

Rate Enhancement Programs – Open Enrollment

Provider Finance Department



Welcome





What's in it for you?

You will understand the benefits of the Rate Enhancement Program.

You will be able to enroll in the Rate Enhancement Program.

You will have access to this information whenever needed.





Learning Objectives



01

Understand what the Attendant Compensation Rate Enhancement and the Nursing Facility Direct Care Staff Rate Enhancement Program is all about.

02

Complete an enrollment in the Rate Enhancement Program

03

Understand Rate Enhancement Program responsibilities for providers and preparers.



Nursing Facility (NF) History

Rate Enhancement Programs were implemented on May 1, 2000



Title 1, Texas Administrative Code (TAC) §355.308



Community Care (CC) History

Rate Enhancement Programs were implemented on September 1, 2000

2010-11 General Appropriations Act, H.B. 1, 81st Legislature, Regular Session, 2009 (Article II, HHSC, Rider 37,). For CLASS, DBMD, DAHS, PHC and RC

Title 1, Texas Administrative Code (TAC) §355.112





Intellectual or Developmental Disabilities (IDD) History

Rate Enhancement Programs were implemented on September 1, 2010

2010-11 General Appropriations Act, H.B. 1, 81st Legislature, Regular Session, 2009 (Article II, HHSC, Rider 37,). For HCS and TxHmL and ICF/IID

Title 1, Texas Administrative Code (TAC) §355.112







Rate Enhancement programs are voluntary



Why Rate Enhancement?



To incentivize providers to increase attendant compensation or direct care compensation to improve quality of care.



Why Rate Enhancement?



Providers are held accountable for the expenditures of any enhancement funds.

HHSC uses Cost and Accountability reports to verify Staffing and Spending requirements.



Why Rate Enhancement?



Providers benefit from an increase in revenue used to pay for direct or attendant care staff compensation.



NF Requirements

Facilities who participate in the direct care staff enhancement agree to maintain a certain level of staffing.



Agree to spend 85% of their direct care staff compensation revenues on direct care staff compensation.



CC Requirements



Agree to spend 90% of their attendant revenues on attendant compensation.



Levels and Add-on Rates

Levels



Levels are monetary increments above the base rate that can go as high as 27 for NF, 35 for CC and 25 for IDD.





HCS Add-Ons



Home and Community-Based Services				
Category	Services	Unit Type	Add-on per Unit	Number of Levels
Day Habilitation Services	Day Habilitation Services	Daily	\$0.10	25
Non-Day Habilitation Services	Supported Home Living, CFC PAS/HAB, Respite, Employment Assistance, Supported Employment	Hourly	\$0.05	25
Residential Services	Residential Support Services, Supervised Living	Daily	\$0.40	25

ICF/IID Add-Ons



Intermediate Care Facilities for Individuals with an Intellectual Disability or Related Conditions				
Category	Services	Unit Type	Add-on per Unit	# of Levels
Day Habilitation Services	Day Habilitation Services	Daily	\$0.10	25
Residential Services	Residential Services	Daily	\$0.40	25

NF Add-Ons



Nursing Facilities				
Unit Type	Add-on per Unit of service	# of Levels		
Daily Care Services	\$0.40	27		

Community Care Add-Ons

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Community Care				
Programs	Services	Unit Type	Add-on per Unit	# of Levels
CLASS Waiver	CFC PAS/HAB And HAB Transportation; SE and EA	Hourly	\$0.05	35
DBMD Waiver	CFC PAS/HAB And Res. HAB Transportation; Day Hab SE and EA; Intervener	Hourly	\$0.05	35

Community Care Add-Ons



Community Care				
Programs	Services	Unit Type	Add-on per Unit	# of Levels
DAHS	DAHS	Half- day	\$0.05	35
PHC	Priority/Non- Priority	Hourly	\$0.05	35
RC	Apartment/ Non-Apartment	Daily	\$0.05	35



Enrollment Limitations

- Contracts will not be enrolled at a level higher than the level achieved on the most recently reviewed report.
- HHSC PFD will post the facilities receiving enrollment limitations on the PFD website.
- A facility may request a revision of their enrollment limitations if the current limitations do not represent the facility's current staffing level. This is called Request for Revision Report (RFR).

Things to consider when making your participation decision



The following list is not all-inclusive and there may be other facts to consider in deciding whether to participate.

- Consider the impact of reduced turnover (due to paying higher wages) on your recruiting and training expenses.
- Consider the impact of paying higher wages on the quality of care you deliver to your clients.
- Consider if you are willing to meet spending and other program requirements to avoid recoupment.







