rather than a separate corporation. If the contracted provider is a partnership, the related organization could be one of the partners.
- B. Description Must be chosen from the drop-down menu either Mortgage Interest or Other.
- C. Please describe If Other was chosen for B above, describe the type of loan.
- D. Inception Date Month and year the loan was effective.
- E. Loan Amount This should be the total amount of the loan.
- F. Term Duration of the loan in months.
- G. Interest Total interest paid during the reporting period.



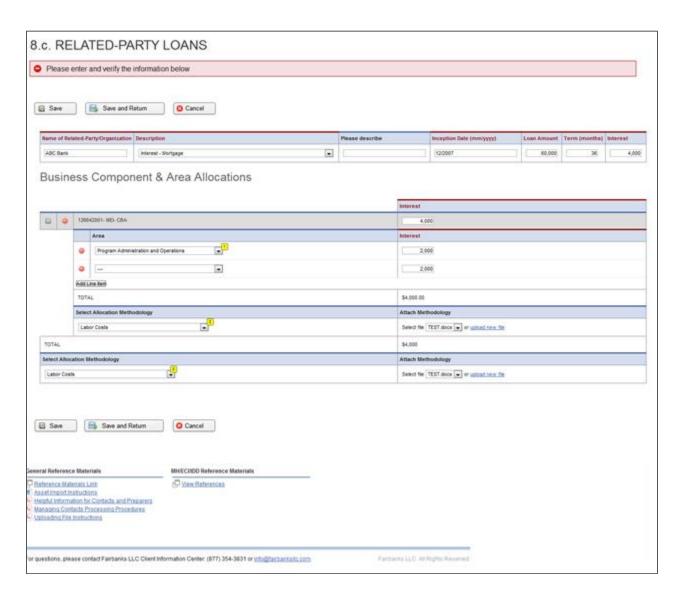
# 2. Allocate or Direct Cost to Business Component(s)



The available business components are controlled by the businesses and contracts entered in the **ENTITY DATA**, **CONRACT MANAGEMENT** section. If a business component that should receive a

portion of the allocated cost of the item(s) is not on the list, then the preparer should return to **CONTRACT MANAGEMENT, Verify Contracts For Requested Cost Reports or Enter Other Contracts, Grants or Business Relationships with the State of Texas or with any other Entity** and enter the missing business component data. You must allocate or direct cost all interest reported for the Related Party/Organization to a business component before proceeding. If allocated, an allocation method must be chosen and an allocation summary uploaded.

Allocate or direct cost to the appropriate Cost Area



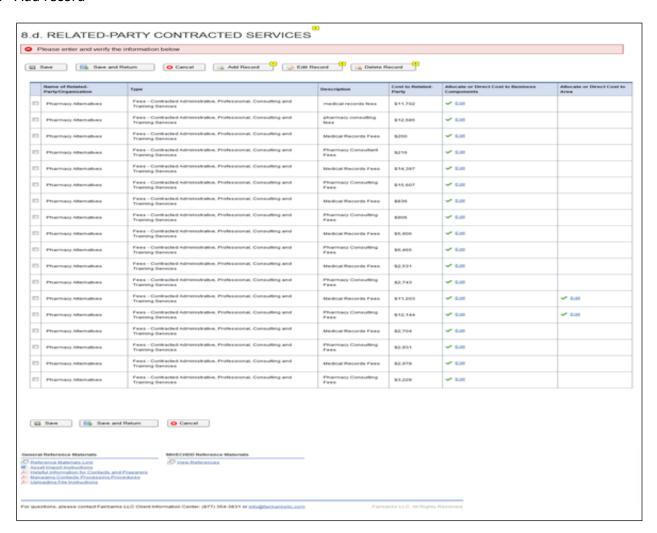
The dropdown menu for "Area" includes all cost areas included in this cost report. Central Office may only be used for expenses of a central office that are allocated between multiple business components. Costs of a central office which can be directly charged to the contracted provider should be reported as Program Administration. See **DEFINITIONS**, *CENTRAL OFFICE*.

You must allocate or direct cost all interest reported for the Business Component under Interest to an Area before proceeding. If allocated, an allocation method must be chosen, and an allocation summary uploaded.

# **Related-Party Contracted Services**

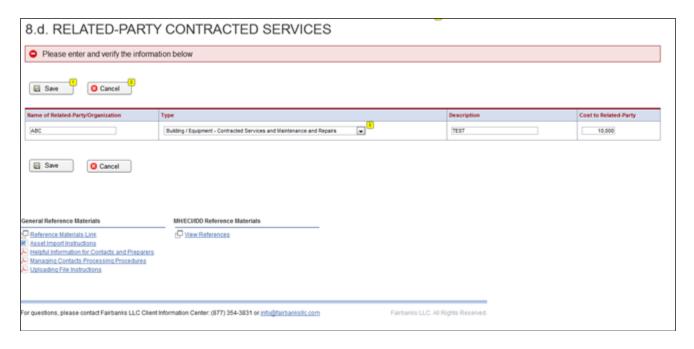
Report in this section the purchase of services, such as accounting, legal and consulting services, from a related-party organization or an individual who is NOT an employee of the contracted provider. If the related individual IS AN EMPLOYEE of the contracted provider, a controlling entity, or other related entity, do not complete this section, but rather complete the *WAGES AND COMPENSATION, Related-Party Wages and Compensation* section. If reporting a related individual who is providing, as contract labor, activities which are typically performed by employee staff (e.g. staff services, Program Administration staff services, etc.), complete the *WAGES AND COMPENSATION, Related-Party Wages and Compensation* section.

#### 1. Add record



All columns must be completed for each related individual or organization.

- A. Name of Related Party/Organization Enter the name of the related party or organization from whom the contracted provider purchased services as described above. If the contracted provider is a proprietorship, the related organization could be the individual owner rather than a separate corporation. If the contracted provider is a partnership, the related organization could be one of the partners.
- B. Type must be chosen from the drop-down menu.
- C. Description Describe the services purchased from the related-party organization or individual. Examples may include data processing services, legal services, accounting services, management consulting services, medical director, accountant, building maintenance, and lawn maintenance.
- D. Cost to Related party This amount should be the actual cost to the related individual or organization providing the services, not to exceed the price of comparable services that could be purchased elsewhere in an arm's-length transaction.
- 2. Allocate or Direct Cost to Business Component(s)



The available business components are controlled by the businesses and contracts entered in the **ENTITY DATA**, **CONRACT MANAGEMENT** section. If a business component that should receive a portion of the allocated cost of the service(s) is not on the list, then the preparer should return to **CONTRACT MANAGEMENT**, **Verify Existing DARS Contract/Component Codes or Enter Other Contracts, Grants or Business Relationships with the State of Texas or with any other Entity and enter the missing business component data. You must allocate or direct cost all costs reported for the Related Party/Organization under Cost to the Related Party to a business component before proceeding. If allocated, an allocation method must be chosen and an allocation summary uploaded.** 

# 3. Allocate or direct cost to the appropriate Cost Area



The dropdown menu for "Area" includes all cost areas reportable in this cost report. Central Office may only be used for expenses of a central office that are allocated between multiple business components. Costs of a central office which can be directly charged to the contracted provider should be reported as Program Administration. See **DEFINITIONS**, <u>CENTRAL OFFICE</u>.

You must allocate or direct cost all costs reported for the Business Component under Cost to the Related Party to an Area before proceeding. If allocated, an allocation method must be chosen and an allocation summary uploaded.

# Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets

For cost-reporting purposes, property and assets owned by the contracted provider and improvements to the provider's owned, leased, or rented property that are valued at \$2,500 or more with an estimated useful life of more than one year at the time of purchase must be depreciated. Any single item costing less than \$2,500 should be expensed and reported as supplies in the applicable cost area. For example, a non-depreciable mixer/blender would be reported as Food and Dietary Supplies; a non-depreciable calculator and a non-depreciable resident nightstand would be reported as Resident Care and Operations Supplies.

Depreciation for depreciable items must be calculated using the appropriate sections of the cost report.

For depreciable assets leased from a related party, all costs to be entered are the cost to the related party, not payments by the contracted provider to the related party. For depreciable assets purchased from a related party, the cost entered must be the cost to the related party and not the amount actually paid by the contracted provider for the asset purchased.

