

2024 Cost Report Instructions for Single Source Continuum Contractors (SSCC)

Provider Finance Department, Long-Term Services and Supports

Texas Health and Human Services
Commission (HHSC)

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Contact Information for Assistance

Center for Information and Training (CIT)

- Cost or Accountability Report Completion
- Report Edit
- Cost Report Training
- Instructions

Email: PFD-LTSS@hhs.texas.gov

Phone: 737-867-7817

Cost Information

- STAIRS
- Receipt of Report
- Report Groups Assigned to Combined Entity
- Report Preparers

Email: CostInformationPFD@hhs.texas.gov

Phone: 737-867-7812

State of Texas Automated Information Reporting System (STAIRS)

- Adding Contracts
- Issues with Report Login

Email: info@fairbanksllc.com

Phone: 877-354-3831

Purpose

The purpose of a Cost Report is to gather financial and statistical information for the Texas Health and Human Services Commission (HHSC) Provider Finance Department (PFD) to use in developing reimbursement rates and other cost analyses.

Cost Report Process

To recommend accurate rates, HHSC uses a two-step process: cost determination and rate determination.

Cost Determination

As per Title 1 of the Texas Administrative Code (TAC) Section 355.101(c)(2)(A):

"The objective of the cost determination process is to define allowable direct and indirect costs that may be considered for use in the overall reimbursement determination process. The cost determination process seeks to collect accurate financial and other statistical data as the foundation on which reimbursements are determined."

HHSC requires providers to submit cost reports to support the cost determination process. The cost report collects allowable direct and indirect service costs incurred delivering program services during a provider's cost reporting period. These costs include direct costs such as service wages, benefits, contract services, and staffing information. Indirect costs include facility costs, operations costs, and administration costs of the providers. Providers also report the units of service delivered during their cost reporting period on a per-service basis.

In accordance with 1 TAC Section 355.101 (c)(2)(A), HHSC requires that each contracted provider submit a periodic cost report or supplemental report to ensure adequate financial and statistical information upon which to base reimbursement. It is the provider's responsibility to submit accurate and complete information on the cost report and any supplemental reports required by HHSC. Information submitted must adhere to all pertinent HHSC cost reporting rules and cost report instructions.

HHSC's cost determination process seeks to ensure allowable costs are reported on the Medicaid cost reports and used for rate setting to accurately reflect the provider's costs of delivering program services. According to 1 TAC Section 355.102(c):

"Accurate cost reporting is the responsibility of the contracted provider. The contracted provider is responsible for including in the cost report all costs incurred, based on an accrual method of accounting, which are reasonable and necessary, in accordance with allowable and unallowable cost guidelines in this section and in §355.103 of this title, revenue reporting guidelines in §355.104 of this title (relating to Revenues), cost report instructions, and applicable program rules. Reporting all allowable costs on the cost report is the responsibility of the contracted provider. The Texas Health and Human Services Commission (HHSC) is not responsible for the contracted provider's failure to report allowable costs; however, in an effort to collect reliable, accurate, and verifiable financial and statistical data, HHSC is responsible for providing cost report training, general and/or specific cost report instructions, and technical assistance to providers. Furthermore, if unreported and/or understated allowable costs are discovered during the course of an audit desk review or field audit, those allowable costs will be included on the cost report or brought to the attention of the provider to correct by submitting an amended cost report."

Furthermore, HHSC conducts financial examinations on all cost reports as part of the cost determination process. In accordance with 1 TAC Section 355.106(a), HHSC:

"...conducts desk reviews and field audits of provider cost reports in order to ensure that all financial and statistical information reported in the cost reports conforms to all applicable rules and instructions. Cost reports must be completed according to instructions and rules in accordance with §355.105(b)(4) of this title (relating to General Reporting and Documentation Requirements, Methods, and Procedures). HHSC may require supporting documentation other than that contained in the cost report to substantiate reported information."

Adjustments during the financial examination process may either remove unallowable costs or include unreported or understated allowable costs based on supporting documentation or further clarification from providers. Costs may also be adjusted to an amount considered reasonable and necessary if the data appears to indicate a provider has incurred expenses that are unreasonable or unnecessary in a fair market.

In accordance with 1 TAC Section 355.107, providers are notified of exclusions and adjustments. As per 1 TAC Section 355.110(a)(3), providers can:

"...request an informal review or formal appeal regarding an action or determination under §355.102 of this title (relating to General Principles of Allowable and Unallowable Costs), §355.103 of this title (relating to Specifications for Allowable and Unallowable Costs), §355.104 of this title (relating to Revenues), and §355.105 of this title (relating to General Reporting and Documentation Requirements, Methods and Procedures), or program-specific allowable or unallowable costs, taken specifically in regard to the interested party."

Rate Determination

Examined cost reports are used in the determination of statewide prospective rates as part of HHSC's rate determination process. In accordance with 1 TAC Section 355.101(c)(3):

"The reimbursement determination process takes the evaluation of allowable costs one step further by comparing allowable costs across providers to identify those levels of cost, either for individual cost items or groups of cost items, which must be incurred by efficient and economic providers of services meeting all state and federal standards."

Rates are recalculated every biennium by trending the most recent cost report data from the reporting year to the prospective rate year. Final rates are limited within available appropriations. In some cases, rates have exceeded methodologically calculated rates as a result of legislatively directed rate increases.

Who Must Complete this Report?

Each single source continuum contractor (SSCC) provider who had a contract with the Texas Department of Family and Protective Services (DFPS) to provide services during the 2024 state fiscal year (9/01/2023–8/31/2024) is required to submit a 2024 Cost Report for Single Source Continuum Contractors (SSCC Cost Report) to HHSC.

Providers must submit a separate cost report for each 24RCC contract and for each separate region. The provider must submit a separate cost report for each separately licensed facility that the provider operates. If two or more facilities share a license but function as separate and distinct facilities, each of them must submit a

cost report that covers its revenues, expenses, and statistics. The cost report must cover all of a provider's SSCC activities at the licensed facility during the reporting period, including all SSCC programs that are not DFPS-related.

Single Source Continuum Contractors (SSCCs) who serve a single catchment area are required to submit only one cost report for the SSCC contract. SSCCs who serve multiple catchment areas must submit a cost report for each catchment area they serve. SSCCs who also operate or subcontract Child Placing Agencies (CPAs), General Residential Operations (GROs), or Residential Treatment Centers (RTCs), including GROs or RTCs that are an Emergency Shelter (ES), need to submit a cost report for each of those facilities separately.

Costs incurred for any operations based outside of the State of Texas are not allowable and cannot be included in the Cost Report, except costs associated with out-of-state placement and travel required for contractually obligated visits.

Excusals

A provider must complete and submit an SSCC Cost Report for each contract unless excused from the requirement to submit a cost report. Contact HHSC Provider Finance at CostInformationPFD@hhs.texas.gov to determine if you qualify for an excusal. Please click here for further information.

Cost Report Training

All HHSC-sponsored cost report training will be offered via webinar. Each webinar will provide an overview of how to enter a report into STAIRS. Upon completion of the appropriate webinar, preparers will be given the appropriate credit to qualify to submit a cost report. Attendees of a Cost Report Training webinar will not receive a certificate because HHSC PFD will track training attendance internally. Additionally, there will be **no** Continuing Education Units (CEUs) or Continuing Professional Education (CPEs) credits for completing a cost report training webinar.

SSCC providers and preparers must take cost report training every cost report year. Preparers must attend the 2024 Cost Report Training webinar to be able to submit a 2024 cost report. Preparers without the proper training credit will not be able to access the STAIRS data entry application.

State of Texas Automated Information System

STAIRS is the web-based system for long-term care HHSC cost reporting in the state of Texas. The system is used for all of the following long-term services and supports programs that require cost report submission:

- 24-hour Residential Child Care (24RCC) program
- Single Source Continuum Contractors (SSCC);
- Intermediate Care Facility for Individuals with an Intellectual Disability or Related Condition (ICF/IID) program;
- Home and Community-based Services (HCS) and Texas Home Living (TxHmL) waiver programs;
- Nursing Facilities (NF) program;
- Primary Home Care (PHC), and Community Living Assistance and Support Services (CLASS) programs (including both CLASS Case Management Agency (CLASS CMA) and Class Direct Service Agency (CLASS DSA) providers) via the CPC (CLASS CMA, PHC, CLASS DSA) Cost Report;
- Day Activity and Health Services (DAHS) program; and
- Residential Care (RC) program.

It is *crucial* that the preparer read these instructions carefully.

Login IDs and passwords do not change from year to year. The provider's designated Primary Entity Contact can access STAIRS via the links given in the email that provided their login ID and password. If the provider is new, the provider's Primary Entity Contact should receive an e-mail with their login information. If the provider's Primary Entity Contact has not received an e-mail with their login information, they need to contact CostInformationPFD@hhs.texas.gov. Preparers can access STAIRS only if they have been designated as the Preparer by the Primary Entity Contact and received an e-mail notifying them of their STAIRS login ID and password.

Instructions for the Cost Reports

Local Funds and Other Federal or State Grants

Under 1 TAC Section 355.103(b)(18)(B):

Grants and contracts from federal, state or local government, such as transportation grants, United States Department of Agriculture grants, education grants, Housing and Urban Development grants, and Community Service Block Grants, should be offset, prior to reporting on the cost report, against the particular cost or group of costs for which the grant was intended.

Please refer to <u>Step 5</u> instructions for more information about the treatment of local funds or other federal or state grants for purposes of the cost report. As a general rule, public grants (aside from some DFPS grants) are required to be offset before reporting on the Cost Report, but private grants should not be offset.

Supporting Documentation

As in prior years, providers are required to submit support documentation (e.g., trial balances, allocation summary, etc.) to support the information reported in their cost report.

To ensure reliable and accurate reporting, supporting documentation should preferably be system-generated and include the following information in a spreadsheet format:

- Provider Name
- Accounting Basis
- Report Date Range
- Detail Account Descriptions
- Vendor Names
- Amounts

Regardless of whether the supporting documentation is system-generated, it must always be in a spreadsheet format (i.e., Excel). **PDFs and images are not acceptable forms of documentation.**

When submitting payroll records, ensure both hours *and* wages (including taxes and benefits) are included.

Supporting documents for local or federal grants

HHSC acknowledges providers may be required to submit reports to local or federal jurisdictions based on funds received, upon request. Do not provide HHSC with a copy of these reports or any applicable support documentation for these reports unless specifically requested by HHSC.

General

This cost report is governed by the following rules and instructions.

Texas Administrative Code (TAC):

- 1 TAC Sections 355.102—355.111
- 40 TAC Sections 700.1751—700.1753

Federal tax laws and Internal Revenue Service (IRS) regulations do not necessarily apply in the preparation of Texas cost reports. Except as otherwise specified in HHSC's Cost Determination Process Rules, cost reports must be prepared consistent with generally accepted accounting principles (GAAP). In cases where the cost determination process rules and/or program-specific rules conflict with IRS, GAAP, or other authorities, the cost determination process rules and program-specific rules take precedence. For more information, please reference 1 TAC Section 355.105(b)(1).

To properly complete this cost report, the preparer must:

- Read and follow these instructions.
- Review the provider's most recently audited cost report and audit adjustment information. If adjustment information has not been received, email <u>PFD-LTSS@hhs.texas.gov</u>.
- Attend a cost report training webinar session and receive credit for the cost report training sponsored by HHSC. Preparers without the proper credit will not be able to access the STAIRS data entry application.
- Create comprehensive reconciliation work papers to serve as a crosswalk between the facility or contracted provider's accounting records and the cost report; and
- Create worksheets to explain adjustments to quarter-end balances due to the application of cost-reporting rules and instructions.

Reporting Period

The reporting period is the 2024 state fiscal year during which the contract was in effect. For SSCCs, the reporting period is divided into four guarters in the state

fiscal year, beginning 9/1 and ending 8/31 of the following year, which will be reported on a cumulative basis to allow for adjustment and reconciliation.

Table 1. Quartly Reporting Periods for SSCC.

Quarter	Reporting Period
Quarter 1	9/1/2023-11/30/2023
Quarter 2	12/1/2023-2/29/2024 (included in a full reporting period of 9/1/2023- 2/29/2024)
Quarter 3	3/1/2024-5/31/2024 (included in a full reporting period of 9/1/2023-5/31/2024)
Quarter 4	6/1/2024-8/31/2024 (included in a full reporting period of 9/1/2023- 8/31/2024)

The beginning and ending dates are pre-populated to include contract initiations and terminations during the state fiscal year.

Important: If the provider believes the pre-populated dates are incorrect, please email CostInformationPFD@hhs.texas.gov before continuing with cost report preparation. Refer to the Step 2 instructions for additional assistance.

Website

We encourage you to visit the https://pfd.hhs.texas.gov/long-term-services-supports. This site contains program-specific cost report instructions, cost report training information and materials, and payment rates. Additional information and features are added periodically.

Failure to File an Acceptable Cost Report

Failure to file a cost report completed following instructions and rules by the cost report due date may result in the provider being placed on vendor hold as specified in 40 TAC Section 700.1751(5).

Extensions Granted Only for Good Cause

Extensions of cost report due dates are limited to those requested for good cause. Good cause refers to extreme circumstances that are beyond the control of the contracted provider and for which adequate planning and organization would not have been of any assistance. HHSC PFD must receive requests for extensions before the due date of the cost report. The extension request must be sent to CostInformationPFD@hhs.texas.gov by the provider (owner or authorized signor). The extension request must clearly explain the necessity for the extension and specify the extension due date being requested, as specified in 40 TAC Section 700.1751(3).

Standards for an Acceptable Cost Report

Accurate Cost Reporting

1 TAC Section 355.102(c) states:

Accurate cost reporting is the responsibility of the contracted provider. The contracted provider is responsible for including in the cost report all costs incurred, based on an accrual method of accounting, which are reasonable and necessary...in an effort to collect reliable, accurate, and verifiable financial and statistical data, HHSC is responsible for providing cost report training, general and/or specific cost report instructions, and technical assistance to providers.

To be acceptable, a cost report must:

- Be completed following the Cost Determination Process Rules, programspecific rules, cost report instructions, and policy clarifications;
- Be completed for the correct cost-reporting period;

Please Note: The cost-reporting period has been prepopulated. See <u>Step 4</u>. If a provider believes the dates are incorrect, contact HHSC PFD at

<u>CostInformationPFD@hhs.texas.gov</u> for assistance.

- Be completed using an accrual method of accounting (except for governmental entities operating on a cash or modified accrual basis);
- Be submitted online as a 2024 Cost Report for the correct program through STAIRS;
- Include any necessary supporting documentation, as required, uploaded into STAIRS;
- Include signed, notarized, original certification pages (Cost Report Certification and Methodology Certification) scanned and uploaded into STAIRS;

- There is another option to submit the certification pages with a Digital Signature. Guidelines can be found at https://pfd.hhs.texas.gov/provider-finance-department-digital-signature-policy;
- Calculate all allocation percentages to at least two decimal places (i.e., 25.75%);
- Include acceptable allocation summaries (if allocated costs are reported) and upload them into STAIRS;
- Upload in STAIRS a detailed asset listing or depreciation schedule if the summary method of reporting was used in Step 8.e; and
- Uploaded in STAIRS a work paper supporting related-party building rent or lease if the summary method of reporting was used in <u>Step 8.e</u>.

Note: All uploaded documentation must be in spreadsheet format and preferably system-generated.

Return of Unacceptable Cost Reports

Cost reports that are not completed following applicable rules and instructions will be returned for correction and resubmission. The return of the cost report will consist of decertifying the file originally submitted via STAIRS, which will reopen the cost report to allow additional work and resubmission by the contracted provider. Notification of the return will be sent via email. HHSC grants the provider a compliance period of no more than 15 calendar days to resubmit the report. Failure to resubmit an **acceptable** corrected cost report, as well as new certification pages, by the due date indicated in the return notification will result in the recommendation of a vendor hold, as specified in 40 TAC Section 700.1751(5).

Non-Compliance

HHSC requests and receives a listing of current active SSCC providers from DFPS before opening cost reporting submission. Once cost report submission closes, HHSC notifies DFPS contract managers when providers have not submitted their cost reports or have requested an excusal. Please defer to DFPS contracting staff for non-compliance questions and requests. Please visit <u>Texas Department of Family and Protective Services (DFPS)</u> for more information.

Amended Cost Reports

An interested party legally responsible for the conduct of the contracted provider may initiate an amendment no later than 60 days after the original due date. Provider-initiated amendment requests can be sent to CostInformationPFD@hhs.texas.gov. Requests will not be accepted if they are not signed by an individual legally responsible for the conduct of the contracted provider or received after the 60th day. Failure to submit the requested amendment to the cost report by the due date is considered a failure to complete a cost report. Refer to 1 TAC Section 355.105(d)(1)(A) for more information.

Accounting Methods

All revenues, expenses, and statistical information submitted on cost reports must be based upon an accrual method of accounting except where otherwise specified in the Cost Determination Process Rules or program-specific reimbursement methodology rules. Governmental entities may report on a cash basis or modified accrual basis. To be allowable on the cost report, costs must have been accrued during the cost reporting period and paid within 180 days of the end of the cost reporting period unless the provider is under bankruptcy protection and has received a written waiver of the 180-day rule from HHSC PFD. Refer to 1 TAC Section 355.105(b)(1) for more information.

Cost Report Certification

Contracted providers must certify the accuracy of the cost report submitted to HHSC PFD. Contracted providers may be liable for civil, criminal, or both civil and criminal penalties if the cost report is not completed according to HHSC requirements or if the information is misrepresented and/or falsified. Before signing the certification pages, carefully read the certification statements to ensure that the signers have complied with the cost-reporting requirements. The Methodology Certification page advises that preparers may lose the authority to prepare future cost reports if cost reports are not prepared following all applicable rules, instructions, and training materials.

There is another option to submit the certification pages with a Digital Signature. Guidance can be found at https://pfd.hhs.texas.gov/provider-finance-department-digital-signature-policy. For more information, see the "Digital Signature" section in Steps 10 and 11, Preparer Certification and Entity Contact Certification.

Reporting Data/Statistics

Statistical data such as hours must be reported to two decimal places. Please note that the two decimal places are NOT the same as the minutes but are stated as the percent of an hour. For example, when reporting the hours for Case Managers, 150 hours and 30 minutes would be reported as 150.50 hours, and 150 hours and 20 minutes would be reported as 150.33 hours.

Direct Costing

Per 1 TAC Section 355.102(j), "Direct costing must be used whenever reasonably possible. Direct costing means that allowable costs...incurred for the benefit of, or directly attributable to, a specific business component must be charged directly to that business component."

Certain costs are required to be direct-costed, including:

- Medical, health, and dental insurance premiums;
- Life insurance premiums;
- Other employee benefits (such as employer-paid disability premiums, employer-paid retirement/pension plan contributions, employer-paid deferred compensation contributions, employer-paid child daycare, and accrued leave);
- Attendant care staff salaries and wages and attendant contract labor compensation.

For all program staff costs, the provider must have documentation that demonstrates the reported costs directly benefited only the program and contracts for which the cost report is being completed. Daily timesheets are required for all employee salaries directly charged to the cost report. If the employee only works for the provider in one program and one position type, the daily timesheet must document the start time, the end time, and the total time worked. If the employee works in different programs or more than one position type, there must be daily timesheets to document the actual time spent working for each provider, program, or position type so the employee's costs can be properly direct costed to the appropriate cost area.

Refer to 1 TAC Section 355.102(j) for more information.

Allowable and Unallowable Costs

In accordance with 1 TAC Section 355.102(a), "Allowable and unallowable costs, both direct and indirect, are defined to identify expenses that are reasonable and necessary to provide contracted client care and are consistent with federal and state laws and regulations." Providers must only report allowable costs on the cost report. Unallowable costs should be excluded from the cost report.

In accordance with 1 TAC Section 355.102(f)(1):

"Reasonable" refers to the amount expended. The test of reasonableness includes the expectation that the provider seeks to minimize costs and that the amount expended does not exceed what a prudent and cost-conscious buyer pays for a given item or service. In determining the reasonableness of a given cost, the following are considered:

- (A) The restraints or requirements imposed by arm's-length bargaining, i.e., transactions with nonowners or other unrelated parties, federal and state laws and regulations, and contract terms and specifications; and
- (B) The action that a prudent person would take in similar circumstances, considering his responsibilities to the public, the government, his employees, clients, shareholders, and members, and the fulfillment of the purpose for which the business was organized.

Beyond the cost's reasonability, an allowable cost must also be necessary. In accordance with 1 TAC 355.102(f)(2):

"Necessary" refers to the relationship of the cost, direct or indirect, incurred by a provider to the provision of contracted client care. Necessary costs are direct and indirect costs that are appropriate in developing and maintaining the required standard of operation for providing client care in accordance with the contract and state and federal regulations. In addition, to qualify as a necessary expense, a direct or indirect cost must meet all of the following requirements:

- (A) the expenditure was not for personal or other activities not directly or indirectly related to the provision of contracted services;
- (B) the cost does not appear as a specific unallowable cost in §355.103 of this title;

- (C) if a direct cost, it bears a significant relationship to contracted client care. To qualify as significant, the elimination of the expenditure would have an adverse impact on client health, safety, or general wellbeing;
- (D) the direct or indirect expense was incurred in the purchase of materials, supplies, or services provided to clients or staff in the normal conduct of operations to provide contracted client care;
- (E) the direct or indirect costs are not allocable to or included as a cost of any other program in either the current, a prior, or a future cost-reporting period;
- (F) The costs are net of all applicable credits;
- (G) Allocated costs of each program are adequately substantiated; and
- (H) The costs are not prohibited under other pertinent federal, state, or local laws or regulations.

"Unallowable costs are expenses that are neither reasonable or necessary" and should not be reported on the cost report, as per 1 TAC 355.102(g). Providers may incur these costs, but these costs cannot be considered as part of HHSC's rate determination processes.

Billable and Non-Billable Costs

Billable costs are costs incurred to provide contracted client services for which a unit of service can be directly billed. These are costs often incurred through direct interaction with the individual receiving services. HHSC generally defines these billable costs as direct costs. In accordance with 1 TAC Section 355.102(f)(3):

Direct costs are those costs incurred by a provider that are definitely attributable to the operation of providing contracted client services. Direct costs include, but are not limited to, salaries and nonlabor costs necessary for the provision of contracted client care. Whether or not a cost is considered a direct cost depends upon the specific contracted client services covered by the program. In programs in which client meals are covered program services, the salaries of cooks and other food service personnel are direct costs, as are food, nonfood supplies, and other such dietary costs. In programs in which client transportation is a covered program service, the salaries of drivers are direct costs, as are vehicle repairs and maintenance, vehicle insurance and depreciation, and other such client transportation costs.

Assuming the billable costs meet the test of reasonableness, direct costs are necessary for the provision of client care and are, by definition, allowable costs and should be reported on the cost report.

HHSC generally defines non-billable costs as indirect costs. In accordance with 1 TAC Section 355.102(f)(4),

Indirect costs are those costs that benefit, or contribute to, the operation of providing contracted services, other business components, or the overall contracted entity. These costs could include, but are not limited to, administration salaries and nonlabor costs, building costs, insurance expense, and interest expense. Central office or home office administrative expenses are considered indirect costs.

Indirect costs must be both reasonable and necessary to support the provision of client care and ensure the health, safety, and well-being of individuals receiving services. However, they are not directly tied to a delivered service unit. Activities that are not directly client-facing but are essential to deliver required services or ensure health and safety are indirect and often non-billable costs. Nevertheless, these types of costs are allowable and should be reported on the cost report.

Some examples of non-billable but allowable costs include staff training activities necessary for service delivery or ensuring an individual's health and safety. These may occur when the individual receiving services is absent. A case manager's activities related to charting or other duties required to maintain their license and support contracted services are another example. These activities can be considered indirect and non-billable but are still allowable costs and should be reported on the cost report. Other examples of indirect, non-billable costs include but are not limited to, costs such as telecommunications, rent/lease, mortgage, property taxes, office supplies, administration staff wages and benefits, and insurance costs.

Split Payroll Periods

If a payroll period is split such that part of the payroll period falls within the cost reporting period and part of the payroll period does not fall within the cost reporting period, the provider has the option of direct costing or allocating the hours and salaries associated with the split payroll period.

For example, if the payroll period covered two weeks, with six days included in the cost-reporting period and eight days not included, the provider could either:

- Review their payroll information to properly direct cost the paid hours and salaries for only the six days included in the cost-reporting period, or
- Allocate 6/14th of the payroll period's hours and salaries to the cost report.

The method chosen must be consistently applied during each cost-reporting period. Any change in the method of allocation used from one reporting period to the next must be fully disclosed as per 1 TAC Section 355.102(j)(1)(D).

Cost Allocation Methods

Whenever direct costing of shared costs is not reasonable, it is necessary to allocate these costs either individually or as a pool of costs across those business components, sharing in the benefits of the shared costs. The allocation method must be a reasonable reflection of the actual business operations of the provider. Contracted providers must use reasonable and acceptable methods of allocation and must be consistent in their use of allocation methods for cost-reporting purposes across all program areas and business components. Allocated costs are adjusted during the audit verification process if the allocation method is unreasonable, is not one of the acceptable methods enumerated in the Cost Determination Process Rules, or has not been approved in writing by HHSC PFD. An indirect allocation method approved by another department, program, or governmental entity (including Medicare, other federal funding sources, or state agencies) is not automatically approved by HHSC for cost-reporting purposes. See Appendix B for details on the types of approved allocation methodologies, when each can be used, and how to contact HHSC for approval to use an alternate method of allocation other than those approved.

If there is more than one business component, service delivery program, or contract within the entire related organization, the provider is considered to have central office functions, meaning that administrative functions are more than likely shared across various business components, service delivery programs, or contracts. Shared administration costs require allocation before being reported as central office costs on the cost report. The allocation method(s) used must be disclosed as the allocated costs are entered into STAIRS, and an allocation summary must be prepared and uploaded to support each allocation calculation.

An adequate allocation summary must include the following for each allocation calculation:

- A description of the numerator and denominator that is clear and understandable in words and numbers,
- The resulting percentage to at least two decimal places,
- A listing of the various cost categories to be allocated,
- 100 percent of the provider's expenses by cost category,
- The application of the allocation percentage to each shared cost,
- The resulting allocated amount, and
- The cost report item for which each allocated amount is reported.

The numerator and denominator's description should document the various cost components of each.

For example, the "salaries" allocation method includes salaries or wages and contracted labor (excluding consultants). Therefore, the description of the numerator and the denominator must document that both salaries or wages and contracted labor costs were included in the allocation calculations. For the "labor cost" allocation method, the cost report preparer must provide documentation that salaries or wages, payroll taxes, employee benefits, workers' compensation costs, and contracted labor (excluding consultants) were included in the allocation calculations. For the "cost-to-cost" allocation method, the cost report preparer must provide documentation that all allowable facility and operating costs were included in the allocation calculations. For the "total-cost-less-facility-cost" allocation method, the cost report preparer must provide documentation that all facility costs were excluded.

Any allocation method used for cost-reporting purposes must be consistently applied across all contracted programs and business entities in which the contracted provider has an interest (i.e., the entire related organization). If the provider used different allocation methods for reporting to other funding agencies (e.g., United States Department of Agriculture (USDA), Medicare, Department of Housing and Urban Development (HUD)), the cost report preparer must provide reconciliation work papers to HHSC upon request. These reconciliation worksheets must show the following:

1. That costs have not been charged to more than one funding source;

- 2. How specific cost categories have been reported differently to each funding source and the reason(s) for such reporting differences; and
- 3. The total amount of costs (allowable and unallowable) used for reporting is the same for each report.

Any change in allocation methods for the current reporting period from that used in the previous reporting period must be disclosed on the cost report and accompanied by a written explanation of the reasons for the change. Allocation methods based on revenue or revenue streams are not acceptable.

A provider may have many costs shared between business components. For example, an SSCC that also operates a child-placing agency or general residential operation might have shared staff and costs, such as case management staff, intake staff, clerical staff, administration costs, and other shared costs. Guidelines for the allocation of various expenses will be provided in each Step of the specific instructions as appropriate. Refer to 1 TAC Sections 355.102(j) and 355.105(b)(2)(B)(v).

Recordkeeping

Providers must maintain records that are accurate and sufficiently detailed to support the legal, financial, and statistical information contained in the cost report. These records must demonstrate the necessity, reasonableness, and relationship of the costs to the provision of resident care, or the relationship of the central office to the individual provider. These records include but are not limited to accounting ledgers, journals, invoices, purchase orders, vouchers, canceled checks, timecards, payrolls, mileage and flight logs, loan documents, insurance policies, asset records, inventory records, facility leases, organization charts, time studies, functional job descriptions, work papers used in the preparation of the cost report, trial balances, cost allocation spreadsheets, and minutes of meetings of the board of directors.

Adequate documentation for seminars/conferences includes a program brochure describing the seminar or a conference program with a description of the workshop attended. The documentation must provide a description demonstrating that the seminar or workshop provided training about contracted-care-related services or quality assurance. **Refer to** 1 TAC Sections 355.105(b)(2)(A) and 355.105(b)(2)(B) for more information.

Recordkeeping for Owners and Related Parties

A related party is not necessarily a blood relative or family member. A related party can be a person or organization related to the contracted provider by blood/marriage, but can also include relations by common ownership or any association that permits either entity to exert power or influence, either directly or indirectly, over the other. For additional information, see Appendix I, Definitions, Related Party.

1 TAC Section 355.105(b)(2)(B)(xi) details documentation requirements for relating parties:

"Regarding compensation of owners and related parties, providers must maintain the following documentation, at a minimum, for each owner or related party: a detailed written description of actual duties, functions, and responsibilities; documentation substantiating that the services performed are not duplicative of services performed by other employees; timesheets or other documentation verifying the hours and days worked; the amount of total compensation paid for these duties, with a breakdown of regular salary, overtime, bonuses, benefits, and other payments; documentation of regular, periodic payments and/or accruals of the compensation; documentation that the compensation was subject to payroll or self-employment taxes; and a detailed allocation worksheet indicating how the total compensation was allocated across business components receiving the benefit of these duties."

NOTE: Verification of time worked does not mean the number of hours but the actual hours of the day.

Retention of Records

Each provider must maintain records according to the requirements stated in 40 TAC Section 49.307 (relating to how long contractors, sub-recipients, and subcontractors must keep contract-related records). The rule states that records must be kept for a minimum of "seven years after all issues that arise from any litigation, claim, negotiation, audit, open records request, administrative review, or other action involving the records are resolved".

As per 1 TAC Section 355.105(b)(2)(A)(ii), "if a contractor is terminating business operations, the contractor must ensure that records are stored and accessible; and someone is responsible for adequately maintaining the records."

Failure to Maintain Records

As per 1 TAC Section 355.105(b)(2)(A)(iv), "failure to maintain all work papers and any other records that support the information submitted on the cost report... [relating to all revenue, expense, allocations, and statistical information] constitutes an administrative contract violation." Procedural guidelines and informal reconsideration and/or appeal processes are specified in 1 TAC Section 355.111 (relating to Administrative Contract Violations).

Access to Records

Each provider or its designated agent(s) must allow access to all records necessary to verify information submitted on the cost report. This requirement includes

records on related-party transactions and other business activities in which the contracted provider is engaged. As per 1 TAC Section 355.106(f)(4), "Failure to allow access to all records necessary to verify information submitted to HHSC [PFD] on cost reports constitutes an administrative contract violation."

Field Audits and Desk Reviews of Cost Reports

Each cost report is subject to either a field audit or a desk review by HHSC Cost Report Review Unit (CRRU) staff.

The basic objective of audits and desk reviews is to verify that each provider's cost report:

- Displays financial and other statistical information in the format required by HHSC;
- Reports expenses in conformity with HHSC's lists of allowable and unallowable costs;
- Follows generally accepted accounting principles, except as otherwise specified in HHSC's lists of allowable and unallowable costs, and other pertinent rules or as otherwise permitted in the case of governmental entities operating on a cash or modified accrual basis; and
- Completed following each program's cost report instructions and rules.

Field audits are conducted in a manner consistent with Generally Accepted Government Auditing Standards (GAGAS) promulgated by the U.S. Government Accountability Office. Under 1 TAC Section 355.105(b)(2)(B)(xviii),

"During the course of...[a field] audit or an audit desk review, the provider must furnish any reasonable documentation requested by HHSC auditors within ten [10] working days of the request or a later date as specified by the [HHSC] auditors. If the provider does not present the requested material within the specified time, the audit or desk review is closed, and HHSC automatically disallows the costs in question."

For desk reviews and field audits where the relevant records are located outside the state of Texas, the provider's financial records must be made available to HHSC within fifteen (15) working days of field audit or desk review notification. Whenever

possible, the provider's records should be made available within Texas. "When records are not available to HHSC audit staff within the state of Texas, the provider must pay the actual costs for HHSC staff to travel to and review the records out of state. HHSC must be reimbursed for these costs within 60 days of the request for payment", as per 1 TAC Section 355.105(f).

Notification of Exclusions and Adjustments

HHSC notifies the provider by email of any exclusions and/or adjustments to items on the cost report. See Step 12 and Step 13. The Cost Report Review Unit (CRRU) "furnishes providers with written reports of the results of field audits" or desk reviews, as per 1 TAC Section 355.107.

Informal Review of Exclusions and Adjustments

A provider who disagrees with HHSC PFD's adjustments has the right to request an informal review. As outlined in 1 TAC Section 355.110(c), requests for informal reviews must:

- Be received by HHSC PFD within 30 days of the date on the written notification of adjustments;
- Be signed by an individual legally responsible for the conduct of the interested party; and
- Include a "concise statement of the specific actions or determinations the provider disputes, the provider's recommended resolution, and any supporting documentation the provider deems relevant to the dispute.

Failure to meet these requirements may result in a denial of the request for informal review.