Enrollment Process

Steps to successfully enroll in rate enhancement



Participation Agreement



Enrollment Contract Amendment (ECA)

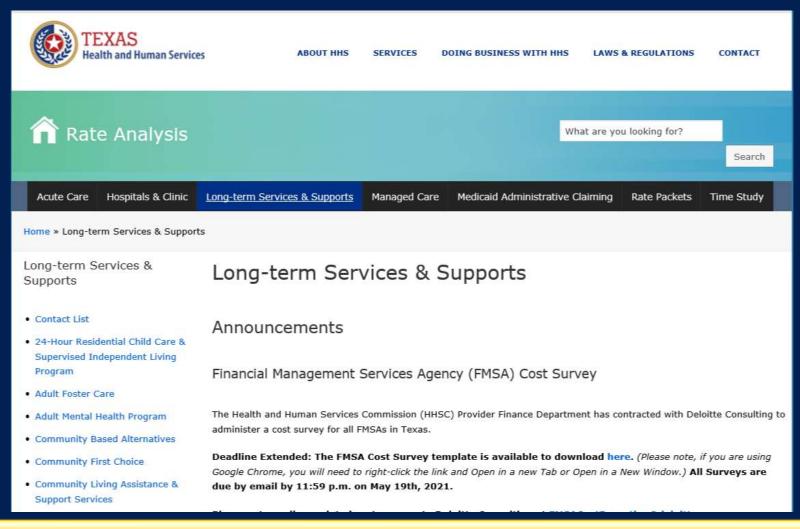
The ECA must be signed by an authorized signatory as identified by form 2031

Enrollment in the Rate Enhancement is held from July 1-31



Website





https://pfd.hhs.texas.gov/long-term-services-supports/enrollment-information





AROUT HHS

SERVICES

DOING BUSINESS WITH HHS

LAWS & REGULATIONS

What are you looking for?

CONTACT

Rate Analysis

· Adult Mental Health Program

- Community Based Alternatives
- Community First Choice
- Community Living Assistance & Support Services
- Comprehensive Rehabilitation Services Program
- Consumer-managed Personal Assistance Services
- Cost Report Training
- Day Activity & Health Services
- Deaf-blind Multiple Disabilities
 Waiver
- Emergency Response Services
- Frequently Asked Questions
- Home and Community-based
- Community Living Assistance & Support Services
- Comprehensive Rehabilitation Services Program

The Health and Human Services Commission (HHSC) Provider Finance Department has contracted with Deloitte Consulting to administer a cost survey for all FMSAs in Texas.

Deadline Extended: The FMSA Cost Survey template is available to download here. (Please note, if you are using Google Chrome, you will need to right-click the link and Open in a new Tab or Open in a New Window.) All Surveys are due by email by 11:59 p.m. on May 19th, 2021.

Please return all completed cost surveys to Deloitte Consulting at FMSACostReporting@deloitte.com

FMSA Cost Survey Webinar Video (.wmv) (3/19/2021)

FMSA Cost Survey FAQs

Overview of the Foster Care Rate Methodology Study

View the Overview of the Foster Care Rate Methodology Study Webinar Slides (.pdf) (02/24/2021)

View the Overview of the Foster Care Rate Methodology Study Webinar Video (.wmv) (02/24/2021)

Cost/Accountability Reports Information

Google Chrome, you will need to right-click the link and Open in a new Tab or Open in a New Window.) All Surveys are due by email by 11:59 p.m. on May 19th, 2021.

Please return all completed cost surveys to Deloitte Consulting at FMSACostReporting@deloitte.com

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residential care

- Texas Home Living
- Youth Empowerment Services
 Waiver Program

Elective November 1, 2005 (.pui)

Effective September 1, 2009 (.pdf)

Effective August 1, 2009 (.pdf)

Effective August 1, 2008 (.pdf)

Effective September 1, 2007 (.pdf)

Effective August 1, 2007 (.pdf)

Effective September 1, 2006 (.pdf)

Effective September 1, 2005 (.pdf)

Effective September 1, 2004 (.pdf)

Effective September 1, 2003 (.pdf)

Effective September 1, 2002 (.pdf)

Effective September 1, 2001 (.pdf)

Effective September 1, 2000 (.pdf)

Rate Enhancement - Attendant Compensation

View 2023 Rate Enhancement – Attendant Compensation Information

View 2022 Rate Enhancement – Attendant Compensation Information

View 2021 Rate Enhancement - Attendant Compensation Information

View 2020 Rate Enhancement - Attendant Compensation Information

View 2019 Rate Enhancement - Attendant Compensation Information

Training Information

View Cost Report Training information

View Rate Enhancement Report Training information

View Rate Enhancement Enrollment Training information





Other Documents Important To The Enrollment Information:

View the Participation Status - Levels Awarded

View the Enrollment Contract Amendment Instructions

Complete the <u>Enrollment Contract Amendment form</u> (Recommended browser Google Chrome)

View the Enrollment Worksheets and Instructions







HHSC Provider Finance Department (PFD) Open Enrollment

The HHSC Provider Finance Department Open Enrollment Portal is used for annual open enrollment for Community Care providers, providers serving Individuals with Intellectual Disabilities who wish to participate in the Attendant Compensation Rate Enhancement Program, and Nursing Facility (NF) providers who wish to participate in Direct Care Staff Enhancement Program.