#### **NOTES**

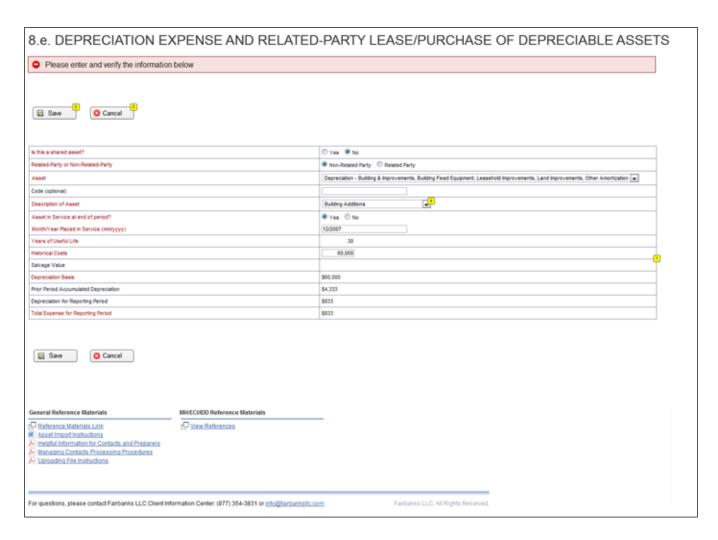
Allowable depreciation expense includes <u>only pure straight-line depreciation</u>. No accelerated or additional first-year depreciation is allowable.

Include only assets of the contracted provider or its central office that are used directly or indirectly in the provision of resident care during the cost-reporting period. For shared central office depreciation, show the percentage allocated to the contracted provider for which the cost report is being prepared and cross-reference to the applicable allocation summary. For shared facility-level depreciation (e.g., depreciation of assets whose usage is shared between the contracted provider and another entity), show the amount allocated to the contracted provider by cost area and cross-reference the applicable allocation summary.

Required detail must be provided for each depreciable asset and each depreciable asset will be assigned a correct estimated useful life as required by 1 TAC §355.103(b)(7)(A-C).

You may import your detailed depreciation information into STAIRS. See **APPENDIX F – Importing Data Into STAIRS.** 

# 1. Add/Edit Asset



- A. Is this a shared asset? Check "Yes" or "No". If "Yes", you will be asked to allocate the asset between business components. If "No", the system will automatically assign the asset to the current cost report.
- B. Related-Party or Non-Related Party Check "Related Party" if the asset was purchased or leased from a related party or "Non-Related Party" if the asset was purchased from a nonrelated party. Only Related-Party leases are reported through the Depreciation screens. Nonrelated-party leases are reported in FACILITY AND OPERATIONS COSTS, Non-Related Party Facility, Operations, Administrative and Other Direct Care Costs
- C. Asset The type of asset being depreciated or amortized. If it is a related-party lease, then additional expense types will be available for entry of related-party cost. The various types of assets include:
  - a) Depreciation: Buildings and Building Improvements, Building Fixed Equipment, Leasehold Improvements, Land Improvements, Other Amortization
    - . **Buildings and Building Improvements:** structures (and depreciable improvements to those structures) consisting of building shell or frame, building components, exterior walls, interior framing, walls, floors, and ceilings. The building cost can also

include a proportionate share of architectural, consulting, and interest expense (incurred during the construction of the building, not mortgage interest) associated with a newly constructed or renovated building (including major additions). Buildings do not include central air conditioning systems and trade fixtures, unless they were part of the building when purchased/renovated. Building improvements that are structural in nature (renovations) should be depreciated as if they were a building. Such improvements should be assigned a life of at least 30 years and a salvage value of at least 10%. When a portion of a building is renovated and all parts of the renovation are placed in service at or about the same time, the renovation should be depreciated as a single depreciable asset over 30 years and not over the estimated life of each of its components. Building improvements that are not structural in nature and do not extend the depreciable life of the building, but whose estimated useful lives are longer than the remaining depreciable life of the building, must be depreciated over the normal useful life of the building improvements. Providers who rent or lease their building must report any building improvement depreciation as leasehold improvement depreciation.

- ii. **Building Fixed Equipment:** any equipment which is attached to the building and is intended to be permanent, such as central air conditioning systems and trade fixtures. Providers who rent or lease the facility must report any building fixed equipment depreciation as leasehold improvements depreciation.
- iii. Leasehold Improvements: improvements a lessee makes to a leased building. These improvements are attached to the building or land in a permanent way. They become the property of the lessor when the lease is terminated. Examples of leasehold improvements are permanent trade fixtures, additions, and betterments. All building equipment and land improvements purchased by a lessee, that are valued at \$2,500 or more at the time of purchase with an estimated useful life of more than one year must be classified as a leasehold improvement and amortized. Leasehold improvements whose estimated lives are longer than the lease term must be amortized over the life of the leasehold improvement.
- iv. Land Improvements: assets found on the land area contiguous to, and designed for serving, the contracted provider such as fences, sidewalks, driveways, parking lots, etc. The asset can include a proportionate share of the architectural, consulting, and interest expense associated with newly constructed or renovated buildings. Providers who rent or lease the facility must report land improvement depreciation as leasehold improvement depreciation.
- v. Research and Development (R&D), Organizational and Start-up: must be amortized over a period of at least sixty months. R&D costs include those costs related to determining the business feasibility of obtaining a contract and can include costs such as demographic research and consulting fees. Organizational costs may include costs such as legal fees, state incorporation fees, stock certificate costs, underwriting costs, and office expenses incident to organizing the company. Start-up costs include those costs related to employee training, licensing, utilities, facility cleaning, and other preparations that are incurred before the first consumer (whether Medicaid or non-Medicaid) is admitted to the program. Startup costs do not include capital purchases, which are purchased assets meeting the criteria for depreciation

as described in the Cost Determination Process Rules. Any costs that are properly identifiable as capitalizable construction costs must be appropriately classified as such and excluded from startup costs. <u>Costs related to consumer care that are incurred after the first consumer is admitted, but before the provider is Medicaid-certified, are unallowable costs.</u>

- b) **Depreciation: Departmental Equipment** any equipment capable of being moved from one site to another, such as all types of furniture, appliances, office machines, and any other items of equipment which are necessary operating assets.
- c) Depreciation: Transportation Equipment: equipment used for the transport of contracted provider residents, consumers, staff or materials and supplies utilized by the provider in the provision of contracted care. Depreciation expenses for transportation equipment not generally suited or not commonly used to transport consumers, staff, or provider supplies are unallowable costs. This includes motor homes and recreational vehicles, sports automobiles, motorcycles, heavy trucks, tractors and equipment used in farming, ranching and construction. Lawn tractors are to be reported as departmental equipment.
- d) (for related party only) Rent/Lease Building and Building Equipment includes the assets in a) i. through iv. above that are rented or leased from a related party. Additional expense types for possible building-related costs to the related-party are optional entries.
  - i. Mortgage Interest Mortgage interest for the property leased to the contracted provider that was properly accrued and paid by the related party.
  - ii. Other Interest Other interest expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.
  - iii. Property Tax Property tax payments for the property leased to the contracted provider that were properly accrued and paid by the related party.
  - iv. Insurance Expense Insurance expenses for the property leased to the contracted provider that were properly accrued and paid by the related party.
  - v. Other Expense Other expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.
- e) (for related party only) Rent/Lease Departmental Equipment includes the assets in b) above. Additional expense types for possible departmental equipment-related costs to the related-party are optional entries.
  - i. Other Interest Other interest expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.
  - ii. Other Expense Other expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.
- f) (for related party only) Rent/Lease Transportation Equipment includes the assets in c) above. Additional expense types for possible departmental equipment-related costs to the related-party are optional entries.
  - i. Interest/Insurance Interest and/or Insurance expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.
  - ii. Other Expense Other expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.

- D. Code (optional) For internal provider use.
- E. Description of Asset This will be chosen from a drop-down menu populated from the AHA Guide discussed in Years of Useful Life below. If you do not find the type of asset and cannot determine a close match, contact your Reimbursement Analyst to determine if a new asset type should be added.
  - If you choose Building, entry space for an address will be provided.
- F. Asset in Service at end of Period? Check "Yes" or "No" to note whether this item was in service at the end of the cost reporting period. If "Yes", you will be required to enter the Month / Year placed in service. If "No", you will be required to enter both the Month / Year placed in service and the Month / Year removed from service.
- G. Years of Useful Life The time period over which the asset must be depreciated. STAIRS populates this based on the Description entered in E. above for all assets except Used Vehicles. Also see *APPENDIX C A List of Some Useful Lives for Depreciation*

Minimum useful lives must be consistent with "Estimated Useful Lives of Depreciable Hospital Assets", published by the American Hospital Association (AHA) (2008 Version Item Number - Item No. 061179 ISBN: 978-1-55648-358-5).