Common Cost Reporting Errors

The following is a list of some of the more common errors found on cost reports. These errors, as well as others, can be avoided by carefully following the cost report instructions and rules concerning allowable and unallowable expenses.

- 1. Cost reports are submitted on a cash basis rather than on an accrual basis of accounting for providers who are not governmental entities.
- 2. Costs that should be reported separately are combined. For example, the costs incurred for building, vehicle, and general liability insurance are incorrectly all reported in the same item.
- 3. Incorrect related-party staff/contractor information and failure to include an organization chart that identifies each owner-employee, other related-party employees, or related-party contractor, along with each business entity/component. (See Appendix C.)
- 4. Costs are misclassified. For example, the lease expense for a photocopier is incorrectly included in Step 8.f. Operations Supplies line instead of the Rent/Lease Departmental Equipment/Other line.
- 5. Hours and expenses are reported in the incorrect staff-type line items.
- 6. Costs for land are incorrectly included in building historical costs for depreciation purposes.
- 7. Administrative costs shared by several contracts or business components are reported as Program Administration and Operations Expenses rather than Central Office expenses.
- 8. Detailed asset listing/depreciation schedule was not uploaded, and the summary method of reporting was used in Step 8.e.
- 10 percent salvage value for the building was not removed in calculating depreciation costs, and a summary method of reporting was used in Step
 8.e.
- 10. Vehicle depreciable value was not limited to luxury vehicles.
- 11.Contract labor costs were not included when calculating allocation percentages using the salaries and labor methods.

Common Errors Regarding Unallowable Costs

- 1. Expenses are incorrectly reported for activities that are not related to contracted services.
- 2. Personal expenses are incorrectly reported for items such as personal lunches, personal use of a company vehicle or cellular phone, and personal travel expenses not related to employee business travel.
- 3. Salaries or expenses are incorrectly reported for relatives or owners who do not work for or perform services for the contract.
- 4. Unallowable promotional advertising is incorrectly included in reported advertising costs as an allowable cost.
- 5. Unallowable dues or membership fees to organizations whose primary emphasis is unrelated to contracted services (e.g., the Chamber of Commerce, Lions Club, or Veterans of Foreign War [VFW] organizations) are reported as allowable costs.
- 6. Unallowable penalties or fines (such as non-sufficient funds [NSF] fees or late payment penalties) are incorrectly reported (with allowable expenses).
- 7. Bad debts are incorrectly expensed as "Other" costs.
- 8. Payroll taxes are reported incorrectly (e.g., incorrectly reporting the Federal Insurance Contributions Act (FICA)/Medicare taxes at greater than 7.65 percent of the total reported salaries [excluding central office salaries]).
- 9. Capital expenditures, such as roofs, air conditioning systems, vehicles, sidewalks, and parking lot paving erroneously expensed (rather than properly depreciated).
- 10.Related-party transactions, such as the lease of a building or vehicles, are not disclosed.
- 11.Allocated costs are misstated because the allocation method used was inappropriate (e.g., based on revenue) or based on unreasonable criteria (e.g., administration salary allocations based on square footage).
- 12.Depreciation costs are overstated because the land cost was incorrectly included with the historical cost of the building.
- 13. The building depreciation expense is overstated because the 10 percent salvage value was not removed.

14.The transportation equipment depreciation expense is overstated because the depreciable value of a luxury vehicle was not limited.

Detailed Instructions

General System Navigation

Add Record: Used to add lines to the current category. It may be used to add an initial entry to the category or to add allocation detail to an initial entry. If more lines are needed than initially appear, enter the information for the initially appearing lines, save, and click "Add Record" again for more lines.

Edit Record: Click the button beside the record to be edited before clicking this box. This box will allow the user to change data previously added to this record.

Delete Record: Click the button beside the record to be deleted before clicking the "Delete Record" box. This step will delete the selected record.

Save: Used to save the current data. This button will save the information in the current location and allow additional add, edit, or delete actions.

Save and Return: This button saves the current data and returns it to the prior level screen.

Cancel: Cancels all unsaved information on the current screen and returns the user to the prior level screen.

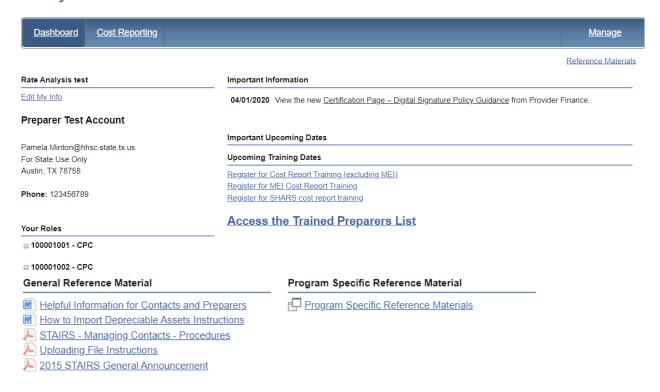
Stop Signs: A stop sign appears when an action needs to be taken by the preparer to either continue or before finalizing the cost report. It informs the preparer that an action must be taken before being able to "Save" information in the current screen, that an edit must be responded to before the report can be finalized, or that a required piece of information is needed on the current screen.

Data Entry Fields: Used to enter information. Certain fields may be disabled if the information is not needed. Data entry fields that do not apply to the provider can be left blank.

User Interface and Dashboard

Figure 1. STAIRS user-interface dashboard-screen image.

Entity List



The Dashboard (pictured above) is the initial webpage a STAIRS user will see when logging into the system. From there the user can see and edit their personal contact information to include email, address, and telephone and fax numbers. Important information messages, listings of important dates, and upcoming training opportunities are included on the Dashboard page. Training registration can be accessed from this page.

Depending on their permissions, the user can click on "Manage" to the right on the top bar to add a contact, attach a person to a role, or assign a preparer. Users can also update their contact information here.

Maintaining correct/current contact information is crucial to ensure receipt of necessary automated messages and deadlines regarding reports/contracts.

The document titled "STAIRS – Managing Contacts – Procedures" gives detailed instructions for managing contacts, including understanding roles and what can be done within the system by persons assigned to the various roles. This document is in the Reference Materials section located at the bottom of all STAIRS pages.

The Upload Center is also located under "Manage."

Once the user is in the system, click on "Cost Reporting" on the top bar. If the user has access permission for only a single cost report group, (for example, Cost Report Group 001 for one SSCC contract), then there will only be one option to click on the initial Cost Reporting page. If the user has access permission for more than one cost report group, (for example, Cost Report Group 002 for one SSCC contract and Component Code 8zz for HCS/TxHmL), then the user chooses the cost report group or component code and report in which they wish to work.

Step 1. Combined Entity Data

Purpose

This section gathers contact information so that HHSC PFD can contact the provider, preparer, etc., during the cost report review. Verifying that all contact information is correct is essential to ensure the provider receives all review correspondence. Step 1 fields will either be auto-populated for subsequent reports (from the entity's prior cost report) or blank (if this report is the entity's first).

How Does HHSC PFD Use the Information?

HHSC PFD uses this information to obtain documentation and address issues found in the cost report review. We regularly contact preparers and providers.

Please ensure your email address is correct in the "Edit My Info" link found on the Dashboard when first logging into STAIRS to receive notices for the following:

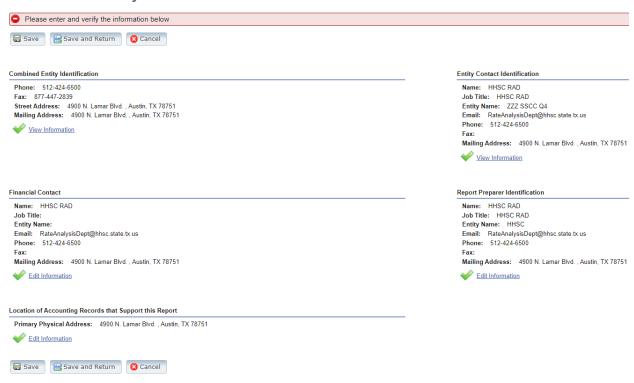
- Report deadlines;
- Notices of reports not received by the deadline, including vendor hold warnings and notices; and
- Notices of adjustments made to your report since certification and recoupments.

The preparer and certifier must review, update, enter, and verify the current information for the applicable contacts to ensure timely notifications, as defined below.

Combined Entity Identification

Figure 2. Step 1. Combined Entity Identification - Screenshot

1. Combined Entity Identification



The information is view-only and can be updated only by HHSC PFD. Providers and Preparers are required to review the information for accuracy before proceeding. If the information is inaccurate, contact HHSC PFD at CostInformationPFD@hhs.texas.gov.

The provider may update the combined entity's telephone, email, and address information in this section. If this entity is a single provider with no combined entities, this information will be the same for the contracted provider.

Entity Contact Identification

The provider may update the contact person's information in this section. The contact person must be an employee of the controlling entity, parent company, sole member, governmental body, or related-party management company (i.e., the entire related organization) who is designated on the Entity Contact Certification form. The contact person must be able to answer questions about the contents of the provider's cost report. The information is view-only and can only be updated by HHSC PFD. Preparers are required to review the information for accuracy before proceeding. If the information is inaccurate, contact HHSC PFD at CostInformationPFD@hhs.texas.gov to request changes.

Financial Contact Identification

A primary contact may designate a financial contact. This person can review the cost report but may not make entries into the system. The financial contact must be an employee of the controlling entity, parent company, sole member, governmental body, or related-party management company. An externally contracted preparer may not be listed as a provider's financial contact.

Report Preparer Identification

According to 1 TAC Section 355.102(d), each provider must ensure that each preparer who signs the Cost Report Methodology Certification completes the required HHSC-sponsored cost report training. The STAIRS cost reporting application will identify whether the person designated as a preparer has completed the required training. Only a preparer who has received credit for the cost report training (detailed in the next paragraph) from HHSC can complete a cost report in STAIRS. A list of preparers who have completed the training may be accessed through the STAIRS Dashboard.

Preparers must complete cost report training for every program for which a cost report is submitted. Such training is required every other year for the odd-year cost report to qualify the preparer to complete both that odd-year cost report and the following even-year cost report.

Cost report "preparers may be employees of the provider [including Entity or Financial contacts who have completed cost report training] or persons who have been contracted by the provider for cost or accountability report preparation" (1 TAC Section 355.102(d)). Outside preparers may not be listed as either Entity or Financial contacts. NO EXEMPTIONS from the cost report training requirements will be granted.

Location of Accounting Records that Support this Report

Enter the address where the provider's accounting records and supporting documentation used to prepare the cost report are maintained. This address should be where a field audit of these records can be conducted. These records do not refer solely to the work papers used by the provider's Certified Public Accountant (CPA) or other outside preparer. All working papers used in the preparation of the cost report must be maintained according to 1 TAC Section 355.105(b)(2)(i). See also the RecordKeeping section of the General Instructions.

Step 2. General Information

Purpose

The purpose of this step is to:

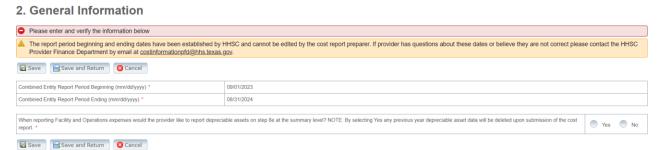
• Provide general information, including the combined entity's reporting period.

How does HHSC PFD Uses the information?

HHSC PFD uses this information to confirm the Provider's beginning and end date of the reporting period for the Combined Entity.

How to Complete Step 2

Figure 3. Combined Entity Report Period Beginning and Ending Dates - Screenshot



Combined Entity Report Period Beginning and Ending Dates

These dates represent the beginning and ending dates for the combined entity's reporting period. For SSCCs, these dates will always be based on the state fiscal year from 9/1 to 8/31 of the following year.

For an SSCC whose contract begins or ends during the state fiscal year and who has no other contracts to report on, the dates are based on the SSCC contract beginning or ending date and the requirement that the provider report on a state fiscal year. Therefore, the step always has a beginning date of 9/1 and an ending date of 8/31 of the state fiscal year unless the contract began later or ended earlier during the state fiscal year. If the contract beginning or ending date is not correct, contact HHSC PFD at CostInformationPFD@hhs.texas.gov for assistance. Failure to ensure that the reporting period is correctly identified will result in the cost report being returned and all work done on the report being deleted from the system.

If an SSCC has other contracts to report on (including other contracts or an SSCC contract in a different catchment area), these are not considered to be part of the combined entity for purposes of the SSCC Cost Report. These other contracts must be identified in Step 3.b., as discussed below.

When reporting Facility and Operations Expenses, Would You Like to Report Depreciable Assets on Step 8e at the Summary Level?

Regarding the reporting of depreciable assets, providers have the option of:

- Entering the data for each capital asset in <u>Step 8.e.</u> and allowing the system to determine the amount of straight-line depreciation applicable to the cost report; or
- Reporting the depreciation expense per category at the summary level in Step 8.e.

Note: This option cannot be selected for the full-year report.

Step 3. Contract Management

Purpose

The purpose of this step is to collect information about the combined entity's business components.

- <u>Step 3.a.</u> details the combined entity's SSCC contracts.
- <u>Step 3.b.</u> details the combined entity's other contracts with the state of Texas, excluding contracts in Step 3.a. but including other contracts outside of this report.
- <u>Step 3.c.</u> details all other business components or contracts not listed in Steps 3.a. or 3.b.

How HHSC PFD uses the information

HHSC PFD uses the information in <u>Step 3</u> during the cost report examination process. Financial examiners will ensure that only your expenses associated with the Cost Report Group Code under the appropriate SSCC contract are reported on your Cost Report.

How to Complete Step 3

Step 3.a. Verify Contracts for Requested Reports

Figure 4. Verify Contracts for Requested Reports - Screenshot



This list carries over from each reporting period to the next reporting period. It lists all contracts requiring a cost report separated by the provider's combined entity grouped by Cost Report Group Codes. Only one list item will be included for the SSCC Cost Report, corresponding to the SSCC contract for the individual catchment area being reported on.

For SSCCs, the reporting period will determine the last three digits of the Cost Report Group Code as follows:

- 001: September 1-November 30
- 002: September 1–February 28 (or 29)
- 003: September 1–May 31
- 004: September 1–August 31

For each cost report group, the preparer must indicate in the left most column whether the component code or all contracts in the Cost Report Group were active during the entire cost report period. If the answer to this question for a specific component code/contract is "No," then an explanation must be entered in the Note column.

If the preparer believes that one or more additional contracts should be added to the prepopulated list or that a component code/contract included in the prepopulated list should be deleted, contact HHSC PFD at CostInformationPFD@hhs.texas.gov for assistance. Preparers cannot add to or delete from this list independently. Failure to correctly verify this list may result in the return of all STAIRS cost reports for the combined entity as unacceptable.

Step 3.b. Enter Other Business Components (Other Contracts, Grants, or Business Relationships with the State of Texas or Any Other Entity, or Other Funding Sources)

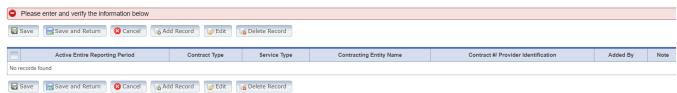
This lists all Texas and out-of-state business relationships in which the combined entity is involved not already listed in Step 3.a. and must include all other contracts (i.e., other contracts, Medicare, Child and Adult Care Food Program (CACFP), Hospice, etc.). For each contract, grant, or business, the preparer must indicate in the left-most column whether the contract, grant, or business was active during the entire report period. If the answer to this question for a specific contract, grant, or business relationship is "No," then an explanation must be entered in the Note column.

A preparer can add, edit, or delete items from this list. Clicking "Add" will lead to the Add Contracts screen, where all the necessary information can be added. See the graphic below. Any changes to this list will trigger changes to the report(s) for any other cost report group or component code(s) controlled by the provider's combined entity. If another preparer has verified steps involving allocation, then completed steps must be verified again. The other preparer must address those steps again before completing those reports.

Note: Do not add contracts in <u>Step 3.b.</u> that are already listed in <u>Step 3.a.</u>

Figure 5. Step 3.b. Enter Other Business Components - Screenshot

3.b. Enter Other Business Components (Other Contracts, Grants or Business Relationships with the State of Texas or any other entity, or other funding sources)



Information Necessary to Add a Contract Includes:

 Was the contract active during the entire cost report period? – If "No" is chosen, the provider will be required to enter an explanation in the Notes section.

- Contract Type The contract type will drive available options in the Service
 Type below. Contracts that are neither state nor Medicare, such as contracts
 with related durable medical equipment entities, will be designated as
 "Other."
- **Service Type** The service type menu is driven by the Contract Type above. If the service type is not listed, the preparer should choose "Other." If the preparer chooses "Other," a box will appear for entry of the contract type, such as a durable medical equipment contract.
- Contract #/Provider Identification The contract number or other identifying information regarding the contract should be entered into this field. For contracts that do not have state or federal contracting numbers, the legal name of the related organization with which the provider is contracting can be entered instead.
- To Edit or Delete a contract, select it by clicking the round button to the far left beside that contract. Then choose an action, either "Edit Record" or "Delete Record."
- Purchased Client Services contracts do not need to be individually listed. List all of these contract numbers together in one record.
- STAR Health contracts should only include contracts for the entire facility and should not include contracts for individual staff.

Step 3.c. Verify Business Component Summary

This webpage lists all cost report groups, grants, and business entities in <u>Steps 3.a.</u> and <u>3.b.</u> above. Preparers must answer the question at the bottom of the page to clear the Stop Sign for this step. The question, "Are there any other contracts, grants, or business relationships with HHSC, the State of Texas, or with any other business entities not included in the summary table above?" must be answered either "Yes" or "No." An answer of "Yes" will take the preparer to <u>Step 3.b.</u> above.

Note: Step 3.a. is prepopulated, so you do not need to enter them anywhere else in the report. **Step 3.b.** is only for non-Medicaid contracts, and **Step 3.c.** is the summary of all.

Step 4. General Information

Purpose

The purpose of Step 4 is to collect general information about the contracted entity that delivered services during the reporting period.

How does HHSC PFD use this information?

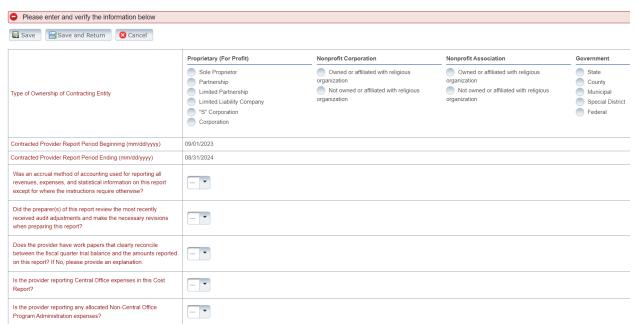
HHSC PFD uses this information for a variety of purposes in the financial examination and report reconciliation processes. HHSC may also add questions to collect one-time information for events that impact provider costs.

How to complete Step 4

From this point forward in the instructions, all requested information must be reported based only on the cost report group for the specific type of cost report being prepared.

Figure 6. Step 4. General Information.

4. General Information



Type of Ownership of Contracting Entity:

Identify the type of ownership of the provider contracting entity from the list.

Note: If the provider is a for-profit corporation or one segment of a for-profit corporation (e.g. a dba of a for-profit corporation), "Corporation" is the appropriate entry.

Contracted Provider Report Period Beginning and Ending Dates:

These dates represent the beginning and ending dates of the contracted provider's reporting period. For SSCCs, these dates will be prepopulated to match the cumulative state fiscal year quarters from 9/1 to the following 8/31, with the fourth report being annual: 9/1/2023–11/30/2023, 9/1/2023–2/29/2024, 9/1/2023–5/31/2024, and 9/1/2023–8/31/2024.

Beginning and Ending Dates When the SSCC Did Not Have At Least One Contract Active for the Entire Cumulative Quarters of State Fiscal Year Ending in 2024:

In situations where the SSCC did not have at least one contract active for the entire cumulative quarters of the state fiscal year ending in 2024, the reporting period must match with HHSC records regarding the effective dates of the provider's current contract(s) within the cumulative state fiscal year quarters.

Contact HHSC PFD at <u>CostInformationPFD@hhs.texas.gov</u> for assistance. Failure to ensure that the reporting period is correctly identified will result in the cost report being returned and all work done on the report being deleted from the system.

If the provider's cumulative quarterly reporting period is less than three months in the first report, six months in the second report, nine months in the third report, or twelve months in the fourth report, the cost report preparer must properly report only those statistics, revenues, and expenses associated with the reporting period. For example, if the provider's reporting period was 10/1/2023 through 11/30/2023, it is unacceptable for the cost report preparer to report 2/3 of the provider's quarterly days of service, quarterly revenues, and quarterly expenses. Instead, the cost report preparer should only report information related to the reporting period, meaning that units of service, revenues, and costs related to September 2023 are not to be included anywhere on the cost report.

If the reporting period does not begin on the first day of a calendar month or end on the last day of a calendar month, it is important that the cost report preparer properly reports only those statistics (i.e., units of service), revenues, and costs associated with the actual cost-reporting period. For example, if the provider's costreporting period was 9/15/2023 through 11/30/2023, it is unacceptable for the cost report preparer to report 85 percent of the provider's total days of service, revenues, and costs for the quarter. Rather, the cost report preparer must report the days of service, revenues, and costs associated only with the period 9/15/2023 through 11/30/2023. Since September is partially reported (i.e., 9/15-9/30), the cost report preparer will have to calculate 16/30 of various costs applicable to September (e.g., building rent/depreciation, September utilities, and other similar "monthly" costs) and include it with the actual costs for October-November. For questions regarding the appropriate method for reporting information for less than a full cumulative quarterly reporting period, please contact the LTSS Center for Information and Training by phone ([737] 867-7817) or email (PFD-LTSS@hhs.texas.gov).

Was an Accrual Method of Accounting Used for Reporting All Revenues, Expenses, and Statistical Information on this report, Except for Where Instructions Require Otherwise?

Click either "Yes" or "No." If "No," provide a reason in the Explanation Box. For the definition of the accrual method of accounting, see the Definitions section (Appendix I). An accrual method of accounting must be used in reporting information on Texas cost reports in all areas except those in which instructions or cost-reporting rules specify otherwise. Cost reports submitted using a method of accounting other than accrual will be returned to the provider unless the provider is a governmental entity (i.e., Type of Ownership is in the Government column) using the cash method or modified accrual method. Refer to 1 TAC Section 355.105(b)(1) for additional information on accounting methods.

Did the Preparer(s) of this Report Review the Most Recently Received Audit Adjustments and Make the Necessary Revisions When Preparing this Report?

Click either "Yes" or "No." If the answer is "No," provide an explanation. Each provider should review the most recent cost report audit results (desk review or field audit) and make any necessary changes to the current cost reports. (Refer to 1 TAC Section 355.107 for more information.) If the provider is in the process of

appealing an audit adjustment when the current cost report is submitted, the preparer is still required to make any necessary changes resulting from the prior cost report audit or informal review decision. The provider may include an explanation of the provider's disagreement with the way a particular cost has been required to be reported as a result of the previous audit or informal review.

Does the Provider Have Work Papers that Clearly Reconcile Between the Fiscal Quarter Trial Balance and the Amounts Reported on this Report? If No, Please Provide an Explanation.

Click either "Yes" or "No." When a provider clicks "Yes," the work papers must be uploaded to the report. There should not be situations where a provider responds to this question with "No." Each provider must maintain reconciliation work papers and any additional supporting work papers (such as invoices, canceled checks, tax reporting forms, allocation spreadsheets, financial statements, bank statements, and any other documentation to support the existence, nature, and allowability of reported information) detailing the allocation of costs to all contracts/grants/programs/business entities. To facilitate the audit process, it is thus required that the cost report preparer attach reconciliation work papers, with their foundation being the provider's year-end or quarter-end trial balance with all cumulative quarters included for the fiscal year. Refer to 1 TAC Section 355.105(b)(2)(A) for more information.

Is the Provider Reporting Central Office Expenses in this Cost Report?

Click either "Yes" or "No." If "Yes" is clicked, then upload the Central Office Allocation Methodology (in spreadsheet format and preferably system-generated).

Is the Provider Reporting Any Allocated Non-Central Office Program Administration Expenses?

Click either "Yes" or "No." If "Yes" is clicked, then the Non-Central Office Program Administration Allocation Methodology must be uploaded to the report (in spreadsheet format and preferably system-generated). This situation would occur when the Program Administrator is a Central Office employee but directly charges their Program Administrator time to the program.

What Catchment Area Does the Provider Provide Services For?

Please enter the catchment area where the SSCC delivers services. If the SSCC delivers services in multiple catchment areas, they must submit separate cost reports for each area.

During the Reporting Period, the Number of Unique Children and Young Adults Served.

Enter the required information for the reporting period. This count must include all individuals originally from the reported catchment, even if they were placed outside of that catchment.

What Stage(s) of CBC Transition was the Provider in During the Reporting Period?

Enter the Stage of Community-Based Care (CBC) transition the SSCC was in during the reporting period. If the SSCC was in one stage, the date range of the entire reporting period should be entered. If the SSCC was in multiple stages, the date ranges for each stage within the reporting period should be entered.

Total Days of Conservatorship Care.

Enter the conservatorship (CVS) days for the reporting period. This category refers to children and youth ages 0-17 years old who are in the Temporary or Permanent Managing Conservatorship of DFPS. This can be pulled from the provider's most recent Network Support True-Up Reconciliations, if available. This field should not include SSCC Extended Foster Care days.

Total Days of Extended Foster Care.

Enter the total SSCC Extended Foster Care days for the reporting period. This category refers to a program for young adults ages 18-22 years old who are eligible and have signed an agreement to participate in the program. This number can be pulled from the provider's most recent Network Support True-Up Reconciliations, if available.

Total Paid Days of Care.

Enter the total Paid days (All Ages) for the reporting period. This number can be pulled from the provider's most recent Network Support True-Up Reconciliations, if available.

Total Non-Paid Days of Care.

Enter the total Non-Paid days for the reporting period. This number can be pulled from the provider's most recent Network Support True-Up Reconciliations, if available. The sum total entered for paid and non-paid days should equal the sum total entered for conservatorship and extended foster care days.

Number of Unique Families Served.

Enter the required information for the reporting period. This category refers to parents of children or young adults in DFPS conservatorship who are referred by DFPS to the SSCC for services. Relatives or "fictive kin" (defined in the next category) will be reported in the next field. For the purposes of this field, "unique families" refers to each child's or young adult's parents, not foster parents. This field applies only to SSCCs who were in Stage II or III at any time during the reporting period.

Number of Unique Kinship Caregivers Served.

Enter the required information for the reporting period. This category refers to relatives or other people known as "fictive kin" who have a significant relationship with the child or the child's family and provide residential care for a child, such as a godparent or family friend. This field only applies to SSCCs who were in Stage II or III at any time during the reporting period.

Number of Children and Young Adults Served via Courtesy Supervision, Local Permanency Specialist, or ICPC.

Enter the required information for the reporting period. Report children and youth who are legally from another part of the state but are placed in the Designated Community Area and need courtesy supervision, children and youth served by a Local Permanency Specialist, and children and youth referred through the Interstate Compact for the Placement of Children (ICPC).

Total Days of Care via Courtesy Supervision, Local Permanency Specialist, or ICPC.

Enter the required information for the reporting period.

Total Days of Care Provided by 24RCC Entities Owned or Operated by your Organization.

Some SSCCs may own or operate other entities within the same organization. To provide further context on the percentage of days for SSCCs alone, report the total days of care for other entities owned or operated by your organization separately in this field. If you are submitting multiple SSCC cost reports for different catchment areas, divide the days for all entities accordingly per catchment and cost report.

Did the Provider Evacuate their Facility Due to a Natural Disaster that Resulted in an Issued State or Federal Emergency Declaration (i.e., Hurricane)?

Select "Yes" or "No." If "Yes," report all expenses above normal operating costs that are directly related to a natural disaster. Do NOT include costs related to the natural disaster anywhere else on the cost report.

Did the Provider Accept Evacuees, Who did not Become Permanent Residents, From a Natural Disaster that Resulted in an Issued State or Federal Emergency Declaration (i.e., Hurricane) in the Provider's Facility?

Select "Yes" or "No." If "Yes," report all expenses above normal operating costs that are directly related to a natural disaster. Do NOT include costs related to the natural disaster anywhere else on the cost report.

Public Health Emergency-Related Questions

Did the provider experience a change in costs/utilization directly related to a public health emergency that resulted in an issued state or federal emergency declaration (i.e., COVID-19)?

Select "Yes" or "No."

Did the provider incur an increase in costs directly related to a public health crisis that resulted in an issued state or federal emergency declaration? For example, some providers may have paid more for Personal Protective Equipment (PPE) – either because they had to purchase more PPE and/or it was more expensive.

Select "Yes" or "No." If "Yes," two prompts will appear asking if the increase was in unit of service and if the increase was due to an increase in costs per unit of service. If the answer to either of these follow-up questions is "No," an explanation will be required.

Did the provider incur costs for a category(ies) that historically is not incurred when administrating/delivering this program/service?

Select "Yes" or "No." If "Yes," upload the Excel template outlining these costs (in spreadsheet format and preferably system-generated).

Did the provider receive local, state, or federal grants directly related to a public health crisis that resulted in an issued state or federal emergency declaration?

Select "Yes" or "No." If "Yes," the following prompt will appear: "How much did the provider use during State Fiscal Year 2024?" Enter the amounts of Local, State, Federal, and Other Funds. Do not include funds received that the provider plans on using in State Fiscal Year 2025 or subsequent years.

Step 5. Placement Days, Revenue, and Subcontractor and Purchased Client Expenses

Purpose

The purpose of Step 5 is to collect units of service information, which is expressed as placement days in SSCC, as well as expense data for Subcontractor Payments and Purchased Client Services.

How does HHSC PFD use this information?

HHSC PFD uses this information to determine the contracted provider's revenue, subcontractor payments, and payments for purchased client services.

Report statistical data in Steps 5.a.—5.d. as appropriate. HHSC acknowledges the potential for outstanding collections between DFPS and SSCCs or between SSCCs and subcontractors in each cumulative quarterly reporting period. SSCCs should report data on an accrual basis unless the SSCC is a governmental entity, in which case a cash or modified accrual basis can be used.

How to complete Step 5

5.a. Bed Hold Referral Days and Revenue

Step 5.a. Bed Hold Referral Days and Revenue

Figure 7. Step 5.a. Bed Hold Referral Days and Revenue.

SSCC Bed Hold Referrals and Revenue Paid to Subcontractors

Enter the total number of bed hold referral days and bed hold expenses passed through as revenue paid to all subcontractors. This field captures revenue specifically received from DFPS for this purpose and assumes the revenue will be used in full or paid back. Even if the revenue was not fully paid out during the

reporting period, the full amount from DFPS should be included here and will be compared to the full reporting of bed hold expenses in Step 5.c.

Temporary Placement Days - Bed Hold Only

Report the total number of bed hold referral days and bed hold expenses passed through as revenue paid to subcontractors for all Temporary Emergency Placements during the reporting period. This field captures revenue specifically received from DFPS for this purpose and assumes the revenue will be used in full or paid back. Even if the revenue was not fully paid out during the reporting period, the full amount from DFPS should be included here and will be compared to the full reporting of bed hold expenses in Step 5.c.

Other Revenue

Non-DFPS Revenue

Report the total revenue received from all referral sources other than DFPS. Report both public and private revenue in this line. This category includes referrals from other state agencies as well as private pay referrals.

- Resource Transfer Stage I
- Resource Transfer Stage II
- Additional Appropriation Resource Transfer
- Supplemental Overtime Payment Stage I
- Supplemental Overtime Payment Stage II
- Startup Stage II
- Quality & Utilization Management
- Child and Adolescent Needs and Strengths (CANS)
- Estimated Community-Based Care Network Support Paid Care
- Estimated Community-Based Care Network Support Other Sub Care
- Blended Rate (Daily Rate per Child)
- Exceptional Rate (Daily Rate per Child)
- Preparation for Adult Living (PAL) Life Skills Stages I and II
- Adoption Support

- Substance Use Disorder Testing and Treatment Stage II
- Other Purchased Services Stage II
- Foster Care Litigation (FCL) Allotment

All the Revenue categories listed above should come directly from the Estimated Funding Matrix in the DFPS Exhibit C form associated with the reporting period. The provider will be required to upload the most recently available Exhibit C for verification. In the annual cost report, Exhibit C should reflect full data for the entire state fiscal year. Amounts should reflect actual funds received, regardless of any Comparison Scenarios.

DFPS System Enhancement Fee

Report the total amount in System Enhancement Fees paid by DFPS. This amount excludes any revenue that has already been captured in Exhibit C reporting.

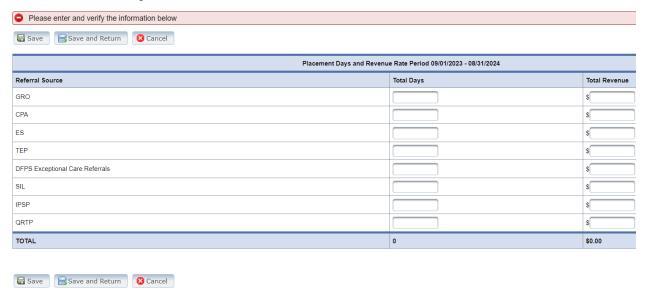
Other DFPS Revenue

Report any amount paid by DFPS not already captured above, including items that may have been listed on Exhibit C but are not available for entry in the cost report. This category could include capacity-building grants, transition grants, or other DFPS payments associated with specific one-time legislative appropriations. Documentation will be required to support any revenue entered in this field.

Step 5.b. Placement Days and Revenue

Figure 8. Step 5.b. Placement Days and Revenue.

5.b. Placement Days and Revenue



Report the total number of placement days that have placements during the reporting period, broken out by referral source. Referral sources include GRO, CPA, ES, Temporary Emergency Placement (TEP), DFPS Exceptional Care Referrals, Supervised Independent Living (SIL), Intensive Psychiatric Stabilization Program (IPSP), and Qualified Residential Treatment Program (QRTP). Report IPSP and QRTP total days if you incurred any costs for case management or other ancillary services. Report zero dollars for total revenue.