NF providers must also submit their NF Liability Insurance Coverage Certification to receive additional funds through Nursing Facility (NF) Liability Insurance Coverage Add-on Rates.

If the Primary Contact or Authorized Signatory did not receive their login information, please send an email to costinformationPFD@hhs.texas.gov with the following information: Name, email, contract number/component code, and reason for request.



Click on the New User Account link if the user does not have a login/password. Upon completion, the user will be able to log in but will not have permissions until assigned a role by the Primary Contact or the Authorized Signatory for the provider.







2021 HHSC Rate Analysis Open Enrollment Dashboard HHSC Provider Finance

Туре	Contract/Component Code #
PHC	777777775

The system will time out in 30 minutes. Please save work often to reset the timer.

Open enrollment begins on the first day of July and ends on the last day of that same July preceding the rate year for which payments are being determined, unless the Texas Health and Human Services Commission (HHSC) notified providers before the first day of July that open enrollment has been postponed or cancelled.

The highest enhancement level that any provider may request is listed below for each program type:

- 1. Community Care Level 35
- 2. NF Level 27
- 3. IDD Level 25

Note: NF providers may request a level higher than its current level plus three additional levels.

Levels are awarded within available funds, and it is possible that a facility will not be awarded the level it requests due to limited funding for the enhancement program. No new funds have been appropriated for this program. As a result, increases in enhancement levels will only be possible if other facilities choose to reduce their levels or are subject to enrollment limitations as described below.

It has been determined that your rate enhancement level is not currently limited.

Would you like to modify or reinstate your rate enhancement level?



N N

3107 days 3 hours 50 minutes 16 seconds remaining

Log Off

Open Rate Analysis Website









TEXAS HEALTH AND HUMAN SERVICES COMMISSION (HHSC) PRIMARY HOME CARE (PHC)

Attendant Compensation Rate Enhancement Enrollment Contract Amendment

IMPORTANT: The completed Enrollment Contract Amendment must be received by 5:00 p.m., Jul 31

By execution of this Enrollment Contract Amendment, I acknowledge receipt of the Enrollment Contract Amendment to the **Primary Home Care (PHC)** contract. I agree to accept and be bound by the aforementioned Enrollment Contract Amendment and the rules in Title 1 of the Texas Administrative Code (TAC) §355.112 for Medicaid programs as a revision to my contract.

The purpose of the Enrollment Contract Amendment is to implement the legacy Texas Department of Aging and Disability Services (DADS) appropriations rider 37 passed by the 76th Legislature [General Appropriations Act, 76th Leg., R.S., Art. II, "Department of Aging and Disability Services," (rider no. 37)] through the establishment of procedures for increased wages and benefits for community care attendants. Providers agreeing to participate and receiving the additional funds must demonstrate compliance with additional requirements and must spend the additional funds intended for attendant wages and benefits as specified, or the funds intended for those purposes will be recouped by HHSC. For providers who choose not to participate in the enhancement program and not receive additional funds, the attendant compensation rate component will remain constant over time, except for adjustment necessitated by increases in the federal minimum wage.

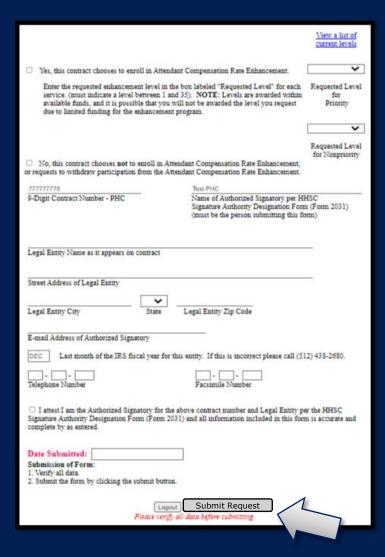
Contracts from which HHSC Rate Analysis has not received an acceptable request to modify their enrollment by 5:00 p.m. on Jul 31 will continue with the service category(ies) and levels of participation in effect during the open enrollment period within available funds.

An initial enrollment contract amendment is required from each provider choosing to participate in the attendant compensation rat 2021 cement. On the enrollment contract amendment, the provider must specify for each contract a desire to participate or not and a preferred participation level.

For PHC contracts, providers must specify to have priority, nonpriority or both priority and nonpriority services participate in the attendant compensation rate enhancement.