Copies of this publication may be obtained by contacting AHA:

Support Line: <u>1-800-424-4301</u>

- For book order questions, contact <a href="mailto:aha@brightkey.net">aha@brightkey.net</a> or call 800-242-2626
- For electronic books/publications or PDF order questions, email <a href="mailto:helpebooks@aha.org">helpebooks@aha.org</a>
  Website: <a href="mailto:helpebooks@aha.org">https://www.aha.org/</a>

For Used Vehicles, you must determine the required useful life and enter that. Per 1 TAC 355.103(b)(7)(C)(ii), "The estimated life of a previously owned (used) vehicle is the longer of the number of years remaining in the vehicle's depreciable life or three years. For example, if a 2009 van were purchased in 2010, it would have four years remaining in its five-year depreciable life and that would become the depreciable life for the used vehicle. If a 2009 minivan were purchased in 2010, it would have two years remaining in its three-year depreciable life and the depreciable life for the used vehicle would then be three years."

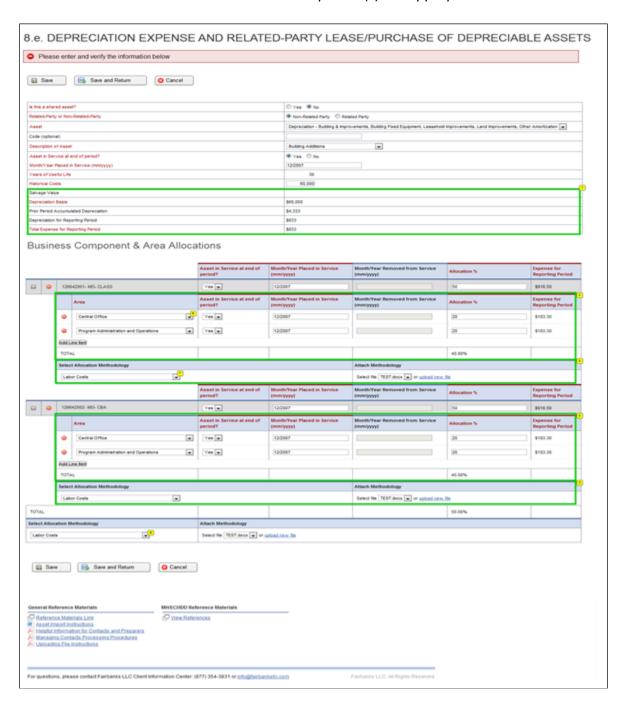
H. Historical Cost – The cost of acquiring the asset and preparing it for use. Does not include goodwill or, for buildings, the cost of the land (land is not a depreciable item).

At this point, you will be asked to click the "Calculate" button located at the bottom of the screen.

- I. Salvage Value This amount will be calculated automatically. Salvage value is the estimated residual value of the asset for scrap or salvage after its useful life has ended. All buildings must have a minimum salvage value of at least 10% of historical cost for Medicaid cost-reporting purposes. No other salvage values are required.
- J. Depreciation Basis Calculated figure equal to H minus I.

- K. Prior Period Accumulated Depreciation Calculated figure. Based on date placed in service and calculation of depreciation on the Depreciation Basis from that date to the beginning date of the cost reporting period.
- L. Depreciation for Reporting Period Calculated figure. Based on the date placed in service, the beginning date of the cost reporting period, any date entered as Month/Year removed from service) and the remaining useful life.

2. Allocate or Direct Cost to Business Component(s) and appropriate Cost Area



A. Business Component – The available business components are controlled by the businesses and contracts entered in the *ENTITY DATA, CONRACT MANAGEMENT* section. If a business component that should receive a portion of the allocated cost of the purchased or leased items is not on the list, then the preparer should return to *CONTRACT MANAGEMENT*, *Verify Contracts for Requested Cost Reports or Enter Other Contracts, Grants or Business Relationships with the State of Texas or with any other Entity* and enter the missing business component data.

- B. Asset in Service at End of Period? Assets may be taken out of service completely or only taken out of service for a single business component. The allocation of an asset may also change throughout a year. This question allows for flexibility in how asset allocation may change throughout a year.
- C. Month/Year Placed in Service Enter the month and year the asset was initially placed in service for depreciation purposes for this specific business component.
- D. Month/Year Removed from Service If the asset was removed from service for this business component during the current year, then enter the month and year that the asset was removed from service.
- E. Expense for Reporting Period You must allocate the full amount reported for the listed item(s) in Total Expense for Reporting Period above to a business component before proceeding. If allocated, an allocation method must be chosen and an allocation summary uploaded.
- F. Allocation Percentage Calculated figure. This is the percentage of the E. above to the Total Expense for Reporting Period.
- G. Area The dropdown menu for "Area" includes all cost areas reportable in this cost report. Central Office may only be used for expenses of a central office that are allocated between multiple business components. Costs of a central office which can be directly charged to the contracted provider should be reported as Program Administration. See **DEFINITIONS**, CENTRAL OFFICE.
- H. In Service at End of Period? Assets may be taken out of service completely or only taken out of service for a cost area. This question allows for flexibility in how asset allocation may change throughout a year.
- I. Month/Year Placed in Service Enter the month and year the asset was initially placed in service for depreciation purposes for this specific cost area within this business component.
- J. Month/Year Removed from Service If the asset was removed from service for this specific cost area within this business component during the reporting period, enter the month and year that the asset was removed from service.

The two lines above also allow for changes in allocation percentages throughout the year. By entering an end date at the point where the allocation changes and adding an additional record with a new placed in-service date for the new allocation period, the usage changes will be taken into account in the calculation of the depreciation below.

- K. Expense for Reporting Period You must allocate or direct cost all costs reported for the Business Component under Expense for Reporting Period to an Area before proceeding. If allocated, an allocation method must be chosen and an allocation summary uploaded
- L. Allocation Percentage Calculated figure. This is E. above as a percentage of the Business Component's Expense for Reporting Period.

# Non-Related Party Facility, Operations, Administrative and Other Direct Care Costs

This screen consists of a column for the Line Item Names, three columns for Nonrelated-Party Cost Areas and three columns for Related-Party Cost Areas, a column to total all expenses in each line item and a column for notes. The three columns each for Nonrelated- and Related-Party Cost Areas correlate to the Program, Program Administration & Operations (to include any facility and operations costs related to direct services) and Central Office, plus a Total.\_Facility and Operations costs should be reported if the Provider owns/operates its own facility or has a Program Administration office (even if that office shares space). Even if building/facility costs are paid by/through a central office, the portion of the building/facility and operations costs directly related to the contracted provider should be reported in the specific cost area as appropriate. The Program and Program Administration & Operations columns are intended for the reporting of facility and operations costs that directly support the Program component code for which the cost report is being prepared. The Central Office column is intended to capture the allocated portion of shared (i.e., central office) administrative costs. It is important to report all costs in the correct cost area.

The first column of this screen comprises all the Facility, Operations and Administration non-staff line items. Each of these line items will be discussed in detail below. Some of the items may be reportable only in certain cost areas. Where this is the case, the cost report will not allow entry in the cost area(s) where that type of expense may not be reported.

# **Cost Areas**

#### **Program Services**

- If the provider delivers some or all of the services for its own consumers and does not also utilize those facilities and/or staff in providing services for consumers of other of its own component codes, other providers or other programs, then the costs will be reported directly in the program cost area with no need for allocation.
- If, however, the provider delivers some or all of the service coordination for its own consumers but also utilizes those facilities and/or staff in providing services to consumers of other of its own component codes, other providers or other programs, then the provider must allocate all shared costs between the entities and/or programs. This must be done through use a functional method of allocation. The most accurate is to utilize the provider's census records to determine the hours each consumer was present in the program and develop a percentage of the time consumers of this component code were provided services as compared to the total time all consumers were receiving service coordination. If such records are not available, then the days or partial days of service provided may be substituted.