Table 2. Placement Day Revenue Rate Period.

Referral Source	Total Days	Total Revenue
GRO		
СРА		
ES		
TEP		
DFPS Exceptional Care Referrals		
SIL		
IPSP		
QRTP		
TOTAL		

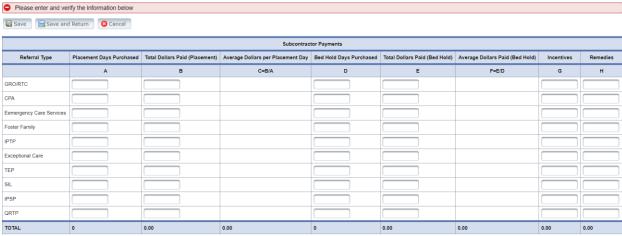
In the Total Revenue column, enter the revenue corresponding to placement days.

Step 5.c. SSCC's Subcontractor Payments and Purchased Client Services

Subcontractor Payments

Figure 9. SSCC's Subcontractor Payments and Purchased Client Services.

5.c. SSCC's Subcontractor Payments and Purchased Client Services



In Figure 10, Subcontractor Payments, the SSCC should report all placement days and payments made to subcontractors for the actual provision of care, as well as actual bed hold days and payments by placement type (this amount should include, but is not limited to, bed hold purchases already reported in Step 5.a.). Costs entered for all Referral Types should be mutually exclusive. For example, the CPA costs should include only the CPA Retainage amount, with Passthrough reported in Foster Family. This table includes a row to report Intensive Psychiatric Transition Program (IPTP) payments.

Supporting documentation will be required for any Exceptional Care payments reported. The documentation must include both the Exceptional Care Days and the Exceptional Care Daily Rates for the reporting period and should ideally be in an Excel or ".csv" file. This category could include information reported as Resource Transfers True-Up Reconciliations, if available. The documentation should ideally include utilization data (which can be pulled from an Exceptional Care Utilization Tracker if one is being used), but it must include days, daily rates, and the provider name and region, at a minimum.

Placement Days Purchased

Report the total number of placement days purchased from subcontractors by referral type/setting. Include self-referred days. Report only actual days of care.

Total Dollars Paid (Placement)

Report the total dollars paid to subcontractors for the provision of services by referral type/setting. Report only payments for actual days of care.

Average Dollars per Placement Day

Calculated figure based on Total Dollars Paid column divided by Placement Days Purchased column.

Bed Hold Days Purchased

Report the total number of bed hold days purchased from subcontractors by referral type/setting. Include self-referred days. Report only actual days purchased as a hold.

Total Dollars Paid (Bed Hold)

Report the total dollars paid to subcontractors for the bed hold days by referral type/setting. Report only payments for actual days purchased as a hold.

Average Dollars Paid (Bed Hold)

Calculated figure based on Total Dollars Paid (Bed Hold) column divided by Bed Hold Days Purchased column.

Incentives

Per contractual agreements with subcontractors, incentives may be paid for outstanding subcontractor performance under certain agreed-upon metrics. Report incentive payments to subcontractors in this column.

Remedies

Per contractual agreements with subcontractors, underperforming subcontractors may be subject to remedy recoupments under certain agreed-upon metrics. Report recoupments collected from subcontractors in this column. Supporting documentation will be required for any costs reported here.

Purchased Client Services

Figure 11. Purchased Client Services.

Purchased Client Services				
Service Code	Service Description	Total Units of Service	Total Dollars Paid	
18A	PAL Health and Safety Training IV-E			
18B	PAL Housing/Transport Training IV-E			
18C	PAL Job Readiness Training IV-E			
18D	PAL Financial Management Training IV-E			
18E	PAL Life Decisions/Responsibilities Training IV-E			
18F	PAL Personal/Social Relationships Training IV-E			
18H	PAL Educational/Vocational Services IV-E			
181	PAL Auxiliary Services IV-E			
18L	PAL Life Skills Training IV-E			
18M	PAL IL Assessment			
56W	Adoptive Home Study			
71A	SSCC-Drug Testing-Urine Analysis			
71B	SSCC-Drug Testing-Oral Fluids			
71C	SSCC-Drug Testing-Hair Testing			
71D	SSCC-Drug Testing-Confirm All Tests			
71E	SSCC-Substance Abuse Assessment, Counseling, and Therapy			
71F	SSCC-Assessment, Counseling and Therapy (Non-Substance Abuse)			
71G	SSCC-Parent/Caregiver Training			
71H	SSCC-Psychological/Psychiatric Evaluation/Assessment			
71J	SSCC-Permanency Planning Meetings			
71K	SSCC-Camping			

In Figure 12, Purchased Client Services, SSCCs should report costs associated with the Purchased Client Services codes and descriptions in the same manner as typically reported to DFPS. Include only Purchased Client Services contracted out under a service code. Services performed in-house should be reported in Step 6.d. of the Cost Report.

Total Dollars Paid

Report the total dollars paid under each prepopulated Service Code and Service Description for Purchased Client Services. Exclude any operating costs that were not directly reported under the service code.

Total Units of Service

Report the total units of service under each prepopulated Service Code and Service Description for Purchased Client Services. Units of service measurements may vary per service type but should be consistent with DFPS reporting.

Step 5.d. Other Revenue

Figure 13. Step 5.d. Other Revenue.

5.d. Other Revenue



Does the provider have any other types of revenue not reported in Steps 5.a. – 5.c.?

If you select "Yes" to this question, then a table will open to report any additional revenues used to pay for expenses for services reported on the cost report. As a general rule, public grants are required to be offset before reporting on the Cost Report but private grants should not be offset. Grants from DFPS are reported in Step 5.a. and are typically an exception to the normal rule for public grants. They are intended to be used for program activities included in the SSCC report, and therefore, they do not need to be offset unless specifically designated for Child Specific Contracts. Additionally, DFPS Exceptional Care grants may only be used to report DFPS Exceptional Care Referrals in Step 5.b. and must be offset from general expense reporting.

Fundraising reported in this section should be limited to funds collected outside of the normal service delivery required for SSCC functioning. Public and private fundraising required for normal service delivery should be included in Steps 5.a. and 5.b.

Recoupment revenue from subcontractor Remedies must be reported in <u>Step 5.c.</u> and not in <u>Step 5.d.</u>

In-kind donations should not be reported as revenue. If used, they should only be reported as an expense on the Cost Report.

Revenue to be offset

Grants and Contracts from Federal, State, and Local Government Sources including Medicaid

Report revenues acquired through grants and contracts from federal, state, and local government sources, including Medicaid, that were used to pay for expenses reported on the Cost Report and not previously listed in Steps 5.a.–5.b. Offset grants and contracts from federal, state, or local government, such as transportation grants, United States Department of Agriculture grants, education grants, Housing and Urban Development grants, and Community Service Block Grants against the particular cost or group of costs for which the grant was intended before reporting on the cost report. This category excludes grants and contracts from DFPS.

Revenue not to be offset

Unrestricted Gifts, Grants, Donations, Endowments, and Trusts

Report revenues acquired through unrestricted gifts, grants, donations, and income from endowments and trusts from private sources that were used to pay for expenses reported on the Cost Report and not previously listed in Steps <u>5.a.-5.b.</u> Unrestricted gifts, grants, donations, and income from endowments and trusts from private sources used to purchase allowable program items should *not* be offset before reporting on the cost report. All unrestricted funds that are properly allocable to the cost report should be reported on the cost report, as well as any allowable costs to which the unrestricted funds were applied.

Educational and Vocational Services Revenue

Interest Revenue or Gains of Sales of Assets

Report revenues from Educational and Vocational services, interest, and gains of sales of assets not previously listed in Steps <u>5.a.</u>-<u>5.b.</u> These revenues should not be offset before reporting on the cost report.

Confirm that the revenue(s) associated with grants and contracts with Federal, State, and/or Local Government(s) were offset elsewhere in this report. Yes/No

Select "Yes" to confirm that any Federal, State, and Local government revenue was offset against the cost or group of costs the grant was intended for before reporting the expenses on the cost report per 1 TAC Section 355.103(b)(18).

Step 6. Wages and Compensation

Purpose

The purpose of Step 6 is to collect wages, compensation, and benefits information for the contracted provider's non-administrative and administrative and central office staff.

How does HHSC PFD use this information?

HHSC PFD uses this information to determine the contracted provider's employee and contracted staff expenses. Staff expenses are used in the report reconciliation process to determine rate-setting calculations.

How to complete Step 6

Step 6.a. General Information

Figure 14. Step 6.a. General Information.

6a. General Information

Please enter and verify the information below	
Save and Return Cancel	
Does the provider have any employee-related self-insurance expenses to report on this cost report? *	Yes No
Total number of central office staff employed by the controlling entity on the last day of the cost reporting period. *	Number Employed *
Total number of non-central office staff employed by the contracted provider on the last day of the cost reporting period. *	Number Employed *
Does the provider have any Related-Party Wages and Compensation (Employee or Contractor) included in the Cost Report? *	Yes No
Was the provider considered an applicable large employer for the purposes of the Affordable Care Act during the reporting period in Step 4? *	Yes No
Please upload timesheets and/or time study documentation."	Select file or <u>upload new file</u>
☐ Save ☐ Save and Return	

Was the provider considered an applicable large employer for the purposes of the Affordable Care Act during the reporting period in Step 4?

If "Yes," benefits/insurance must be reported in <u>Step 6.d.</u> If "No," benefits/insurance will not be required in 6.d. but an explanation must be provided if they are not entered. To determine if the provider is considered an applicable large employer, please visit the following link: https://www.irs.gov/affordable-care-act/employers/determining-if-an-employer-is-an-applicable-large-employer.

Does the provider have any employee-related self-insurance expenses to report on this cost report?

If "Yes," answer the next question. If "No," skip the next question and proceed with the rest of the questions.

Please select "Yes" or "No" for all of the following selfinsurance expenses.

If the previous question was answered "Yes" then click on each self-insurance category reported on this cost report (Health/Dental, Workers' compensation, Disability, or Other).

Total number of central office staff employed by the controlling entity on the last day of the cost-reporting period.

It is important to count employees only once. Enter the number of employees employed on the last day of the reporting period, not the number of full-time equivalents. Employees who worked in both a central office and a non-central office position should be reported as central office employees only. Do not include contract labor or consultants.

Total number of non-central office staff employed by the controlling entity on the last day of the cost-reporting period.

It is important to count employees only once. Enter the number of employees employed on the last day of the reporting period, not the number of full-time equivalents. Employees who worked in both a central office and a non-central office position should be reported as central office employees only. Do not include contract labor or consultants.

Does the provider have any Related-Party Wages and Compensation (Employee or Contractor) included in the Cost Report?

Click "Yes" or "No". See **Definitions**, *Related Party* (<u>Appendix I</u>) to determine if the provider must report a related party. If the preparer clicks "Yes," then the Step on the main Wages and Compensation page called <u>Step 6.b.</u> will be activated for entry. If the preparer clicks "No," a nested question will populate asking the preparer to certify that they are completely sure there are no related party wages or compensation in this cost report.

Upload timesheets and/or time study documentation.

Per 1 TAC Section 355.102(j):

"Direct costing must be used whenever reasonably possible...Payroll costs [including health insurance premiums, life insurance premiums, and other

employee benefits] of a direct care employee who works across cost areas within one contracted program would be directly charged to each cost area of that program based upon that employee's continuous daily time sheets and the costs of a direct care employee who works across more than one service delivery area would also be directly charged to each service delivery area based upon that employee's continuous daily time sheets."

The SSCC Cost Report will require daily time sheets for all employees regardless of direct care function. Documentation must be in spreadsheet format and preferably system-generated.

If cost allocation is necessary for cost-reporting purposes, contracted providers must use reasonable methods of allocation and must be consistent in their use of allocation methods for cost-reporting purposes across all program areas and business entities. Payroll costs for an administrative employee working across business components could be directly charged based on that employee's time sheets, allocated, or both time based on a documented time study. Refer to the previous sections on Direct Costing, Split Payroll Periods, and Cost Allocation for more information. Refer also to 1 TAC Section 355.102(j) for more information.

Daily timesheets documenting time are required for all salaries directly charged to the cost report. If the employee only works for the provider in one program and one position type, the daily timesheet must document the start time, the end time, and the total time worked. If an employee works in different programs or more than one position type, daily timesheets are required to document the actual time spent working for each provider, program, or position type to properly direct cost the employee's costs to the appropriate cost area.

For the SSCC Cost Report, time sheets or similar documentation must be included for all individuals listed (i.e., all employees and contracted staff) to show the allocation of hours worked between Legal Case Management, Foster Care Support, Purchased Client Services, Program Administration, and Central Office cost areas. Some staff may work in multiple cost areas, and the time and cost percentage split between different cost areas must be identified in supporting documentation. These cost areas are explained in greater detail below. The documentation should clearly distinguish employee salaries from contracted staff costs, because employee salary percentages may be needed to verify costs reported in Step 7.

Owners (who are included in the Executive Administration staff category) and all related parties are subject to specific TAC requirements for time documentation. Per

1 TAC Section 355.105(b)(2)(B)(xi), the documentation for owners and related parties should include:

- Verification of the hours and days worked;
- Verification of the amount of total compensation paid for duties, functions, and responsibilities performed, with a breakdown detailing regular salary, overtime, bonuses, benefits, and other payments;
- Documentation of regular, periodic payments, and/or accruals of the compensation;
- Documentation that the compensation is subject to payroll or selfemployment taxes; and
- A detailed allocation worksheet indicating how the total compensation was allocated across business components receiving the benefit of these duties.

If the provider chooses to include a time study as part of the uploaded documentation, certain rules apply. Per 1 TAC Section 355.105(b)(2)(B)(i):

The minimum allowable statistical duration for a time study upon which to base salary allocations is four weeks per year, with one week being randomly selected from each quarter so as to assure that the time study is representative of the various cycles of business operations. One week is defined as only those days the contracted provider is in operation for seven continuous days. The time study can be performed for one continuous week during a quarter, or it can be performed over five or seven individual days, whichever is applicable, throughout a quarter. The time study must be a 100% time study, accounting for 100% of the time paid to the employee, including vacation and sick leave.

Note: When reporting employee hours on the Cost Report, report exempt full-time equivalents at a maximum of 40 hours per week (2,080 hours per year). When reporting non-exempt full-time equivalents, report the actual hours worked, including overtime.

Step 6.b. Related-Party

Figure 15. Step 6.b. Related-Party.



This Step will be disabled and the preparer will not be able to make entries if the answer was "No" to the question regarding Related Party Wages and Compensation in **Step 6.a.** above. If that question was erroneously answered "No," the preparer will need to return to that item and change the response to "Yes" to be able to enter data in this Step.

Figure 16. Step 6.b. "Add Record" Page.



For each owner-employee, related-party employee, and/or related-party contract staff, Click "Add record" and enter the following information:

- First Name
- Middle Initial
- Last Name
- **Suffix** e.g., Jr., III, Sr.
- Birth Date Format as mm/dd (e.g., 10/26 for October 26). The year is not requested.
- Relationship to Provider This relationship could be a blood relationship (Father, Sister, Daughter, Aunt), marriage relationship (Wife, Mother-in-Law, Brother-in-Law), Ownership (in the case of a corporation or partnership), or control (membership in the board of directors, membership in the related board of directors, etc.)

- **Percentage Ownership** (in cases of corporation or partnership)
- **Total Hours Worked** Total hours worked for all entities within the entire combined entity. If the related party was paid for a "day of service," then multiply that day by eight to report hours.
- **Total Compensation** Total compensation (wages, salary, and/or contract payments) paid to the related party by all entities within the entire combined entity. It is expected that all individuals will have received some form of compensation from within the combined entity.

Note: This amount must be actual compensation without adjustments based on related-party status. Any adjustments required by 1 TAC Section 355.105(i) will be made automatically in STAIRS during the audit process.

• **Hourly Wage Rate** – Calculated figure based on Total Compensation divided by Total Hours Worked.

Then click "Save" to enter the Business Component and Line Item Allocation(s).

Note: If the preparer needs to delete a related party after filling out the data fields for A through J listed above, the preparer must zero out the Total Hours Worked as well as the Hours listed on the gray bar. Click on the individual to delete and then click "Delete Record."

The available business components are limited to the businesses and contracts entered in Step 3. If a business component that should receive a portion of the allocated cost of the item(s) is not in the drop-down menu, then the preparer should return to Step 3.b. and enter the missing business component data. Allocate or direct cost all hours reported for the individual under Total Hours Worked and Total Compensation to a business component before proceeding. The Hourly Wage Rate will automatically be calculated. If allocated, an allocation method must be chosen, and an allocation summary must be uploaded when prompted (in spreadsheet format and preferably system-generated).

6b. Related-Party

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Figure 17. Step 6.b. Related-Party Business Component & Line Item Allocation.

Enter **Business Component** – The drop-down menu includes all business components for the provider entity. If the provider entity has only one business component, the drop-down menu does not appear, and the single business component is automatically entered under the business component.

Click "Add Record" – Generates additional lines to record Line Item information for each business component. Choose and Click "Add Record" until all business components to which this related party will be allocated have been added.

Enter Line-Item Allocation(s)

- **Hours** On the gray bar, enter hours allocated or direct costed to each business component. The compensation amount will be automatically calculated.
- **Line Item** The drop-down menu includes all staff types reportable in this cost report.
- Job Title Related Party's title within the specific business component
- **Position Type** Identify the type of position (e.g., central office, management, administrative) filled by the related individual.
- **Description of Duties** Describe the duties performed by the related individual as they relate to the specific cost report. List percentages reflecting how much time the individual spends on various tasks (e.g., legal case management, foster care support, etc.) or performing duties in different reported position types for the individual.

- **Employed/Contracted** –Select either Contracted or Employed. If the related party is compensated during the reporting period both as an employee and as a contractor for the same activity, then the hours contracted must be entered separately from the hours employed.
- **Total Hours Worked** Enter hours allocated or direct costed to each area. Allocate or direct cost all employee hours reported for the business component to an area before proceeding. Compensation will automatically be calculated.
- **Organizational chart (optional)** Upload an organizational chart or select from the drop-down menu of documents that have already been uploaded.
 - ▶ The organizational chart should include the number of employees, names of employees at or above the Director level, position titles, and both the name and position of each related party (regardless of level).
 - Organizational charts should also include sufficient information about any contracts, components, or operations that share costs with the reviewed contract, to assist HHSC in reviewing allocations regardless of whether the provider has related parties. This information should include Owner-Employees for each business entity or component, Other Related-Party Employees for each business entity or component, and Related-Party Contractors for each business entity or component. Refer to Appendix C for an example.
- **Line Item Allocation Methodology** If allocated to multiple line items, an allocation method must be chosen, and an allocation summary uploaded (in spreadsheet format and preferably system-generated). This information will be required only if multiple line items were entered.
- Business Component Allocation Methodology After all business component line item allocations have been completed, reporting a related party in multiple business components will also require that a business component allocation method be chosen, and an allocation summary uploaded (in spreadsheet format and preferably system-generated).

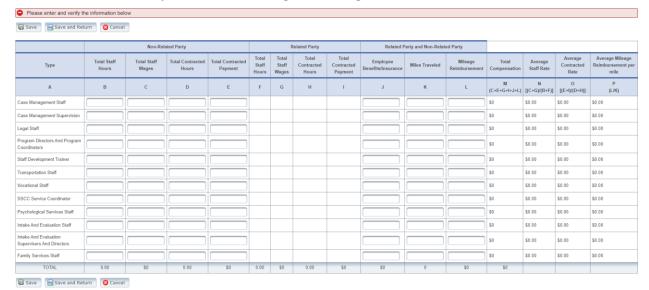
Click "Certification of Completeness"

Once the preparer has finished entering all requested information regarding related parties, they will be asked to certify that all relevant information has been entered and that the list of related party expenses is complete.

Step 6.c. and 6.d. Non-Administrative and Operational Personnel: Legal Case Management, Foster Care Support, and Purchased Client Services Staff

Figure 18. Step 6.c. Legal Case Management Staff Table.

6c. Non-Administrative and Operational Personnel: Legal Case Management Staff



There are three tables in <u>Steps 6.c.</u> and <u>6.d.</u>:

- Legal Case Management Staff in 6.c.,
- Foster Care Support Staff in 6.d., and
- Purchased Client Services Staff in 6.d.

Please note that the compensation for Legal Case Management **must** be collected separately for funding purposes.

Many job titles will perform duties in multiple staff types. For example, a case manager may have legal duties and foster care support duties.

Legal Case Management – In this capacity, a case manager or other non-administrative SSCC staff is serving the legal needs of a child in conservatorship, such as in a court setting or legal placement proceeding. Any duties outside the purview of legal case management fall under Foster Care Support and must be logged in the second table.

- **Foster Care Support** In this capacity a case manager or other non-administrative SSCC staff is serving the operational needs of the organization, such as fulfilling documentation requirements. Any duties related to the legal needs of a child in conservatorship fall under Legal Case Management and must be logged in the first table.
- Purchased Client Services This category is meant to capture costs for both non-administrative and administrative SSCC staff whose work directly supports the provision of purchased client services, as reported in Step 5.c. Allocate hours and compensation for staff supporting these services exclusively to this table. Allocate other SSCC staff hours and compensation between the above two tables or in Step 6.e., for administrative staff.

A case manager may spend 40 percent of their time in a Legal Case Management capacity and 60 percent of their time in a Foster Care Support capacity. In this case, 40 percent of their hours, wages, and benefits should be noted under Legal Case Management in the first table, and 60 percent should added to Foster Care Support Staff in the second table. Many staff types will only have Legal Case Management duties or Foster Care Support duties, but not both. A Staff Development Trainer, for example, is unlikely to have any Legal Case Management duties.

The First Two Tables:

Column A: Type – This column lists staff types, not specific job titles. Job titles may vary from organization to organization, but the function of the staff type is mostly unchanged. Please see below for more information and example job titles. A crosswalk of common SSCC position titles to Cost Report staff categories is also included in Appendix H.

- Case Management/Foster Care Support Staff and Supervision Enter here the hours and compensation for Case Management staff or supervisors performing legally required or court-ordered case management activities as a function of the resource transfer from DFPS to SSCCs or foster care support activities. Job titles in this staff type may include Permanency Case Manager, Permanency Specialist, Adoption Specialist, Targeted Case Manager, Courtesy Supervision Specialist, Case Manager Supervisor, Permanency Supervisor, etc.
- **Legal Staff** Enter here the hours and compensation for legal staff. Job titles in this staff type may include Attorney, Lawyer, Paralegal, Legal and

Policy Compliance Manager, Permanency/Kinship Legal Specialist, etc. This category does not include legal staff's time and costs when serving in an administrative role for the SSCC as a business, which are reported in Step 6.e.

- Program Directors and Program Coordinators Enter here the hours and compensation for Directors and Coordinators of legal case management or foster care support areas, including Permanency, Foster Care, Kinship, etc. Job titles in this staff type may include Director of Care Management, Permanency Director, Kinship Director, etc.
- **Staff Development Trainer** Enter here the hours and compensation for training staff. Job titles in this staff type may include Training Specialist, Training Supervisor, Training/Facilitation, etc. This category does not include time and costs for training administrative support staff, which are reported in Step 6.e.
- **Transportation Staff** Job titles in this staff type may include Driver, Transportation Support Worker, Transportation Supervisor, Mobile Case Aide, etc.
- **Vocational Staff** Enter here the hours and compensation for vocational and preparation for adult/independent living staff. Job titles in this staff type may include PAL Coordinator, Independent Living Specialist, etc.
- **SSCC Service Coordinator** Enter here the hours and compensation for service and care coordination staff. Job titles in this staff type may include Care Coordinator, Resource Coordinator, Care Management Supervisor, etc.
- Psychological Services Staff Enter here the hours and compensation for psychological services staff, excluding counselors, therapists, and social workers. Job titles in this staff type may include Family Group Decision Making Facilitator, etc.
- **Intake and Evaluation Staff** Enter here the hours and compensation for intake, evaluation, and placement staff. Job titles in this staff type may include Intake and Placement Specialist, ICPC Specialist, etc.
- Intake and Evaluation Supervisors and Directors Enter here the hours and compensation for intake, evaluation, and placement supervisors or directors. Job titles in this staff type may include Intake and Placement Supervisor, etc.
- **Family Services Staff** Enter here the hours and compensation for staff directly involved in finding and licensing suitable foster family or kinship

placements. Job titles in this staff type may include Kinship/Licensing Specialist, Family Finder, Family Finding Specialist, Kinship Family Specialist, Kinship Home Assessment Specialist, Kinship Supervisor, etc.

Third Staff Table:

The third staff table does not repeat all the staff categories as listed above but includes Purchased Client Services Staff and Supervision. Hours and compensation for both non-administrative and administrative staff supporting purchased client services can be aggregated and allocated to this table. Ensure that any time or costs reported here are not included in the above tables or in Step 6.e.

Columns B-E: Non-Related Party Total Staff Hours, Total Staff Wages, Total Contracted Hours, and Total Contracted Payment

These columns are for non-related party staff of the listed staff types only. Compensation for administrative staff types will be collected in a separate Step of the cost report. All related-party staff must be entered through Step 6.b. above. For each staff type, enter hours, wages, contracted hours, and contract compensation for non-related party employees and contract staff. All staff reported here perform non-administrative functions.

Total Staff and Contract Hours should include the total number of hours for which employees and contract staff were compensated during the reporting period. This category would include hours for both times worked and paid time off (sick leave, vacation, etc.).

Pay for being "on-call" is reported as salaries by staff type but only on-call hours worked performing a specific function can be reported as time. For example, if an employee was on call for an entire weekend and received \$200 as on-call compensation, the total \$200 would be reported as wages or compensation. If the employee was required for three hours to assist staff while on-call during the weekend, only three hours would be reported as paid hours and not the full 48 hours of the weekend.

For staff whose work hours are split between non-administrative service functions and administrative and operations functions (e.g., part-time Staff Development Trainer and part-time Training Support Staff), report in this Step only the hours and compensation associated with the provision of non-administrative service (e.g., the part-time Staff Development Trainer hours). Pay special attention to the following cost categories to ensure costs are appropriately split between non-administrative

and administrative areas on the Cost Report when there are individual staff performing multiple functions:

- Program Directors and Program Coordinators/Administrative Directors and Administrative Coordinators
- Legal Staff/Legal Support Staff
- Staff Development Trainer/Training Support Staff
- Transportation Staff/Facility Support Staff
- Purchased Client Services Staff/Contract Management Staff

All staff with multiple functions should be reported as such, regardless of whether they are identified in the list above. Ensure any allocations of staff in the Cost Report are identified in supporting timesheet documentation.

Columns F-I: Related-Party Total Staff Hours, Total Staff Wages, Total Contracted Hours, and Total Contracted Payment

If there are related-party employees and/or contract staff as described above in Step 6.b., these columns are automatically populated after all nonrelated-party costs in Columns B-E have been entered.

Column J: Employee Benefits/Insurance

This column is for BOTH related and non-related party employee staff. For all staff reported above, include the following benefits in this column. These benefits, except for paid claims where the employer is self-insured, must be direct costed, not allocated.

- Accrued Vacation and Sick Leave*
- Employer-Paid Health/Medical/Dental Premiums
- Employer-Paid Disability Insurance Premiums
- Employer-Paid Life Insurance Premiums
- Employer-Paid Contributions to acceptable retirement funds/pension plans
- Employer-Paid Contributions to acceptable deferred compensation funds
- Employer-Paid Child Day Care
- Employer-Paid Claims for Health/Medical/Dental Insurance when the provider is self-insured (may be allocated)

* ACCRUED LEAVE. If the provider chooses to report accrued leave expenses not yet subject to payroll taxes, they must be reported as employee benefits. Providers must maintain adequate documentation to substantiate that costs reported one quarter as accrued benefits are not also reported, either the same or another quarter, as salaries and wages. See 1 TAC Section 355.103(b)(1)(A)(iii)(III)(-c-) for more information.

Note: Costs that are not employee benefits.

Per 1 TAC Section 355.103(b)(1)(A)(iii)(II):

The contracted provider's unrecovered cost of...uniforms, staff personal vehicle mileage reimbursement...job-related training reimbursements,...and job certification renewal fees...are not to be reported as employee benefits, but are to be reported as costs applicable to specific cost report line items [in Step 8.f.] unless they are subject to payroll taxes, whereas they are reported as salaries and wages.

See 1 TAC Section 355.103(b)(15)(B) and instructions on staff personal vehicle mileage reimbursement for further direction on the correct reporting of these costs.

Columns K and L: Miles Traveled and Mileage Reimbursement

These columns are for BOTH related and non-related party staff. For all staff reported above, include the personal vehicle miles traveled and the mileage reimbursement paid for allowable travel and transportation in the staff person's personal vehicle. Allowable travel and transportation include mileage and reimbursements of these staff who transport individuals to or from SSCC activities in their personal vehicle unless payroll taxes are withheld on the reimbursements. In that case, they should be included as salaries and wages of the appropriate staff. Allowable travel and transportation also include mileage and reimbursements of these staff for allowable training to which they traveled in their personal vehicle.

The maximum allowable mileage reimbursement is as follows:

• 1/1/23 – 12/31/23 65.5 cents per mile

Column M: Total Compensation

This column is the sum of Columns C, E, G, I, J, and L and represents the Total Compensation for that service type.

Column N: Average Staff Rate

This column is the result of Columns C + G divided by Columns B + F and represents the average hourly wage rate of all employee staff, both related party and non-related party.

Column O: Average Contracted Rate

This column is the result of Columns E + I divided by Columns D + H and represents the average hourly contract rate of all contract staff, both related party and non-related party.

Column P: Average Mileage Reimbursement per Mile

This column is the result of Column L divided by Column K. This amount should never be greater than the highest allowable mileage rate for the state fiscal year.

Step 6.e. Administrative and Operations Personnel

Figure 19. Step 6.e. Administrative and Operations Personnel.

6e. Administrative and Operations Personnel Please enter and verify the information below Save Save and Return Cancel Non-Related Party Total Total Total
Staff Contracted Contracted
Wages Hours Payment (C+E+G+I+J+L) [(C+G)/(B+F)] [(E+I)/(D+I Executive Administration \$0 \$0.00 \$0.00 \$0.00 \$0 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Contract Management Staff \$0.00 \$0.00 \$0.00 Community Engagement Staff \$0.00 \$0 \$0.00 \$0.00 \$0.00 Utilization Review Staff Training Support Staff \$0.00 \$0.00 \$0.00 Facility Support Staff \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Consumer Affairs Staff \$0 \$0.00 \$0.00 \$0.00 \$0.00

For the Upper Section:

Columns B-E: Non-Related Party Total Staff Hours, Total Staff Wages, Total Contracted Hours, and Total Contracted Payment

These columns are for **non-related party staff** of the listed staff types **ONLY**. All related-party staff must be entered through <u>Step 6.b.</u> above. For each staff type enter hours, wages, and contract compensation for non-related party employees and contract staff. All staff reported here perform administrative or operations functions.

Total Staff and Contract Hours should include the total number of hours for which employees and contract staff were compensated during the reporting period. This category would include hours for both time worked and paid time off (sick leave, vacation, etc.).

For staff whose work hours are split between non-administrative service functions and administrative and operations functions (e.g., part-time Staff Development Trainer and part-time Training Support Staff) report only the compensation associated with the provision of administrative and operations functions (e.g., the part-time Training Support Staff hours) in this Step.

Pay special attention to the following cost categories to ensure costs are appropriately split between non-administrative and administrative areas on the Cost Report when there are individual staff performing multiple functions:

- Program Directors and Program Coordinators/Administrative Directors and Administrative Coordinators
- Legal Staff/Legal Support Staff
- Staff Development Trainer/Training Support Staff
- Transportation Staff/Facility Support Staff
- Purchased Client Services Staff/Contract Management Staff

All staff with multiple functions should be reported as such regardless of whether they are identified in the list above. Ensure any allocations of staff in the Cost Report are identified in supporting timesheet documentation.

Only direct costs should be reported for each administrative staff line item, with the following exceptions:

- The Central Office Staff line, which must include allocated costs for shared administrative functions across contracts; and
- The Executive Administration line, which must include both allocated and direct costs for the Executive Administrator/Director.

There should not be allocated costs for shared administrative functions reported in the Executive Administration, Administrative Directors and Administrative Coordinators, Executive and Administrative Assistants, or Other Administrative Staff lines, except for the Executive Administrator/Director whose costs must be reported in the designated line for Executive Administration whether they are directly charged or allocated.

A crosswalk of common SSCC position titles to Cost Report staff categories is also included in Appendix H.

 Executive Administration – Enter here the hours and compensation for chief-level (C-level) executive positions responsible for overseeing the entire operations of the SSCC. Job titles in this staff type may include President, Chief Executive Officer (CEO), Chief Financial Officer (CFO), Chief Operations Officer (COO), Executive Director, Owner, etc.