NF Liability Insurance

Steps to successfully enroll in NF Liability Insurance Add-on







✓ Methodology Certification

✓ Report Certification

🔯 ECA

NF Liability Insurance Certification



Nursing Facility Liability Insurance Coverage Certification

Overview

In accordance with Title 1 of the TAC §355.312. Reimbursement Setting Methodology--Liability Insurance Costs, the Health and Human Services Commission (HHSC) is requiring an attestation from all nursing facility (NF) providers to receive additional funds through Nursing Facility (NF) Liability Insurance Coverage Add-on Rates.

NF providers serving Medicaid residents can only receive this add-on rate by maintaining acceptable liability insurance coverage, in accordance with Section 32.028(h) of the Texas Human Resources Code.

Providers shall attest, during the open enrollment period, to maintain acceptable liability insurance coverage prior to the rate year the liability insurance add-on rates will be paid. This attestation will be for the rate year: 09/01/2022-08/31/2023.

For additional information, please see the Information Letter sent by HHSC and/or posted on the HHSC Website.

Contacts

- . For questions regarding the completion of this attestation, please emil Long-Term Support and Services at PFD-LTSS@hhs.texas.gov
- . For technical questions or issues, please email Provider Finance Cost Information at CostInformationPFD@hhs.texas.gov

IMPORTANT: A properly completed LIABILITY INSURANCE COVERAGE CERTIFICATION packet must be submitted yearly during the month of open enrollment occurring in July.

Definitions

- Provider A person who has a written agreement with HHSC to provide Medicaid NF services to an individual or a person who is contracted with a managed care organization as
 defined in §353.2 of this title (relating to Definitions) to provide Medicaid NF services.
- Independently Procured Insurance An insurance transaction involving an insurance contract independently procured from an insurance company not licensed in Texas through negotiations occurring entirely outside the state of Texas that is reported and on which premium tax is paid.
- Open Enrollment Period Open enrollment period begins on the first day of July and ends on the last day of that same July preceding the rate year for which payments are being
 determined. A provider who fails to submit an acceptable attestation of agreement within the open enrollment period will not receive the Nursing Facility (NF) Liability Insurance
 Coverage Add-on Rates.
- 4. Purchased Captive Insurance General or professional liability insurance purchased from a non-admitted captive insurance company that insures solely directors and officers, liability insurance for the directors and officers of the company's parent and affiliated companies, and the risks of the company's parent and affiliated companies if applicable.
- Purchased Commercial Liability Insurance Either general or professional liability insurance from a commercial carrier or a non-profit service corporation in an arm's-length
 transaction that provides for the shifting of risk to the unrelated party. The commercial carrier or non-profit service corporation must meet the requirements as set by the Texas
 Department of Insurance (TDI) for authorized insurance.
- 6. Rate year The rate year begins on the first day of September and ends on the last day of August of the following year.
- 7. Self-Insurance Self-insurance is a means whereby a provider undertakes the risk to protect itself against anticipated liabilities by providing funds equivalent to liquidate those liabilities. If a provider enters into an arrangement with an unrelated party that does not provide for the shifting of risk to the unrelated party, such an agreement shall be considered self-insurance. Self-insurance is not purchased liability insurance.

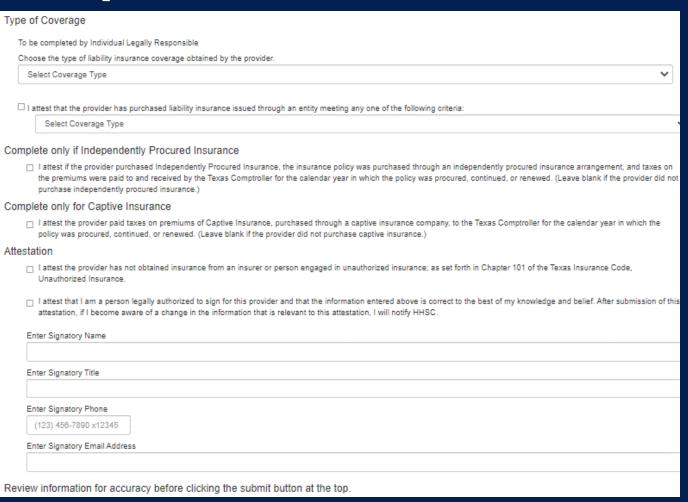














Contact us



For Assistance with:	Telephone	E-mail
Cost or Accountability Report		
completion, instructions,		
informal reviews and/or	(727) 967_7917	nfd Itaa@hha tayaa aay
general guidance	(737) 807-7817	pfd-ltss@hhs.texas.gov



Thank you

HHSC LTSS Center for Information and Training Please enroll before July 31.