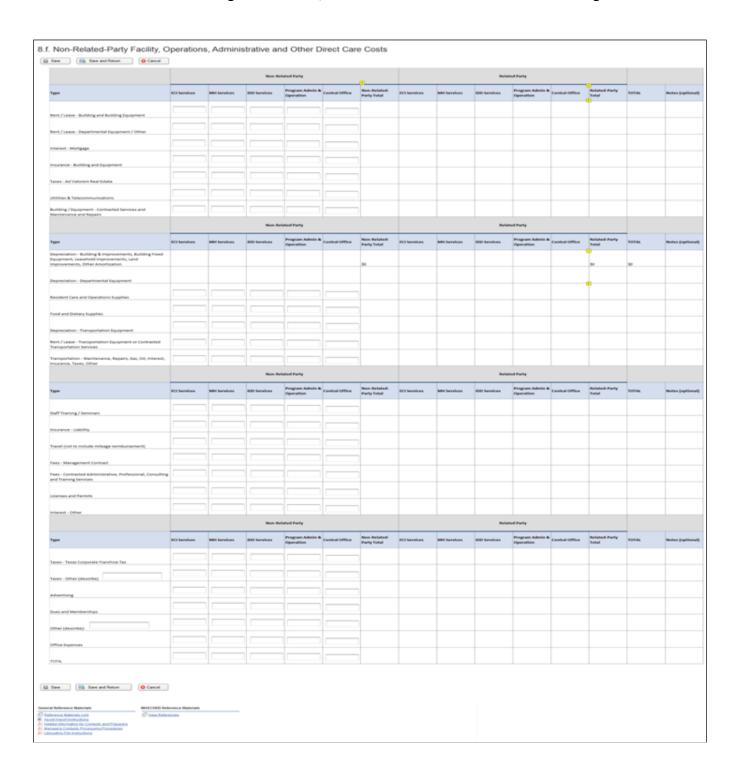
# **Program Administration & Operations**

The Program Administration & Operations cost area is intended to capture administrative
expenses associated with direct program management of the contracted provider itself. These
are considered program administrative expenses and should be directly chargeable to the
contracted provider. There should be no allocated costs reported in the administration section,
with the exception of an administrator allocated from the central office.

# Central Office

- The Central Office cost area is intended to capture the allocated portion of shared (i.e., central office) administrative costs. For example, if documentation supports allowable legal fees directly related to the management of this contracted provider, those legal fees should be reported in the Program Administration & Operations cost area. However, if the allowable legal fees were related to the corporation or related organization as a whole (e.g., general employee policies and procedures), the allocated portion would be reported in the Central Office cost area. If an outside accountant prepared the cost report for the contracted provider, the cost should be directly charged to the Program Administration & Operations cost area. If an outside accountant prepares financial statements for the parent company or sole member, the allocated portion of those costs applicable to the program must be reported in the Central Office cost area.
- Allowable central office costs include those costs necessary for the provision of consumer care
  for contracted services in Texas and an appropriate share of allowable indirect costs. Costs that
  are unallowable to the contracted provider are also unallowable as central office costs. Central
  office costs must be reported at the actual cost to the central office with no markup.

- The Central Office cost area of the cost report is self-contained; meaning that all allocated costs associated with the central office are reported in that cost area and should not be reported anywhere else on the cost report.
- For details on allocating shared costs, see **APPENDIX B Allocation Methodologies**.



Line items will accept entry into various nonrelated-party cost areas depending on the line item type. Depreciation expense does not accept direct entry because all depreciation is entered in the **Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets** screen. Certain line items are considered indirect costs only and can only be entered in the Program Administration or Central Office cost areas. All related-party facility and operations expense transactions must be entered in the appropriate section of STAIRS and will be transferred onto this screen.

# 1. Rent/Lease – Building and Building Equipment

- A. Report building and building equipment lease/rental costs in this item.
- B. If the rental/lease of a building is from a related party, do not enter directly here. The lease and related costs must be entered in *Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets*. The calculated cost to the related party will be transferred here.
- C. If the rental/lease of building equipment is from a related party, do not enter directly here. The lease must be entered in *Related-Party Non-depreciable Equipment and Supplies* if the building equipment is non-depreciable (items costing less than \$2,500 or with a useful life of less than one year) or *Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets* if the building equipment is depreciable (items with a cost of \$2,500 or more and a useful life of more than one year).
- D. Lease deposit payments are not allowable costs at the time of payment. If the total amount of the deposit is not refunded at the specified time noted in the lease, the amount of deposit not refunded and used for allowable costs is allowable for cost-reporting purposes at that time. Lease deposits made for remodeling and purchase of replacement items/fixtures are not allowable costs at the time of payment. If the total amount of the deposit is not refunded at the specified time noted in the lease, the amount of deposit not refunded and used for allowable remodeling and purchase of replacement items/fixtures is allowable for reporting as repairs/maintenance or depreciation, whichever appropriate.
- E. Lease payments made for goodwill (see **DEFINITIONS**, *GOODWILL*) are not allowable costs.
- 2. <u>Rent/Lease Departmental Equipment/Other</u> Report the lease/rental costs of departmental equipment. Departmental equipment would include items such as telephone systems, pagers, facsimile (FAX) machines, photocopiers, and computers.
  - A. If the rental/lease is from a related party, do not enter directly here. The lease and related costs must be entered either in *Related-Party Non-depreciable Equipment and Supplies* if the departmental equipment is non-depreciable (items costing less than \$2,500 or with a useful life of less than one year) or *Depreciation Expense (Depreciation and Amortization)* and *Related-Party Purchase or Lease of Depreciable Assets* if the departmental equipment is depreciable (items with a cost of \$2,500 or more and a useful life of more than one year).
- 3. <u>Interest Mortgage</u> See 1 TAC §355.103(b)(8). Reasonable and necessary interest on current and capital indebtedness is an allowable cost.
  - A. Report the interest expense accrued during the reporting period from the purchase of a facility (i.e., mortgage interest) in this item. If the provider is a nonprofit entity and issued bonds for the purchase of the facility, report the bond issuance costs in this item.
  - B. If a related party funded the loan, do not enter directly here. Enter through *Related-Party Loans*.

- C. Late payment fees and penalties are unallowable costs.
- D. Interest on vehicle loans should be reported in Transportation Maintenance, Repairs, Gas, Oil, Interest, Insurance, Taxes, Other below.
- E. Interest on working capital loans, departmental equipment loans, loans for the purchase of building improvements, building renovations, and building equipment and other operational notes should be reported in Interest Other below.

### 4. Insurance – Building and Equipment

- A. Costs for insurance premiums for buildings, contents, and grounds must be reported with amounts accrued for premiums, modifiers, and surcharges and net of any refunds and discounts actually received or settlements paid during the same cost-reporting period (i.e., the premiums are accrued and related-expenses are reported on a cash basis).
- B. Self-insurance is a means whereby a contracted provider undertakes the risk to protect itself against anticipated liabilities by providing funds in an amount equivalent to liquidate those liabilities. Self-insurance can also be described as being uninsured. See 1 TAC §355.103(b)(10)(B) for additional requirements. Contributions to self-insurance funds or reserves that do not represent payments based on current liabilities are unallowable costs. The amount of allowable insurance costs may also be subject to a cost ceiling. See also 1 TAC §355.103(b)(10)(E) and APPENDIX E Self-Insurance.
- 5. Taxes Ad Valorem Real Estate See 1 TAC §355.103(b)(9). Report in this item the cost of ad valorem real estate taxes related to ECI buildings Program Administration and/or Central Office. Tax expenses must be reported on an accrual basis for the cost-reporting period only. If a tax statement covers any period of time outside the cost-reporting period, the cost must be prorated so that the amount reported on the cost report represents only the cost-reporting period.
  - A. Texas corporate franchise taxes are reported in Taxes Texas Corporate Franchise Tax below.
  - B. Personal property taxes and other operational taxes are reported in Taxes Other below.

### 6. Utilities & Telecommunications -

- A. Biohazard Waste Report here in the appropriate area either group home or Day Habilitation.
- B. Electricity, Gas, Water, Wastewater, Garbage. See 1 TAC §355.103(b)(5). For utility costs to be allowable on the cost report, the utilities must be used directly or indirectly in the provision of contracted services. Report the costs associated with buildings in the appropriate area (Residential, Day Habilitation, etc.).
- C. Telecommunications utility costs associated with the contracted provider are reported here. Telecommunications refers to the cost for telephone, pager, and facsimile service only and not the cost of purchasing, leasing, or maintaining the associated equipment.
- D. Cable TV costs should be reported Resident Care and Operations Supplies below as an activity supply expense.

### 7. <u>Building/Equipment – Contracted Services and Maintenance and Repairs</u>

A. Report expenses for contract services relating to building/grounds repairs and maintenance (including contracted janitorial services, contracted fire alarm inspections, and contracted lawn services) here. See 1 TAC §355.103(b)(2)(C).