- Administrative Directors and Administrative Coordinators Enter here
 the hours and compensation for Directors and Coordinators of general
 administrative areas, including Data Services, Quality Improvement,
 Utilization, Contracts, Human Resources, Network Development, Community
 Engagement, Staff, Advancement, Information, etc. Includes allocation for
 Legal and Support directors to general administrative areas. Job titles in this
 staff type may include Director of Network Development, Community
 Engagement Director, etc.
- Executive and Administrative Assistants Enter here the hours and compensation for all assistants supporting Executive Administration and Administrative Directors and Coordinators. Job titles in this staff type may include Executive Assistant, Administrative Assistant, etc.
- Central Office Staff Enter here the allocated portion of shared administrative staff. If the Executive Administration has been allocated to the cost report from the central office, ensure that the portion of costs reported as Executive Administration above is not also reported in this line item. Job titles in this staff type may include Human Resources, Accounting, Payroll, Administrative Supervisor, Admin Support, Receptionist, etc.
- Network Management Staff Enter here the hours and compensation for network management staff. This category is limited to administrative support activities in managing the network and does not include recruitment, retention, placement, and licensing activities. Job titles in this staff type may include Network Management Specialist, Network Manager, etc.
- Contract Management Staff Enter here the hours and compensation for staff involved in contracting and procurement for the SSCC. Do not include costs associated with Purchased Client Services. These should be allocated above in Step 6.d. Job titles in this staff type may include Contract Specialist, Contract Manager, etc.
- Community Engagement Staff Enter here the hours and compensation for staff involved in allowable advertising and marketing per 1 TAC Section 355.103(b)(16), as well as community engagement and volunteer coordination. Job titles in this staff type may include Community Engagement Specialist, Community Engagement Manager, etc.
- Quality Improvement/CQI and Utilization Review Staff Enter here the hours and compensation for Quality Assurance and Quality Improvement Staff, including Continuous Quality Improvement (CQI) Staff, as well as Utilization Management and Review Staff. Job titles in this staff type may

- include Quality Improvement Specialist, Quality Improvement Supervisor, Utilization Review Specialist, Utilization Management Supervisor, etc.
- **Information Technology Staff** Enter here the hours and compensation for staff overseeing the information technology operations of the SSCC. Job titles in this staff type may include IT Specialist, Programmer, etc.
- **Training Support Staff** Enter here the hours and compensation for training support staff for the SSCC. Allocate as needed to exclude staff costs that may have been reported as non-administrative staff. Job titles in this staff type may include Training Specialist, Training Supervisor, etc.
- **Facility Support Staff** Enter here the hours and compensation for facility support staff for the SSCC, including Maintenance staff, Security staff, transportation support staff costs for the facility that were not already reported as non-administrative staff (e.g., vehicle maintenance staff costs allocated to administrative use of vehicles), etc.
- Data and Records Support Staff Enter here the hours and compensation for data and records support staff for the SSCC. Allocate as needed to exclude staff costs that may have been reported as non-administrative staff. This category excludes IT staff. Job titles in this staff type may include Data Systems Analyst, Records Specialist, Data Specialist, Data Entry Supervisor, etc.
- Legal Support Staff Enter here the hours and compensation for general counsel and legal support staff. Allocate as needed to exclude staff costs that may have been reported as non-administrative staff. Job titles in this staff type may include Attorney, Paralegal, Legal & Policy Compliance Manager, etc.
- **Consumer Affairs Staff** Enter here the hours and compensation for consumer affairs staff.
- Other Administrative Staff Enter here any other professional and nonprofessional administrative personnel not otherwise captured or included as Central Office. Job titles in this staff type may include Human Services Tech, etc. Any staff hours and expenses reported in this category must be described in more detail in the edit explanation form.

Columns F-I: Related-Party Total Staff Hours, Total Staff Wages, Total Contracted Hours, and Total Contracted Payment

If there are related-party employees and/or contract staff as described above reported in Step 6.b., these columns are automatically populated after all nonrelated-party costs in Columns B-E have been entered.

Column J: Employee Benefits/Insurance

This column is for BOTH related and non-related party employee staff. For all staff reported in <u>Step 6.e.</u>, include the following benefits in this column. These benefits, except for paid claims where the employer is self-insured, must be direct costed, not allocated.

- Accrued Vacation and Sick Leave*
- Employer-Paid Health/Medical/Dental Premiums
- Employer-Paid Disability Insurance Premiums
- Employer-Paid Life Insurance Premiums
- Employer-Paid Contributions to acceptable retirement funds/pension plans
- Employer-Paid Contributions to acceptable deferred compensation funds
- Employer-Paid Child Day Care
- Employer-Paid Claims for Health/Medical/Dental Insurance when the provider is self-insured (may be allocated)

* ACCRUED LEAVE. If the provider chooses to report accrued leave expenses not yet subject to payroll taxes, they must be reported as employee benefits. Providers must maintain adequate documentation to substantiate that costs reported one quarter as accrued benefits are not also reported, either the same or another quarter, as salaries and wages. See 1 TAC Section 355.103(b)(1)(A)(iii)(III)(-c-).

Note: Costs that are not employee benefits.

Per 1 TAC Section 355.103(b)(1)(A)(iii)(II),

The contracted provider's unrecovered cost of...uniforms, employee personal vehicle mileage reimbursement,...job-related training reimbursements,...and job certification renewal fees...are not to be reported as benefits but are to be

reported as costs applicable to specific cost report line items, unless they are subject to payroll taxes, whereas they are reported as salaries and wages.

See 1 TAC Section 355.103(b)(15)(B) and instructions on staff personal vehicle mileage reimbursement for further direction on the correct reporting of these costs.

Columns K and L: Miles Traveled and Mileage Reimbursement

These columns are for BOTH related and non-related party employee staff. For all staff reported in Step 6.e., include the personal vehicle miles traveled and the mileage reimbursement paid for allowable travel and transportation in the staff person's personal vehicle. Allowable travel and transportation include mileage and reimbursements of these staff who transport individuals to or from SSCC activities in their personal vehicle unless payroll taxes are withheld on the reimbursements. In that case, they should be included as salaries and wages of the appropriate staff. It also includes mileage and reimbursements of these staff for allowable training to which they traveled in their personal vehicle.

The maximum allowable mileage reimbursement is as follows:

• 1/1/23 – 12/31/23 65.5 cents per mile

Column M: Total Compensation

This column is the sum of Columns C, E, G, I, J, and L and represents the Total Administrative and Operations Personnel Compensation for that staff type.

Column N: Average Staff Rate

This column is the result of Columns C + G divided by Columns B + F and represents the average hourly wage rate of all employee staff, both related party and non-related party.

Column O: Average Contracted Rate

This column is the result of Columns E + I divided by Columns D + H and represents the average hourly contract rate of all contract staff, both related party and non-related party.

Column P: Average Mileage Reimbursement per mile

This column is the result of Column L divided by Column K. This amount should never be greater than the highest allowable mileage rate for the state fiscal year.

Step 7. Payroll Taxes and Workers' Compensation

Purpose

The purpose of Step 7 is to collect Payroll Taxes and Workers' Compensation information for the contracted provider's non-administrative, administrative, and central office staff.

How Does HHSC PFD Use this Information?

HHSC PFD uses this information to determine the contracted provider's Payroll Taxes and Workers' Compensation expenses. Expenses are used in the report reconciliation process to determine rate-setting calculations.

How to Complete Step 7

Report costs for all staff in Step 7. Report cost for legal case management staff, foster care support staff, purchased client services staff, staff involved in program administration (non-central office), and central office employees separately.

The payroll tax and WCI information reported in Step 7 are accrued on related and non-related party staff wages reported in the steps below:

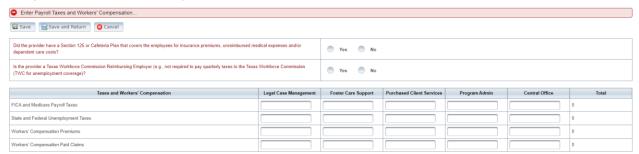
- Legal Case Management Column <u>Step 6.c.</u> Non-Administrative and Operational Personnel, Legal Case Management Staff area.
- Foster Care Support Column <u>Step 6.d.</u> Non-Administrative and Operational Personnel, Foster Care Support Staff area.
- Purchased Client Services Column <u>Step 6.d.</u> Non-Administrative and Operational Personnel, Purchased Client Services Staff area.
- Program Admin Column <u>Step 6.e</u>. Administrative and Operations Personnel, except for Central Office Staff line item.
- Central Office Column <u>Step 6.d.</u> Central Office Staff line item only.

If payroll taxes (i.e., FICA, Medicare, and state/federal unemployment) are allocated based on a percentage of salaries, the provider must disclose this functional allocation method. The use of a percentage of salaries is not the salaries allocation method since the salaries allocation method includes both salaries and

contract labor. Allocated costs should be consistent with the allocation for employee salaries in <u>Step 6</u>.

Figure 20. Step 7. Payroll Taxes and Workers' Compensation.

7. Payroll Taxes and Workers' Compensation



Did the provider have a Section 125 or Cafeteria Plan that covers the employees for insurance premiums, unreimbursed medical expenses, and/or dependent care costs?

Click either "Yes" or "No."

Is the entity a Texas Workforce Commission Reimbursing Employer?

Click either "Yes" or "No." If "Yes" is clicked, the provider must upload supporting documentation or select a file from the drop-down menu of documents that have already been uploaded.

TAXES

Federal Insurance Contributions Act (FICA) and Medicare Payroll Taxes

Report the actual cost of the employer's portion of these taxes. Do not include the employee's share of the taxes.

The amount reported in <u>Step 7</u> for FICA and Medicare Payroll Taxes should not be greater than 7.65 percent of reported wages except for the following conditions:

- The provider has indicated that they participate in a Section 125 or Cafeteria Plan that covers the employees for insurance premiums, unreimbursed medical expenses, and/or dependent care costs;
- The provider has reported staff who are paid over the FICA Wage Limit of \$160,200 for calendar year 2023 or \$168,600 for calendar year 2024.

Note: Refer to Publication 15, (Circular E), Employer's Tax Guide.

State and Federal Unemployment Taxes

Report both federal (Federal Unemployment Tax Act or FUTA) and state (State Unemployment Tax Act or SUTA and Texas Unemployment Compensation Act or TUCA) unemployment expenses.

Workers' Compensation Premiums

If the contracted provider is a subscriber to the Workers' Compensation Act, report here the Workers' Compensation insurance premiums paid to the provider's commercial insurance carrier. If the effective period of the provider's Workers' Compensation insurance policy does not correspond to the cumulative state fiscal quarters being reported, it will be necessary to prorate the premium costs from the two policy periods falling within the provider's reporting period to reflect the costs associated with the cost reporting period accurately. Premium costs include the base rate, plus any discounts for lack of injuries, refunds for prior period overpayments, additional modifiers and surcharges for experiencing high numbers of injuries (such as being placed in a risk pool), and audit adjustments made during the cost-reporting period. The Texas Workers' Compensation Commission audits traditional Workers' Compensation insurance policies yearly, and annual adjustments must be properly applied to the cost reporting period on a cash basis.

If the contracted provider is not a subscriber to the Workers' Compensation Act, there are alternative insurance premium costs that can be reported in this item. Acceptable alternative insurance policies include industrial accident policies and other similar types of coverage for employee on-the-job injuries. Disability insurance and health premiums are *not* considered alternative workers' compensation policies, and those costs must be reported as employee benefits (if subject to payroll taxes, they must be reported as salaries). A general liability

insurance policy, according to the Texas Department of Insurance, specifically excludes payment for employee on-the-job injuries. Therefore, general liability premium costs must not be reported on this item.

If the provider's commercially purchased insurance policy does not provide total coverage and has a deductible and/or coinsurance clause, any deductibles and/or coinsurance payments made by the employer on behalf of the employee would be considered claims paid (i.e., self-insurance) and must be reported in the Workers' Compensation Paid Claims item below.

Workers' Compensation Paid Claims

If the provider was not a subscriber to the Workers' Compensation Act (i.e., traditional workers' compensation insurance policy) and paid workers' compensation claims for employee on-the-job injuries, report the total dollar amount of claims paid. Also, report the part of any workers' compensation litigation award or settlement that reimburses the injured employee for lost wages and medical bills here unless the provider is ordered to pay the award or settlement as back wages subject to payroll taxes and reporting on a W-2. In that case, the cost should be reported in Step 6. Note that only the part of the litigation award or settlement that reimburses the injured employee for lost wages and medical bills is allowable on this cost report.

If the provider maintained a separate bank account for the sole purpose of paying workers' compensation claims for employee on-the-job injuries (i.e., a nonsubscriber risk reserve account), the contributions made to this account are not allowable on the cost report. This type of arrangement requires that the contracted provider be responsible for payment of all its workers' compensation claims and is not an insurance-type account or arrangement. A nonsubscriber risk reserve account is not required to be managed by an independent agency or third party. It can be a separate checking account set aside by the contracted provider for payment of its workers' compensation claims. However, only the amount for any claims paid should be reported on the cost report, not the amount contributed to any (reserve) account. There is a cost ceiling to be applied to allowable self-insurance workers' compensation costs or costs where the provider does not provide total coverage, and that ceiling may limit the costs that may be reported. See 1 TAC Sections 355.103(b)(13)(B) and 355.105(b)(2)(B)(ix) and Appendix E for more information.

Step 8. Facility and Operations Costs

Purpose

The purpose of Step 8 is to collect expense information for the contracted provider that was used directly or indirectly in the provision of contracted services.

How Does HHSC PFD Use this Information?

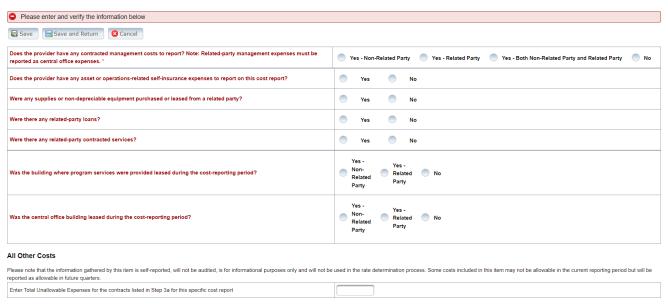
HHSC PFD uses this information for rate-setting calculations and legislative cost analysis.

How to Complete Step 8

Step 8.a. General Information

Figure 219. Step 8.a. General information.

8.a. General Information



Does the provider have any contracted management costs to report?

Note: Related-party management expenses must be reported as central office expenses.

Please select "Yes - Non-Related Party," "Yes - Related Party," "Yes - Both Non-Related Party and Related Party," or "No." If any "Yes" answers are selected, upload a copy of the provider's contracted management agreement.

Please upload a copy of the Management Agreement or other similar documentation.

Upload Schedule E form for Contract Management Information. See <u>Appendix J</u> for more information.

Does the provider have any asset or operations-related selfinsurance expenses to report on this cost report?

Please select "Yes" or "No" for all of the following self-insurance expenses: Buildings and Contents, General Liability, Professional Malpractice, Vehicles, and Other.

Click either "Yes" or "No" for each expense type. Those self-insuring for vehicle expenses must upload a copy of the Texas Department of Public Safety (TDPS) Certificate of Self-Insurance. See Appendix E.

Were any supplies or non-depreciable equipment purchased or leased from a related-party?

Click either "Yes" or "No." If "Yes," <u>Step 8.b.</u> will become available for entry of related-party transactions. Refer to **Definitions** (<u>Appendix I</u>), *Related Party* and *Related-Party Transactions*.

Were there any related-party loans?

Click either "Yes" or "No." If "Yes," <u>Step 8.c.</u> will become available for entry of related-party loan transactions. Refer to **Definitions** (<u>Appendix I</u>), *Related Party* and *Related-Party Transactions*.

Were there any related-party contracted services?

Click either "Yes" or "No." If "Yes," <u>Step 8.d.</u> will become available for entry of related-party transactions with contractors. See the instructions below for a discussion of the types of contracted services to be reported here. Refer to **Definitions** (<u>Appendix I</u>), *Related Party* and *Related-Party Transactions*.

Was the building where program services were provided leased during the cost-reporting period?

Indicate whether or not the SSCC building (the building where SSCC program services were provided) was leased during all or part of the cost report period by selecting "Yes - Non-Related Party," "Yes - Related Party," or "No." If any "Yes" answers are selected, upload a copy of the lease agreement and HHSC Schedule D or other similar documentation. Submission of the lease agreement with a prior quarter's cost report does not exempt a facility from the requirement to submit another copy with the current Schedules and attachments to the cost report.

Upload the Related-Party lease agreement.

Was the central office building leased during the cost-reporting period?

Indicate whether or not the central office building was leased during all or part of the cost report period by selecting "Yes – Non-Related Party," "Yes – Related Party," or "No." If any "Yes" answers are selected, upload a copy of the lease agreement and HHSC Schedule D or other similar documentation. Submission of the central office building lease agreement with a prior quarter's cost report does not exempt a facility from the requirement to submit another copy with the current Schedules and attachments to the cost report.

Upload Related-Party lease agreement.

All Other Costs

Figure 20. Step 8.a. All Other Costs.

All Other Costs	
Please note that the information gathered by this item is self-reported, will not be audited, is for informational purposes only and will not be used in the rate determination process. Some costs included in this item may not be allowable in the current reporting period but will be reported as allowable in future years.	
Enter Total Unallowable Expenses for the contracts listed in Step 3a for this specific cost report	0.00

Note: The information gathered by this item is self-reported, is for informational purposes only, and will not be audited or used in the rate determination process. Some costs included in this item may not be allowable in the current reporting period but will be reported as allowable in future quarters.

Enter Total Unallowable Expenses for the contracts listed in <u>Step 3.a.</u> for this specific cost report.

Steps 8.b.-8.d. Related-Party Transactions

See 1 TAC Section 355.102(i) for specific details and requirements on related-party transactions. If the responses to the final three questions in Steps 8.b.-8.d. will be disabled, and the preparer will not be able to make entries. If any of those questions were erroneously answered "No," the preparer will need to return to that item and change the response to "Yes" to be able to enter data in these three steps.

The lease or purchase of services (including lending/loan services), facilities, equipment, and supplies from related organizations or related individuals by the provider or the provider's central office must be reported as a related-party transaction. Note that for depreciation expenses, related-party status is disclosed separately for each depreciable item when depreciation, amortization, and other expenses for related-party and non-related-party assets are entered. In addition, purchases made from a related party by the central office for services, facilities, and supplies must also be reported as related party transactions. Central office costs allocated to the provider that contain no markup (i.e., the cost allocated to the provider is the cost incurred by the central office) are exceptions; these do not have to be reported as related party transactions. This exception does not apply to related-party management costs; these costs must always be reported as central office costs.

Expenses in related-party transactions are allowable at the cost to the related organization. However, the cost must not exceed the price of comparable services, equipment, facilities, or supplies that could be purchased or leased elsewhere in an arms-length transaction. The related organization's costs include all reasonable costs, direct and indirect, incurred in the furnishing of services, equipment, facilities, leases, and supplies to the provider. The intent is to treat the costs

incurred by the supplier as if the contracted provider itself incurred them. Therefore, if a cost would be unallowable if incurred by the contracted provider, it would be similarly unallowable to the related organization.

See **Definitions** (Appendix I), Related Party and Related-Party Transactions.

Exceptions to the Related-Party Rule

As per 1 TAC Section 355.102(i)(5):

"An exception is provided to the general rule applicable to related organizations...if the contracted provider demonstrates [for each cost report]...that certain criteria have been met. If all the conditions of this exception are met, then the charges by the [related-party] supplier to the contracted provider for such services, equipment, facilities, leases, or supplies are allowable costs [and do not have to be reported as related-party transactions]...Written requests for an exception to the general rule applicable to related organizations must be submitted for approval to HHSC's...[Provider Finance] Department no later than 45 days prior to the due date of the cost report to be considered for that quarter's cost report."

The provider's request for an exception must demonstrate that all the following criteria have been met:

- "The supplying organization is a bona fide separate organization" (1 TAC Section 355.102[i][5][A]).
- "A majority of the supplying organization's business activity of the type carried on with the contracted provider is transacted with other organizations not related to the contracted provider and the supplier by common ownership or control" (1 TAC Section 355.102[i][5][B]).
- "...there is an open, competitive market for the type of services, equipment, facilities, leases, or supplies furnished by the related organization" (1 TAC Section 355.102[i][5][B]).
- "The services, equipment, facilities, leases, or supplies are those which commonly are obtained by entities such as the contracted provider from other organizations and are not a basic element of contracted care ordinarily furnished directly to clients by such entities" (1 TAC Section 355.102[i][5][C].
- "The charge to the contracted provider is...[comparable to open market prices and does not exceed] the charge made under comparable circumstances to

others by the organization for such services, equipment, facilities, leases, or supplies" (1 TAC Section 355.102[i][5][D]).

If Medicare has decided that a related-party situation does not exist or has granted an exception to the related-party definition, and the provider wants HHSC to accept that determination, the cost report preparer must submit with each affected cost report:

- A copy of the applicable Medicare determination, and
- Evidence supporting the Medicare determination for the current cost-reporting period.

"If the exception granted by Medicare is no longer applicable due to changes in circumstances of the contracted provider or because the circumstances do not apply to the contracted provider, HHSC may choose not to accept the Medicare determination" (1 TAC Section 355.102[i][5]). If the request for a related-party exception is not received at least 45 days before the due date of the cost report, the HHSC PFD is not required to process the request for that cost-reporting quarter.

Step 8.b. Related-Party Non-depreciable Equipment and Supplies

Included in this Step should be all purchases and leases from a related individual or organization of equipment and/or supplies with a value of less than \$5,000 and/or a useful life of less than one year.

Figure 21. Step 8.b. Related-Party Non-Depreciable Equipment and Supplies.

8.b. Related-Party Non-depreciable Equipment and Supplies

Please enter and verify the Information below

Save Save and Return Cancel Add Record Edit Delete Record

Name of Related-Party/Organization Type Description Cost to Related-Party Is Allocation Complete?

No records found.

Perform the following steps to complete this section:

Click "Add record" and add the following information to complete all columns for each related-party transaction.

• Name of Related-Party and Organization – Enter the name of the related-party or organization from whom the contracted provider purchased or leased equipment and supplies. If the contracted provider is a

proprietorship, the related organization could be the individual owner rather than a separate corporation. If the contracted provider is a partnership, the related organization could be one of the partners.

- **Type** Choose from the drop-down menu. This category is the cost report line item on which the allowable expense will be reported.
- Description Describe the items or goods purchased or leased from the related-party. Examples include purchased office supplies, letterhead, leased or purchased copier or computer (below the depreciable value), etc. The entry of related-party loans, contracted services, and depreciable purchases or leases will be discussed in other steps below.
- Cost to Related-Party This amount should be the actual cost to the related individual or organization, not to exceed the price of comparable nondepreciable equipment and supplies that could be purchased or leased elsewhere in an arm's length transaction.

Click "Save" to enter Business Component and Cost Area Allocation(s).

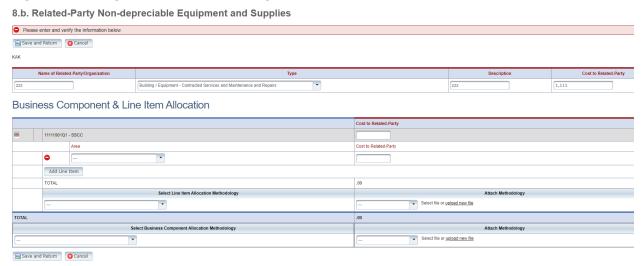
Figure 22. Step 8.b. Related-Party Information table.

8.b. Related-Party Non-depreciable Equipment and Supplies

The available business components are limited to the businesses and contracts entered in Step 3. If a business component that should receive a portion of the allocated cost of the item(s) is not in the drop-down menu, the preparer must return to Step 3.b. and enter the missing business component data. Allocate or direct cost all costs reported for the Related-Party Organization under the Cost to the Related-Party category to a business component before proceeding. If allocated, an allocation method must be chosen, and an allocation summary uploaded (in spreadsheet format and preferably system-generated). Please enter the Business Component and Cost Area Allocation(s) by following the steps below:

- **Enter Business Component** The drop-down menu includes all business components for the provider entity. If the provider entity has only one business component, the drop-down menu does not appear, and the single business component is automatically entered under the business component.
- Click "Add Record" Generates additional lines to record cost area information for each business component. Click "Add Record" until all business components to which this expense will be allocated have been added.
- Enter all Cost Area Information.

Figure 22. Step 8.b. Business Component and Line Item Allocation Table.



- ➤ Cost to Related-Party On the gray bar, enter the cost allocated or direct costed to each business component.
- Area The drop-down menu for "Area" includes all cost areas reportable in this cost report. See Step 8.f. for a detailed discussion of cost areas. "Central Office" may be used only for expenses of a central office that are allocated between multiple business components. Costs of a central office that can be directly charged to the contracted provider should be reported as Program Administration. See Appendix I. Definitions, Central Office for more information.
- ➤ Cost to Related-Party Enter the cost to the related-party direct costed or allocated to this cost area within the business component.
- Cost Area Allocation Methodology If allocated to multiple cost areas, an allocation method must be chosen and an allocation summary

uploaded. This summary will be required only if multiple cost areas are selected.

- Business Component Allocation Methodology After all business component cost area allocations have been completed, the preparer must choose a business component allocation method and upload an allocation summary for an expense allocated to multiple business components.
- Upload supporting documentation for expenses. The documentation must include related party transaction records for all related party expenses reported. These transaction records must originate from the related party. Supporting documentation must include the related party, organization name, and purpose of each expense in detail.

Note: All uploaded documentation must be in spreadsheet format and preferably system-generated.

Step 8.c. Related-Party Loans

Report in this step any related-party loans from individuals or organizations. Actual interest properly accrued and paid on related-party loans is an allowable cost. However, it is limited to the interest that would have been charged during the reporting period had the interest rate on the loan been set at the prevailing national average prime interest rate in effect when the loan contract was finalized, as reported by the United States Department of Commerce, Bureau of Economic Analysis, in the Survey of Current Business. The best and quickest source of prime interest rate information is the Federal Reserve Bank of St. Louis website (https://fred.stlouisfed.org/categories/117). This data series extends back to 1949 and is updated monthly.

Figure 24. Step 8.c. Related-Party Loans.



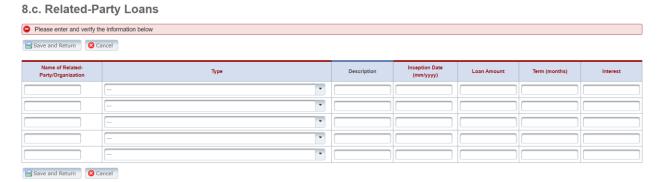
Click "Add record" and complete the following columns for each related individual or organization:

- Name of Related-Party Organization Enter the name of the relatedparty or organization from whom the contracted provider purchased or leased equipment and supplies. If the contracted provider is a proprietorship, the related organization could be the individual owner rather than a separate corporation. If the contracted provider is a partnership, the related organization could be one of the partners.
- **Type** –Choose from the drop-down menu either Mortgage Interest or Other. This line item is where the allowable cost will appear in the cost report.
- **Description** If "Other" was chosen for "Description" above, describe the type of loan.
- **Inception Date** Month and year the loan was effective.
- Loan Amount This number should be the total amount of the loan.
- **Term** Duration of the loan in months.
- **Interest** Allowable interest paid during the reporting period.

Click "Save" to enter the Business Component and Cost Area Allocation(s). Use the following guidelines when entering this information:

- The available business components are limited to the businesses and contracts entered in Step 3.
- If a business component that should receive a portion of the allocated cost of the item(s) is not in the drop-down menu, the preparer must return to Step
 3.b. and enter the missing business component data.
- Allocate or direct cost all costs reported for the "Related-Party Organization" under "Cost to the Related-Party to a business component" before proceeding. If allocated, the preparer must choose an allocation method and upload an allocation summary.

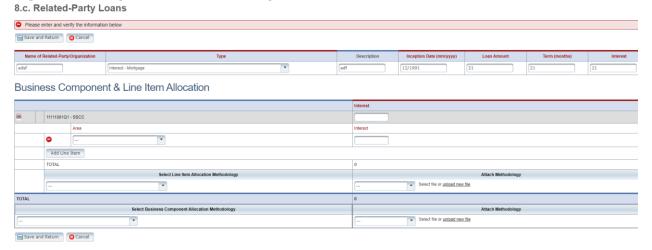
Figure 25. Step 8.c. Related-Party Information table.



Follow the steps below to enter the business component and cost area information:

- **Enter Business Component** The drop-down menu includes all business components for the provider entity. If the provider entity has only one business component, the drop-down menu does not appear, and the single business component is automatically entered under the business component.
- Click "Add Record" Generates additional lines to record Cost Area information for each business component. Click "Add Record" until all business components to which this interest expense will be allocated have been added.

Figure 26. Step 8.c. Business Component and Line Item Allocation Table.



- Enter the Cost Area Information below.
 - ▶ **Interest** On the gray bar, enter the allowable interest expense allocated or direct costed to each business component.
 - ▶ **Area** The drop-down menu for "Area" includes all cost areas reportable in this cost report. See Step 8.f. for a detailed discussion of cost areas.

"Central Office" may be used only for central office expenses that are allocated between multiple business components. Central office costs that can be directly charged to the contracted provider should be reported as "Program Administration." See Definitions, (Appendix I) Central Office for more information.

- ▶ 24RCC Specific Category Select Interest Working Capital Loans or Interest Other as applicable.
- ▶ **Interest** Enter the allowable interest expense direct costed or allocated to this cost area within the business component.
- ▶ Line Item Allocation Methodology If allocated to multiple cost areas, an allocation method must be chosen, and an allocation summary uploaded. This information will be required only if multiple cost areas were selected.
- ▶ Business Component Allocation Methodology After all business component cost area allocations have been completed, an expense that is allocated to multiple business components will also require that a business component allocation method be chosen, and an allocation summary uploaded (in spreadsheet format and preferably systemgenerated).
- Upload supporting documentation for expenses. The documentation must include related party transaction records for all related party expenses reported. These transaction records must originate from the related party. Supporting documentation must include the related party/organization name and detail the purpose of each expense.

Note: All uploaded documentation must be in spreadsheet format and preferably system-generated.

Step 8.d. Related-Party Contracted Services

Report in this step the purchase of services, such as accounting, legal, and consulting services, from a related party organization or an individual who is NOT an employee of the contracted provider. If the related individual **is an employee** of the contracted provider, a controlling entity, or other related entity, **do not** complete this step, but rather complete <u>Step 6.b</u>. If reporting a related individual who is providing, as contract labor, activities that are typically performed by

employee staff (e.g., Non-administrative staff services, Program Administration staff services, etc.), complete <u>Step 6.b</u>.

Note: Step 8.d. is just for related-party consultants and accountants, not management. Contracted Management should be entered in **Step 8.f.**

Figure 27. Step 8.d. Related-Party Contracted Services.

8.d. Related-Party Contracted Services

Please enter and verify the information below

Save Save and Return Cancel Add Record Edit Delete Record

Name of Related-Party/Organization Type Description Cost to Related-Party

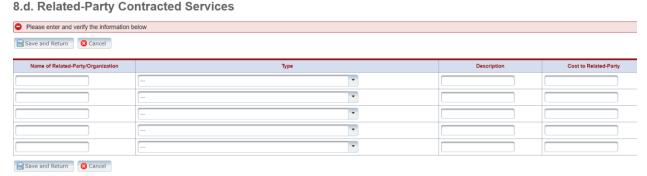
No records found.

Enter information for Related-Party Contracted Services:

- Click "Add record."
- Complete all columns for each related individual or organization.
 - Name of Related-Party/Organization Enter the name of the related-party or organization from whom the contracted provider purchased services as described above. If the contracted provider is a proprietorship, the related organization could be the individual owner rather than a separate corporation. If the contracted provider is a partnership, the related organization could be one of the partners.
 - ▶ **Type** Choose from the drop-down menu. This line item is where the allowable cost will appear in the cost report.
 - Description Describe the services purchased from the related-party organization or individual. Examples may include data processing services, legal services, accounting services, management consulting services, medical director, accountant, building maintenance, and lawn maintenance.
 - ➤ Cost to Related-Party This amount should be the actual cost to the related individual or organization providing the services, not to exceed the price of comparable services that could be purchased elsewhere in an arm's length transaction.

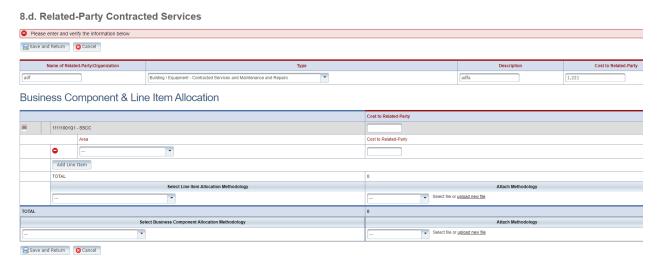
- Click "Save" to enter the Business Component and Cost Area Allocation(s).
 - ▶ The available business components are limited to the businesses and contracts entered in Step 3.
 - ▶ If a business component that should receive a portion of the allocated cost of the service(s) is not on the list, the preparer should return to Step
 3.b, and enter the missing business component data.
 - Allocate or direct cost all costs reported for the "Related-Party/Organization" under "Cost to the Related-Party to a business component" before proceeding. If allocated, the preparer must choose an allocation method and upload an allocation summary.

Figure 28. Step 8.d. Related-Party Contracted Services Related-Party Information Table.



- **Enter Business Component** The drop-down menu includes all business components for the provider entity. If the provider entity has only one business component, the drop-down menu does not appear, and the single business component is automatically entered under the business component.
- Click "Add Record" Generates additional lines to record Cost Area information for each business component. Choose and Click "Add Record" until all business components to which this expense will be allocated have been added.

Figure 29. Step 8.d. Business Component & Line Item Allocation Table.



• Enter all Cost Area Information:

- Cost to Related-Party On the gray bar, enter the cost allocated or direct costed to each business component.
- ▶ Area The dropdown menu for "Area" includes all cost areas reportable in this cost report. See Step 8.f. for a detailed discussion of Cost Areas. "Central Office" may only be used for expenses of a central office that are allocated between multiple business components. Costs of a central office that can be directly charged to the contracted provider should be reported under the appropriate program administration category. See Definitions (Appendix I), Central Office.
- ➤ Cost to Related-Party Enter the cost to the related-party direct costed or allocated to this cost area within the business component.
- Cost Area Allocation Methodology If allocated to multiple cost areas, the preparer must choose an allocation method and upload an allocation summary. This summary will only be required if there are multiple cost areas selected.
- ▶ Business Component Allocation Methodology After all business component cost area allocations have been completed, the preparer must choose a business component allocation method and upload an allocation summary for an expense allocated to multiple business components.
- ▶ **Upload supporting documentation for expenses.** The documentation must include related party transaction records for all related party expenses reported. These transaction records must originate from the

related party. Supporting documentation must include the related party, organization name, and purpose of each expense in detail.