- B. Report maintenance supplies related to facility maintenance and non-depreciable repairs and maintenance costs associated with buildings, building equipment and grounds in this item. See 1 TAC §355.103(b)(6).
- C. Maintenance and Repairs Report the applicable amount of building and equipment maintenance and repair expenses related to this contracted provider. For cost-reporting purposes, repairs and maintenance expenses are categorized as ordinary or extraordinary repairs.
  - a. Ordinary repairs and maintenance are defined as outlays for parts, labor, and related supplies that are necessary to keep an asset in operating condition, but neither add materially to the use value of the asset nor prolong its life appreciably. Ordinary repairs include, but are not limited to, painting, wallpapering, copy machine repair, or repairing an electrical circuit.
  - b. Extraordinary or major repairs involve relatively large expenditures, are not normally recurring, and usually increase the use value (efficiency and use utility) or the service life of an asset beyond what it was before the repair. Extraordinary repairs include, but are not limited to, major vehicle overhauls, major improvements in a building's electrical system, carpeting an entire building, replacement of a roof, or strengthening the foundation of a building. Extraordinary repairs costing \$2,500 or more, with a useful life in excess of one year, should be capitalized and depreciated. The cost of the extraordinary repair should be added to the cost of the asset and depreciated over the remaining useful life of the original asset. If the life of the asset has been extended due to the repair, the useful life should be adjusted accordingly. Extraordinary repairs that cost \$1,000 or more and have a useful life in excess of one year may not be reported directly in this item. They must be capitalized and depreciated by reporting in *Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets* See §355.103(b)(10).
- 8. Depreciation Building & Improvements, Building Fixed Equipment, Leasehold Improvements, Land Improvements, Other Amortization A building's life must be reported as a minimum of 30 years, with a minimum salvage value of 10%. All buildings, excluding the value of the land, are uniformly depreciated on a 30-year life basis, regardless of the actual date of construction or original purchase. Exceptions to this policy are permissible when contracted providers choose a useful-life basis in excess of 30 years. Enter all buildings, building improvements, building fixed equipment, leasehold improvements, land improvements and amortizable items with a cost of \$2,500 or more and a useful life of more than one year in *Depreciation Expense* (*Depreciation and Amortization*) and *Related-Party Purchase or Lease of Depreciable Assets*. The calculated depreciation will be transferred here.
- 9. <u>Depreciation Departmental Equipment</u> Enter all departmental equipment with a cost of \$2,500 or more and a useful life of more than one year in *Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets*. The calculated depreciation will be transferred here.
- 10. <u>Operations Supplies</u> for all items of cost, report only net expenses, meaning gross expenses less any purchase discounts, rebates, returns or allowances.
  - A. Hepatitis B vaccinations, TB tests, Chest X-rays, Drug Tests, and Physicals Report under either Program Administration or Central Office (when a properly allocated cost of the

- Central Office) supplies used to administer Hepatitis B vaccinations to provider staff, as well as costs related to tuberculosis (TB) tests, chest x-rays, drug tests, and physicals.
- B. Non-depreciable Equipment Report items which cost less than \$2,500 or have a useful life of less than one year as supplies. Report here such non-depreciable equipment used for services (i.e., medical records, staff training, central supply), for program administration and the allocated portion of central office supplies.
  - a. Non-depreciable kitchen equipment will be reported in Food and Dietary Supplies below.
  - b. Small equipment that costs \$2,500 or more and has a useful life of more than one year is considered Departmental Equipment and should be entered as such in *Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets*.
  - c. Non-depreciable equipment purchased or leased from a related party may not be reported here directly. Enter in *Related-Party Non-depreciable Equipment and Supplies* and the allowable costs will be transferred here.
- C. Employee benefits not subject to payroll taxes, such as uniforms or non-wage incentives may be reported here in the appropriate cost area.
  - a. Supplies, Activities Costs for activities/recreation for clients are allowable if staff is present and the activity is purposeful and teaches skills.
  - b. Clothing for clients, personal hygiene items and other client personal items are not allowable costs for the programs.
- D. Supplies, Office Report office supplies in each setting as appropriate.
- E. Supplies, Operational include non-depreciable equipment required to maintain and repair departmental equipment, garbage cans/bags, and cleaning supplies used to keep operational areas clean.
- 11. <u>Depreciation Transportation Equipment</u> Depreciation expenses for transportation equipment not generally suited or not commonly used to transport clients, staff, or provider supplies are unallowable costs. This includes motor homes and recreational vehicles; sports automobiles; motor cycles; heavy trucks; tractors and equipment used in farming, ranching, and construction; and transportation equipment used for other activities unrelated to the provision of contracted client care. Enter all transportation equipment with a cost of \$2,500 or more and a useful life of more than one year in *Related-Party and Nonrelated-Party Depreciation Expense (Depreciation and Amortization)*. The calculated depreciation will be transferred here.
- 12. Rent/Lease Transportation Equipment or Contracted Transportation Services
  - A. Report transportation equipment lease/rental costs in this item.
  - B. Nonrelated-party rental or lease that is not a capital lease is reported here. All related-party rentals and leases and all capital leases, whether related party or not, for transportation equipment that costs \$2,500 or more and has a useful life of more than one year must be reported through *Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets.*
  - C. Non-depreciable transportation equipment (costing less than \$2,500 or with a useful life of less than one year) rented or leased from a related party, must be reported through Related-Party Non-depreciable Equipment and Supplies.

- D. Contracted Transportation Services may be a contract with a local taxi company to transport consumers, monthly passes for consumers on the bus system or other contracts to provide consumer transportation.
- 13. <u>Transportation Maintenance, Repairs, Gas, Oil, Interest, Insurance, Taxes, Other</u> Report transportation expenses related only to the delivery of services. If a vehicle is used for both personal and business use, vehicle logs must be maintained to document and remove expenses related to the personal use.

Grants and contracts from the federal, state, or local governments, such as transportation grants or Housing and Urban Development Grants, should be offset, prior to reporting on the cost report, against the particular cost or group of costs for which the grant was intended. For example, if a grant was received from the Texas Department of Transportation (TX DOT) to assist in the purchase of a van, the amount of the grant would be deducted from the cost of the van and only the remaining cost, if any, reported on the cost report as a depreciable asset.

- A. Insurance, Vehicle Report the cost for insurance premiums or, in cases of self-insurance, allowable paid claims for vehicles. Report only the portion of the insurance expense directly related to this contracted provider. See Insurance Building and Equipment above for details on proper reporting of Insurance expense.
- B. Interest, Vehicle Loans Report the interest from loans for vehicles or for repairs/maintenance of vehicles used in the program. If a related party funded the loan, do not enter directly here. Enter through *Related-Party Loans*.
- C. Property Tax, Vehicles Report any property tax paid on vehicles used in the program.
- D. Maintenance, Repairs, Gas and Oil Report the applicable amount of automobile expenses related to this program. Personal use of vehicles must be documented and removed from the cost report. For cost-reporting purposes, repairs and maintenance expenses are categorized as ordinary or extraordinary repairs.
  - a. Ordinary transportation equipment repairs and maintenance are defined as outlays for parts, labor, and related supplies that are necessary to keep an asset in operating condition, but neither add materially to the use value of the asset nor prolong its life appreciably. Ordinary repairs include tune-ups, oil changes, cleaning, inspections, and replacement of parts due to normal wear and tear (such as tires, brakes, shocks, and exhaust components). Ordinary repairs may be expensed in the year the expense is accrued and reported directly in this item.
  - b. Extraordinary or major vehicle repairs involve relatively large expenditures, are not normally recurring, and usually increase the use value or the service life of an asset beyond what it was before the repair. Extraordinary repairs include such things as engine and transmission overhaul and replacement. Extraordinary repairs that cost \$1,000 or more and have a useful life in excess of one year, may not be reported directly in this item. They must be capitalized and depreciated by reporting in *Depreciation Expense (Depreciation and Amortization) and Related-Party Purchase or Lease of Depreciable Assets*. See §355.103(b)(6)(B).
- E. Other Transportation Expenses Expenses such as license tags, parking fees and tolls should be reported in this item. Parking fines or penalties are not allowable costs and

should not be in this cost report. Provide an itemization of each category of expense and its associated dollar amount in the Notes section.

- 14. <u>Staff Training/Seminars</u> To be allowable, the training must be located within the state of Texas (unless not available in Texas) and be related directly and primarily to the job being performed by the staff person attending the training.
  - A. For training conducted within the provider setting, allowable training costs include, but are not limited to, instructor and consultant fees, training supplies, and visual aids.
  - B. For off-site training, allowable costs include costs such as allowable travel costs (which are to be reported in 17. Travel below), registration fees, seminar supplies, and classroom costs; and meet the other criteria detailed in 1 TAC §355.103(b)(12).
  - C. Training/Seminar costs incurred for Residential, Day Habilitation, Program Administration and Operations, and Central Office staff are reported in their respective cost areas.
  - D. Costs for training outside the continental United States are unallowable.
- 15. Travel (not to include mileage reimbursement) –

For purposes of training, allowable travel must be within the state of Texas (unless not available in Texas), be related directly and primarily to the job being performed by the staff person attending the training, and meet the other criteria detailed in 1 TAC §355.103(b)(12).