Note: All uploaded documentation must be in spreadsheet format and preferably system-generated.

Step 8.e. Depreciation Expense and Related-Party Lease/Purchase of Depreciable Assets

Purpose

To report Depreciable Assets for Related-Party and Non-Related Parties.

For cost-reporting purposes, depreciate property and assets owned by the contracted provider and improvements to the provider's owned, leased, or rented property that are valued at \$5,000 or more with an estimated useful life of more than one year at the time of purchase. Any single item costing less than \$5,000 should be expensed and reported as supplies in the applicable cost area. For example, a non-depreciable calculator and a non-depreciable bookshelf would be reported as Operations Supplies.

Depreciation must be calculated for depreciable items using the appropriate steps of the cost report. The information required in this step will depend on whether the option to report depreciation at the summary level was selected in Step 2. This option is available only for the first three cumulative quarterly reports and is not available for the full-year report.

For depreciable assets leased from a related party, all costs to be entered are costs to the related party, not payments by the contracted provider to the related party. For depreciable assets purchased from a related party, the cost entered must be the cost to the related party and not the amount paid by the contracted provider for the asset purchased.

The asset type chosen in <u>Step 8.e.</u> will determine the line item on which the allowable cost will appear in the cost report. The various types of assets include:

• **Depreciation:** Building & Improvements, Building Fixed Equipment, Leasehold Improvements, Land Improvements, Other Amortization

- **Buildings and Building Improvements:** structures (and depreciable improvements to those structures) consisting of building shell or frame, building components, exterior walls, interior framing, walls, floors, and ceilings. The building cost can also include a proportionate share of architectural, consulting, and interest expenses (incurred during the construction of the building, not mortgage interest) associated with a newly constructed or renovated building (including major additions). Buildings do not include central air conditioning systems and trade fixtures unless they were part of the building when purchased or renovated.
 - ♦ Structural building improvements (renovations) should be depreciated as if they were a building. Such improvements should be assigned a life of at least 30 years and a salvage value of at least 10 percent. When a portion of a building is renovated, and all parts of the renovation are placed in service at or about the same time, the renovation should be depreciated as a single depreciable asset over 30 years and not over the estimated life of each component.
 - Building improvements that are not structural in nature and do not extend the depreciable life of the building, but whose estimated useful lives are longer than the remaining depreciable life of the building, must be depreciated over the normal useful life of the building improvements.
 - ♦ Providers who rent or lease their building must report any building improvement depreciation as leasehold improvement depreciation.
- ▶ **Building Fixed Equipment:** any equipment attached to the building and intended to be permanent, such as central air conditioning systems and trade fixtures. Providers who rent or lease the facility must report any building fixed equipment depreciation as leasehold improvements depreciation.
- ▶ Leasehold Improvements: improvements a lessee (tenant) makes to a leased building. These improvements are attached to the building or land permanently. They become the property of the lessor when the lease is terminated. Examples of leasehold improvements are permanent trade fixtures, additions, and betterments. All building equipment and land improvements purchased by a lessee, that are valued at \$5,000 or more at the time of purchase with an estimated useful life of more than one

- year, must be classified as a leasehold improvement and amortized. Leasehold improvements whose estimated lives are longer than the lease term must be amortized over the life of the leasehold improvement.
- ▶ Land Improvements: assets found on the land area contiguous to and designed for serving the contracted provider, such as fences, sidewalks, driveways, parking lots, etc. The asset can include a proportionate share of the architectural, consulting, and interest expenses associated with newly constructed or renovated buildings. Providers who rent or lease the facility must report land improvement depreciation as leasehold improvement depreciation.
- ▶ Research and Development (R&D), Organizational, and Startup: must be amortized for at least sixty months. R&D costs include those costs related to determining the business feasibility of obtaining a contract and can include costs such as demographic research and consulting fees.
 - Organizational costs may include legal fees, state incorporation fees, stock certificate costs, underwriting costs, and office expenses incident to organizing the company.
 - ♦ **Start-up costs** include employee training, licensing, utilities, facility cleaning, and other preparations incurred before the first individual (whether Medicaid or non-Medicaid) is admitted to the program. Startup costs do not include capital purchases, which are purchased assets meeting the criteria for depreciation as described in the Cost Determination Process rules.
 - Any costs that are properly identifiable as capitalizable construction costs must be appropriately classified and excluded from startup costs. Costs related to care for individuals incurred after the first individual is admitted, but before the provider is Medicaid-certified, are unallowable costs.
- Depreciation Departmental Equipment: any equipment capable of being moved from one site to another, such as all types of furniture, appliances, office machines, and any other items of equipment that are necessary operating assets.
- **Depreciation Transportation Equipment:** equipment used for the transport of individuals in care, staff, or materials and supplies utilized by the provider in the provision of contracted services. Depreciation expenses for

transportation equipment not generally suited or commonly used to transport individuals in care, staff, or provider supplies are unallowable costs. This category includes motor homes and recreational vehicles, sports automobiles, motorcycles, heavy trucks, tractors, and equipment used in farming, ranching, and construction. Lawn tractors are to be reported as departmental equipment.

- Rent/Lease Building and Building Equipment (For related party only): Includes the asset types listed above that are rented or leased from a related party. Additional expense types for possible building-related costs to the related party are optional entries.
 - ▶ **Mortgage Interest** Mortgage interest for the property leased to the contracted provider that was properly accrued and paid by the related party.
 - ▶ **Interest-Other** Other interest expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.
 - ▶ **Property Tax** Property tax payments for the property leased to the contracted provider that were properly accrued and paid by the related party.
 - ▶ **Insurance Expense** Insurance expenses for the property leased to the contracted provider that were properly accrued and paid by the related party.
 - ▶ Other Expense Other expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.
- Rent/Lease Departmental Equipment/Other (For related-party only): includes the asset type listed above. Additional expense types for possible departmental equipment-related costs to the related party are optional entries.
 - ▶ **Interest-Other** Other interest expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.
 - ▶ Other Expense Other expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.

- Rent/Lease Transportation Equipment or Contracted
 Transportation Services (For related-party only): includes the asset type listed above. Additional expense types for possible transportation equipment-related costs to the related party are optional entries.
 - ➤ Transportation-Maintenance, Repairs, Gas, Oil, Interest,
 Insurance, Taxes, Other Enter here only the Interest, Insurance,
 and/or Repair and Maintenance expenses directly related to the
 transportation equipment leased to the contracted provider that were
 properly accrued and paid by the related party.
 - ▶ Other Expense Other expenses directly related to the property leased to the contracted provider that were properly accrued and paid by the related party.

Notes: Allowable depreciation expense includes **only** pure straight-line depreciation. No accelerated or additional first-year depreciation is allowable.

Minimum useful lives must be consistent with "Estimated Useful Lives of Depreciable Hospital Assets," published by the American Hospital Association (AHA) (Revised 2018 Edition Item Number – Item No. 061190, ISBN: ISBN: 978-0-87258-983-4). Copies of this publication may be obtained by contacting:

Mail:

AHA Services, Inc. 155 N. Wacker Dr. Ste. 400. Chicago, IL 60606

Phone (Toll-Free): 800-424-4301

Website:

AHA Online Store

Only include assets of the contracted provider or its central office that are used directly or indirectly in the provision of services during the cost-reporting period. For shared central office depreciation, show the percentage allocated to the contracted provider for which the cost report is being prepared and cross-reference to the applicable allocation summary. For shared facility-level depreciation (e.g.,

depreciation of assets whose usage is shared between the contracted provider and another entity), show the amount allocated to the contracted provider by cost area and cross-reference the applicable allocation summary.

Required detail must be provided for each depreciable asset, and each depreciable asset will be assigned a correct estimated useful life as required by 1 TAC Section 355.103(b)(10)(A-C).

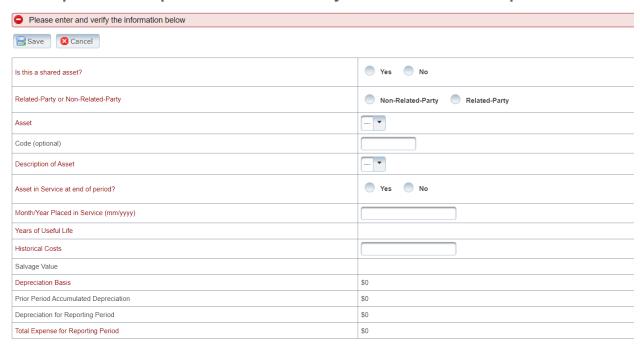
Providers have an option of reporting in <u>Step 8.e.</u> each single capital asset and allowing the system to determine the straight-line depreciation amount applicable to the cost report **or** reporting the depreciation expense per category at the summary level by business component and line item. Providers must choose a depreciation method in <u>Step 2</u>. Once the cost report is certified, the provider cannot change the method of reporting depreciation. This method will carry from reporting period to reporting period. Note that any combined entity that includes a contract will not be able to report capital assets on the summary level due to Title IV-E requirements. These providers must report all capital assets individually.

Reporting Capital Assets Individually

Depreciable asset information automatically populates from reporting period to reporting period after the initial entry. After the first reporting period, providers will only need to adjust allocations of shared assets to correctly report current-reporting period allocation percentages and add new assets. A provider with numerous assets may want to import their basic asset information. This information may be imported into STAIRS. See Appendix F for more information.

Figure 30. Step 8.e. Depreciation Expense and Related-Party Lease/Purchase of Depreciable Assets Page.

8.e. Depreciation Expense and Related-Party Lease/Purchase of Depreciable Assets



Click "Add Record" and enter the information below:

- **Is this a shared asset?** Click "Yes" or "No." If "Yes," the preparer will be asked to allocate the asset between business components and cost areas after saving. If "No," the system will automatically assign the asset to the current cost report.
- **Related-Party or Non-Related-Party** Click "Related-Party" if the asset was purchased or leased from a related party or "Non-Related-Party" if the asset was purchased from a nonrelated party.

NOTE: Only Related-Party leases are reported through the Depreciation webpages. Non-related-party leases are reported in <u>Step 8.f.</u>

 Asset – This line item is where the allowable cost will appear in the cost report. If it is a related-party lease, a drop-down menu with additional expense types will be available to enter related-party costs.

- Code (optional) For internal provider use.
- Description of Asset This category will be chosen from a drop-down menu populated from the AHA Guide discussed in "Years of Useful Life" below. If the preparer does not find the type of asset and cannot determine a close match, contact HHSC PFD to determine if a new asset type should be added.

NOTE: If "Building" is selected, a drop-down menu will request an address. If the building is being leased (related parties only), a lease agreement **must** be uploaded.

- **Asset in Service at end of Period?** Click "Yes" or "No" to note whether this item was in service at the end of the cost reporting period. If "Yes," enter the Month/Year placed in service. If "No," enter the Month/Year placed in service and the Month/Year removed from service.
- Years of Useful Life The time over which the asset must be depreciated. STAIRS populates this based on the Description entered in "Description of Asset" above for all assets except used vehicles. For used vehicles, determine and enter the required useful life. As per 1 TAC 355.103(b)(10)(C)(ii), "The estimated life of a previously owned (used) vehicle is the longer of the number of years remaining in the vehicle's depreciable life or three years."
- Historical Cost The cost of acquiring the asset and preparing it for use.
 Does not include goodwill or, for buildings, the cost of the land (land is not a depreciable item).
- Salvage Value This amount will be calculated automatically. Salvage value
 is the asset's estimated residual value for scrap or salvage after its useful life
 has ended. All buildings must have a minimum salvage value of at least 10
 percent of the historical cost for Medicaid cost-reporting purposes. No other
 salvage values are required.
- Depreciation Basis Calculated figure equal to Historical Cost minus Salvage Value.
- **Prior Period Accumulated Depreciation** Calculated figure. Based on the date placed in service and depreciation calculation on the Depreciation Basis

from the date placed in service to the beginning date of the cost reporting period.

- **Depreciation for Reporting Period** Calculated figure. Based on the date placed in service, the beginning date of the cost-reporting period, date entered as Month/Year removed from service, and the remaining useful life.
- **Total Expense for Reporting Period** Calculated figure. For related-party leases, this category will include costs from Assets, Code, Description of Asset, and Asset in Service above.

Click "Save" to enter Business Component and Cost Area Allocation(s) below:

Business Component

Business Component & Line Item Allocation

- ▶ The available business components are limited to the businesses and contracts entered in Step 3.
- If a business component that should receive a percentage of the asset or related-party leased items is not on the list, the preparer must return to Step 3.b. and enter the missing business component data. Allocate or direct cost 100 percent of the asset costs to a business component before proceeding. If allocated, the preparer must choose an allocation method and upload an allocation summary.

Figure 31. Step 8.e. Business Component & Line Item Allocation Page.

11111004Q4 - SSCC ▼ Add Record Asset in Service at end of period? Month/Year Placed in Month/Year Removed from Service (mm/yyyy) Service (mm/yyyy) ■ 11111004Q4 - SSCC --- 🔻 Add Line Item TOTAL Select file or upload new file TOTAL 0% Select Business Compone Select file or upload new file Save Cancel

▶ The drop-down menu includes all business components for the provider entity. If a provider entity only has one business component, the drop-down menu does not appear, and the single business component is automatically entered under the business component.

Click "Add Record" – Generates additional lines to record Cost Area information for each business component. Choose and Click "Add Record" until all business components to which this expense will be allocated have been added.

• Information in the Business Component Gray Bar:

- Asset in Service at end of period? The response for the business component will default to "Yes" if the asset information above states that the asset itself was in service at the end of the period. This entry field allows for the possibility that the asset is taken out of service for a single business component, but not for all. The allocation of an asset may also change throughout the quarter. This question allows for flexibility in how asset allocation may change throughout the quarter.
- ▶ Month/Year Placed in Service (mm/yyyy) Enter the month and year the asset was initially placed in service for depreciation purposes for this specific business component.
- ▶ Month/Year Removed from Service (mm/yyyy) If the asset was removed from service for this business component during the current quarter, then enter the month and year that the asset was removed from service.
- ▶ **Allocation %** The percentage of the costs to be allocated to this specific business component.
- ► Expense for Reporting Period Calculated figure based on the percentage entered.
- Enter all Cost Area Information:
 - Area The dropdown menu for "Area" includes all cost areas reportable in this cost report. See Step 8.f. for a detailed discussion of cost areas. Central Office may only be used for expenses of a central office that are allocated between multiple business components. Costs of a central office that can be directly charged to the contracted provider should be reported under the appropriate program administration category. See Definitions (Appendix I), Central Office for more information.
 - Asset in Service at end of period? The response for the cost area will default to "Yes" if the business component information above states that the asset itself was in service at the end of the period. This entry field allows for the possibility that the asset is taken out of service for a single cost area, but not for all. The allocation of an asset may also change

- throughout the quarter. This question allows for flexibility in how asset allocation may change throughout the quarter.
- Month/Year Placed in Service Enter the month and year the asset was initially placed in service for depreciation purposes for this specific cost area.
- ▶ Month/Year Removed from Service If the asset was removed from service for this cost area during the current quarter, then enter the month and year that the asset was removed from service.
 - ♦ The "Month/Years" lines in the previous bullet points above also allow for changes in allocation percentages throughout the quarter.
 - Observe By entering an end date at the point where the allocation changes and adding a record with a new 'placed in service date' for the new allocation period, the usage changes will be considered in the calculation of the depreciation below.
- ▶ **Allocation %** The percentage of the costs to be allocated to this specific cost area.
- ▶ Expense for Reporting Period Calculated figure based on the percentage entered.
- ▶ Line Item Allocation Methodology If allocated to multiple cost areas, an allocation method must be chosen, and an allocation summary uploaded. This step will only be required if multiple cost areas were selected.
- ▶ Business Component Allocation Methodology After all business component cost area allocations have been completed, an expense that is allocated to multiple business components will also require that a business component allocation method be chosen, and an allocation summary uploaded.
- Upload supporting documentation for expenses. The documentation must include records of manually calculated depreciation expenses if any are entered (regardless of whether or not they are related party expenses), as well as transaction records originating from the related party for all related party expenses reported. Supporting documentation for related party expenses must include the related party/organization name. All supporting documentation must detail the purpose of each expense (including interest, tax, and insurance for depreciation expenses).

Note: All uploaded documentation must be in spreadsheet format and preferably system-generated.

Step 8.f. Non-Related Party Facility, Operations, Administrative, and Other Costs

Purpose

To collect all facility and operations costs.

This screen consists of a column for the Line Item Names, five columns for Nonrelated-Party Cost Areas, five columns for Related-Party Cost Areas, a column to total all expenses in each line item, and a column for notes. The five columns each for Nonrelated- and Related-Party Cost Areas correlate to facility, operations, and administrative costs as allocated for Central Office, Legal Case Management, Foster Care Support, Purchased Client Services, and Program Administration, plus a Total. Facility and Operations costs should be reported if the provider has a program administration office. Even if building/facility costs are paid by/through a central office, the portion of the building/facility and operations costs directly related to the contracted provider should be reported in the specific cost area as appropriate. The Legal Case Management, Foster Care Support, Purchased Client Services, and Program Admin columns are intended for the reporting of facility and operations costs that directly support the SSCC contract for which the cost report is being prepared. The Central Office column is intended to capture the allocated portion of shared (i.e., central office) administrative costs. It is important to report all costs in the correct cost area.

The first column of this screen comprises all the Facility, Operations, and Administration non-staff line items. Each of these line items will be discussed in detail below. Some of the items may be reportable only in certain cost areas. In this case, the cost report will not allow entry in the cost area(s) where that type of expense may not be reported.

Cost Areas

Central Office

 The Central Office cost area is intended to capture the allocated portion of shared (i.e., central office) administrative costs. For example, if documentation supports allowable legal fees directly related to the management of the SSCC contract, those legal fees should be reported in the associated cost area. However, if the allowable legal fees were related to the corporation or related organization as a whole (e.g., general employee policies and procedures), the allocated portion would be reported in the Central Office cost area. If an outside accountant prepared the cost report for the contracted provider, the cost should be directly charged to a program administration and operations cost area (e.g., Program Admin). If an outside accountant prepares financial statements for the parent company or sole member, the allocated portion of those costs applicable to the SSCC contract must be reported in the Central Office cost area.

- Allowable central office costs include those costs necessary for the provision
 of care for contracted services in Texas and an appropriate share of allowable
 indirect costs. Costs that are unallowable to the contracted provider are also
 unallowable as central office costs. Central office costs must be reported at
 the actual cost to the central office with no markup.
- The Central Office cost area of the cost report is self-contained, meaning that all allocated costs associated with the central office are reported in that cost area and should not be reported anywhere else on the cost report.
- For details on allocating shared costs, see <u>Appendix B</u>.

Legal Case Management

- The Legal Case Management cost area is intended to capture administrative expenses associated with direct program management of the contracted provider's legal case management activities.
- These are considered program administrative expenses and should be directly chargeable to the contracted provider for legal case management.
- Allocated costs for an administrator from the central office, relating to legal case management, should be reported here.

Foster Care Support

- The Foster Care Support cost area is intended to capture administrative expenses associated with direct program management of the contracted provider's foster care support activities.
- These are considered program administrative expenses and should be directly chargeable to the contracted provider for foster care support.

 Allocated costs for an administrator from the central office relating to foster care support should be reported here.

Purchased Client Services

- The Purchased Client Services cost area is intended to capture administrative expenses associated with direct program management of the contracted provider's purchased client services.
- These are considered program administrative expenses for the contracted provider's purchased client services, which are reported separately in Step
 5.c., as well as any directly chargeable costs associated with Purchased Client Services staff reported in Step 6.d. Do not include any costs already reported in Step 5.c. for Purchased Client Services here.
- Allocated costs for an administrator from the central office relating to purchased client services should be reported here.

Program Admin

- The Program Administration cost area is intended to capture administrative expenses associated with program management of the contracted provider that is not otherwise chargeable in another cost area or as Central Office (e.g., program management expenses associated with non-Central Office administrative staff that are not otherwise directly chargeable to a specific non-administrative cost area).
- Allocated costs for an administrator from the central office relating to program administration should be reported here.

Line items will accept entry into various nonrelated-party cost areas depending on the line item type. Depreciation Expense does not accept direct entry because all depreciation is entered in Step 8.e. All related-party facility and operations expense transactions must be entered in the appropriate step of STAIRS and will be transferred onto this screen.

Rent/Lease - Building and Building Equipment

- Report building and building equipment lease/rental costs in this item.
- If the rental/lease of a building is from a related party, do not enter directly here. The lease and related costs must be entered in Step 8.e. The calculated cost to the related party will be transferred here.

- If the rental/lease of building equipment is from a related party, do not enter directly here. The lease must be entered in Step 8.b. if the building equipment is non-depreciable (items costing less than \$5,000 or with a useful life of less than one year) or Step 8.e. if the building equipment is depreciable (items with a cost of \$5,000 or more and a useful life of more than one year).
- Lease deposit payments are not allowable costs at the time of payment. If the total amount of the deposit is not refunded at the specified time noted in the lease and the amount of deposit not refunded and is used for:
 - Allowable costs: If the payments are used for allowable costs, then it is allowable for cost-reporting purposes at that time. Lease deposits made for remodeling and the purchase of replacement items/fixtures are not allowable costs at the time of payment.
 - Allowable remodeling and purchase of replacement items/fixtures: If the payments are used for allowable remodeling and purchase of replacement items/fixtures, then it is allowable for reporting as repairs/maintenance or depreciation, whichever is appropriate.
- Lease payments made for goodwill (see <u>Appendix I. Definitions</u>, Goodwill) are not allowable costs.

Rent/Lease - Departmental Equipment/Other

- Report the lease/rental costs of departmental equipment. Departmental equipment would include items such as telephone systems, pagers, facsimile (FAX) machines, photocopiers, and computers.
- If the rental/lease is from a related party, do not enter directly here. The lease and related costs must be entered either in Step 8.b. if the departmental equipment is non-depreciable (items costing less than \$5,000 or with a useful life of less than one year) or Step 8.e. if the departmental equipment is depreciable (items with a cost of \$5,000 or more and a useful life of more than one year).

Interest – Mortgage

- "Reasonable and necessary interest on current and capital indebtedness is an allowable cost" (1 TAC Section 355.103[b][11]).
- Report the interest expense accrued during the reporting period from the purchase of a facility (i.e., mortgage interest) in this item. If the provider is a

nonprofit entity and issued bonds for the purchase of the facility, report the bond issuance costs in this item.

- If a related party funded the loan, do not enter directly here. Enter through Step 8.c.
- Late payment fees and penalties are unallowable costs.
- Interest on vehicle loans should be reported in Transportation Maintenance, Repairs, Gas, Oil, Interest, Insurance, Taxes, Other below.
- Interest on working capital loans, departmental equipment loans, loans for the purchase of building improvements, building renovations, and building equipment, and other operational notes, should be reported in Interest – Working Capital Loans below.

Interest – Working Capital Loans

• See "Interest - Mortgage" above.

Insurance – Building and Equipment

- Costs for insurance premiums for buildings, contents, and grounds must be reported with amounts accrued for premiums, modifiers, and surcharges and net of any refunds and discounts received or settlements paid during the same cost-reporting period (i.e., the premiums are accrued and related expenses are reported on a cash basis).
- As per 1 TAC Section 355.103(b)(13)(B), "Self-insurance is a means whereby a contracted provider undertakes the risk to protect itself against anticipated liabilities by providing funds in an amount equivalent to liquidating those liabilities. Self-insurance can also be described as uninsured". See 1 TAC Section 355.103(b)(13)(B) for additional requirements.

"Contributions to self-insurance funds or reserves which do not represent payments based on current liabilities are not considered actual incurred expenses and are not allowable costs" (1 TAC Section 355.103[b][13][B][i]). The amount of allowable insurance costs may also be subject to a cost ceiling. See also 1 TAC Section 355.103(b)(13)(E) and Appendix E.

Taxes - Ad Valorem Real Estate

• See 1 TAC Section 355.103(b)(12). Report in this item the cost of ad valorem real estate taxes related to program administration and/or Central Office buildings.

- Tax expenses must be reported on an accrual basis for the cost-reporting period only. If a tax statement covers any period of time outside the cost-reporting period, the cost must be prorated so that the amount reported on the cost report represents only the cost-reporting period.
 - ► Texas corporate franchise taxes are reported in Taxes Texas Corporate Franchise Tax below.
 - Personal property taxes and other operational taxes are reported in Taxes
 Other below.

Utilities & Telecommunications

- Biohazard Waste
- Electricity, Gas, Water, Wastewater, Garbage. See 1 TAC Section 355.103(b)(8). For utility costs to be allowable on the Cost Report, the utilities must be used directly or indirectly in the provision of contracted services. Report the costs associated with buildings in the appropriate area.
- Telecommunications utility costs associated with the SSCC contract are reported here. Telecommunications refers to the cost of internet service, telephone, pager, and facsimile service only and not the cost of purchasing, leasing, or maintaining the associated equipment.

Automated Systems and Software

 Report expenses for automated systems and software used in the provision of contracted services, including expenses for records, contracts, or data management.

Building/Equipment – Contracted Services and Maintenance and Repairs

- Report expenses for contract services relating to building/grounds repairs and maintenance (including contracted janitorial services, contracted fire alarm inspections, and contracted lawn services) here. See 1 TAC Section 355.103(b)(10)(B) for more information.
- Report maintenance supplies related to facility maintenance and non-depreciable repairs and maintenance costs associated with buildings, building equipment, and grounds in this item. See 1 TAC Section 355.103(b)(9)(A-B) for more information.
- **Maintenance and Repairs** Report the applicable amount of building and equipment maintenance and repair expenses related to the SSCC contract.

For cost-reporting purposes, repairs and maintenance expenses are categorized as ordinary or extraordinary repairs.

- "Ordinary repairs and maintenance are defined as outlays for parts, labor, and related supplies that are necessary to keep an asset in operating condition, but neither add materially to the use value of the asset nor prolong its life appreciably" (1 TAC Section 355.103[b][9][A]).
 - ⋄ "Ordinary repairs include but are not limited to, painting, wallpapering, copy machine repair, [or] repairing an electrical circuit" (1 TAC Section 355.103[b][9][A]).
- ➤ "Extraordinary (major repairs) "involve relatively large expenditures, are not normally recurring, and usually, increase the use value (efficiency and use utility) or the service life of an asset beyond what it was before the repair" (1 TAC Section 355.103[b][9][B]).
 - ⋄ "Extraordinary repairs include but are not limited to,...major improvements in a building's electrical system, carpeting an entire building, replacement of a roof, or strengthening the foundation of a building" (1 TAC Section 355.103[b][9][B]).
 - ♦ Extraordinary repairs that cost \$2,500 or more and have a useful life of over one year may not be reported directly in this item. They must be capitalized and depreciated by reporting in Step 8.e. (1 TAC Section 355.103[b][9][B]).

Depreciation – Building & Improvements, Building Fixed Equipment, Leasehold Improvements, Land Improvements, Other Amortization

 Enter all buildings, building improvements, building fixed equipment, leasehold improvements, land improvements, and amortizable items with a cost of \$5,000 or more and a useful life of more than one year in Step 8.e.
 The calculated depreciation will be transferred here.

Depreciation - Departmental Equipment

• Enter all departmental equipment with a cost of \$5,000 or more and a useful life of more than one year in Step 8.e. The calculated depreciation will be transferred here.

Other Non-Depreciable Equipment and Operations Supplies

• For all items of cost, report only net expenses, meaning gross expenses less any purchase discounts, rebates, returns, or allowances.

- Hepatitis B vaccinations, TB tests, Chest X-rays, Drug Tests, and
 Physicals Report under either the appropriate program administration
 column or Central Office (when a properly allocated cost of the Central
 Office) supplies used to administer Hepatitis B vaccinations to provider staff,
 as well as costs related to tuberculosis (TB) tests, chest x-rays, drug tests,
 and physicals.
- **Non-depreciable Equipment** Report items that cost less than \$5,000 or have a useful life of less than one year as supplies. Report here such non-depreciable equipment used for services (i.e., nursing, medical records, staff training, and central supply) and for program administration, as well as the allocated portion of central office supplies.
 - ▶ Small equipment that costs \$5,000 or more and has a useful life of more than one year is considered Departmental Equipment and should be entered as such in Step 8.e.
 - Non-depreciable equipment purchased or leased from a related party may not be reported here directly. Enter in Step 8.b. and the allowable costs will be transferred here.
- Employee benefits not subject to payroll taxes, such as uniforms or non-wage incentives, may be reported here in the appropriate cost area.
 Employee relations costs are limited to a ceiling of \$50 per employee eligible to participate per year. See 1 TAC Section 355.103(b)(20)(A) for more information.
- **Supplies, Nursing, and Medical** Report here supplies including, but not limited to, tongue depressors, swabs, Band-Aids, cotton balls, alcohol, and nursing reference books. Report nursing forms and medical records supplies in this item.
 - Supplies that are chargeable to Medicare or sources other than the SSCC program are not to be included in this item.
- **Supplies, Office** Report office supplies in each setting as appropriate.
- **Supplies, Operational** include non-depreciable equipment required to maintain and repair departmental equipment, garbage cans/bags, and cleaning supplies used to keep operational areas clean.

Depreciation – Transportation Equipment

• Enter all transportation equipment with a cost of \$5,000 or more and a useful life of more than one year in Step 8.e. The calculated depreciation will be

transferred here. The depreciation amount for luxury vehicles is \$50,202.54 for calendar year 2023 and \$51,206.59 for calendar year 2024.

Rent/Lease – Transportation Equipment or Contracted Transportation Services

- Report transportation equipment lease/rental costs in this item.
- Nonrelated-party rental or lease that is not a capital lease is reported here. All related-party rentals and leases and all capital leases, whether related party or not, for transportation equipment that costs \$5,000 or more and has a useful life of more than one year must be reported through Step
 8.e.
- Non-depreciable transportation equipment (costing less than \$5,000 or with a useful life of less than one year) rented or leased from a related party, must be reported through Step 8.b.
- **Contracted Transportation Services** –may be a contract with a local taxi company to transport individuals, monthly passes for individuals on the bus system, or other contracts to provide transportation of individuals.

Transportation – Maintenance, Repairs, Gas, Oil, Interest, Insurance, Taxes, Other

- Report transportation expenses related only to the delivery of services. If a vehicle is used for both personal and business use, vehicle logs must be maintained to document and remove expenses related to personal use.
- Grants and contracts from the federal, state, or local governments, such as
 transportation grants or Housing and Urban Development Grants, should be
 offset, before reporting on the cost report, against the cost or group of costs
 for which the grant was intended. For example, if a grant was received from
 the Texas Department of Transportation (TX DOT) to assist in the purchase
 of a van, the amount of the grant would be deducted from the cost of the
 van, and only the remaining cost, if any, reported on the cost report as a
 depreciable asset.
- Insurance, Vehicle Report the cost for insurance premiums or, in cases of self-insurance, allowable paid claims for vehicles. Report only the portion of the insurance expense directly related to the SSCC contract. See Insurance Building and Equipment above for details on proper reporting of Insurance expenses.

- **Interest, Vehicle Loans** Report the interest from loans for vehicles or repairs/maintenance of vehicles used in the program. If a related party funded the loan, do not enter directly here. Enter through Step 8.c.
- **Property Tax, Vehicles** Report any property tax paid on vehicles used in the program.
- Maintenance, Repairs, Gas, and Oil Report the applicable amount of automobile expenses related to this program. Personal use of vehicles must be documented and removed from the cost report. For cost-reporting purposes, repairs and maintenance expenses are categorized as ordinary or extraordinary repairs.
 - ▶ "Ordinary [transportation equipment] repairs and maintenance are defined as outlays for parts, labor, and related supplies that are necessary to keep an asset in operating condition, but neither add materially to the use value of the asset nor prolong its life appreciably" (1 TAC Section 355.103[b][9][A]). Ordinary repairs include tune-ups, oil changes, cleaning, inspections, and replacement of parts due to normal wear and tear (such as tires, brakes, shocks, and exhaust components). Ordinary repairs may be expensed in the quarter the expense is accrued and reported directly in this item.
 - "Extraordinary (major [vehicle] repairs) involve relatively large expenditures, are not normally recurring, and usually, increase the use value (efficiency and use utility) or the service life of an asset beyond what it was before the repair" (1 TAC Section 355.103[b][9][B]). Extraordinary repairs include such things as engine and transmission overhaul and replacement. Extraordinary repairs that cost \$2,500 or more and have a useful life of over one year may not be reported directly in this item. They must be capitalized and depreciated by reporting in Step 8.e. See 1 TAC Section 355.103(b)(9)(A-B) for more information.
- Other Transportation Expenses Expenses such as license tags, parking fees, and tolls should be reported in this item. Parking fines or penalties are not allowable costs and should not be in this cost report. Provide an itemization of each category of expense and its associated dollar amount in the Notes section.

Staff Training/Seminars

- To be allowable, the training must be located within the state of Texas (unless not available in Texas) and be related directly and primarily to the job being performed by the staff person attending the training.
- For training conducted within the provider setting, allowable training costs include, but are not limited to, instructor and consultant fees, training supplies, and visual aids.
- For off-site training, allowable costs include costs such as allowable travel costs (which are to be reported in either Intrastate or Interstate Travel, below), registration fees, seminar supplies, and classroom costs; and meet the other criteria detailed in 1 TAC Section 355.103(b)(15).
- Training/Seminar costs incurred for program administration and operations and Central Office staff are reported in their respective cost areas.
- Costs for training outside the continental United States are unallowable.

Insurance - Liability

- Report the cost for insurance premiums for general liability and professional malpractice insurance paid to a nonrelated insurance company in this item, but only in the associated program administration column and/or Central Office as appropriate. Also, report the premiums paid to a risk retention group registered with the Texas Department of Insurance.
- Costs related to errors and omissions (liability) insurance for board members are allowable.
- Costs paid to a related-party insurance company for liability insurance will not be reported directly in this item. Report those costs through Step 8.d.
- Report the cost for paid claims, deductibles, and co-insurance for general liability and professional malpractice insurance. The cost of claims paid under a captive insurance arrangement must be reported here. If this situation is or may be a self-insurance situation, see <u>Appendix E</u>.
- See 1 TAC Section 355.103(b)(13) for details.

Intrastate Travel (not to include mileage reimbursement)

• For purposes of training, allowable travel must be within the state of Texas (unless not available in Texas), be related directly and primarily to the job

- being performed by the staff person attending the training, and meet the other criteria detailed in 1 TAC Section 355.103(b)(15).
- Other than mileage reimbursement, which is to be reported in <u>Step 6</u> with the costs for the various staff types, allowable travel for purposes other than training must be related directly and primarily to the job being performed by the staff person.
- Such travel must be within the state of Texas except for travel to deliver

direct contracted client services within 25 miles of the Texas border with adjoining states or Mexico, or [when] the purpose for the travel is to conduct business related to contracted client services in Texas and the travel is between Texas and the contracted provider's central office. All costs for travel outside the continental United States are unallowable costs, with the singular exception of travel required for the delivery of direct contracted client services within 25 miles of the Texas-Mexico border (1 TAC Section 355.103[b][B][2]).

- The maximum for lodging per diem and meals per diem costs is 150% of the General Services Administration's (GSA) federal travel rates. The GSA's website is http://www.gsa.gov/portal/category/21287.
- Once the provider accesses this website, they must select the correct time period to find rates from the "For Fiscal Year" box under Search by State, remembering that federal fiscal years begin in October and end in September. For example, federal fiscal year 2023 began on October 1, 2022, and ended on September 30, 2023.
- After selecting the correct time period, the provider must click on the picture
 of the state of Texas, identify the maximum lodging and meal rates for the
 location of their travel lodging from the table, and multiply those amounts by
 1.5. The results are the maximum allowable per diem for lodging (plus
 applicable city/local/state taxes and energy surcharges) and meals. Tips and
 alcoholic beverages are not allowable meal costs.
 - ▶ For locations not specifically listed on the GSA website, the maximum allowable lodging and meals per diem rates for cost-reporting purposes are based on the Standard Rate (listed on the GSA website search results) multiplied by 1.5, plus any applicable city local/state taxes and energy surcharges.

Intrastate Travel - Client Expenses

 Enter here the expenses specifically associated with children and young adults receiving services during the course of any travel that was reported as Intrastate Travel.

Interstate Travel (NOT to include mileage reimbursement)

- This line item should include travel expenses to or from the U.S. states outside of Texas or the specifically outlined allowable exceptions reported in Intrastate Travel.
- This step is for data collecting purposes only. These travel costs are reportable due only to the SSCC contract requirement to provide services via interstate travel. Follow the same GSA provisions for travel rates that were used for Intrastate Travel reporting.

Interstate Travel - Client Expenses

- Enter here the expenses specifically associated with children and young adults receiving services during any travel reported as Interstate Travel.
- This step is for data-collecting purposes only.

Fees - Management Contract

- "Reasonable management fees paid to non-related parties are allowable costs" (1 TAC Sections 355.103[b][6][A]).
 - ▶ If the contracted provider has a management agreement with a nonrelated business entity to provide management services to the SSCC contract, report the fees incurred here and upload a copy of the management agreement signed by all interested parties.
 - ▶ If an expense is reported in this item, you must respond with "Yes" in <u>Step 8.a.</u> to the question, "Does the provider have any contracted management costs to report?"
- If the contracted manager was designated in <u>Step 8.a.</u> as a related party, do not enter those costs here.
 - Allowable management fees paid to related parties for administrative services are limited to the actual costs (e.g., staff, supplies, materials, allocated building costs, allocated departmental equipment costs) incurred by the related party manager for services provided. See 1 TAC Section 355.105(b)(2)(B)(xiii) for more information.

Related-party management costs must be reported as central office costs with no markup in the specific items related to the cost and must not be combined into one item.

Fees – Contracted Administrative, Professional, Consulting and Training Services

- Report contracted medical records services here.
- Report contracted administrative services, such as clerical temporaries, printing services, copying services, and courier delivery services here.
- Report the cost of contracted professional services, including allowable expenses related to accountants, attorneys, and data processing.
 - Accounting "fees for the preparation of income tax forms and returns are allowable costs" (1 TAC Sections 355.103[b][3]). However, income taxes are not allowable costs. See 1 TAC 355.105(b)(2)(B)(viii) for more information.
 - ▶ Professional service fees must be directly related to the activity of the provider only and directly or indirectly related to the provision of services included in the vendor payment.
- Legal, accounting, and other fees and "costs associated with litigation between a provider and a governmental entity are unallowable" costs (1 TAC Section 355.103[b][3][B]). The only exception is for required Foster Care Litigation (FCL) costs that are administratively categorized as FCL by DFPS.
 - ▶ Under 1 TAC Section 355.103(b)(20)(I), the costs of litigation that resulted in a court-ordered award of damages or settlements to be paid by the provider or that resulted in a criminal conviction of the provider are unallowable costs.
 - Within the narrow range of circumstances where legal expenses are allowable on the Cost Report, adequate documentation must be maintained as described in 1 TAC Section 355.105(b)(2)(B)(viii). Expenses incurred because of imprudent business practices are unallowable.
- Allowable expenses for workers' compensation administrative and legal expenses are to be reported here.

- Allowable franchise fees should be reported here. Franchise fees are different from franchise taxes; see *Taxes Texas Corporate Franchise Tax* below. Franchise fees that represent "goodwill" or other intangible services are not allowable. See 1 TAC Section 355.103(b)(20)(C) for more information.
- Report seminar/conference registration fees as training and seminar costs in Staff Training/Seminars here.
- The following costs are unallowable and are not to be reported on this cost report: "NSF" (insufficient fund) charges and other penalties; fees paid to members of the provider's board of directors; and administrative fines and penalties.

Licenses and Permits

• Include fees for licenses and permits, and license fees paid on behalf of an employee (e.g., Administrator license).

Interest - Other

- Maintain adequate documentation and report the cost of allowable interest not otherwise reported, including interest paid on loans (e.g., lines of credit) that are not more appropriately categorized as mortgage, vehicle, or working capital and associated loans. Describe the purpose of the interest in the Notes section. If the interest is on a related-party funded loan, do not enter here directly. Enter through Step 8.c.
- The interest expense reported in this item must be offset by any interest income, and only the remaining interest expense, if any, is reported here.
- See 1 TAC Sections 355.103(b)(11) and 355.105(b)(2)(B) for more information.

Taxes - Texas Corporate Franchise Tax

- Report the cost of Texas corporate franchise tax expenses for the cost-reporting period only. This item should not be blank if the provider is a corporate entity.
- If a tax statement includes any period of time outside the cost-reporting period, the cost must be prorated so that the amount reported on the cost report represents only costs associated with the cost-reporting period.
- Franchise taxes are different from franchise fees. Allowable franchise fees are reported in Fees Contracted Administrative, Professional, Consulting, and

Training Services above. Franchise taxes associated with states other than Texas are unallowable costs.

• See 1 TAC Section 355.103(b)(12) for more information.

Taxes - Other (describe)

- Personal property taxes related to the contents of the program administration office building(s) and other operational taxes associated with the program administration office building(s) only.
- Unallowable taxes include federal, state, and local income taxes; excess
 profit or surplus revenue-based taxes; taxes levied on assets not related to
 the delivery of contracted services in Texas; pass-through taxes, such as
 sales tax collected and remitted; and tax penalties and interest. Selfemployment taxes are unallowable. Taxes for which an exemption is
 available are unallowable. See 1 TAC Section 355.103(b)(12)(d) for more
 information.
- "Taxes in connection with financing, refinancing, or refunding operations, such as taxes on the issuance of bonds, property transfers, and issuance or transfer of stocks...are unallowable as a tax expense" (1 TAC Section 355.103[b][12][d][iii]). However, such taxes are usually depreciated or amortized.
- Ad Valorem property taxes are reported in <u>Taxes Ad Valorem Real Estate</u>.
- Texas corporate franchise taxes are reported in <u>Taxes Texas Corporate</u> <u>Franchise Tax</u>.
- See 1 TAC Section 355.103(b)(12) for more information.

Advertising

- Advertising expenses for recruitment of necessary personnel, yellow page listings no larger than one-eighth of a page, advertising to meet statutory or regulatory requirements, and advertising for the procurement of items related to contracted client care are allowable costs.
- See 1 TAC Section 355.103(b)(16) for a complete description of allowable and unallowable advertising and public relations expenses.

Dues and Memberships

 Dues "for membership in professional associations directly and primarily concerned with the provision of services for which the provider is contracted"

- are allowable. (1 TAC Section 355.103[b][14][A]). Any portion of the cost for membership that is applied to lobbying or whose purpose is to fund lawsuits or any legal action against the state or federal government is not allowable.
- "Allowable dues for membership in purchasing organizations or buying clubs are limited to the pro-rata [or prorated] amount representing purchases made for use in providing contracted services" (1 TAC Section 355.103[b][14][C]).
- Subscriptions to newspapers, journals, and magazines whose content is primarily concerned with the provision of services for which the provider is contracted are allowable and should be reported in the cost area where the salaries of the employees using those subscriptions are reported (i.e. the appropriate program administration column and/or Central Office).
- "Dues or contributions made to any type of civic, political, social, fraternal, or charitable organization are unallowable. Chamber of Commerce dues are unallowable" (1 TAC Section 355.103[b][14][B]).
- See 1 TAC Section 355.103(b)(14) for more information.

Foster Family Development

- Enter costs for materials associated with foster family outreach, support, education, and licensing.
- This category excludes general advertising costs.

Other (describe)

- Report here any costs that cannot be reasonably reported in any prior cost category. Any cost reported here should be adequately described.
- Costs related to boards of directors are unallowable, except for the following:
 - Travel costs incurred to attend meetings of the contracted provider's board of directors or trustees, within limits, (reported in *Travel* above); and
 - ► Errors and omissions (liability) insurance for board members (reported in *Insurance Liability* above).

Note: Do not go to <u>Step 9</u> until all Cost Reports have been completed through <u>Step 8</u>.

Step 8.g. Facility and Operations Costs Summary

Purpose

This Step provides a summary of the Related and Non-Related-Party Costs entered through <u>Steps 8.b.-8. f.</u>

This view is more compact than the data entry in <u>Step 8.f</u>. The preparer may review these totals against the cost report preparation work papers to ensure that all costs are correctly captured.

Figure 32. Step 8.g. Facility, Operation, Administrative and Other Costs Summary .

8.g. Facility, Operation, Administrative and Other Costs Summary Please enter and verify the information below Save Save and Return Cancel Related and Non-Related Party Summary Program Admin

**Oneration

Central Office Legal Case Management Foster Care Support Purchased Client Services Rent / Lease - Building and Building Equipment Interest-Working Capital Loans Insurance - Building and Equipment Automated Systems and Software Building / Equipment - Contracted Services and Maintenance and Repairs Related and Non-Related Party Summary Program Admin & Operation Central Office Legal Case Management Foster Care Support Purchased Client Services Depreciation - Building & Improvements, Building Fixed Equipment, Leasehold Improvements, Land Improvements, Other Amortization Rent / Lease - Transportation Equipment or Contracted Transportation Services Transportation - Maintenance, Repairs, Gas, Oil, Interest, Insurance, Taxes, Other Staff Training / Seminars Related and Non-Related Party Summary Program Admin 8 Operation Central Office Legal Case Management Foster Care Support Purchased Client Services Travel (not to include mileage reimbursement) Intrastate Travel - Client Expenses Interstate Travel (not to include mileage reimbursement) Interstate Travel - Client Expenses Fees - Contracted Administrative, Professional, Consulting and Training Services Licenses and Permits Interest - Other Taxes - Texas Corporate Franchise Tax Related and Non-Related Party Summary Program Admin Central Office Legal Case Management Type Taxes - Other (describe) Dues and Memberships Foster Family Development

Note: Do not go to <u>Step 9</u> until all reports have been completed through <u>Step 8</u>.

Step 9. Preparer Verification Summary

Purpose

The summary verification screen shows the Total Reported Revenues and Total Reported Expenses entered into STAIRS. This step allows the provider to reconcile the Trial Balance and associated work papers.

How Does HHSC PFD Use this Information?

This information is made available for verification purposes only. HHSC PFD does not use this information.

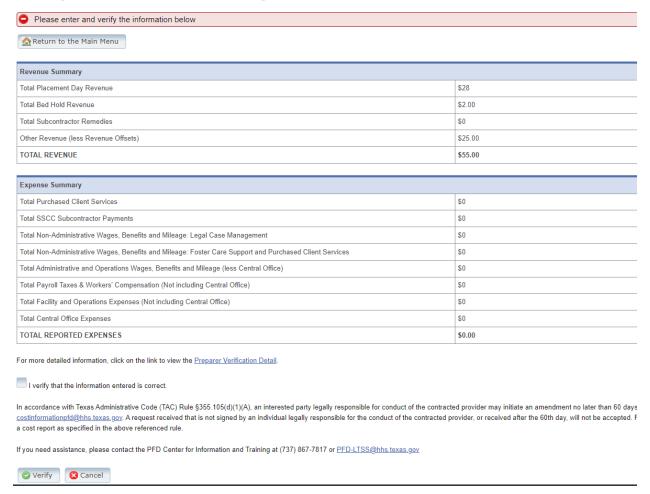
How to Complete Step 9

After all items for the cost report have been completed, the report is ready for verification. The summary verification screen shows the Total Reported Revenues and Total Reported Expenses entered into STAIRS. These figures should be checked against the preparer's work papers to ensure that all intended non-HHSC revenues and expenses have been entered.

A link to the Preparer Verification Detail Report is included at the bottom of the page. This report details all units of service and expenses entered.

Figure 33. Step 9. Preparer Verification Summary.

9. Preparer Verification Summary



Once the preparer has determined that everything is entered correctly and all appropriate documentation has been uploaded, the report can be verified. The preparer will check the box beside the phrase "I verify that the information entered is correct." Then click the "Verify" box at the bottom.

Steps 10 and 11. Preparer Certification and Entity Contact Certification

Purpose

In accordance with 1 TAC Section 355.105(b)(3):

"Providers must certify the accuracy of cost reports submitted to HHSC. Providers may be liable for civil and/or criminal penalties if the cost report is not completed according to HHSC requirements or is determined to contain misrepresented or falsified information. Cost report preparers must certify that they read the cost determination process rules, the reimbursement methodology rules, the cost report cover letter, and cost report instructions, and that they understand that the cost report must be prepared in accordance with the cost determination process rules, the reimbursement methodology rules, and cost report instructions...A person with supervisory authority over the preparation of the cost report who reviewed the completed cost report may sign a certification page in addition to the actual preparer."

How Does HHSC PFD Use this Information?

HHSC uses this information to ensure that the report has been verified by the entity and preparer as per TAC rules.

How to Complete Steps 10 and 11

Certification pages cannot be printed for signing and notarizing until the report has been verified. If the report is reopened for any reason, any previously uploaded certifications will be invalidated and must be completed again. After the cost report is completed and locked, if it is discovered that additional changes need to be made, the preparer must contact CostInformationPFD@hhs.texas.gov to reopen the report(s).

These pages must be maintained in their original form by the provider. If these pages are not properly completed, the cost report will not be processed until the provider uploads completed pages. If completed pages are not uploaded on time, the cost report will not be counted as received on time and may be returned. If a report is returned, it is unverified, and new certifications dated after the report has been reverified must be uploaded.

Preparer (Methodology) Certification

This page must be signed by the person identified in Step 1 of this cost report as Preparer. This person must be the individual who prepared the cost report or who has primary responsibility for the preparation of the cost report for the provider. Signing as Preparer carries the responsibility for an accurate and complete cost report prepared by following applicable methodology rules and instructions. Signing

as Preparer signifies that the preparer is knowledgeable of the applicable methodology rules and instructions and that the preparer has either completed the cost report himself/herself following those rules and instructions or has adequately supervised and thoroughly instructed his/her employees in the proper completion of the cost report. Ultimate responsibility for the cost report lies with the person signing as Preparer. If more than one person prepared the cost report, an executed Preparer Certification page (with original signature and original notary stamp/seal) may be submitted by each preparer. All persons signing the methodology certification must have attended the required cost report training.

Figure 34. Step 10. Preparer Certification.

10. Preparer Certification Please read, sign, print and notarize the following certification statement. You must upload the signed method certification before A By printing this certification form the provider will no longer be able to make changes to this cost report or any component code Save Save and Return Cancel ZZZ SSCC Q1 Component Code: 11111001Q1 - SSCC AS PREPARER OF THIS COST REPORT, I HEREBY CERTIFY THAT: I have completed the state-sponsored cost report training for this cost report. I have read the note below, the cover letter and all the instructions applicable to this cost report. . I have read the Cost Determination Process Rules (excluding 24-RCC), program rules, and reimbursement methodology applicable to this cost report, which define allowable and unallowable costs and provide guidance in proper cost reporting. . I have reviewed the prior year's cost report audit adjustments, if any, and have made the necessary revisions to this period's cost report. To the best of my knowledge and belief, this cost report is true, correct and complete, and was prepared in accordance with the Cost Determination Process Rules (excluding 24 RCC), program rules, reimbursement methodology and all the instructions applicable to this cost . This cost report was prepared from the books and records of the contracted provider and/or its controlling entity. Note: This PREPARER CERTIFICATION must be signed by the individual who prepared the cost report or who has the primary responsibility for the preparation of the cost report. If more than one person prepared the cost report, an executed PREPARER CERTIFICATION may be submitted by each preparer. Misrepresentation or falsification of any information contained in this cost report may be punishable by fine and/or imprisonment. The Preparer Certification must be uploaded by the Preparer, using his/her own login information. PREPARER IDENTIFICATION Name of Contracted Provider: ZZZ SSCC Q1 Printed/Typed Name of Signer Title of Signer: Rate Analysis test Preparer Test Account SIGNATURE OF PREPARER Subscribed and sworn before me, a Notary public on the Month Notary Signature Notary Public. State of Commission Expires ☐ Save ☐ Save and Return ☐ Cancel

Figure 35. Step 10.a Upload Preparer Certification.

10.a. Upload Preparer Certification

Please enter and verify the information below	
Save Save and Return Cancel	
⚠ The Preparer Certification must be uploaded by the Preparer, using his/her own login information.	
Upload Preparer Certification	111111001-2024-test.txt Select file or <u>upload new file</u>
Save Save and Return Cancel	

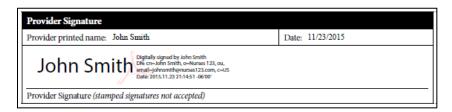
Entity Contact Certification

This page must be completed and signed by an individual legally responsible for the conduct of the provider, such as an owner, partner, Corporate Officer, Association Officer, Government official, or L.L.C. member. The administrator of the SSCC contract may not sign this certification page unless he/she also holds one of those positions. The responsible party's signature must be notarized (unless the digital signature option is being used). The signature date must be the same, or after the date the Preparer signed the Methodology Certification page since the cost report certification indicates that the cost report has been reviewed after preparation.

Digital Signatures

Per 1 TAC Section 355.105(b)(4), cost report preparers must certify the accuracy of cost reports submitted to the HHSC PFD. Per the rule, this certification must: "contain a signed, notarized, original certification page or an electronic equivalent where such equivalents are specifically allowed under HHSC policies and procedures;"

Figure 36. Example of Digital Signature.



HHSC will accept a digital signature if the signature is derived using software that creates a digital signature logo with a system-generated date and time stamp or includes the logo of the digital software used.

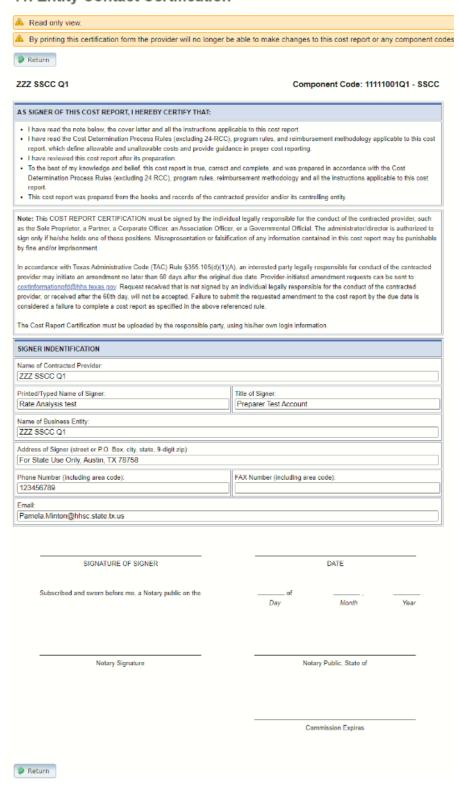
HHCS will not accept a digital signature if any of the following conditions apply, including, but not limited to:

- A photocopy of a handwritten signature,
- An ink stamp of a handwritten signature, or
- A typed signature without a digital stamp.

You may follow this link for more information regarding PFD's digital signature policy: https://pfd.hhs.texas.gov/provider-finance-department-digital-signature-policy.

Figure 37. Entity Contact Certification.

11. Entity Contact Certification



Step 12. Provider Adjustment Report

Purpose

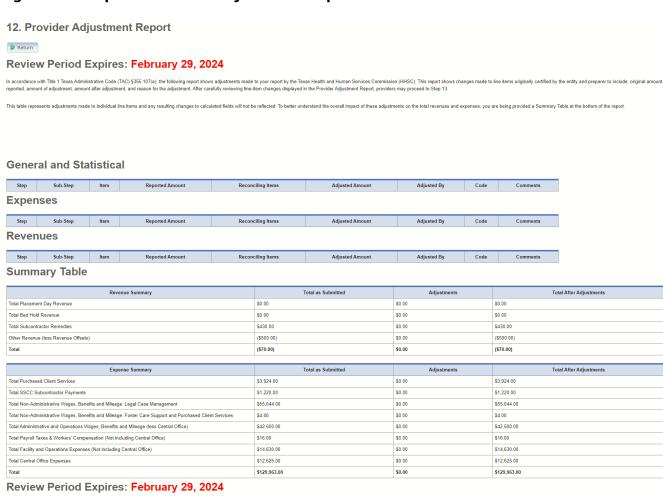
The purpose of this section is for the provider to review the report adjustments made during HHSC's financial examination.

The Provider has 30 days to review their adjustments. This step provides an opportunity to review and either agree with the adjustment or decide to pursue an informal review in Step 13.

How to Complete Step 12

This step will not be visible until after the report has been reviewed and the provider is notified of adjustments to or exclusions of information initially submitted. Providers will receive an email notification that their adjustment report is ready. The provider then has 30 days to review their adjustments. This review entails clicking on Step 12 and reviewing the adjustment report. Once you review Step 12, Step 13 will be available to select whether you "Agree" or "Disagree" with the adjustments made. After the end of those 30 days, the report will be set to the status of "Agreed by Default."

Figure 38. Step 12. Provider Adjustment Report.



Important: Step 13 AgreeiDisagree, must be completed no later than the review period expiration date stated above. Step 13 may only be completed by an individual legally responsible for the contracted provider, such as the sole proprietor, a partner, a corporate officer, an association officer, a governmental official, or a limited liability company member. This individual must be designated in STAIRS with an "Entity Contact" or "Financial Contact" role.

A "Preparer Contact" is prohibited by STAIRS from completing Step 13. Only Preparer Contact or Financial Contact roles may complete Step 13 and can do so by logging onto STAIRS using their Entity Contact or Financial Contact roles may complete Step 13 and can do so by logging onto STAIRS using their Entity Contact or Financial Contact username and passwords

If you choose to "Disagree" and intend to dispute one or more items you must do so by requesting an informal review in accordance with Title 1 Texas Administrative Code (TAC) § 355.110. After clicking the "Disagree" button, you will be provided with instructions of mandatory actions you must take <u>in accordance</u> with the instructions contained in Step 13a. If a request for informal review or request for 15 day extension is received by HHSC later than the review period expiration date stated above. It will not be accepted, If you do not request an informal review by this deadline date you will not be able to request a formal appeal regarding these exclusions or adjustments.

Return

Step 13. Agree/Disagree

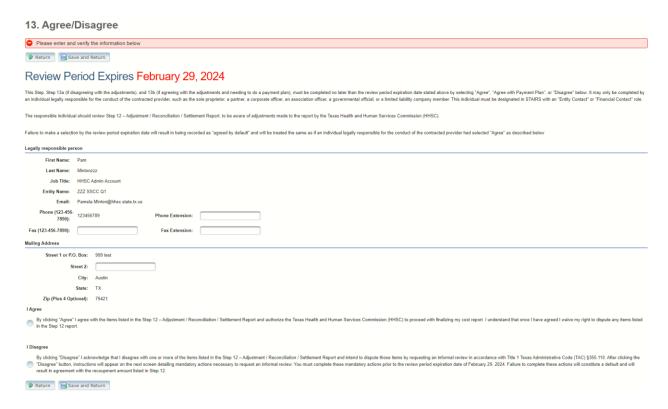
Purpose

The purpose of Step 13 is for the provider to either agree, request a payment plan, or disagree with the adjustments after reviewing the report.

How does HHSC PFD use this information?

HHSC PFD uses this information to start the informal review process or mark the report as complete.

Figure 23. Step 13 . Agree/Disagree.



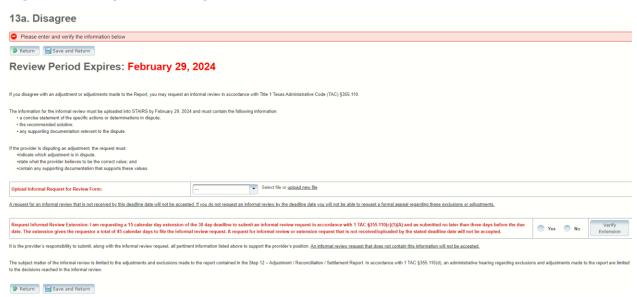
This step will not be visible until after the report has been reviewed and the provider is notified of adjustments to or exclusions of information initially submitted. The step may only be completed by an individual legally responsible for the conduct of the contracted provider, such as the sole proprietor, a partner, a corporate officer, an association officer, a governmental official, or a limited liability company member. This individual must be designated in STAIRS with an "Entity Contact" or "Financial Contact" role.

This step must be completed within the 30-day time frame from the date of the email, notifying the provider that **Steps 12 and 13** are available to the provider.

Step 13a. I Agree and I Disagree

By choosing "I Agree," you are agreeing with the adjustments and finalizing the report. No further action is needed for this report.

Figure 24. Step 13.a. Disagree.



A provider who disagrees with an adjustment is entitled to request an informal review of those adjustments. A provider cannot request an informal review merely by signifying the provider's Disagreement in **Step 13**. The request or a request for a 15-day extension to make the request must be uploaded into this section and received by HHSC no later than the review period expiration date. Additionally, the request must include all necessary elements as defined in 1 TAC Section 355.110(c)(1):

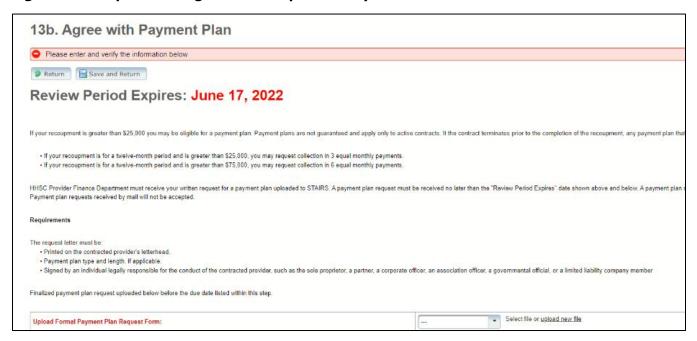
- A concise statement of the specific actions or determinations it disputes;
- Recommended resolution; and
- Any supporting documentation the interested party deems relevant to the dispute.

It is the interested party's responsibility to render all pertinent information at the time of its request for an informal review. A request for an informal review that does not meet the requirements outlined above will not be accepted.

This section is also where you can file for a 15-day Provider disagree extension for the Informal Review.

Step 13.b. I Agree and Request a Payment Plan

Figure 25. Step 13.b. I Agree and Request a Payment Plan.



For providers with a recoupment amount above \$25,000, the option "I Agree and Request a Payment Plan" will be available during Step 13. This option finalizes the report and requests a payment plan to pay the recoupment.

Once you click on "I Agree and Request a Payment Plan" there will be an option for you to upload the payment plan request. The payment plan request must follow these requirements:

- Is on the company letterhead,
- Details of what is being requested (a payment plan),
- Includes the contract number of the report,
- Includes the reporting period and type of report (Cost Report Q1 2024, for example),
- Is signed by:

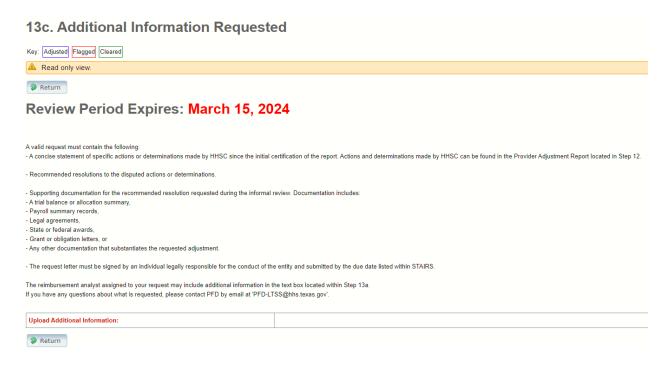
"An individual legally responsible for the conduct of the interested party, such as the sole proprietor, a partner, a corporate officer, an association officer, a governmental official, a limited liability company member, a person authorized by the applicable HHSC Enterprise or Texas Medicaid and Healthcare Partnership (TMHP) signature authority designation form for the interested party on file at the time of the request, or a legal representative for the interested party. The administrator or director of the facility or program is not authorized to sign the request unless the administrator or director holds one of these positions" (1 TAC Section 355.110[b][1][C]).

- ▶ Note that this person is the same person listed on HHSC Form 2031 and is not necessarily the entity contact in STAIRS.
- Meets the deadline, which is 30 days from the provider notification date.

Step 13c. Additional Information Requested

Step 13.c. will only appear if an informal review was requested and HHSC PFD staff are requesting more information. An email will be sent from Fairbanks if additional information is requested. You will have 14 days to respond and upload additional requested information.

Figure 26. Step 13.c. Additional Information Requested.



Step 14. HHSC Informal Review

Purpose

The purpose of this step is to allow the providers a chance to review the informal review adjustments.

How to Complete Step 14

Figure 27. Step 14. HHSC Informal Review.



Note: This step appears only if the provider submits a request for an informal review. It is used by HHSC PFD to make adjustments during the informal review process. The provider will not be able to access this step until HHSC PFD notifies the provider that adjustments are ready to be viewed.

List of Acronyms

Acronym	Full Name
CR	Cost Report
AHA	American Hospital Association
CACFP	Child and Adult Care Food Program
CEO	Chief Executive Officer
CEU	Continuing Education Units
CFO	Chief Financial Officer
CIT	Center for Information and Training
CLASS	Community Living Assistance and Support Services (CLASS)
	Program
CMA	Case Management Agency
СРА	Child Placing Agency
CPC	CLASS Case Management Agency, CLASS Direct
	Service Agency, and Primary Home Care
CPE	Continuing Professional Education
CRRU	HHSC Cost Report Review Unit
CVS	Conservatorship
C00	Chief Operations Officer
CQI	Continuous Quality Improvement
DAHS	Day Activity and Health Services Program
DFPS	Texas Department of Family and Protective Services
DSA	Direct Service Agency
ES	ES
FGDM	Family Group Decision Making
FICA	Federal Insurance Contributions Act
FUTA	Federal Unemployment Tax Act
FCL	Foster Care Litigation
GAAP	Generally Accepted Accounting Principles
GAGAS	Generally Accepted Government Auditing Standards
GSA	General Services Administration
GRO	General Residential Operation
HCS	Home and Community-based Services Waiver Program
HHSC	Texas Health and Human Services Commission
ICF/IID	Intellectual Disability or Related Condition Program
ICPC	Interstate Compact for the Placement of Children
IPSP	Intensive Psychiatric Stabilization Program
IPTP	Intensive Psychiatric Transition Program
IRS	Internal Revenue Service
IT	Information Technology
LTSS	Long-Term Services and Supports
NF	Nursing Facilities
NSF	Non-sufficient, or Insufficient, Funds

Acronym	Full Name
PAL	Preparation for Adult Living
PFD	Provider Finance Department
PHC	Primary Home Care Program
QRTP	Qualified Residential Treatment Program
R&D	Research and Development
RC	Residential Care
RTC	Residential Treatment Centers
SIL	Supervised Independent Living
SSCC	Single source continuum contractor
STAIRS	State of Texas Automated Information Reporting System
TUCA	Texas Unemployment Compensation Tax Act
TB	Tuberculosis
TAC	Texas Administrative Code
TDPS	Texas Department of Public Safety
TEP	Temporary Emergency Placement
TX DOT	Texas Department of Transportation
TxHmL	Texas Home Living (TxHmL) Waiver Program
VFW	Veterans of Foreign War

Appendix A. Uploading Documents into STAIRS

Cost reports submitted without the required documentation will be returned to the provider as unacceptable. See 1 TAC Sections 355.102(j)(2) and 355.105(b)(2)(B)(v) for more information.