Other than mileage reimbursement, which is to be reported in *WAGES AND COMPENSATION* with the costs for the various staff types, allowable travel for purposes other than training must be related directly and primarily to the job being performed by the staff person. Such travel must be within the state of Texas except for travel for the purpose of delivering direct contracted client services within 25 miles of the Texas border with adjoining states or Mexico; or the purpose for the travel is to conduct business related to contracted client services in Texas and the travel is between Texas and the contracted provider's central office. All costs for travel outside the continental United States are unallowable costs, with the singular exception of travel required for the delivery of direct contracted client services within 25 miles of the Texas-Mexico border.

The maximum for lodging per diem and meals per diem costs is 150% of the limits established by the Texas Legislature for non-exempt state employees.

Effective September 1, 2009, the General Appropriations Act, Senate Bill 1, Article IX, Section 5.06(c), 81st Legislature, Regular Session, requires state agencies to use the <u>General Services Administration (GSA)'s federal travel rates</u> to determine the maximum lodging and meals reimbursement rates.

Therefore, for cost-reporting purposes, for travel expenses incurred on September 1, 2009 or later, the provider needs to go to the following website:

### https://www.gsa.gov/travel/plan-book/per-diem-rates

Once the provider accesses this website, they must select the correct time period from the "Find rates for fiscal year" box, remembering that federal fiscal years begin in October and end

in September. For example, federal fiscal year 2023 began October 1, 2022 and ended September 30, 2023.

After selecting the correct time period, the provider must click on the picture of the state of Texas, identify the maximum lodging and meals rates for the location of their travel lodging from the table, and multiply those amounts by 1.5. The results are the maximum allowable per diem rates for lodging (plus applicable city/local/state taxes and energy surcharges) and meals.

For locations not specifically listed on the GSA website, use the Standard Rate for lodging and meals per diem rates to calculate the maximum allowable rate.

- 16. <u>Insurance Liability</u> See 1 TAC §355.103(b)(10).
  - A. Report the cost for insurance premiums for general liability and professional malpractice insurance paid to a nonrelated insurance company in this item, but only in Program Administration and/or Central Office as appropriate. As well, report the premiums paid to a risk retention group registered with the Texas Department of Insurance.
  - B. Costs related to errors and omissions (liability) insurance for board members are allowable.
  - C. Costs paid to a related-party insurance company for liability insurance will not be reported directly in this item. Report those costs through *Related-Party Contracted Services*.
  - D. Report the cost for paid claims, deductibles and co-insurance for general liability and professional malpractice insurance. The cost of claims paid under a captive insurance arrangement must be reported here. If this is, or you believe it may be, a self-insurance situation, see **APPENDIX E Self-Insurance**.
- 17. Fees Management Contract See 1 TAC §355.103(b)(3) and §355.105(b)(2)(B)(xiii).
  - A. Reasonable management fees paid to non-related parties are allowable costs. If the contracted provider has a management agreement with a nonrelated business entity to provide management services to the contracted provider, report the fees incurred here and upload a copy of the management agreement signed by all interested parties. If an expense is reported in this item, **WAGES AND COMPENSATION**, **General Information**, Question 1 Do you have any contracted management costs to report? Must be "YES".
  - B. If you designated in *WAGES AND COMPENSATION, General Information* that the contracted manager is a related party as defined in the **DEFINITIONS** section, do not enter here. Allowable management fees paid to related parties for administrative services are limited to the actual costs (e.g., staff, supplies, materials, allocated building costs, allocated departmental equipment costs) incurred by the related-party manager for services provided. Related-party management costs must be reported as central office costs with no mark-up in the specific items related to the cost and must not be combined into one item.
- 18. <u>Fees Contracted Administrative, Professional, Consulting and Training Services</u> See 1 TAC §355.103(b)(2)(C).
  - A. Contracted medical records services Report here.
  - B. Contracted administrative services, such as clerical temporaries, printing services, copying services, and courier delivery services Report here.
  - C. Report the cost of contracted professional services including allowable expenses related to accountants, attorneys, and data processing. Accounting fees for the preparation of income tax forms and returns are allowable costs; however, income taxes are not allowable costs. See 1 TAC §355.103(b)(2)(C) and §355.105(b)(2)(B)(viii). Professional service fees must be

- directly related to the activity of the provider only and directly or indirectly related to the provision of services included in the vendor payment.
- D. Legal, accounting, and other fees and costs associated with litigation between a provider and a governmental entity are unallowable costs. Pursuant to 1 TAC §355.103(b)(2)(C)(ii) and §355.103(b)(17)(I), the costs of litigation that resulted in a court-ordered award of damages or settlements to be paid by the provider or that resulted in a criminal conviction of the provider are unallowable costs. Within the narrow range of circumstances where legal expenses are allowable on an ECI cost report, adequate documentation must be maintained as described in §355.105(b)(2)(B)(viii). Expenses incurred because of imprudent business practices are unallowable.
- E. Allowable expenses for workers' compensation administrative and legal expenses are to be reported here.
- F. Allowable franchise fees should be reported here. Franchise fees are different from franchise taxes; see Taxes Texas Corporate Franchise Tax below. Franchise fees that represent "goodwill" or other intangible services are not allowable. See 1 TAC 20.103(b)(17)(C).
- G. Report seminar/conference registration fees as training and seminar costs in Staff Training/Seminar above.
- H. The following costs are unallowable and are not to be reported on this cost report: "NSF" (insufficient fund) charges and other penalties; fees paid to members of the provider's board of directors; administrative fines and penalties; and costs of trustees. If company personnel are also trustees, an allocation of costs associated with those personnel must be made, so that the portion of unallowable costs associated with being a trustee can be properly removed from the cost report.
- 19. <u>Licenses and Permits</u> <u>Include fees for licenses and permits</u>; and license fees paid on behalf of an employee (e.g., Administrator license)
- 20. Interest Other (describe) -
  - A. See 1 TAC §355.103(b)(8) and §355.105(b)(2)(B)(ix-x). Report the cost of interest paid on working capital loans (e.g., lines of credit). If a related-party funded loan, do not enter here directly. Enter through *Related-Party Loans*.
  - B. The interest expense reported in this item must be offset by any interest income, and only the remaining interest expense, if any, reported here.
- 21. <u>Taxes Texas Corporate Franchise Tax</u> See 1 TAC §355.103(b)(9). Report the cost of Texas corporate franchise tax expenses for the cost-reporting period only. This item should not be blank if the provider is a corporate entity. If a tax statement includes any period of time outside the cost-reporting period, the cost must be prorated so that the amount reported on the cost report represents only costs associated with the cost-reporting period. Franchise taxes are different from franchise fees; allowable franchise fees are reported in Fees Contracted Administrative, Professional, Consulting and Training Services above. Franchise taxes associated with states other than Texas are unallowable costs.
- 22. Taxes Other (describe) See 1 TAC §355.103(b)(9).
  - A. Personal property taxes related to the contents of building(s) and other operational taxes associated with building(s) only.
  - B. Unallowable taxes include federal, state, and local income taxes; excess profit or surplus revenue based taxes; taxes levied on assets not related to the delivery of

- Medicaid-contracted services in Texas; pass-through taxes, such as sales tax collected and remitted; and tax penalties and interest. Self-employment taxes are unallowable. Taxes for which an exemption is available are unallowable.
- C. Taxes in connection with financing, refinancing, or refunding operations, such as taxes on the issuance of bonds, property transfers, issuance or transfer of stocks are unallowable as a tax expense; however, such taxes are usually depreciated or amortized.
- D. Ad valorem property taxes are reported in Taxes Ad Valorem Real Estate above.
- E. Texas corporate franchise taxes are reported in Taxes Texas Corporate Franchise Tax above.
- 23. Advertising See 1 TAC §355.103(b)(13) for a complete description of allowable and unallowable advertising and public relations expenses. Advertising expenses for recruitment of necessary personnel, yellow page listings no larger than one-eighth of a page, advertising to meet statutory or regulatory requirements, and advertising for the procurement of items related to contracted resident care are allowable costs.
- 24. <u>Dues and Memberships</u> See 1 TAC §355.103(b)(11).
  - A. Dues for membership in professional associations directly and primarily concerned with the provision of services for which the provider is contracted are allowable. Any portion of the cost for membership that is applied to lobbying or whose purpose is to fund lawsuits or any legal action against the state or federal government is not allowable.
  - B. Dues for membership in purchasing organizations or buying clubs are limited to the prorated amount representing purchases made for use in providing contracted services.
  - C. Subscriptions to newspapers, journals, and magazines whose content is primarily concerned with the provision of services for which the provider is contracted are allowable and should be reported in the cost area where the salaries of the employees using those subscriptions are reported (i.e. Program Services, Program Administration and/or Central Office).
  - D. Magazines and newspapers for use by all program participants should be reported as an activity supply in Operations Supplies above.
  - E. Dues or contributions made to any type of civic, political, social, fraternal, or charitable organizations are unallowable. Chamber of Commerce dues are unallowable.
- 25. Other (describe) Report here any costs that cannot be reasonably reported in any prior cost category. Any cost reported here should be adequately described. Costs related to boards of directors are unallowable, with the exception of travel costs incurred to attend meetings of the contracted provider's board of directors or trustees, within limits, (reported in Travel above) and errors and omissions (liability) insurance for board members (reported in Insurance Liability above).