All instructions for uploading documents into STAIRS and managing and attaching those documents electronically can be found in the STAIRS program by clicking on the "Uploading File Instructions" file under "General Reference Material" at the bottom left-hand corner of any screen in STAIRS. The Upload Center itself can be located in STAIRS on the Dashboard by clicking on "Manage," to the far right on the header, and clicking the link for "Upload Center" on the left.

Appendix B. Allocation Methodologies

Units of Service: This allocation method can be used only for shared costs where the services have equivalent units of equivalent service and MUST be used where that is the case. An equivalent unit means the time of service is important: a Nursing Facility (NF) and a DAHS facility both provide a "Day" of service, but one is a 24-hour "Day" while the other is not. An equivalent service means that the activities provided by staff are essentially the same. For the SSCC program, a Unit of Service corresponds to a Placement Day.

Cost-to-Cost: If allocations based on units of service are not acceptable, and all of a provider's contracts are labor-intensive, or if all contracts have programmatic or residential building costs, the provider may choose to allocate their indirect shared costs on a cost-to-cost basis.

Salaries: If allocation based on Units of Service is not acceptable and all of a provider's contracts are labor-intensive, or if all contracts have programmatic or residential building costs, the provider may choose to allocate their indirect shared costs based on salaries. The two cost components of the salaries allocation method are:

- Salaries/wages and
- Contracted labor (excluding consultants).

In the cost component above, the term "salaries" does not include the following costs associated with the salaries/wages of employees:

- Payroll taxes,
- Employee benefits/insurance, and
- Workers' compensation.

Labor Costs: This allocation method can be used where all of a provider's contracts are labor intensive, all contracts have a programmatic or residential-building cost, or contracts are mixed with some being labor intensive and others having a programmatic-building or residential-building component. It is calculated based on the ratio of directly charged labor costs for each contract to the total directly charged labor costs for all contracts.

The Five Cost Components of the Labor Costs Allocation Method are:

- Salaries/wages,
- Payroll taxes,
- Employee benefits/insurance,
- Workers' compensation, and
- Contracted labor (excluding consultants).

Total Costs Less Facility Costs: The Total-Cost-Less-Facility-Cost allocation method can be used if a provider's contracts are mixed – some being labor-intensive and others having a programmatic or residential building component. This method can also be used for an organization that has multiple contracts, all requiring a facility for service delivery. This method allocates costs based upon the ratio of each contract's total costs minus that contract's facility or building costs to the provider's total costs less facility or building costs for all contracts.

If any of these allocation methods are used, the allocation summary must clearly show that all the cost components of the allocation method have been used in the allocation calculations. For example, when describing the numerator and denominator in numbers for the salary method, the numerator and denominator should each clearly show the amount of costs for salaries/wages and contracted labor (excluding consultants).

Square Footage: This allocation method is the most reasonable for building and physical plant allocations.

Functional: If the provider has any doubt whether the functional method used is following applicable rules or requires prior written approval from HHSC PFD, email PFD-LTSS@hhs.texas.gov before submitting the cost report.

Time Study: The time study must comply with 1 TAC Section 355.105(b)(2)(B)(i). If the time study is not in compliance with these rules, the provider must receive written approval from HHSC PFD to use the results of the time study. According to the rules, a time study must cover a minimum of one randomly selected week per quarter throughout the reporting period. The allocation summary should include the dates and total hours covered by the time study, as well as a breakdown of the hours time-studied by function or business component, as applicable.

Other Allocation Method Approved by HHSC: Requests for approval to change an allocation method, or to use an allocation method other than one approved or allowed by HHSC, must be received by HHSC PFD before the end of the state fiscal year, as described at 1 TAC Section 355.102(j)(1)(D). To request such approval from HHSC PFD, submit to PFD-LTSS@hhs.texas.gov a disclosure statement along with justification for the change and explain how the new allocation method complies with the Cost Determination Process Rules and how the new allocation method presents a more reasonable representation of actual operations.

If using an alternative allocation method, upload a properly cross-referenced copy of the provider's original allocation method approval request and any subsequent approval letter from HHSC PFD. If the provider's approval request included examples or a copy of the provider's general ledger, include those documents in the uploaded attachments for this item.

The example allocation methodologies illustrated in this Appendix are for general reference only. Reported line items of cost may vary from provider to provider.

Table B1 below provides a summary of appropriate allocation methods for various situations. For questions regarding the proper allocation of shared costs, please contact the LTSS Center for Information and Training at PFD-LTSS@hhs.texas.gov.

Table B1. Appropriate Allocation Methods for Reporting for Shared Administrative Costs that can not be reasonably direct costed.

Makeup of Controlling Entity's Business Components	Multiple Contracts of the Same (Equivalent) Type of Service	Various Business Components - All Labor- Intensive	Various Business Components - All with Programmatic- or Residential- Building Costs	Mixed Business Components - Some with Programmatic- or Residential- Building Costs and Some Labor- Intensive	Shared Administrative Personnel Performing Different Duties for Different Business Components	Functional Methods
Allowable Allocation Methods	Units of Service	Cost-to-Cost Labor Costs Salaries	Cost-to-Cost Total-Cost-Less- Facility-Cost^ Labor Costs Salaries	Total-Cost-Less- Facility-Cost^ Labor Costs	Time Study*	Payroll Department - Number of payroll checks issued for each business component during the reporting period Purchasing Department - Number of purchase orders processed during the reporting period for each business component

Providers may use any of the methods listed as appropriate for the makeup of their business organization. If one of the approved methods does not reasonably reflect the provider's actual operations, the provider must use a method that does. If none of the listed methods reasonably reflect the provider's actual operations, contact the LTSS Center for Information and Training at PFD-LTSS@hhs.texas.gov for further instructions.

* See 1 TAC Section 355.105(b)(2)(B)(i) for time study requirements.

^ When using the total-cost-less-facility-cost allocation method, the building (facility) costs to be removed from the cost calculation include Lease/Rental of Building/Facility/Building Equipment; Insurance for those items; Utilities, Maintenance, and Contract Services of those items; Mortgage Interest; Ad Valorem Taxes; and Depreciation for Building/Facility/Building Equipment/Land/Leasehold Improvements.

Table B2. Units of Service Allocation. Adjusted Trial Balance (enter full provider name) as of (enter begin and end dates).

Expenses	Т	otal Costs	Disallowed	Direct Costs - Austin		C	Direct Costs – San Antonio	S	hared Costs	S	Allocated hared Costs - Austin (55.69%)	SI	Allocated nared Costs - San Antonio (44.31%)
Salaries – Admin	\$	125,347.28						\$	125,347.28	\$	69,805.90	\$	55,541.38
Salaries – Non- Admin A	\$	45,288.47		\$	25,361.54	\$	19,926.93						
Salaries – Non- Admin B	\$	33,254.88		\$	25,458.97	\$	7,795.91						
Salaries - Non- Admin C	\$	82,588.92		\$	51,205.13	\$	31,383.79						
Contracted Admin	\$	65,000.00						\$	65,000.00	\$	36,198.50	\$	28,801.50
FICA/ Medicare	\$	21,915.69		\$	7,804.96	\$	4,521.66	\$	9,589.07	\$	5,340.15	\$	4,248.92
State & Federal Unemployment	\$	5,156.63		\$	1,270.51	\$	554.46	\$	3,331.66	\$	1,855.40	\$	1,476.26
Workers' Compensation	\$	0.00		\$	0.00	\$	0.00						
Employee Benefits/ Insurance	\$	4,847.25		\$	1,254.01	\$	889.47	\$	2,703.77	\$	1,505.73	\$	1,198.04
Office Lease	\$	9,000.00		\$	2,400.00	\$	2,100.00	\$	4,500.00	\$	2,506.05	\$	1,993.95
Utilities	\$	8,945.67		\$	2,385.51	\$	2,087.32	\$	4,472.84	\$	2,490.92	\$	1,981.91
Telecommunications	\$	3,008.16		\$	401.68	\$	333.75	\$	2,272.73	\$	1,265.68	\$	1,007.05
Office Supplies	\$	1,501.80						\$	1,501.80	\$	836.35	\$	665.45

Expenses	1	Total Costs	Disallowed	Direct Costs – Austin		Direct Costs - San Antonio		Shared Costs			Allocated Shared Costs – Austin (55.69%)	Sł	Allocated nared Costs - San Antonio (44.31%)
Other Operations Supplies	\$	874.64						\$	874.64	\$	487.09	\$	387.55
Insurance – General Liability	\$	1,254.00						\$	1,254.00	\$	698.35	\$	555.65
Insurance – Malpractice	\$	1,050.87						\$	1,050.87	\$	585.23	\$	465.64
Travel	\$	387.98	\$ 237.65	\$	54.36	\$	35.74	\$	60.23	\$	33.54	\$	26.69
Advertising	\$	402.87	\$ 104.97					\$	297.90	\$	165.90	\$	132.00
Miscellaneous	\$	601.47	\$ 254.74					\$	346.73	\$	193.09	\$	153.64
Total	\$	410,426.58	\$ 597.36	\$	117,596.68	\$	69,629.03	\$	222,603.51	\$	123,967.90	\$	98,635.62

Table B3. Units of Service Allocation Percentages.

Units of Service Allocation Percentages	Units of Service	Percentage
Austin	9,961.00	55.69%
San Antonio	7,924.00	44.31%
Total	17,885.00	100.00%

Table B4. Cost-to-Cost Allocation. Adjusted Trial Balance (enter full provider name) as of (enter begin and end dates).

Expenses	Total Costs	Disallowe d	Direct Costs - Austin	Direct Costs – Houston	Direct Costs – Dallas	Shared	Costs	Allocated Shared Costs – Austin (41.48%)	Allocated Shared Costs – Houston (30.72%)	Allocated Shared Costs – Dallas (27.80%)
Salaries – Admin A	\$ 125,347.28					\$ 125,	347.28	\$ 51,994.05	\$ 38,506.68	\$ 34,846.54
Salaries – Admin B	\$ 2,500.00					\$ 2,	500.00	\$ 1,037.00	\$ 768.00	\$ 695.00

Expenses	To	otal Costs	Disallowe d		irect Costs – Austin		Direct Costs – Houston	Direct Costs – Dallas	Sł	nared Costs		Allocated Shared Costs – Austin 41.48%)	: (llocated Shared Costs – Iouston 80.72%)	S C	located Shared Costs – Dallas 7.80%)
Salaries – Non-Admin A	\$	87,434.22		\$	87,434.22											
Salaries – Non-Admin B		65,238.41				\$	65,238.41									
Salaries – Non-Admin C	\$	54,975.15						\$54,975.15								
Salaries – Non-Admin D	\$	249.85		\$	249.85											
Salaries – Non-Admin Supervisor s	¢	33,254.88		¢	13,528.48	¢	0 467 85	±10 258 55								
FICA/ Medicare	\$	28,018.12		\$				\$ 5,009.49		9,569.95	\$	3,969.62	\$	2,939.89	\$	2,660.45
State & Federal Unemploy- ment	\$	6,592.50		\$	2 524 07	\$	1,494.13	\$ 978.51	\$	1,595.79	\$	661.93	\$	490.23	\$	443.63
Employee Benefits/ Insurance	\$	4,847.25		\$	1,254.01			\$ 1,358.41		1,345.36	·	558.06	•	413.29	·	374.01
Office Lease Utilities	\$	9,000.00 8,945.67		\$	2,400.00 2,385.51		•	\$ 2,500.00 \$ 2,484.91		2,000.00 1,987.93		829.60 824.59		614.40 610.69	\$ \$	556.00 552.64
Telecom- munication	\$	3,008.16		\$	401.68		333.75			1,718.36		712.78		527.88	·	477.70

Expenses	To	tal Costs	Di	isallowe d	Direct Costs - Austin	Direct Costs – Houston	Direct Costs – Dallas	Shared Costs		Allocated Shared Costs – Austin (41.48%)		Shared Costs – Austin		; (llocated Shared Costs – Iouston 80.72%)	S C	ocated hared osts – Dallas 7.80%)
s																	
Office Supplies	\$	1,501.80						\$	1,501.80	\$	622.95	\$	461.35	\$	417.50		
Other Operations Supplies	\$	874.64					\$ 874.64										
Insurance - General Liability	\$	1,254.00						\$	1,254.00	\$	520.16	\$	385.23	\$	348.61		
Insurance - Malpractic e	\$	1,050.87						\$	1,050.87	¢	435.90	\$	322.83	\$	292.14		
Travel	\$	387.98	\$	204.65	\$ 54.36	\$ 35.74	\$ 84.97		8.26		3.43		2.54	\$	2.30		
Advertising	\$	402.87		104.97	ψ 57.50	Ψ 33.7-	υπ.37	\$	297.90		123.57	_₽_ \$	91.51	\$ \$	82.82		
Miscellan- eous	\$	601.47		254.74				\$	346.73		143.82	,	106.52	\$	96.39		
Total	\$4	35,485.12	\$	564.36	\$117,955.83	\$ 87,361.7 0		\$	150,524.23	\$	62,437.45	\$	46,241.04	\$ 4	1,845.74		

Table B5. Cost-to-Cost Allocation Percentages.

Cost-to-Cost Allocation Percentages	Total	Costs	Percentage
Total Austin	\$	117,955.83	41.48%
Total Houston	\$	87,361.70	30.72%
Total Dallas	\$	79,079.00	27.80%
Total	\$	284,396.53	100.00%

Table B6. Salaries Method Allocation. Adjusted Trial Balance (enter full provider name), As of (enter begin and end dates).

Expenses	Total Costs	Disallowed	Direct Costs – Austin	Direct Costs – Dallas	Direct Costs – San Antonio	Shared Costs	Allocated Shared Costs - Austin (22.87%)	Allocated Shared Costs – Dallas (50.59%)	Allocated Shared Costs - San Antonio (26.54%)
Salaries – Admin	\$ 125,347.28	3				\$ 125,347.28	\$ 28,666.92	\$ 63,413.19	\$ 33,267.17
Salaries – Non-Admin A	\$ 87,434.22		\$19,286.35	\$ 46,289.32	\$ 21,858.55				
Salaries – Non-Admin B	\$ 44,295.84		\$10,352.45	\$ 22,576.36	\$ 11,367.03				
Salaries – Non-Admin C	\$ 54,975.15		\$12,094.53	\$ 29,136.83	\$ 13,743.79				
Contracted Staff A	\$ 70,000.00		\$15,299.99	\$ 28,145.20	\$ 19,221.57	\$ 7,333.24	\$ 1,677.11	\$ 3,709.89	\$ 1,946.24
Contracted Staff B	\$ 2,400.00)				\$ 2,400.00	\$ 548.88	\$ 1,214.16	\$ 636.96
FICA/ Medicare	\$ 28,018.12		\$ 7,723.65	\$ 5,715.03	\$ 5,009.49	\$ 9,569.95	\$ 2,188.65	\$ 4,841.44	\$ 2,539.86
State & Federal Unemploy- ment	\$ 6,592.50		\$ 2524.07	\$ 1,494.13	\$ 978.51	\$ 1595.79	\$ 364.96	\$ 807.31	\$ 423.52
Employee Benefits/ Insurance	\$ 4,847.25		\$ 1,254.01		\$ 1,358.41				
Office Lease	\$ 9,000.00		\$ 2,400.00	\$ 2,100.00	\$ 2,500.00	\$ 2,000.00	\$ 457.40	\$ 1,011.80	\$ 530.80
Utilities	\$ 8,945.67	,	\$ 2,385.51	\$ 2,087.32	\$ 2,484.91	\$ 1,987.93	\$ 454.64	\$ 1,005.69	\$ 527.60

Expenses	Total Costs				Direct Costs – ed Austin		Direct Costs – Dallas		C	Direct Osts – San Ostonio		Shared Costs	Allocated Shared Costs – Austin 22.87%)	Allocated Shared Costs – Dallas (50.59%)		S	Allocated Shared Costs - San Antonio (26.54%)	
Telecomm unications	\$	3,008.16			\$	401.68	\$	333.75	\$	554.37	\$	1,718.36	\$ 392.99	\$	869.32	\$	456.05	
Office Supplies	\$	1,501.80									\$	1,501.80	\$ 343.46	\$	759.76	\$	398.58	
Other Operations Supplies	\$	874.64							\$	487.39	\$	387.25	\$ 88.56	\$	195.91	\$	102.78	
Insurance - General Liability	\$	1,254.00							•		\$	1,254.00	\$ 286.79	\$	634.40	\$	332.81	
Insurance - Malpract- ice	\$	1,050.87									\$	1,050.87	\$ 240.33	\$	531.64	\$	278.90	
Travel	\$	387.98	\$	204.65	\$	54.36	\$	35.74	\$	84.97	\$	8.26	\$ 1.89	\$	4.18	\$	2.19	
Advertising	\$	402.87	\$	104.97							\$	297.90	\$ 68.13	\$	150.71	\$	79.06	
Miscellan- eous	\$	601.47	\$	254.74							\$	346.73	79.30	\$	175.41	•	92.02	
Total	\$45	50,937.82	\$	564.36	\$73,	,776.60	\$13	8,803.15	\$79	9,648.99	\$1 !	58,144.72	\$ 36,167.70	\$8	0,005.41	\$4:	1,971.61	

Table B7. Salaries Method Allocation Percentages.

Salaries Method Allocation Percentages	Tota	ıl Costs	Percentage
Total Austin	\$	57,033.32	22.87%
Total Dallas	\$	126,147.71	50.59%
Total San Antonio	\$	66,190.94	26.54%
Total	\$	249,371.97	100.00%

Table B8. Labor Method Allocation. Adjusted Trial Balance (enter full provider name), as of (enter begin and end dates).

Expenses	Total Costs	Disallowed	Direct Costs – SSCC	Direct Costs – CPA	Direct Costs – ECI	Shared Costs	Allocated Shared Costs – SSCC (41.80%)	Allocated Shared Costs – CPA (21.85%)	Allocated Shared Costs - ECI (36.35%)
Salaries – Admin A	\$ 125,347.28					\$ 125,347.28	\$ 52,395.16	\$ 27,388.38	\$ 45,563.74
Salaries – Admin B	\$ 2,500.00					\$ 2,500.00			
Salaries – Shared Role Admin and Non- Admin	\$ 195,028.62		\$87,434.22		\$ 65 200 2 2	\$ 42 394 18	\$ 17 720 77	\$ 9 263 13	\$ 15,410.28
Salaries – Non-Admin Super- visors	\$ 65,238.41		ψ07,+3+.2 2	\$ 65,238.41		42,334.10	Ψ 17,720.77	ψ 3,203.13	Ψ 13,410.20
Salaries – Non-Admin Director	\$ 54,975.15			,	\$ 54,975.15				
Salaries – Non-Admin A	\$ 33,254.88		\$13,528.48	\$ 9,467.85	\$ 10,258.55				
Salaries – Non-Admin B	\$ 45,572.08		\$45,572.08						
FICA/Medi care	\$ 28,018.12				\$ 4,990.38	\$ 9,239.30	\$ 3,862.03	\$ 2,018.79	\$ 3,358.49
State & Federal Unemploy- ment	\$ 6,592.50		\$ 2,524.07	\$ 1,494.13	\$ 978.51	\$ 1,595.79	\$ 667.04	\$ 348.68	\$ 580.07

Expenses	To	tal Costs	Dis	sallowed	C	Direct osts – SSCC		Direct Costs – CPA		Direct sts – ECI		Shared Costs	Allocated Shared Costs – SSCC 41.80%)	S	located hared osts – CPA 1.85%)	Cos	located Shared Sts – ECI 6.35%)
Employee Benefits/ Insurance	\$	4,847.25			\$	1,254.01	\$	889.47	\$	1,358.41	\$	1,345.36	\$ 562.36	\$	293.96	\$	489.04
Workers Compensa- tion	\$	0.00															
Office Lease	\$	9,000.00			\$	2,400.00	\$	2,100.00	\$	2,500.00	\$	2,000.00	\$ 836.00	\$	437.00	\$	727.00
Utilities	\$	8,945.67			\$	2,385.51	\$	2,087.32	\$	2,484.91	\$	1,987.93	\$ 830.95	\$	434.36	\$	722.61
Telecomm unications	\$	3,008.16			\$	401.68	\$	333.75	\$	554.37	\$	1,718.36	\$ 718.27	\$	375.46	\$	624.62
Office Supplies	\$	1,501.80									\$	1,501.80	\$ 627.75	\$	328.14	\$	545.90
Other Operations Supplies	\$	874.64							\$	487.39	\$	387.25	\$ 161.87	\$	84.61	\$	140.77
Insurance - Malpract- ice	\$	1,050.87									\$	1,050.87	\$ 439.26	\$	229.62	\$	381.99
Travel	\$	387.98		204.65	\$	54.36	\$	35.74	\$	84.97		8.26	3.45		1.80		3.00
Advertising	\$	402.87		104.97					•		\$	297.90	124.52		65.09		108.29
Miscellan- eous	\$	601.47	\$	254.74							\$	346.73	\$ 144.93	\$	75.76	\$	126.04
Total	\$58	37,147.75	\$	564.36	\$163	3,627.82	\$8	7,361.70	\$1 4	13,872.86	\$1	191,721.01	\$ 80,139.38	\$4	1,891.04	\$6	9,690.59

Table B9. Labor Method Allocation Percentages.

Labor Method Allocation Percentages	Total Costs	Percentage
SSCC	\$ 158,386.27	41.80%
СРА	\$ 82,804.89	21.58%
ECI	\$ 137,761.22	36.35%
Total	\$ 378,952.38	100.00%

Table B10. Total Costs, Less Facility Costs Allocation. Adjusted Trial Balance, (enter full provider name), as of (enter begin and end dates).

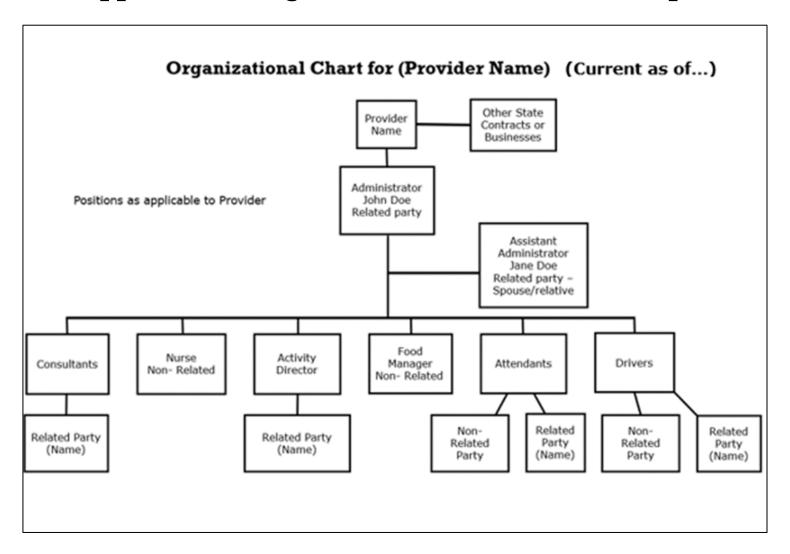
Expenses	To	otal Costs	Disallowed	Dire	ect Costs – SSCC	Dire	ect Costs – GRO	Sh	ared Costs	Sh	Allocated nared Costs - SSCC (57.22%)	Sh	Allocated ared Costs - GRO 42.78%)
Salaries – Admin	\$	125,347.28						\$	125,347.28	\$	71,723.71	\$	53,623.57
Salaries – Non-Admin A	\$	87,434.22		\$	87,434.22				·			·	·
Salaries – Non-Admin B	\$	33,254.88		•	- , -	\$	33,254.88						
Salaries – Non-Admin C	\$	25,492.12				\$	25,492.12						
Contracted Staff	\$	9,482.66				\$	9,482.66						
FICA/ Medicare	\$	18,821.78		\$	8,843.84	\$	5,219.57	\$	4,758.37	\$	2,722.74	\$	2,035.63
State & Federal Unemploy- ment	\$	4,428.65		\$	2,822.33	\$	665.10	\$	941.23	\$	538.57	\$	402.66
Employee Benefits/ Insurance	\$	4,847.25		\$	1,254.01	\$	889.47		2,703.77		1,547.10	·	1,156.67
Office Lease	\$	9,000.00		\$	2,400.00	\$	2,100.00	•	4,500.00		2,574.90		1,925.10
Utilities	\$	8,945.67		\$	2,385.51	\$	2,087.32	•	4,472.84		2,559.36	•	1,913.48
Ad Valorem Taxes	\$	3,256.88		\$	842.64	\$	1,834.64		579.60		331.65	·	247.95
Maintenance & Repairs	\$	1,846.74		\$	246.25	•	1,041.67	·	558.82	•	319.76		239.06
Telecommun- ications	\$	3,008.16		\$	401.68	\$	333.75	\$	2,272.73	\$	1,300.46	\$	972.27

Expenses	Total Costs		Total Costs		Total Costs		Disal	lowed		Costs - SCC	Dire	ect Costs – GRO	Sha	red Costs	Sh	Allocated ared Costs - SSCC 57.22%)	Sha	Allocated ared Costs - GRO 42.78%)
Office Supplies	\$	1,501.80							\$	1,501.80	\$	859.33	\$	642.47				
Other Operations Supplies	\$	874.64							\$	874.64	\$	500.47	\$	374.17				
Insurance – General Liability	\$	1,254.00							\$	1,254.00	\$	717.54	\$	536.46				
Insurance – Malpractice	\$	1,050.87							\$	1,050.87	\$	601.31	\$	449.56				
Travel	\$	387.98	\$	237.65	\$	54.36	\$	35.74	\$	60.23	\$	34.46	\$	25.77				
Advertising	\$	402.87	\$	104.97	·				\$	297.90	\$	170.46	\$	127.44				
Miscellaneous	\$	601.47	\$	254.74					\$	346.73	\$	198.40	\$	148.33				
Total	\$	341,239.93	\$	597.36	\$ 10	6,684.84	\$	82,436.92	\$ 1	.51,520.81	\$	86,700.21	\$	64,820.60				

Table B11. Allocation Percentages.

Allocation Percentages	Total Costs	Facility Costs	otal Costs, Less Facility Costs	Percentage
SSCC	\$ 106,684.84	\$ 5,874.40	\$ 100,810.44	57.22%
GRO	\$ 82,436.92	\$ 7,063.63	\$ 75,373.29	42.78%
Total	\$ 189,121.76	\$ 12,938.03	\$ 176,183.73	100.00%

Appendix C. Organizational Flowchart Example



Appendix D. List of Useful Lives for Depreciation

STAIRS will assign useful lives based on data input in <a>Step 8.e. The following minimum depreciation schedules are discussed in 1 TAC Section 355.103(b)(10):

Table D1. Minimum Depreciation Schedule

Asset	Depreciation Schedule (Years)
Buildings	30
Building Additions	30
Cars and Minivans	3
Light Trucks and Vans	5
Buses	7

Below is an abbreviated list of some useful lives as stated in the AHA's 2018 guide. Refer to the AHA publication for items not listed. The 2018 guide is effective for depreciable assets placed in service during the 2018 and subsequent fiscal years. Depreciable assets placed in service before the 2018 fiscal year should follow the guide in effect at the time.

Table D2. Depreciation Schedule

Asset	Depreciation Schedule (Years)
Air Conditioning System - 5 tons or more	10
Air Conditioning System - Less than 5 tons	5
Apnea Monitor	7
Bath - Whirlpool	10
Bed - Floatation Therapy	10
Bed - Electric	12
Bed - Manual	15
Beeper - Pager	5
Bench - Metal or Wood	15
Bookcase - Metal or Wood	20
Breathing Unit - Positive-Pressure	8

Asset	Depreciation Schedule (Years)
Cabinet - Metal or Wood	15
Camera	5
Cart	10
Chair - Folding	10
Chair - Guest	15
Chair - Shower/Bath	10
Chart Rack	20
Computer - Laptop	3
Computer - Personal	3
Computer - Printer	5
Computer - Software	3
Cooler - walk-in	15
Curtains and Drapes	5
Desk - Metal or Wood	20
Dishwasher	10
Dresser	15
Dryer - Clothes	10
Emergency Generator Set	20
Fax Machine	3
Fencing - Brick or Stone	25
Fencing - Chain-Link	15
Fencing - Wood	8
Files - Regular	15
Flooring - Carpet	5
Flooring - Ceramic	20
Flooring - Vinyl	10
Food Service Furniture	15
Guard Rails	15
Housekeeping Furniture	15
Intercom System	10
Landscaping	10

Asset	Depreciation Schedule (Years)
Lawn and Patio Furniture	10
Nurse Call System	10
Nurses' Counter - Built-In	15
Nursing Service Furniture	15
Oxygen Tank, Motor, and Truck	8
Parking Lot Striping	2
Paving - Asphalt	8
Paving - Concrete	15
Photocopier - Large	5
Photocopier - Small	3
Pump - Infusion	10
Railings - Handrails (interior)	15
Refrigerator - Commercial	10
Scale - Clinical	10
Shrubs and Lawns	5
Sofa	12
Table - Food Prep	15
Table - Overbed	15
Table - Wood	15
Telephone System	10
Television Monitor	5
Ventilator - Respiratory	10
Video Translation System	5
Washing Machine - Linen, Large	15
Wheelchair	5
Work Station	10

Appendix E. Self-Insurance

Self-insurance means that the provider has chosen to assume the risk to protect itself against anticipated liabilities. Self-insurance can also be described as being uninsured. To qualify as an allowable self-insurance plan, a contracted provider must agree with an unrelated party that does not provide for the shifting of risk to the unrelated party designed to provide only administrative services to liquidate those liabilities and manage risks. Such administrative costs are allowable costs that should be reported in Step 8.f.

There may be situations in which there is a fine line between self-insurance and purchased or commercial insurance. This fine line is particularly true of "cost-plus" type arrangements. As long as there is at least some shifting of risk to the unrelated party, even if limited to situations such as provider bankruptcy or employee termination, the arrangement will not be considered self-insurance. Contributions to a special risk management fund or pool operated by a third party that assumes some of the risks and has an annual actuarial review are allowable costs and are not considered self-insurance. Examples of such special risk management funds and pools include the Texas Council Risk Management Fund and the Texas Municipal League Intergovernmental Risk Pool. See bullet points below for more information:

- Allowable self-insurance costs for contracted providers include claims-paid (cash basis) costs, paid coinsurance provisions and deductibles, and compensation paid to employees injured on the job where the contracted provider has received certificates of authority to self-insure from the Texas Workers' Compensation Commission.
- Contributions to the insurance fund or reserve that do not represent payments based on current liabilities and security deposits related to the Texas Workers' Compensation Commission Certificate of Authority to Self-Insure are not allowable self-insurance costs.
- Self-insurance costs over costs for similar, comparable coverage by purchased and/or commercial insurance premiums are subject to a cost ceiling. Documentation substantiating the cost of comparable coverage by purchased and/or commercial insurance premiums must be obtained and maintained as specified in 1 TAC Section 355.105(b)(2)(B)(ix). Also, refer to 1 TAC Section 355.103(b)(13)(E).

Cost Ceilings

For employee-related self-insurance (health, dental, workers' comp, etc.), the ceilings are either:

- Costs that would have been incurred if purchased through a commercial policy, or
- Costs equal to 10 percent of the payroll of employees eligible for coverage.

For non-employee-related self-insurance (vehicle, building, etc.), the ceiling is the cost that would have been incurred if purchased through a commercial policy. The amount above the ceiling may be calculated and carried over to future periods in the following manner.

For the initial reporting period:

- 1. Sum the allowable purchased insurance costs and the paid self-insurance claims for the cost-reporting period.
- 2. Calculate the self-insurance cost ceiling for the reporting period.
- 3. Compare items 1 and 2. If item 1 exceeds item 2, the costs over the ceiling may be carried forward and expensed in future cost-reporting periods.

For subsequent reporting periods:

- 1. Sum the allowable purchased insurance costs and the paid self-insurance claims for the cost-reporting period.
- 2. Calculate the self-insurance cost ceiling for the reporting period.
- 3. Compare items 1 and 2.
 - A. If item 1 exceeds item 2, the costs over the ceiling may be carried forward and expensed in future cost-reporting periods.
 - B. If item 1 is less than item 2, add excess carry-forward amounts from previous reporting periods until the calculated cost ceiling is met.

Documentation Requirements

Maintain documentation that supports the amount of claims paid each quarter and any allowable costs to be carried forward to future cost-reporting periods.

For employee-related self-insurance, obtain each fiscal year's documentation to establish what premium costs would have been, had commercial insurance for total coverage been purchased, **OR** determine the ceiling based on 10 percent of the payroll for the employees eligible for receipt of the particular coverage/benefit.

For non-employee-related self-insurance, document the cost that would have been incurred if items were fully insured. Documentation must include bids from two commercial carriers, and documented bids must be obtained at least once every three years.

Allocation methodology for self-insurance

Per 1 TAC Section 355.102(j)(4)(D), providers choosing to allocate allowable employee-related self-insurance paid claims in accordance with 1 TAC Section 355.103(b)(13)(B) should base the allocation on percentage of salaries of employees benefiting from the coverage for fully self-insured situations or on percentage of premiums of covered employees for partially self-insured situations since purchased premiums must be directly charged. The allocation methodology for self-insurance must adhere to this TAC requirement.

Additionally, 1 TAC Section 355.102(j)(1)(D) requires that:

Providers must use an allocation method approved or required by HHSC. Any change in cost-reporting allocation methods from one year to the next must be fully disclosed by the contracted provider on its cost report and must be accompanied by a written explanation of the reasons and justification for such change.

If you wish to change the allocation methodology, it must adhere to this TAC requirement. Please make sure to provide an explanation with your cost report related to any allocation methodology change.

Appendix F. Importing Data Into STAIRS

For a smaller provider, the ability of STAIRS to maintain data from one reporting period to the next reporting period will be a positive and time-saving process. It is also possible to import large quantities of asset data into STAIRS. To do so requires the instructions to prepare a file for upload to be followed exactly. If the data to be imported is not correctly formatted, it will not import correctly, and the system will be unable to utilize the data.