### SUMMARY VERIFICATION

After all items for the cost report have been completed, the report is ready for verification. The summary verification screen shows the Total Reported Revenues and Total Reported Expenses entered into STAIRS. These figures should be checked against the preparer's work papers to assure that all intended units of service, non-Medicaid revenues and expenses have been entered.

A link to the Detailed Summary Report is included at the bottom of the page. This provides the detail of all units of service and expenses entered.

Once the preparer has determined that everything is entered correctly, the report can be verified. It is important to be certain that the report is complete at this point. Once verified, the report cannot be further modified without contacting your Reimbursement Analyst for assistance in reopening the report.

You will check the box beside the phrase "I verify that the information entered is correct." Then click the Verify box at the bottom.

### **CERTIFICATION PAGES**

Certification pages cannot be accessed for signing and notarizing until the report has been verified. If the report is reopened for any reason, any previously uploaded certifications will be invalidated and must be completed again.

There are two ways to sign the certification pages:

- Signed and notarized printed certification pages: printed certification pages must contain original signatures and original notary stamps/seals when uploaded to STAIRS. These pages must be maintained in original form by the provider.
- Digitally signed certification pages: certification pages can be signed digitally using software that creates a digital signature logo with a system-generated date and time stamp or includes the logo of the digital software used. The pages can them be uploaded into STAIRS. See the full notice here: https://pfd.hhs.texas.gov/rate-analysis-digital-signature-policy

If these pages are not properly completed, the cost report will not be processed until the provider uploads completed pages; if completed pages are not uploaded in a timely manner, the cost report will not be counted as received timely and may be returned. If a report is returned, it is unverified and new certifications, dated after the report has been re-verified will have to be uploaded.

### **METHODOLOGY CERTIFICATION**

This page must be signed by the person identified in the Preparer section of this cost report as *PREPARER*. This person must be the individual who actually prepared the cost report or who has primary responsibility for the preparation of the cost report for the provider. Signing as *PREPARER* carries the responsibility for an accurate and complete cost report prepared in accordance with applicable methodology rules and instructions. Signing as *PREPARER* signifies that the preparer is knowledgeable of the applicable methodology rules and instructions and that the preparer has either completed the cost report himself/herself in accordance with those rules and instructions or has adequately supervised and thoroughly instructed his/her employees in the proper completion of the cost report. Ultimate responsibility for the cost report lies with the person signing as *PREPARER*. If more than one person prepared the cost report, an executed Methodology Certification page (with original signature and original notary stamp/seal) may be submitted by each preparer. All persons signing the methodology certification must have attended the required cost report training.

#### **COST REPORT CERTIFICATION**

This page must be completed and signed by an individual legally responsible for the conduct of the provider such as an owner, partner, Corporate Officer, Association Officer, Government official, or L.L.C. member. The administrator may not sign this certification page unless he/she also holds one of those positions. The responsible party's signature must be notarized. The signature date must be the same or after the date the preparer signed the Methodology Certification page, since the cost report certification indicates that the cost report has been reviewed after preparation.

# **APPENDIX A – Uploading Documents into STAIRS**

Cost reports submitted without the required documentation will be returned to the provider as unacceptable. See 1 TAC §355.102(j)(2) and §355.105(b)(2)(B)(v).

All instructions for uploading documents into STAIRS and managing and attaching those documents electronically can be found in the STAIRS program by clicking on the Uploading File Instructions file under General Reference Materials at the bottom right hand corner of any screen in STAIRS. The Upload Center itself can be located in STAIRS on the Dashboard through clicking on Manage, to the far right on the header.

## APPENDIX B - Allocation Methodologies

**Square footage:** This allocation method is the most reasonable for building and physical plant allocations.

*Units of Service:* This allocation method can only be used for shared costs where the services have equivalent units of equivalent service and MUST be used where that is the case.

Labor costs: This allocation method can be used where all of a provider's contracts are labor intensive, or all contracts have a programmatic or residential-building cost, or contracts are mixed with some being labor intensive and others having a programmatic-building or residential-building component. It is calculated based upon the ratio of directly charged labor costs for each contract to the total directly charged labor costs for all contracts. The Five Cost Components of the Labor Costs Allocation Method:

- Salaries/Wages
- Payroll taxes
- Employee benefits/insurance
- Workers' compensation costs
- Contracted labor (excluding consultants)

**Total cost less facility cost:** The Total-Cost-Less-Facility-Cost allocation method can be used if a provider's contracts are mixed – some being labor-intensive and others having a programmatic or residential building component. This method can also be used for an organization that has multiple contracts all requiring a facility for service delivery. This method allocates costs based upon the ratio of each contract's total costs less that contract's facility or building costs to the provider's total costs less facility or building costs for all contracts

If any of these allocation methods are used, the allocation summary must clearly show that all the cost components of the allocation method have been used in the allocation calculations. For example, when describing the numerator and denominator in numbers for the salaries method, the numerator and denominator each should clearly show the amount of costs for salaries/wages and for contracted labor (excluding consultants).

**Cost-to-Cost:** If allocations based on units of service are not acceptable, and all of a provider's contracts are labor-intensive, or if all contracts have programmatic or residential building costs, the provider may choose to allocate their indirect shared costs on a cost-to-cost basis. This method cannot be used by providers with both HCS and ICF/IDD programs. The Cost-to-Cost method allocates costs based upon the percentage of each contract's directly charged costs to the total directly charged costs for all contracts. The cost-to cost method includes facility and operations costs.

**Salaries:** If allocation based on Units of Service is not acceptable, and all of a provider's contracts are labor-intensive, or if all contracts have programmatic or residential building costs, the provider may choose to allocate their indirect shared costs on the basis of salaries. This method cannot be used by providers with both HCS and ICF/IDD programs. The Salaries method allocates costs based upon the

percentage of each contract's salaries to the total salaries for all contracts. The two cost components of the salaries allocation method:

- Salaries/wages
- Contracted labor (excluding consultants)

In the cost component above, the term "salaries" does not include the following costs associated with the salaries/wages of employees:

- Payroll taxes
- Employee benefits/insurance
- Workers' compensation

**Functional:** If the provider has any doubt whether the functional method used is in accordance with applicable rules or requires prior written approval from the Reimbursement Analyst, contact the Reimbursement Analyst prior to submitting the cost report. Functional allocations include allocations of Day Habilitation costs by use of attendance records, building square footage allocations, staff timesheets or vehicle mileage logs.

**Time study:** The time study must be in compliance with 1 TAC §355.105(b)(2)(B)(i). If the time study is not in compliance with these rules, the provider must receive written approval from the Reimbursement Analyst to use the results of the time study. According to the rules, a time study must cover, at a minimum, one randomly selected week per quarter throughout the reporting period. The allocation summary should include the dates and total hours covered by the time study, as well as a breakdown of the hours time-studied by function or business component, as applicable.

Other approved by HHSC: Requests for approval to change an allocation method or to use an allocation method other than an allocation method approved or allowed by HHSC must be received by HHSC's Provider Finance Department before the end of the provider's fiscal year, as described at 1 TAC §355.102(j)(1)(D). To request such approval from HHSC Provider Finance, submit a disclosure statement along with justification for the change and explain how the new allocation method is in compliance with the Cost Determination Process Rules and how the new allocation method presents a more reasonable representation of actual operations.

If using an alternate allocation method, upload a properly cross-referenced copy of the provider's original allocation method approval request and any subsequent approval letter from Provider Finance. If the provider's approval request included examples or a copy of the provider's general ledger, include those documents in the uploaded attachments for this item.

Table 1 below provides a summary of appropriate allocation methods for various situations. For questions regarding proper allocation of shared costs, please contact your Reimbursement Analyst.