All instructions for importing depreciable assets are found in a Word document at the bottom left of every page in STAIRS. The document is titled "How to Import Depreciable Assets Instructions."

Appendix G. Trial Balance

Figure G1. Trial Balance Example.

1 2	Provider Name		Cost Repor	t Number		Period			
4	A	В	С	D	E	F	G	Н	I
00	Other	AAAA				AA-AX			
86	Other	XX.XX				XX.XX			
	Dues and Memberships	XX.XX				XX.XX			
33 34	Advertising - Public Relations Advertising - Hiring	XX.XX				XX.XX			
33	Advertising - Public Relations	XX.XX				XX.XX			
32	Other Food and food Expenses	XX.XX				XX.XX			
81	Contracted Food services	XX.XX				XX.XX			
80	Food, Beverages, and Food Supplies	XX.XX				XX.XX			
<u>/0</u> 79	Emergency Personal Care Supplies Housekeeping	XX.XX XX.XX				XX.XX XX.XX			
77 78	Staff Medical Supplies, Activity Supplies, &	XX.XX				XX.XX XX.XX			
	Taxes - Other (Personal Property Tax)	XX.XX				XX.XX			
75 76	Taxes - Texas Corporate Franchise Tax	XX.XX				XX.XX			
74	Interest - Other	XX.XX				XX.XX			
73	License and Permits	XX.XX				XX.XX			
72									
71	Fees - Contracted - Subtotal	XX.XX				XX.XX			
70	Payroll Fees	XX.XX							
69	Accounting Fees	XX.XX							
68									
67	Fees - Management	XX.XX				XX.XX			
66	Travel	XX.XX				XX.XX			
	Insurance - Liability	XX.XX				XX.XX			
64	Staff Training/Seminars-Admin	XX.XX				XX.XX			
63	Staff Training/Seminars-Non Admin Staff	XX.XX				XX.XX			

					•				
4	А	В	С	D	E	F	G	Н	I
	Provider Name		Cost Report	Number		Period			
2									
3		Trial Bala	ance Or Fina	ncial Statement us	sed Adjustments (as applicable)	To Cost Repor	t		
4									
5	Revenues:		XX.XX						
6	DAHS		XX.XX						
7	MCO Amerigroup		XX.XX			XX.XX			
	MCO Molina		XX.XX			XX.XX			
9	MCO Superior		XX.XX			XX.XX			
10	Private Pay		XX.XX			XX.XX			
11	Medicare		XX.XX			XX.XX	Depends Ho	w cost report	is changed.
	Veterans Administration		XX.XX			XX.XX	Depends Ho	w cost report	is changed.
13									
14									
15	Expenses:								
	Attendants	XX.XX				XX.XX			
17		XX.XX				XX.XX			
	Employee Benefits-Attendants	XX.XX				XX.XX			
19	RN	XX.XX				XX.XX			
20	LVN	XX.XX				XX.XX			
21	Activity Director	XX.XX				XX.XX			
22	Dietician	XX.XX				XX.XX			
23	Food Service Personnel	XX.XX				XX.XX			
24	Other Permanent Direct Care Staff	XX.XX				XX.XX			
25	Employee Benefits-Non-Attendants	XX.XX				XX.XX			
26	Administrator	XX.XX				XX.XX			
		XX.XX				XX.XX			
28	Owner	XX.XX				XX.XX			
29	Other administrative Staff	XX.XX				XX.XX			
30	Other Facility & Operations	XX.XX				XX.XX			
31	Employee Benefits - Admin and Op Staff	XX.XX				XX.XX			
		XX.XX				XX.XX			
33		XX.XX				XX.XX			
34	Workers' Compensation Premiums	XX.XX				XX.XX			
	Workers' Compensation Paid Claims	XX.XX				XX.XX			
36									
37		XX.XX				XX.XX			
		XX.XX				XX.XX			
39		XX.XX				XX.XX			
		XX.XX				XX.XX			
	Taxes - Ad valorem Taxes	XX.XX				XX.XX			
42									
		XX.XX							
44		XX.XX							
45	Utilities & Telecommunications Subtotal	XX.XX				XX.XX			
46									
	Building/Equipment-Contracted Services and R&M	XX.XX				XX.XX			
48									
		XX.XX							
		XX.XX							
		XX.XX							
		XX.XX							
53		XX.XX							
54	Operation Supplies - Subtotal	XX.XX				XX.XX			
	1 11								

Appendix H. SSCC Staff Category Crosswalk

Non-Administrative and Operational Personnel

Table H1. SSCC Staff Category Crosswalk.

SSCC Cost Report Title	SSCC Position Titles	Description (Legal Case Management and Foster Care Support)
Case Management Staff Foster Care Support Staff	Permanency Case Manager, Permanency Specialist, Adoption Specialist, Targeted Case Manager, Courtesy Supervision Specialist	Case Management staff performing legally required or court-ordered case management activities as a function of the resource transfer from DFPS to SSCCs. Report Foster Care Support activities in the second table.
Case Management Supervision Foster Care Support Supervision	Case Manager Supervisor, Permanency Supervisor	Case Management supervisors performing legally required or court-ordered case management activities as a function of the resource transfer from DFPS to SSCCs. Report Foster Care Support activities in the second table.
Legal Staff	Attorney, Paralegal, Legal & Policy Compliance Manager, Permanency/Kinship Legal Specialist	Legal staff time and costs allocated for legal case management and foster care support. (This category does not include time and costs for legal staff serving in an administrative role for the SSCC as a business.)
Program Directors and Program Coordinators	Director of Permanency, Director of Kinship, Director of Care Management	Includes Directors and Coordinators for legal case management and foster care support areas including Permanency, Foster Care, Kinship, etc.

SSCC Cost Report Title	SSCC Position Titles	Description (Legal Case Management and Foster Care Support)
Staff Development Trainer	Training Specialist, Training Supervisor	Training staff time and costs associated with legal case management and foster care support activities. (This category does not include time and costs for training administrative support staff, which are reported separately.)
Transportation Staff	Driver, Transportation Support Worker, Transportation Supervisor, Mobile Case Aide	Transportation staff time and costs associated with legal case management and foster care support activities. (This category does not include time and costs for transportation administrative support staff, which are reported separately.)
Vocational Staff	PAL Coordinator, Independent Living Specialist	Vocational and preparation for adult/independent living staff time and costs associated with legal case management and foster care support.
SSCC Service Coordinator	Care Coordinator, Resource Coordinator, Care Management Supervisor	Service and care coordination staff time and costs for legal case management and foster care support.
Psychological Services Staff	Family Group Decision Making (FGDM) Facilitator	Psychological services staff time and costs for legal case management and foster care support. This category excludes counselors, therapists, and social workers.
Intake and Evaluation Staff	Intake and Placement Specialist, ICPC Specialist	Intake, evaluation, and placement staff time and costs.
Intake and Evaluation Supervisors	Intake and Placement Supervisor	Intake, evaluation, and placement supervisor or director time and costs.

SSCC Cost Report Title	SSCC Position Titles	Description (Legal Case Management and Foster Care Support)
Family Services Staff	Kinship/Licensing Specialist, Family Finder, Family Finding Specialist, Kinship Family Specialist, Kinship Home Assessment Specialist, Kinship Supervisor	Family Services Staff time and costs associated with legal case management and foster care support. This includes staff directly involved in finding and licensing suitable foster family or kinship placements.
Purchased Client Services Staff Purchased Client Services Supervision	Any (including administrative staff in Step 6.e.)	Report SSCC staff time and costs associated with Purchased Client Services separately. Also, include administrative staff.

Administrative and Operational Personnel

SSCC Cost Report Title	SSCC Position Titles	Description		
Executive Administration	President, CEO, CFO, COO, Executive Director, Owner	This category includes C-level executive positions responsible for overseeing the entire operations of the SSCC.		
Administrative Directors and Administrative Coordinators	Director of Network Development, Community Engagement Director	This category includes Directors and Coordinators of general administrative areas.		
Executive and Administrative Assistants	Executive Assistant, Administrative Assistant	This category includes all assistants supporting Executive Administration and Administrative Directors and Coordinators.		
Central Office Staff	Human Resources, Accounting, Payroll, Administrative Supervisor, Admin Support, Receptionist	Enter here the allocated portion of shared administrative staff.		
Network Management Staff	Network Management Specialist, Network Manager	This category is limited to administrative support activities in managing the network and does not include recruitment, retention, placement, and licensing activities.		
Contract Management Staff	Contract Specialist, Contract Manager	This category includes staff involved in contracting and procurement for the SSCC. Do not include costs associated with Purchased Client Services; these should be allocated above in Step 6.d .		
Community Engagement Staff	Community Engagement Specialist, Community Engagement Manager	This category includes staff involved in allowable advertising and marketing per 1 TAC Section 355.103(b)(16), as well as community engagement and volunteer coordination.		

SSCC Cost Report Title	SSCC Position Titles	Description		
Quality Improvement/CQI and Utilization Review Staff	Quality Improvement Specialist, Quality Improvement Supervisor, Utilization Review Specialist, Utilization Management Supervisor	This category includes Quality Assurance and Improvement Staff, including Continuous Quality Improvement (CQI). It also includes Utilization Management and Review staff.		
Information Technology Staff	IT Specialist, Programmer	This category includes staff overseeing the information technology operations of the SSCC.		
Training Support Staff	Training Specialist, Training Supervisor	This category includes training support staff for the SSCC.		
Facility Support Staff	Maintenance, Security	This category includes facility support staff for the SSCC, including maintenance and security staff. This also includes transportation support staff costs for the facility that are administrative in nature (e.g., allocated to administrative use of vehicles).		
Data and Records Support Staff	Data Systems Analyst, Records Specialist, Data Specialist, Data Entry Supervisor	This category includes data and records support staff for the SSCC (excluding IT Staff).		
Legal Support Staff	Attorney, Paralegal, Legal & Policy Compliance Manager	This category includes general counsel and legal support staff for the SSCC.		
Consumer Affairs Staff	Consumer Affairs Specialist, etc.	This category includes consumer affairs staff for the SSCC.		
Other Administrative Staff	Other including Human Services Tech, etc.	This category includes any other professional and nonprofessional administrative personnel not otherwise captured or included as Central Office.		

Appendix I. Definitions

SSCC Cost Report – A single cost report that will collect cost data for the program for Single Source Continuum Contractors.

Accrual Accounting Method - A method of accounting in which revenues are recorded in the period in which they are earned and expenses are recorded in the period in which they are incurred. If a facility operates on a cash basis and is not a governmental entity, it will be necessary to convert from cash to an accrual basis for cost-reporting purposes. Care must be taken to ensure that a proper cutoff of accounts receivable and accounts payable occurred both at the beginning and end of the reporting period. Amounts earned, although not received, and amounts owed to employees and creditors but not paid should be included in the reporting period in which they were earned or incurred. Allowable expenses properly accrued during the cost-reporting period must be paid within 180 days after the fiscal quarter-end to remain allowable costs for cost-reporting purposes unless the provider is under bankruptcy protection and has obtained a written waiver from HHSC from the 180day rule per 1 TAC Section 355.105(b)(1). If accrued expenses are not paid within 180 days after the fiscal quarter-end, and no written exception to the 180-day rule has been approved by HHSC, the cost is unallowable and should not be reported on the cost report. If the provider's cost report is submitted before 180 days after the provider's fiscal quarter-end are reached and the provider later determines that some of the accrued costs have not been paid within the required 180-day period, the cost report preparer should submit a revised cost report with the unpaid accrued costs removed. Refer to 1 TAC Section 355.105(b)(1).

Administration Costs - The share of allowable expenses necessary for the general overall operation of the contracted provider's business that is either directly chargeable or properly allocable to this program. Administration costs include office costs and central office costs (i.e., shared administrative costs properly allocated to this program), if applicable. Administration costs are not direct care costs.

Allocation - A method of distributing costs on a pro-rata basis. For more information, see the Cost Allocation Methods section and the 2024 Cost Report Training materials. Refer to 1 TAC Section 355.102(j).

Allowable and Unallowable Costs - In accordance with 1 TAC Section 355.102(a):

"Allowable and unallowable costs, both direct and indirect, are defined to identify expenses that are reasonable and necessary to provide contracted client care and are consistent with federal and state laws and regulations."

In accordance with 1 TAC Section 355.102(f)(1), an allowable cost must be **reasonable**:

"Reasonable" refers to the amount expended. The test of reasonableness includes the expectation that the provider seeks to minimize costs and that the amount expended does not exceed what a prudent and cost-conscious buyer pays for a given item or service. In determining the reasonableness of a given cost, the following are considered:

- (A) the restraints or requirements imposed by arm's-length bargaining, i.e., transactions with nonowners or other unrelated parties, federal and state laws and regulations, and contract terms and specifications; and
- (B) The action that a prudent person would take in similar circumstances, considering his responsibilities to the public, the government, his employees, clients, shareholders, and members, and the fulfillment of the purpose for which the business was organized."

Beyond the cost's reasonability, an allowable cost must also be **necessary**. In accordance with 1 TAC Section 355.102(f)(2):

"Necessary" refers to the relationship of the cost, direct or indirect, incurred by a provider to the provision of contracted client care. Necessary costs are direct and indirect costs that are appropriate in developing and maintaining the required standard of operation for providing client care in accordance with the contract and state and federal regulations. In addition, to qualify as a necessary expense, a direct or indirect cost must meet all of the following requirements:

- (A) The expenditure was not for personal or other activities not directly or indirectly related to the provision of contracted services;
- (B) The cost does not appear as a specific unallowable cost in 1 TAC section 355.103;

- (C) If a direct cost, it bears a significant relationship to contracted client care. To qualify as significant, the elimination of the expenditure would have an adverse impact on client health, safety, or general well-being;
- (D) The direct or indirect expense was incurred in the purchase of materials, supplies, or services provided to clients or staff in the normal conduct of operations to provide contracted client care;
- (E) The direct or indirect costs are not allocable to or included as a cost of any other program in either the current, a prior, or a future cost-reporting period;
- (F) The costs are net of all applicable credits;
- (G) Allocated costs of each program are adequately substantiated; and
- (H) The costs are not prohibited under other pertinent federal, state, or local laws or regulations."

Unallowable costs are costs that are neither reasonable nor necessary and should not be reported on the cost report per 1 TAC Section 355.102(g). Providers may incur these costs, but these costs cannot be considered as part of HHSC's rate determination processes.

Amortization - The periodic reduction of the value of an intangible asset over its useful life or the recovery of the intangible asset's cost over the useful life of the asset. This process may include amortization of deferred financing charges on the financing or refinancing of the purchase of the building, building improvements, building fixed equipment, leasehold improvements, and/or land improvements. The amortization of goodwill is an unallowable cost. The amortization of the purchase price of an SSCC contract itself (as opposed to the purchase price of the physical facility) is an unallowable cost. For additional information, see instructions for Step 8.e. Refer to 1 TAC Section 355.103(b)(10).

Bad Debt - Unrecoverable revenues due to uncollectible accounts receivable. Bad debts are not reported on the cost report. Refer to 1 TAC Section 355.103(b)(20)(M).

Bed Hold - A reservation for a client to stay in a care facility. One day of such a reservation equates to a Bed Hold Day.

Building (Facility) Costs - Costs to be reported as Facility Costs. When allocating shared administrative costs (central office costs) based upon the total-cost-less-facility-cost allocation method, the building (facility) costs to be removed from the cost calculation include Lease/Rental of Building/Facility/Building Equipment; Insurance for those items; Utilities, Maintenance, and Contract Services of those items; Mortgage Interest; Ad Valorem Taxes; and Depreciation for Building/Facility/Building Equipment/Land/Leasehold Improvements. Building costs must exclude any goodwill (see definition for *Goodwill*).

Business Component - A separate business entity; a state contract, program, or grant; or an operation separate from the contracted provider's contract that makes up part of the total group of entities related by common ownership or control (i.e., one part of the entire related organization such as Medicare, Child and Adult Care Food Program (CACFP), etc.). Each separate contract with the state of Texas is usually considered a separate business component/entity. For the IID programs, each component code within a program is considered a separate business component. See also *Central Office*.

Central Office - Any contracted provider who provides administrative services shared by two or more business components is considered to have a central office. For cost-reporting purposes, a "central office" exists if there are shared administrative functions that require allocation across more than one business. Central office costs are also known as allocated shared administrative costs. The shared administrative functions could be provided by a separate corporation or partnership, or they could be a separate department or separate accounting entity within the contracted entity accounting system. The shared administrative functions could be provided in their building or co-located with one of the entities for which they provide administrative services (e.g., the shared administrative functions could be provided from spare office space within a programmatic location).

If an organization consists of two or more contracted entities/business components/service delivery programs that are owned, leased, or controlled through any arrangement by the same business entity, that organization probably has administrative costs that benefit more than one of the contracted entities/business components/service delivery programs, requiring that the shared administrative costs be properly allocated across the contracted entities/business components/service delivery programs benefiting from those administrative costs. Typical shared administrative costs may include costs related to the CEO, CFO, payroll department, personnel department, and any other administrative function

that benefits more than one business component. See also the Instructions for Central Office. Refer to 1 TAC Section 355.103(b)(7) for more information.

Chain - Contracted entities/business components/service delivery programs that have a common owner or sole member or are managed by a related-party management company are considered a chain. A chain may also include business organizations that are engaged in activities other than the provision of the SSCC program services in the state of Texas. Therefore, the business components could:

- Be located within or outside of Texas,
- Provide services other than the SSCC services covered by this cost report,
 and
- Provide services that may or may not be delivered through contracts with the state of Texas.

Combined Entity - One or more commonly owned corporations and/or one or more limited partnerships where the general partner is controlled by the same persons as the commonly owned corporation(s). It may involve an additional Controlling Entity that owns all members of the combined entity.

Common Ownership - This situation exists when an individual or individuals possess any ownership or equity in the contracted provider and the institution or organization serving the contracted provider. If a business entity provides goods or services to the provider and also has common ownership with the provider, the business transactions between the two organizations are considered related-party transactions and must be properly disclosed. Administrative costs shared between entities that have common ownership must be properly allocated and reported as central office costs (i.e., shared administrative costs). See the definition for *Related Party*. Refer to 1 TAC Sections 355.102(i)(1) and (2).

Compensation of Employees - Compensation includes both cash and non-cash forms of compensation subject to federal payroll tax regulations. Compensation includes wages and salaries (including bonuses); payroll taxes and insurance; and benefits. Payroll taxes and insurance include Federal Insurance Contributions Act (old age, survivors, and disability insurance (OASDI) and Medicare hospital insurance); Unemployment Compensation Insurance; and Workers' Compensation Insurance. Refer to 1 TAC Section 355.103(b)(1) for more information.

Compensation of Owners and Related Parties – As per 1 TAC Section 355.103(b)(2):

"Compensation includes both cash and non-cash forms of compensation subject to federal payroll tax regulations. Compensation includes withdrawals from an owner's capital account; wages and salaries (including bonuses); payroll taxes and insurance; and benefits. Payroll taxes and insurance include Federal Insurance Contributions Act (old age, survivors, and disability insurance (OASDI) and Medicare hospital insurance); Unemployment Compensation Insurance; and Workers' Compensation Insurance."

Compensation must be:

- Made in regular periodic payments,
- Subject to payroll or self-employment taxes, and
- Verifiable by adequate documentation maintained by the contracted provider.

Component Code - Specific to IID programs, this three-digit code is assigned by the HHSC CARE system that is specific to one contracted provider. It may cover one or multiple contracts held by that provider. This code is added to the end of a string that reads "0000H0xxx" for HCS and TxHmL and "0000I0xxx" for ICF/IID to identify the provider in certain HHSC PFD communications.

Contract Labor - Labor provided by non-staff individuals. Non-staff refers to personnel who provide services to the contracted provider intermittently, whose remuneration (i.e., fee or compensation) is not subject to employer payroll tax contributions (e.g., FICA/Medicare, FUTA, or SUTA), and who perform tasks routinely performed by employees. Contract labor does not include consultants.

Contract Management - See the definition for *Management Services* below.

Contracted Provider – See the definition for *Provider* below.

Contracted Staff – See the definition for *Contract Labor* above.

Contracting Entity - The business component with which a provider contracts for the provision of the SSCC services included in this cost report. See Instructions for Step 4.

Control – "Exists if an individual or an organization has the power, directly or indirectly, to significantly influence or direct the actions or policies of an organization or institution" (1 TAC Sections 355.102[i][1]). As per 1 TAC Section 355.102(i)(3):

Control includes any kind of control, whether or not it is legally enforceable and however it is exercised. It is the reality of the control which is decisive, not its form or the mode of its exercise...Organizations, whether proprietary or nonprofit, are related through control to their directors in common.

Controlling Entity - The individual or organization that owns the contracting entity. The controlling entity does not refer to the provider's contracted management organization.

Cost Report Group Code - The number used to identify an individual cost report. HHSC PFD will group one or more CLASS CMA, CLASS DSA, and PHC contracts for each legal entity into a Cost Report(s) (excluding SSCC) depending on rate enhancement participation level (if applicable), cost reporting period, and other factors and will assign the Cost Report Group Code. The Cost Report Group Code for IID providers will be the component code. The SSCC Cost Report, as a standalone report, will have a unique Cost Report Group Code for each SSCC per individual catchment area.

Depreciation Expense - The periodic reduction of the value of an asset over its useful life or the recovery of the asset's cost over the useful life of the asset. For additional information, see Instructions for Step 8.e. Refer to 1 TAC Section 355.103(b)(10) for more information.

Direct Cost - An allowable expense incurred by the provider specifically designed to provide services for this program. If a general ledger account contains costs (including expenses paid with federal funds) attributable to more than one program, the individual entries to that general ledger account that can be specifically "charged" to a program should be charged to that program (i.e., direct costed or directly charged). Those general ledger entries that are shared by one or more programs should be properly allocated between those programs that benefited. Direct costs include both salary-related costs (i.e., salaries, payroll taxes, employee benefits, and workers' compensation costs) and non-labor costs, such as the employee's office space costs (e.g., facility costs related to the square footage occupied by the employee's work area) and departmental equipment (e.g., computer, desk, chair, bookcase) used by the employee in the performance of the employee's duties. See the definition for *Direct Costing* below.

Direct Costing - A method of assigning costs specifically to particular units, divisions, cost centers, departments, business components, or service delivery programs for which the expense was incurred. Costs incurred for a specific entity

must be charged to that entity. Costs that must be direct costed include health insurance premiums, life insurance premiums, other employee benefits (e.g., employer-paid disability insurance, employer-paid retirement contributions, and employer-operated child day care for children of employees), and program staff salaries and wages. See the definition for *Direct Cost* above.

Facility Costs - See the definition of *Building Costs* above.

"Fictive Kin" - Those who have a significant relationship with the child or the child's family, such as a godparent or family friend, and provide residential care for a child.

Goodwill - The value of the intangible assets of a business, especially as part of its purchase price. Goodwill is not an allowable cost on the cost report. See instructions for Step 8 for instructions on the removal of goodwill.

Management Services - Services provided under a contract between the contracted provider and a person or organization to provide for the operation of the contracted provider, including administration, staffing, maintenance, or delivery of client services. Management services do not include contracts solely for maintenance, laundry, or food service. If the provider contracts with another entity for the management or operation of the program, the provider must report the specific direct services costs of that entity and not the amount for which the provider is contracting for the entity's services. Expenses for management provided by the contracted provider's central office must be reported as central office costs. Refer to 1 TAC Section 355.103(b)(6) for more information.

Necessary – Refers to the relationship of the cost, direct or indirect, incurred by a provider to the provision of contracted care. Necessary costs are direct and indirect costs that are appropriate in developing and maintaining the required standard of operation for providing care for individuals following the contract and state and federal regulations. See 1 TAC Section 355.102(f)(2) for additional requirements.

Net Expenses – Gross expenses less any purchase discounts or returns and purchase allowances. Only net expenses should be reported on the cost report. Refer to 1 TAC Sections 355.102(k) and 355.103(b)(18)(D) for more information.

Owner – An individual (or individuals) or organization that possesses ownership or equity in the contracted provider organization or the supplying organization. A person who is a sole proprietor, partner, or corporate stockholder-employee owning any of the outstanding stock of the contracted provider is considered an owner,

regardless of the percentage of ownership. Refer to 1 TAC Sections 355.102(i)(2) and 355.103(b)(2)(A)(I) for more information.

Placement Day - Referred services for one SSCC client for one day in a residential care facility or foster home placement. The day the client is admitted is counted as a day of service. The day the client is discharged is not counted as a day of service. A placement day is also known as a day of service or resident day and is the unit of service for a residential program.

Provider - The individual or legal business entity that is contractually responsible for providing SSCC services, i.e., the business component with which providers contract for the provision of the services to be reported in this cost report. Also known as a contracted provider. See the definitions for *Contracting Entity* and *Cost Report Group Code* above.

Purchase Discounts - Discounts such as reductions in purchase prices resulting from prompt payment or quantity purchases, including trade, quantity, and cash discounts resulting from the type of purchaser the contracted provider is (i.e., consumer, retailer, or wholesaler). Quantity discounts result from quantity purchasing. Cash discounts are reductions in purchase prices resulting from prompt payment. Reported costs must be reduced by these discounts before being reported on the cost report. Refer to 1 TAC Section 355.102(k) for more information.

Purchase Returns and Allowances – As per 1 TAC Section 355.102(k), "Reductions in expenses resulting from returned merchandise or merchandise that is damaged, lost, or incorrectly billed." Expenses must be reduced by these returns and allowances before being reported on the cost report. Refer to 1 TAC Section 355.102(k) for more information.

Reasonable – As per 1 TAC Section 355.102(f)(1), "Reasonable" refers to the amount expended. The test of reasonableness includes the expectation that the provider seeks to minimize costs and that the amount expended does not exceed what a prudent and cost-conscious buyer pays for a given item or service." See 1 TAC Section 355.102(f)(1) for additional considerations in determining reasonableness.

Refunds and Allowances - Reductions in revenue resulting from overcharges.

Reimbursement Methodology - Rules by which HHSC determines daily payment rates for services that are statewide and uniform by class of service and level of need.

Related – As per 1 TAC Section 355.102(i)(1), "Related to a contracted provider means that the contracted provider to a significant extent is associated or affiliated with, has control of, or is controlled by the organization furnishing services, equipment, facilities, leases, or supplies." See the definitions of *Common Ownership*, *Control*, and *Related Party*.

Related Party - A person or organization related to the contracted provider by blood/marriage, common ownership, or any association that permits either entity to exert power or influence, either directly or indirectly, over the other. As per 1 TAC Section 355.102(i)(1)(A-I):

In determining whether a related-party relationship exists with the contracted provider, the tests of common ownership and control are applied separately...Control exists where an individual or organization has the power, directly or indirectly, to significantly influence or direct the actions or policies of an organization or institution. If the elements of common ownership or control are not present in both organizations, the organizations are deemed not to be related to each other. The existence of an immediate family relationship will create an irrefutable presumption of relatedness through control or attribution of ownership or equity interests where the significance tests are met. The following persons are considered immediate family for cost-reporting purposes:

- (A) husband and wife;
- (B) natural parent, child, and sibling;
- (C) adopted child and adoptive parent;
- (D) stepparent, stepchild, stepsister, and stepbrother;
- (E) father-in-law, mother-in-law, brother-in-law, son-in-law, sister-in-law, and daughter-in-law;
- (F) grandparent and grandchild;
- (G) uncles and aunts by blood or marriage;
- (H) nephews and nieces by blood or marriage; and
- (I) first cousins.

Disclosure of related-party information is required for all allowable costs reported by the contracted provider. <u>Step 6</u> and <u>Step 8</u> of STAIRS both have sub-steps designed for reporting compensation of related parties (both wage and contract compensation) and related-party transactions, including the purchase/lease of equipment, facilities, or supplies, and the purchase of services, including related-party loans (i.e., lending services). See also definitions of *Common Ownership*,

Control, Related, and Related-Party Transactions. See also the Cost Report Training materials. Refer to 1 TAC Section 355.102(i)(1) for more information.

Related-Party Transactions - The purchase/lease of buildings, facilities, services, equipment, goods, or supplies from the contracted provider's central office, an individual related to the provider by common ownership or control, or an organization related to the provider by common ownership or control. Allowable expenses in related-party transactions are reported on the cost report at the cost to the related party. However, such costs "must not exceed the price of comparable services, equipment, facilities, or supplies that could be purchased or leased elsewhere" in an arms-length transaction (1 TAC Section 355.102[i][4]). Refer to 1 TAC Section 355.102(i) for more information.

Resident - Any individual residing in a SSCC program facility.

Revenue Refunds - Reductions in revenue resulting from overcharges.

Safety Program - An ongoing, well-defined program for the reduction/prevention of employee injuries. The costs to administer such a program may include the development/purchase and maintenance of a training program and safety officer/consultant costs. Salaries and wages for staff administering the safety program must be based on the hours worked on the safety program (from actual timesheets or time studies). These safety program costs should be reported as Administration Costs. Refer to Appendix E - Self-insurance and 1 TAC Section 355.103(b)(13)(B) for more information.

Startup Costs – As per 1 TAC Section 355.103(b)(20)(D):

Startup costs are those reasonable and necessary preparation costs incurred by a provider in the period of developing the provider's ability to deliver services. Startup costs can be incurred before the beginning of a newly formed business and/or before the beginning of a new contract or program for an existing business. Allowable startup costs include, but are not limited to, employee salaries, utilities, rent, insurance, employee training costs, and any other allowable costs incident to the startup period. Startup costs do not include capital purchases, which are purchased assets meeting the criteria for depreciation [as described in the Cost Determination Process Rules]...Any costs that are properly identified as organization costs or construction costs must be appropriately classified as such and excluded from startup costs. Allowable startup costs should be amortized for no less than 60 consecutive

months. If the business component or corporation never commences actual operations, or if the new contract/program never delivers services, the startup costs are unallowable.

Vendor Hold - HHSC rules specify that payments may be withheld from contracted providers in certain specific situations, as described in 1 TAC Section 355.111 for more information.

Workers' Compensation Costs - For cost-reporting purposes, the costs accrued for workers' compensation coverage (such as commercial insurance premiums and/or the medical bills paid on behalf of an injured employee) are allowable. Costs to administer a safety program for the reduction/prevention of employee injuries are not workers' compensation costs. Rather, these costs should be reported as Administration Costs. See the definition of *Safety Program* above.

Appendix J. Schedule D and E

Schedule D1: Building Lease Information

If you lease your nursing facility building, you must complete Schedule D1 and attach a copy of the lease agreement(s) in effect during your cost-reporting period. A copy of the lease agreement must be attached to **each** year's cost report and properly cross-referenced: submission of the lease agreement with a prior year's cost report does not exempt a facility from the requirement to submit a copy of the agreement with the current cost report Schedules and attachments. The lease agreement must be signed by all interested parties and include all sections and attachments.

If the name of the leased facility as listed on the lease is different from the name of the facility as listed on the cover page of the automated cost report, please provide a written explanation for the difference.

Item 1 (Type of Ownership of Lessor Entity): If your lessor entity's ownership type is not listed in item 1 (e.g., a trust), please indicate the type of ownership by writing it in.

Item 2 (Lessor Entity Identification): Complete all lines. Note that this year, we have added space for the contact person's name, title, and phone and fax number with the lessor entity.

Item 4 (Lessor Entity Owners): This year, in addition to name and title, you are required to provide the percent ownership for each individual with 5% or more ownership interest in the lessor entity. If the lessor ownership type is a trust, list each beneficiary of the trust with 5% or more interest in the trust.

Note: If indicated "Yes" on Step 8a (Was the nursing facility building leased during the cost-reporting period?) and/or reported a cost on Step 8f (Rent / Lease - Building and Building Equipment Program Admin & Operations), you must complete Schedule D.

If two or more leases were in effect during your cost-reporting period, you must complete a separate Schedule D for each lease and provide a table showing the time period each lease was in effect.

Schedule D2: Central Office/Shared Administration Building Lease Information

See the instructions above for Schedule D1. It is not required to submit a copy of the central office/shared administration building lease with the cost report Schedules and attachments unless the lease is with a related party individual/organization. Central office leased building costs should be reported in Step 8f Rent / Lease - Building and Building Equipment_Central Office.

Schedule E: Contract Management Information

If the facility received contracted facility management services (as defined in the Definitions section of these instructions), Schedule E must be completed, and a copy of the management agreement(s) in effect during your cost-reporting period must be uploaded to STAIRS. A copy of the management agreement must be uploaded with each year's cost report and properly cross-referenced: submission of the agreement with a prior year's cost report does not exempt a facility from the requirement to submit a copy of the management agreement with the current cost report Schedules and attachments. All interested parties must sign the management agreement and include all sections and attachments. If there is no written management agreement, attach and cross-reference a written explanation for why this is so.

Item 1 (Type of Ownership of Managing Entity): If the type of ownership of your managing entity is not a listed option in item 1 (e.g., a trust), please indicate the type of ownership by writing it in.

Item 2 (Managing Entity Identification): Complete all lines. Note that this year, we have added space for the name, title, and phone and fax number of a contact person with the managing entity.

Item 3 (Related Party Information): Indicate Yes or No.

Item 4 (Managing Entity Owners): Please note that this year, in addition to name and title, are required to provide the percent ownership for each individual with 5% or more ownership interest in the managing entity. If the managing entity ownership type is a trust, list each beneficiary of the trust with 5% or more interest in the trust.

Note:

If the provider answered "Yes" to" Do you have any contracted management costs to report?" on Step 6a and/or reported a cost for "Fees - Management Contract" on Step 8f, the provider must complete Schedule E. The provider must complete Schedule E for both nonrelated

party and related party management agreements. Related party management expenses must be reported at the cost to the related party as central office expenses. The costs are separately reported by cost category, as in Step 7 (Payroll Taxes) and Step 8f. Central Office costs may not be collapsed into a single item.

If two or more management agreements were in effect during your costreporting period, you must complete a separate Schedule E for each management agreement and provide a table showing the time period each agreement was in effect.