TABLE 1. APPROPRIATE ALLOCATION METHODS FOR REPORTING
SHARED ADMINISTRATIVE COSTS THAT CANNOT BE REASONABLY DIRECT COSTED

Makeup of Controlling Entity's Business Components	Multiple Contracts of the Same (Equivalent) Type of Service	Lahor-Intensive	_	Mixed Business Components - Some with Programmatic- or Residential-Building Costs and Some Labor-Intensive	Shared Administrative Personnel Performing Different Duties for Different Business Components (not in Direct Care)	Functional Methods
Allowable Allocation Methods	Only applicable where there are multiple component codes and no other businesses.	Labor Costs Salaries Not applicable to	Salaries	Total-Cost-Less-Facility-Cost^ Labor Costs  The only acceptable option for providers with both ICF/IDD and HCS/TxHmL.		Payroll Department - Number of payroll checks issued for each business component during the reporting period  Purchasing Department - Number of purchase orders processed during the reporting period for each business component

Providers may use any of the methods listed as appropriate for the makeup of their business organization. If one of the approved methods does not provide a reasonable reflection of the provider's actual operations, the provider must use a method that does. If none of the listed methods provides a reasonable reflection of the provider's actual operations, contact your Reimbursement Analyst for further instructions.

- \* See 1 TAC §355.105(b)(2)(B)(i) for time study requirements.
- ^ When using the total-cost-less-facility-cost allocation method, the building (facility) costs to be removed from the cost calculation include Lease/Rental of Building/Facility/Building Equipment; Insurance for those items; Utilities, Maintenance and Contract Services of those items; Mortgage Interest; Ad Valorem Taxes; and Depreciation for Building/Facility/Building Equipment/Land/Leasehold Improvements.

# APPENDIX C - A List of Some Useful Lives for Depreciation

Buildings 30 yrs ..... Light Trucks & Vans

STAIRS will assign useful lives based on data you input. Provided below is an abbreviated list of some useful lives as stated in the American Hospital Association's 2008 guide (in alphabetical order from left to right). Refer to the AHA publication for items not listed. The 2008 guide is effective for depreciable assets placed in service during the 2004 and subsequent fiscal years. Depreciable assets place in service prior to the 2008 fiscal year should follow the guide in effect at the time or the 1993 guide.

5 yrs

Dallangsso yrs Light Hucks & vans	5 y 15
Building Additions30 yrs	Buses and Airplanes7 yrs
Cars and Minivans3 yrs	Used Vehicles - see 1 TAC §355.103(b)(7)(C)(ii)
<u>Asset</u> <u>Years</u>	
Air Conditioning-5 tons or more10	Air Conditioning System - Less than 5 tons5
Apnea Monitor7	Bath - Whirlpool10
Bed - Flotation Therapy 10	Bed - Electric12
Bed - Manual15	Beepers - Paging3
Bench - Metal or Wood15	Bookcase - Metal or Wood20
Breathing Unit - Positive Pressure 8	Cabinet15
Camera - Video Tape 5	Cart10
Chair - Geriatric10	Chair - Guest15
Chair - Shower/Bath10	Chart Rack20
Computer - Laptop 3	Computer - Personal3
Computer - Printer 5	Computer - Software3
Cooler - walk-in	Curtains and Drapes5
Desk - Metal or Wood20	Dishwasher10
Dresser	Dryer - Clothes10
Emergency Generator20	Fax Machine3
Fencing - Brick or Stone25	Fencing - Chain Link15
Fencing - Wood 8	Files - Regular15
Flooring - Carpet5	Flooring - Ceramic20
Flooring - Vinyl10	Food Service Furniture15
Guard Rails15	Housekeeping Furniture15
Intercom System 10	Landscaping10
Lawn and Patio Furniture5	Nurse Call System10
Nurses' Counter - Built In 15	Nursing Service Furniture15
Oxygen Tank, Motor, and Truck 8	
Paving - Asphalt 8	- · · · -
Photocopier - Large5	Photocopier - Small3
Pump - Infusion10	
Refrigerator - Commercial 10	Scale10
Shrubs and Lawns5	Sofa12
Table - Food Prep15	Table - Overbed15
Table - Wood	Telephone System10

Television 5	Ventilator/Respiratory1
VCR5	Washing Machine - Linen, Large1
Wheelchair 5	Work Station1

## APPENDIX D - Self-Insurance

Self-insurance means that the provider has chosen to assume the risk to protect itself against anticipated liabilities. Self-insurance can also be described as being uninsured. To qualify as an allowable self-insurance plan, a contracted provider must enter into an agreement with an unrelated party that does not provide for the shifting of risk to the unrelated party designed to provide only administrative services to liquidate those liabilities and manage risks. Such administrative costs are allowable costs that should be reported in FINANCIAL INFORMATION, FACILITY AND OPERATIONS COSTS, Non-Related Party Facility, Operations, Administrative and Other Direct Care Costs, Fees — Contracted Administrative, Professional, Consulting and Training Services

There may be situations in which there is a fine line between self-insurance and purchased or commercial insurance. This is particularly true of "cost-plus" type arrangements. As long as there is at least some shifting of risk to the unrelated party, even if limited to situations such as provider bankruptcy or employee termination, the arrangement will not be considered self-insurance. Contributions to a special risk management fund or pool that is operated by a third party that assumes some of the risk and that has an annual actuarial review are allowable costs and are not considered self-insurance. Examples of such special risk management funds and pools include the Texas Council Risk Management Fund and the Texas Municipal League Intergovernmental Risk Pool.

- Allowable self-insurance costs for contracted providers include claims-paid (cash basis) costs, paid
  coinsurance provisions and deductibles and compensation paid to employees injured on the job
  where the contracted provider has received certificates of authority to self-insure from the Texas
  Workers' Compensation Commission.
- Contributions to the insurance fund or reserve that do not represent payments based on current liabilities and security deposits related to the Texas Workers Compensation Commission Certificate of Authority to Self-Insure are not allowable self-insurance costs.
- Self-insurance costs in excess of costs for similar, comparable coverage by purchased and/or commercial insurance premiums are subject to a cost ceiling. Documentation substantiating the cost of comparable coverage by purchased and/or commercial insurance premiums must be obtained and maintained as specified in §355.105(b)(2)(B)(ix) of this title. Refer to 1 TAC §355.103(b)(10)(E).

#### **Cost Ceilings**

For employee-related self-insurance (health, dental, worker's comp, etc.), the ceilings are either

- Cost that would have been incurred if purchased through a commercial policy or
- Cost equal to 10% of payroll of employees eligible for coverage

For non-employee related self-insurance (vehicle, building, etc.), the ceiling is the cost that would have been incurred if purchased through a commercial policy.

The amount above the ceiling may be calculated and carried over to future periods in the following manner.

For the initial reporting period:

- 1. Sum the allowable purchased insurance costs and the paid self-insurance claims for the cost-reporting period.
- 2. Calculate the self-insurance cost ceiling for the reporting period.
- 3. Compare items 1 and 2. If item 1 exceeds item 2, the costs in excess of the ceiling may be carried forward and expensed in future cost-reporting periods.

### For subsequent reporting periods:

- 1. Sum the allowable purchased insurance costs and the paid self-insurance claims for the cost-reporting period.
- 2. Calculate the self-insurance cost ceiling for the reporting period.
- 3. Compare items 1 and 2.
  - a. If item 1 exceeds item 2, the costs in excess of the ceiling may be carried forward and expensed in future cost-reporting periods.
  - b. If item 1 is less than item 2, add excess carry-forward amounts from previous reporting periods until the calculated cost ceiling is met.

### **Documentation Requirements**

Maintain documentation that supports the amount of claims paid each year and any allowable costs to be carried forward to future cost-reporting periods.

For employee-related self-insurance, obtain each fiscal year's documentation to establish what premium costs would have been, had commercial insurance for total coverage been purchased **OR** determine the ceiling based on 10% of the payroll for the employees eligible for receipt of the particular coverage/benefit.

For non-employee related self-insurance, document the cost that would have been incurred if item were fully insured. Documentation must include bids from two commercial carriers and documented bids must be obtained at least once every three years.

# **APPENDIX E – Importing Data Into STAIRS**

For a smaller provider, the ability of STAIRS to maintain data from year to year will be a positive and time-saving process. It is also possible to import large quantities of data into STAIRS, such as the provider's Depreciable Assets Schedule. To do so requires that the instructions to prepare a file for upload be followed exactly. If data to be imported is not correctly formatted, it will not import correctly and the system will be unable to utilize the data.